

# Sneha P.

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## Academic Background

- **PhD Candidate, Berlin School of Economics** **Berlin, Germany**  
*Hertie School and ESMT Berlin* *2021-Present*  
*Areas of research: Labour-force participation, Vocational training, Digitisation in education, ICT skills, School feeding programs, Climate(Policy Partners: GiZ, RTB Rwanda).*  
*Countries of research: India, Rwanda*  
Research Associate (European School of Management Technology (ESMT))  
Grants: Deutsches Evaluierungsinstitut der Entwicklungszusammenarbeit Grant 2023-2026; DAAD Doctoral Scholarship 2021-2023; Bocconi University Laboratory for Effective Anti-poverty Policies (LEAP) Grant 2024.  
Teaching Assistant (to Prof. Arianna Ornaghi): Political Economy, Hertie School  
Teaching Assistant (to Prof. Rajshri Jayaraman): Data Analytics, ESMT  
Course phase 2021-2023: Average GPA: 1.5
- **MPhil Economics, University of Oxford** **Oxford, U.K.**  
*Department of Economics* *2015-2017*  
*Thesis: Impact of a Vocational Training on Employment, Employability and other Socio-economic Indicators (Program Partner: Labournet, India).* Grants: St. Edmund Hall, 50th Anniversary Grant 2016; St. Edmund Hall, Graduate College Grant 2016, 2017; J. N. Tata Trust Scholarship for Graduate Studies 2015; K. C. Mahindra Education Trust Scholarship for Graduate Studies 2015; Contemporary South Asian Studies Program and Lahore School of Economics exchange).
- **PGD Applied Statistics, University of Mumbai** **Mumbai, India**  
*Department of Statistics (First percentile)* *2014-2015*  
*Research project : Factors affecting the transmission of HIV from Parent to Child in Dharavi (Policy Partner : Mumbai District AIDS Control Society).*
- **BA, Economics and Mathematics, University of Mumbai** **Mumbai, India**  
*Department of Economics and Mathematics (First percentile)* *2012-2014*  
Vimlabai Paritoshik grant; Sudha Joshi grant; Late Chandrashekar and Oak Prize for Performance in Mathematics; Kings College Summer School Scholarships 2013, 2014; Sir Dorabji Tata and J. R. D. Tata Scholarship 2011, Scholarships for academic performance 2011, 2012, 2013.

## Professional Experience

- **Senior Associate, Artha Global** **Mumbai, India**  
*Political Economy Think Tank* *Feb 2020 to Aug 2021*  
Lead research and engagements related to state capacity and governance. Research areas include;
  - Bureaucratic Reforms: Risk Aversion and Indecision among civil servants in India
  - Kerala COVID-19 Response: State capacity and public health systems
  - PMGKY: Evaluation of Indian central pandemic relief package
  - Policy RCTs : Methodological and ethical evaluation of RCTs
  - Data governance: Patient privacy, regulation of algorithms etc.
- **Economist, Ministry of Finance and Economic Affairs** **Monrovia, Liberia**  
*Overseas Development Institute Fellowship* *Oct 2017 to Dec 2019*  
Assessing loan proposals, Analysing historic and expected public debt, Monitoring national macroeconomic indicators for Department of Economic Management. Projects include;
  - Developing Public Debt Data Dashboard
  - Data Analysis for Civil Service Wage Reform
  - Conducting training and workshops on Excel dashboards
- **Economist, Ministry of Finance and Development Planning** **Banjul, The Gambia**  
*Overseas Development Institute Fellowship* *Oct 2017 to Dec 2019*  
Policy Implementation Review, Data Analysis, Research and Capacity Building for the Directorate of Economic Policy and Research, Department of Macroeconomic Policy Analysis (DMPA). Projects include;

- Developing Department Working Paper Series (Corporate Taxation, Social Protection Budgeting)
- Establishing and Managing Macro-fiscal Database
- Data Analysis for Macroeconomic Reports

- **Consultant, Sattva**

*Development Research and Consulting firm*

**Delhi, Mumbai, India**

*Jan to Apr 2019; Aug to Sep 2017*

- Team lead on a meta-analysis of data and research on falling female-labour force participation in India as part of the Disha Project, UNDP India. Presented findings to Ministry of Skill Development and Niti Aayog (Planning Commission)(Funded by UNDP).
- Mixed-Methods Assessment of NGO Yuva Parivarthan's Livelihood Development Programs (Centre-based, Out-reach, Online Job-exchange) in Maharashtra (Funded by J. P. Morgan).

- **Short term Consultant, Oxford Policy Management(OPM)**

*Decision Support Unit*

**Oxford, U.K.**

*Jul to Aug 2017*

Providing Assessments on Data Quality and Reporting of Baseline and Mid-line Evaluations of 13 Private Sector Development Programs implemented in the Democratic Republic of Congo(DRC) (Funded by the UK Department for International Development)

- **Co-founder, Researcher, [InsightsApplied](#)**

*Policy and Development Research*

**Pan-India**

*2012 - Present*

- Impact Evaluation and Development of MNE systems for a Livelihoods Social Enterprise Labournet (funded by Mahindra and Mahindra).
- Assessment of Vocational Training programs for Construction workers (for Godrej Properties).
- Sector report on pro-poor financially sustainable Health Care systems (for Acumen Trust).
- Evaluation of a SDET NGO's educational institutions in Tamil Nadu (for TVS Motors).
- Mapping Asset Creation under National Rural Employment Guarantee for Tamil Nadu Department for Rural Development.
- White paper on the Political Empowerment of Women through SHG groups for Tamil Nadu Department for Cooperation for Development of Women (TNCDW).
- Editing Tamil Nadu State Rural Livelihood Mission Implementation Plan for TNCDW.
- Report on Electricity Sector Governance for Tamil Nadu Electricity Board.
- Study of Bee-Keeping for Poverty Alleviation for a Social Enterprise, Gujarat.

- **Jr. Consultant, Institute for Financial Management and Research**

*Centre of Development Finance*

**Chennai, India**

*Sep - Oct 2011; Feb - Apr 2012*

- Citizen Charters of State policies for the Tamil Nadu Department for Rural Development.
- Study on the adoption behaviour of improved cook stoves.
- White paper on Renewable Energy Policies in India.
- Creating a comprehensive database of social enterprises in India.

## Articles and Publications

- **Peer-reviewed Publications**

- [RCTs for Policy: Ethical and Methodological Concerns](#), *Indian Public Policy Review* 2020
- [Bureaucratic Risk Aversion and Indecision in India](#), *Indian Public Policy Review* 2021
- [Aadhaar-Based Biometrics and Food Security](#), *Indian Journal of Human Development*, 2018

- **Working Papers and reports**

- [Impact of In-law mortality on labour supply in India](#), *ISI Delhi* 2024
- [COVID-19 Pandemic in Kerala - A State Capacity Perspective](#), *Artha Global* 2020
- [PM Garib Kalyan Yojana: Coverage, Identification and Implementation](#), *Artha Global* 2020
- [Female work and labour force participation in India](#) (Report), *UNDP India*, 2019
- [Social Protection Financing in The Gambia](#), *Ministry of Finance Working Papers*, 2018
- [Corporate Taxation in The Gambia](#), *Ministry of Finance Working Papers*, 2018

- **Articles/OpEds**

- [RCTs for policymaking](#), *Ideas for India*, 2020
- [Do COVID-19 Patients have a right to Privacy?](#), *Wire Science* 2020

- [Women and work: Examining India’s policy landscape](#), *Indian Development Review*, 2019
- [Women’s workforce participation: What We Need to Know](#), *Indian Development Review*, 2019
- [Social Norms keeping Indian women out of Labour Market](#), *FirstPost*, 2019
- [Not Everything that can be Counted is Counted](#), *Economic Political Weekly*, 2017
- [Nudging India forward: Setting up a Nudge Unit](#), *Livemint*, 2016

- **Multi-media**

- [Data Governance during COVID-19](#), *Data Governance Network*, 2020
- [Interpreting Kerala’s COVID-19 Numbers](#), *EPW* 2020
- [Comicky Evaluation](#), *Dharavi Biennale* 2015

## Other

**Languages:** English (native), Hindi (fluent), Malayalam (fluent), German (B1) and French (A2).

**Software:** R, Excel, STATA, Dynare(MATLAB) and L<sup>A</sup>T<sub>E</sub>X

**References:** Available on request