

Sneha P.

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Academic Background

- **PhD Candidate, Berlin School of Economics** Berlin, Germany
2021-Present
Hertie School and ESMT Berlin
Areas of research: Labour-force participation, Vocational training, Digitisation in education, ICT skills, School feeding programs, Climate
Policy Partners: GiZ, Rwandan TVET Board
Countries of research: India, Rwanda
Grants: German Institute for Development Evaluation (DEval) Grant 2023-2026; DAAD Doctoral Scholarship 2021-2023; Bocconi University Laboratory for Effective Anti-poverty Policies (LEAP) Grant 2024; Joachim-Herz Stiftung Add On Fellowship 2025.
Employment:
Research Associate (to Prof. Rajshri Jayaraman): DEval Project, ESMT Berlin, 2023-2026
Teaching Assistant (to Prof. Arianna Ornaghi): Political Economy, Hertie School, 2022, 2023
Teaching Assistant (to Prof. Rajshri Jayaraman): Data Analytics, ESMT, 2022, 2023, 2024, 2025
Research Assistant (to Prof. Alexandra Spitz-Oener and Prof. Sulin Sardoschau): Humboldt University, 2022
Average GPA: 1.5
- **MPhil Economics, University of Oxford** Oxford, U.K.
2015-2017
Department of Economics
Thesis: Impact of a Vocational Training on Employment, Employability and other Socio-economic Indicators
Program Partner: Labournet, India
Grants: St. Edmund Hall, 50th Anniversary Grant 2016; St. Edmund Hall, Graduate College Grant 2016, 2017; J. N. Tata Trust Scholarship for Graduate Studies 2015; K. C. Mahindra Education Trust Scholarship for Graduate Studies 2015; Contemporary South Asian Studies travel grant.
- **PGD Applied Statistics, University of Mumbai** Mumbai, India
2014-2015
Department of Statistics
Research project : Factors affecting the transmission of HIV from Parent to Child in Dharavi
Policy Partner: Mumbai District AIDS Control Society Award for academic performance (first percentile) 2014.
- **BA, Economics and Mathematics, University of Mumbai** Mumbai, India
2012-2014
Department of Economics and Mathematics
Grants: Vimlabai Paritoshik grant; Sudha Joshi grant; Late Chandrashekhar and Oak Prize for Performance in Mathematics; Kings College Summer School Scholarships 2013, 2014; Sir Dorabji Tata and J. R. D. Tata Scholarship 2011, Award for academic performance (first percentile) 2011, 2012, 2013.

Professional Experience

- **Senior Associate, Artha Global** Mumbai, India
Feb 2020 to Aug 2021
Political Economy Think Tank
Lead research and engagements related to state capacity and governance. Research areas include;
 - Bureaucratic Reforms: Risk Aversion and Indecision among civil servants in India
 - Kerala COVID-19 Response: State capacity and public health systems
 - Evaluation of Indian central pandemic relief package (Funded by World Bank)
 - Methodological and ethical evaluation of RCTs for policy
 - Data governance: Patient privacy, regulation of algorithms etc.
- **Economist, Ministry of Finance and Economic Affairs** Monrovia, Liberia
Oct 2017 to Dec 2019
Overseas Development Institute Fellowship
Assessing loan proposals, Analysing historic and expected public debt, Monitoring national macroeconomic indicators for Department of Economic Management. Projects include;
 - Developing Public Debt Data Dashboard
 - Data Analysis for Civil Service Wage Reform
 - Conducting training and workshops on excel dashboards

- **Economist, Ministry of Finance and Development Planning** **Banjul, The Gambia**
Overseas Development Institute Fellowship
Policy Implementation Review, Data Analysis, Research and Capacity Building for the Directorate of Economic Policy and Research, Department of Macroeconomic Policy Analysis (DMPA). Projects include;
 - Developing Department Working Paper Series (Corporate Taxation, Social Protection Budgeting)
 - Establishing and Managing Macro-fiscal Database
 - Data Analysis for Macroeconomic Reports

- **Consultant, Sattva** **Delhi, Mumbai, India**
Development Research and Consulting firm
Jan to Apr 2019; Aug to Sep 2017
 - Team lead on a meta-analysis of data and research on falling female-labour force participation in India as part of the Disha Project, UNDP India. Presented findings to Ministry of Skill Development and Niti Aayog (Planning Commission)(Funded by UNDP).
 - Mixed-Methods Assessment of NGO Yuva Parivarthan's Livelihood Development Programs (Centre-based, Out-reach, Online Job-exchange) in Maharashtra (Funded by J. P. Morgan).

- **Short term Consultant, Oxford Policy Management(OPM)** **Oxford, U.K.**
Decision Support Unit
Jul to Aug 2017
Providing Assessments on Data Quality and Reporting of Baseline and Mid-line Evaluations of 13 Private Sector Development Programs implemented in the Democratic Republic of Congo(DRC) (Funded by the UK Department for International Development)

- **Co-founder, Researcher, InsightsApplied** **Pan-India**
Policy and Development Research
2012 - Present
 - Impact Evaluation and Development of MNE systems for a Livelihoods Social Enterprise Labournet (funded by Mahindra and Mahindra).
 - Assessment of Vocational Training programs for Construction workers (for Godrej Properties).
 - Sector report on pro-poor financially sustainable Health Care systems (for Acumen Trust).
 - Evaluation of a SDET NGO's educational institutions in Tamil Nadu (for TVS Motors).
 - Mapping Asset Creation under National Rural Employment Guarantee for Tamil Nadu Department for Rural Development.
 - White paper on the Political Empowerment of Women through SHG groups for Tamil Nadu Department for Cooperation for Development of Women (TNCDW).
 - Editing Tamil Nadu State Rural Livelihood Mission Implementation Plan for TNCDW.
 - Report on Electricity Sector Governance for Tamil Nadu Electricity Board.
 - Study of Bee-Keeping as Social Entrepreneurship, Gujarat.

- **Jr. Consultant, Institute for Financial Management and Research** **Chennai, India**
Centre of Development Finance
Sep - Oct 2011; Feb - Apr 2012
 - Citizen Charters of State policies for the Tamil Nadu Department for Rural Development.
 - Study on the adoption behaviour of improved cook stoves.
 - White paper on Renewable Energy Policies in India.
 - Creating a comprehensive database of social enterprises in India.

Articles and Publications

- Peer-reviewed Publications
 - **RCTs for Policy: Ethical and Methodological Concerns**, *Indian Public Policy Review* 2020
 - **Bureaucratic Risk Aversion and Indecision in India**, *Indian Public Policy Review* 2021
 - **Aadhaar-Based Biometrics and Food Security**, *Indian Journal of Human Development*, 2018

- Working Papers and reports
 - **Impact of In-law mortality on labour supply in India**, *ISI Delhi* 2024
 - **COVID-19 Pandemic in Kerala - A State Capacity Perspective**, *Artha Global* 2020
 - **PM Garib Kalyan Yojana: Coverage, Identification and Implementation**, *Artha Global* 2020
 - **Female work and labour force participation in India** (Report), *UNDP India*, 2019
 - **Social Protection Financing in The Gambia**, *Ministry of Finance Working Papers*, 2018
 - **Corporate Taxation in The Gambia**, *Ministry of Finance Working Papers*, 2018

- Articles/OpEds
 - RCTs for policymaking, *Ideas for India, 2020*
 - Do COVID-19 Patients have a right to Privacy?, *Wire Science 2020*
 - Women and work: Examining India's policy landscape, *Indian Development Review, 2019*
 - Women's workforce participation: What We Need to Know, *Indian Development Review, 2019*
 - Social Norms keeping Indian women out of Labour Market, *FirstPost, 2019*
 - Not Everything that can be Counted is Counted, *Economic Political Weekly, 2017*
 - Nudging India forward: Setting up a Nudge Unit, *Livemint, 2016*
- Multi-media
 - Data Governance during COVID-19, *Data Governance Network, 2020*
 - Interpreting Kerala's COVID-19 Numbers, *EPW 2020*
 - Comicky Evaluation, *Dharavi Biennale 2015*

Selected Summer Schools and Workshops

- Gender Economics, Barcelona School of Economics, Summer School.
- Advances in the Difference-in-Difference Design, Humboldt-Universität zu Berlin.
- Text Analysis with R, DataCamp (online).
- Monetary and Fiscal Analysis with DSGEs, IMF Institute of Capacity Building (Washington DC).
- Financial Programming and Policies 1 and 2, IMF Institute of Capacity Building (online).
- Macroeconomic Diagnostics and Forecasting, IMF Institute of Capacity Building (online).
- Geographical Information Systems, Indian Institute for Human Settlements (Bangalore).
- Education and Neuroscience, King's College London (London).
- International Political Economy, King's College London (Mumbai).
- Grassroots Engineering, (Innovation and Design Workshop) – MIT Media Lab (Mumbai).
- Slum Studies, Centre of Slum Studies (Mumbai).
- Cartooning and Caricatures, Institute of Fine and Applied Arts (Mumbai).

Other

Languages: English (native), Hindi (fluent), Malayalam (fluent), German (B1) and French (A2).

Software: R, Excel, STATA, Dynare(MATLAB) and L^AT_EX

References: Available on request