

Says

What have we heard them say? What can we imagine them saying?

Thinks What are their wants, needs, hopes, and dreams?

What other thoughts might influence their behavior?

"I Wish there were more growth opportunities."

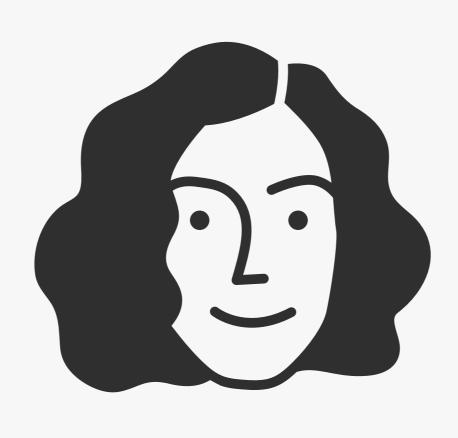
"I wonder if my skills are being utillized effectively."

"Value feedback from my manage."

"A supportive work environment is important to me."

"Am I on the right career path?

"I hope my hard work gets recoganized."



SNEKA

Measuring success in talent management

Seeds additional training and development

Participate mentoship programs

Provides feedback doring perfomance reviews

FRUSTRATION ABOUT A LACK OF CAREER ADVANCEMENT.

Anxious about performance reviews.

Satisfied when they receive opportunities for professional development.



Does

What behavior have we observed? What can we imagine them doing?





