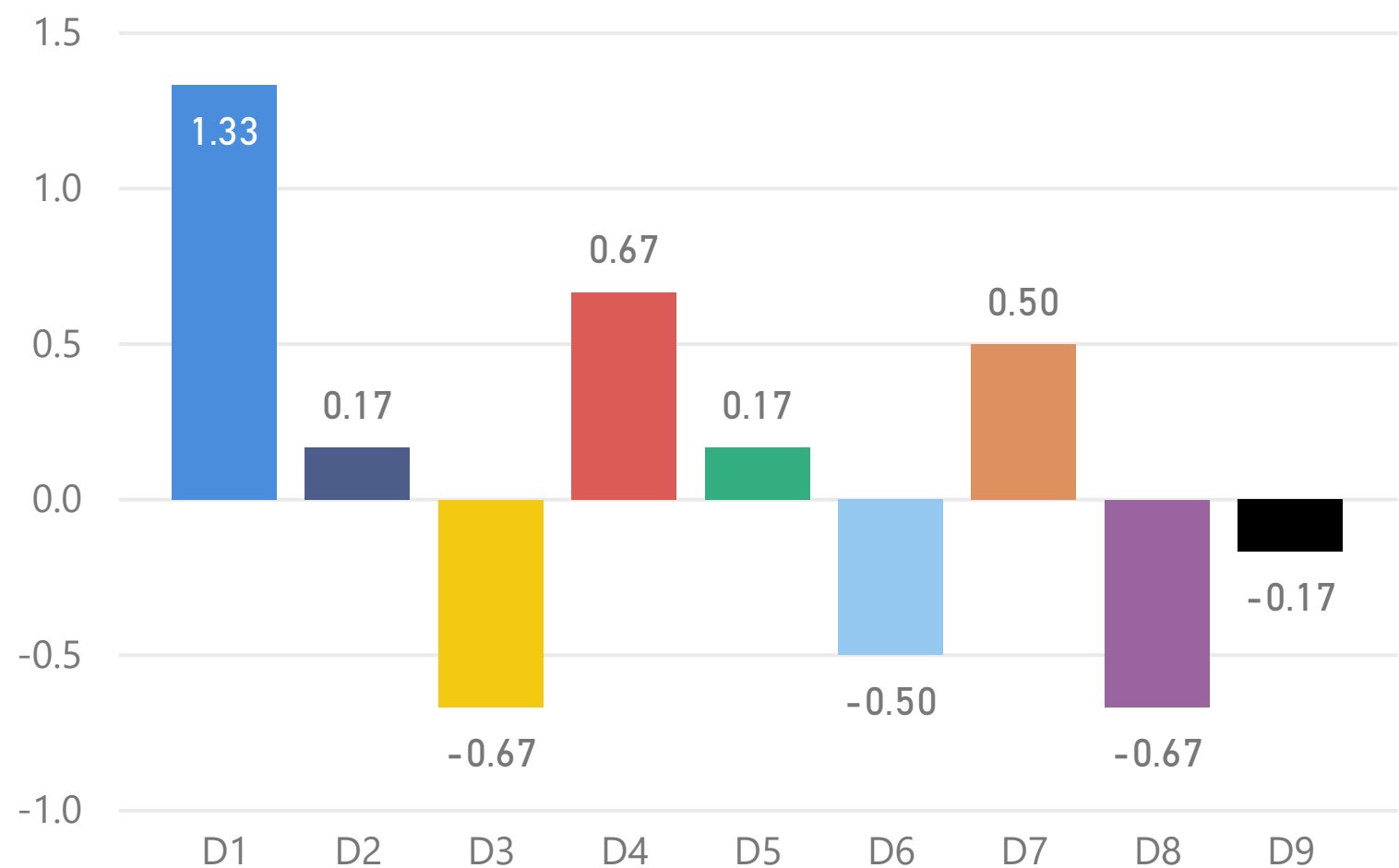


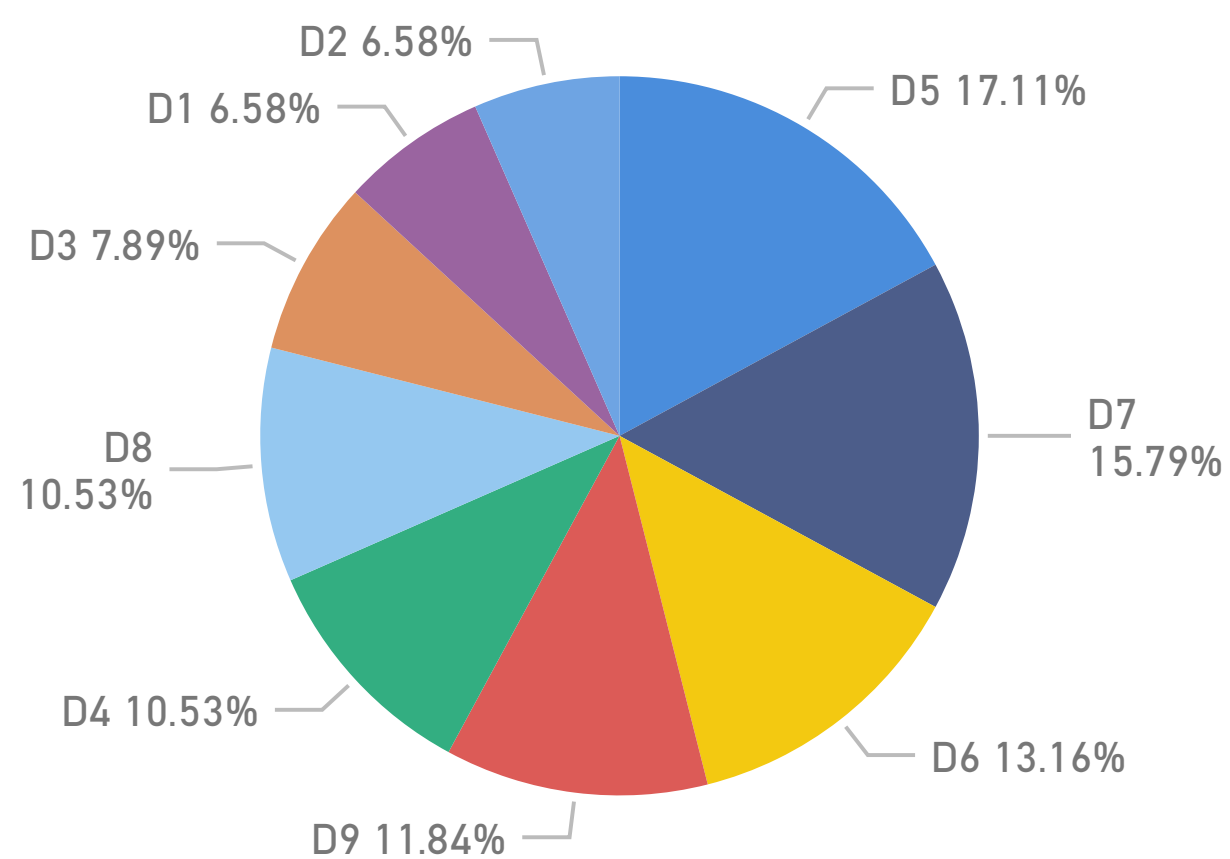
Candidate Experience



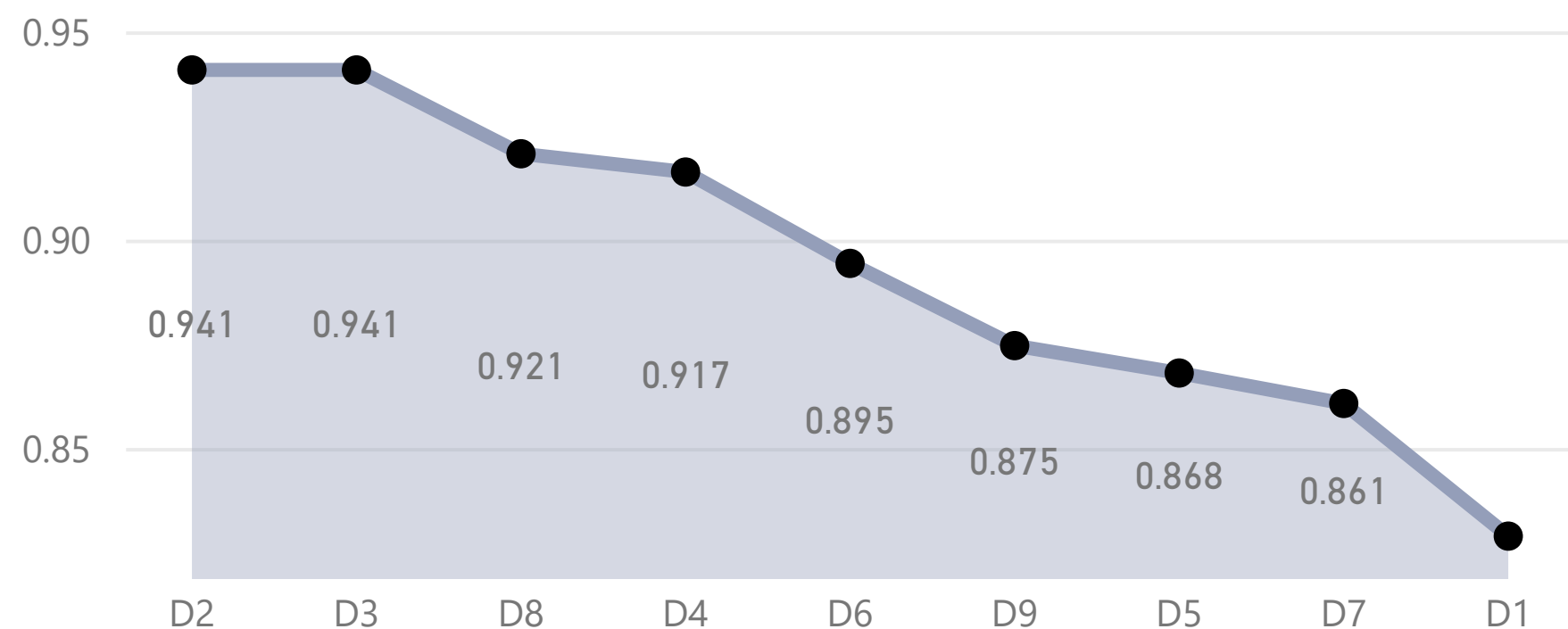
Net Promoter Score by Department



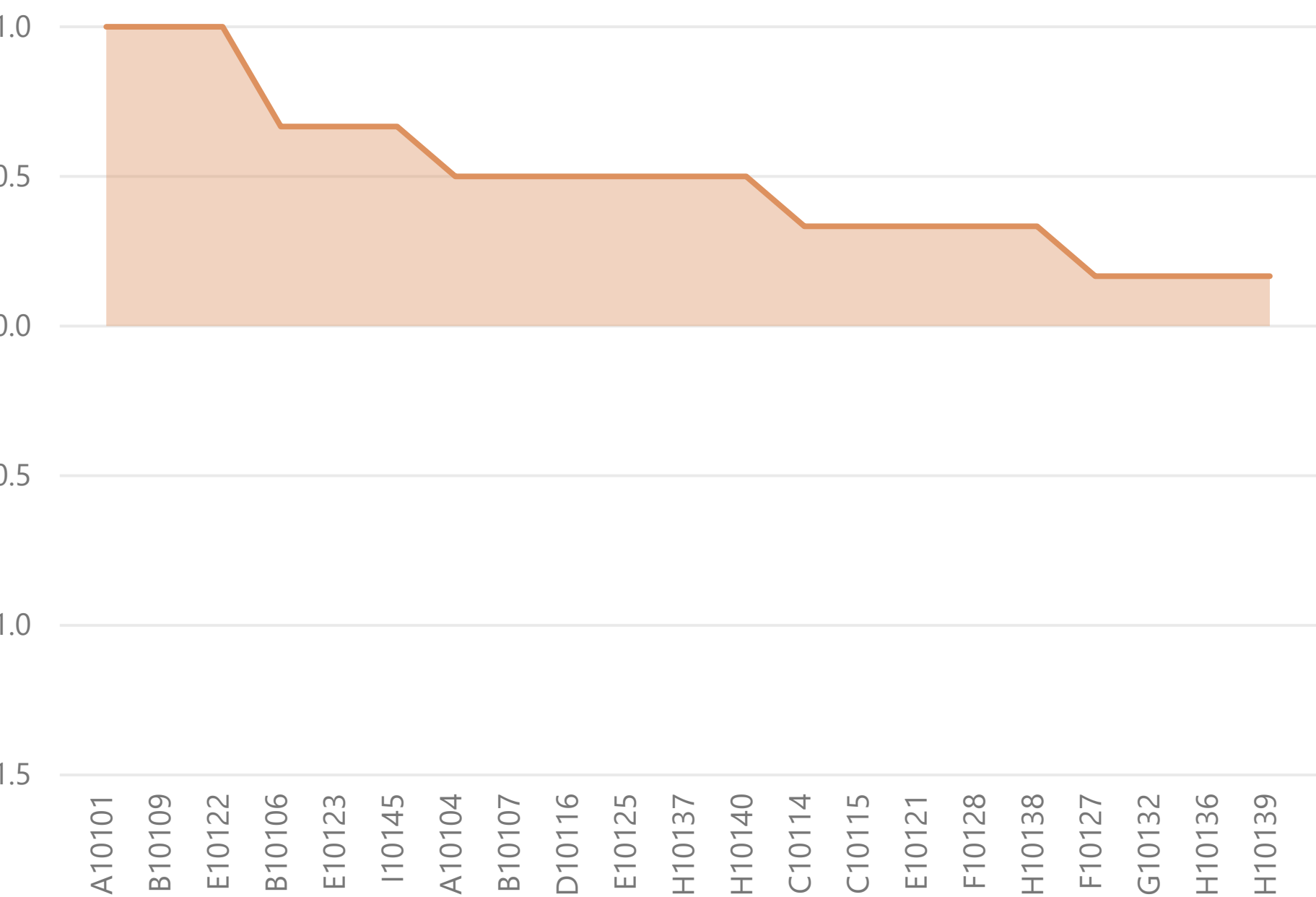
No. of Referrals Hired by Department



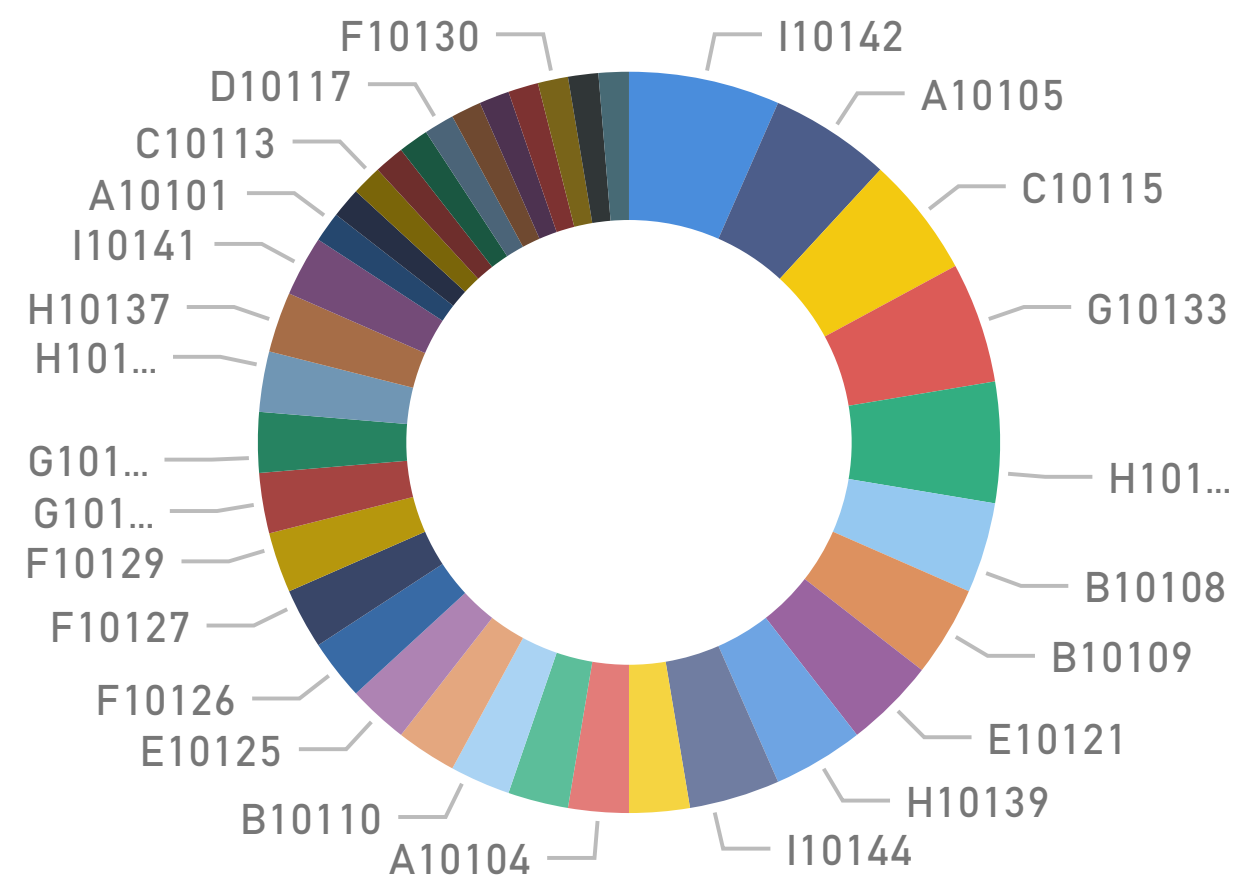
Offer Acceptance Rate by Department



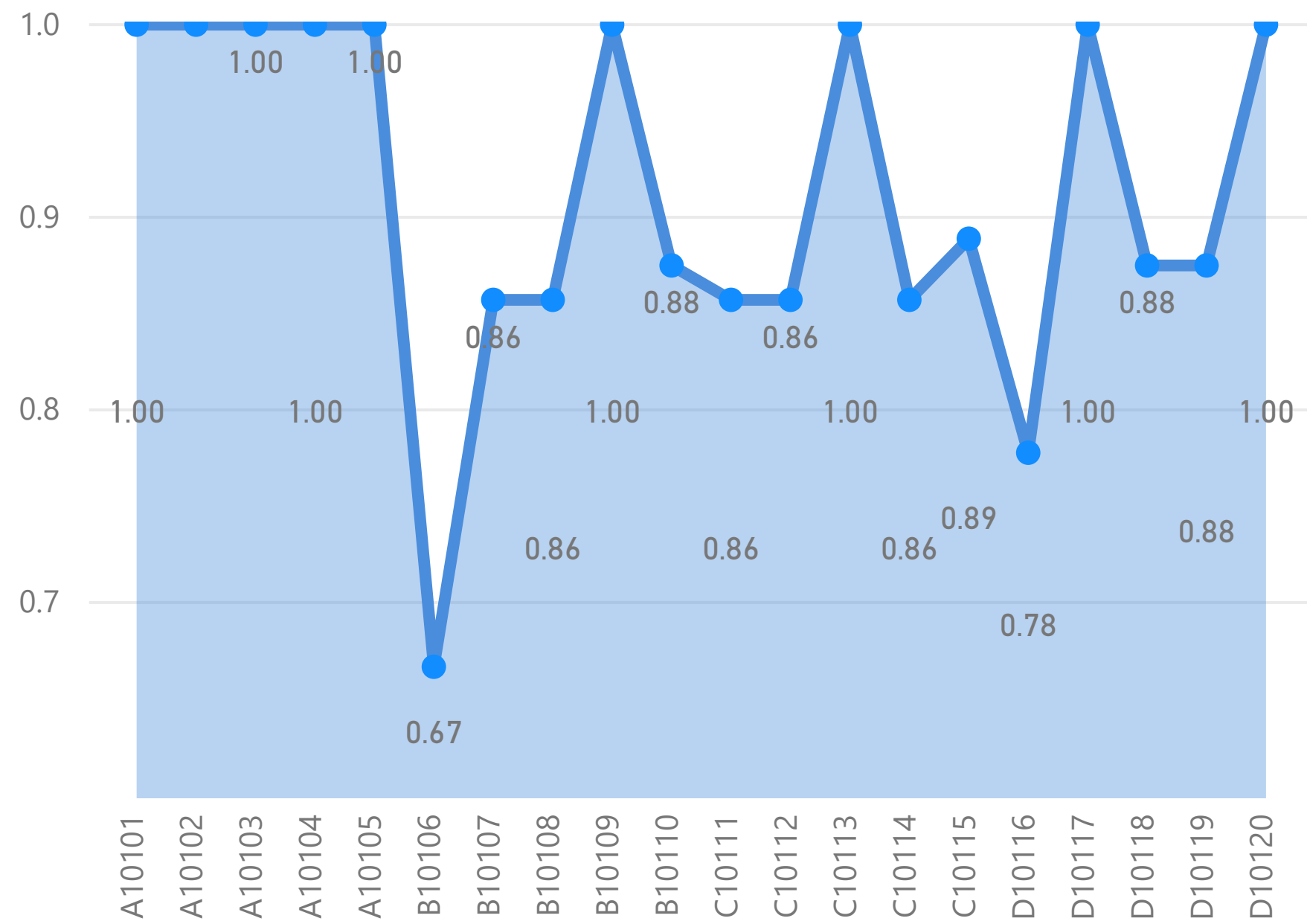
Net Promoter Score by Job ID



No. of Referrals Hired by Job ID

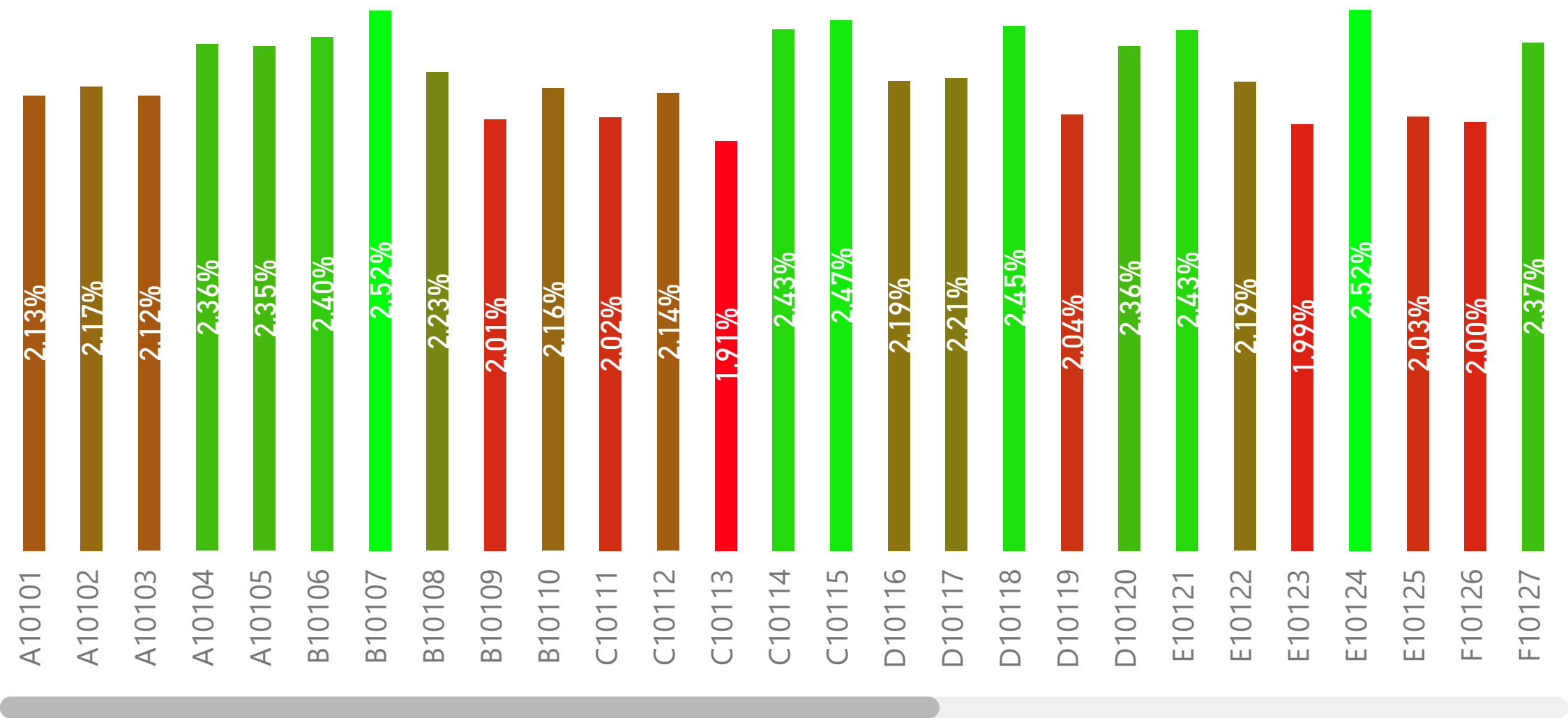


Offer Acceptance Rate by Job ID

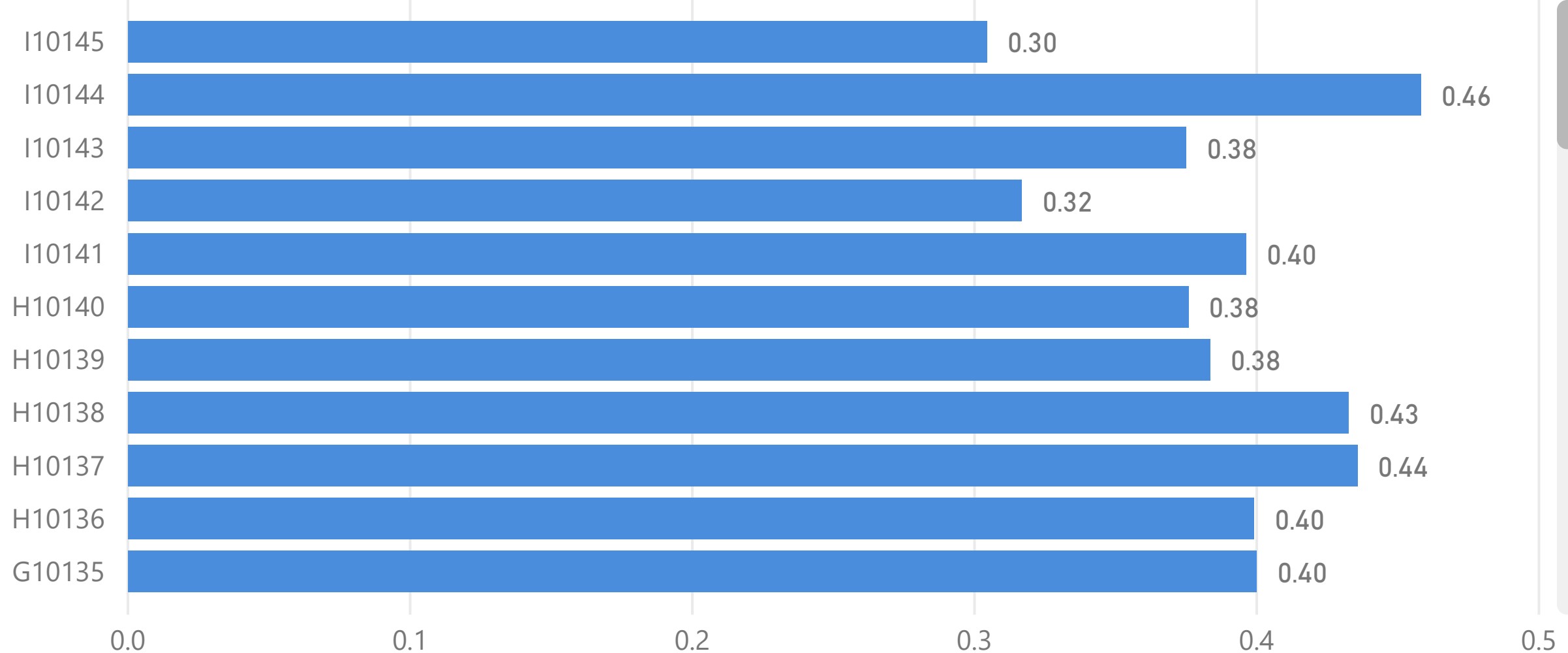


Job Advertising

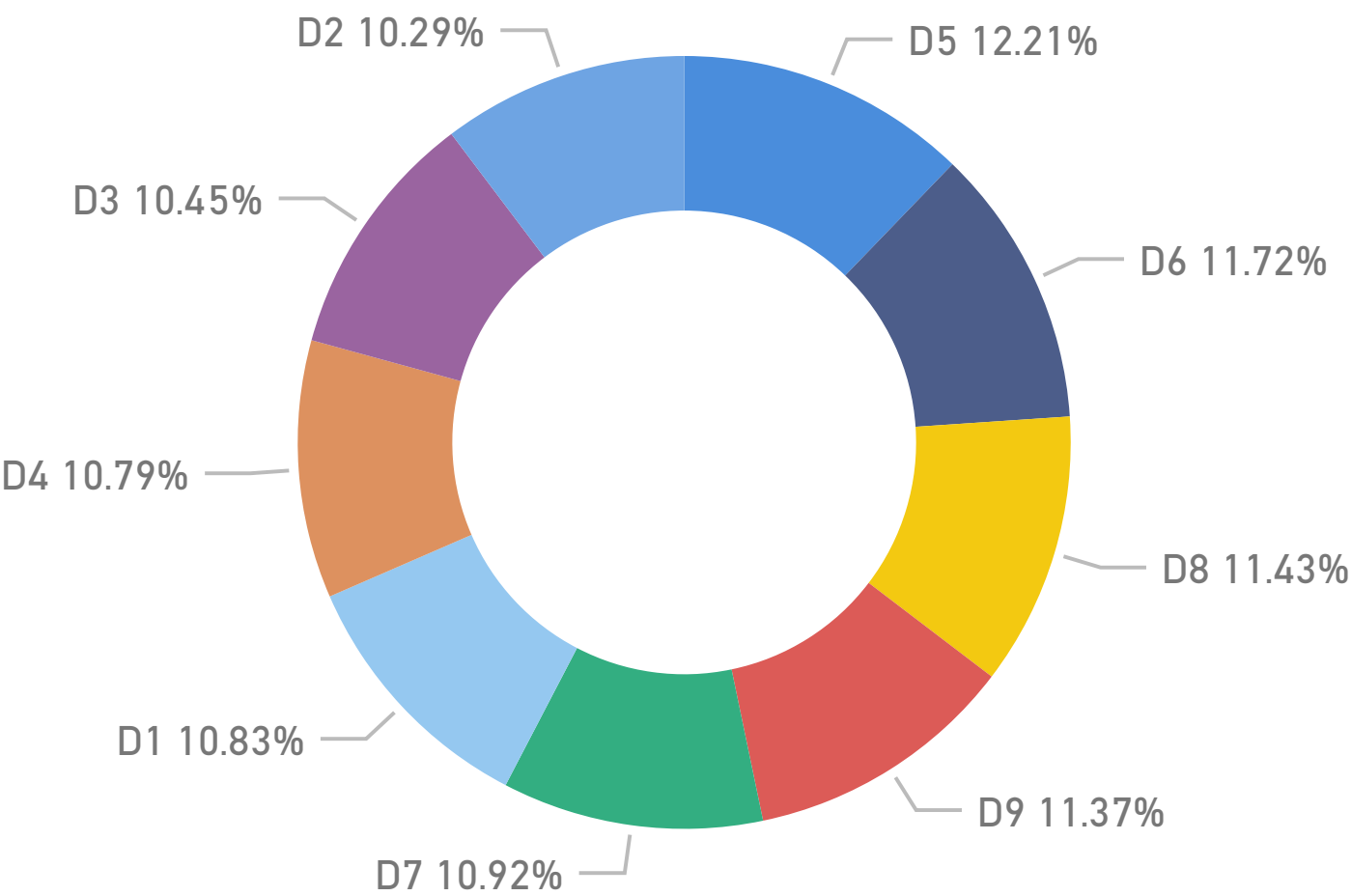
Click through rate (website to career site) by Job ID



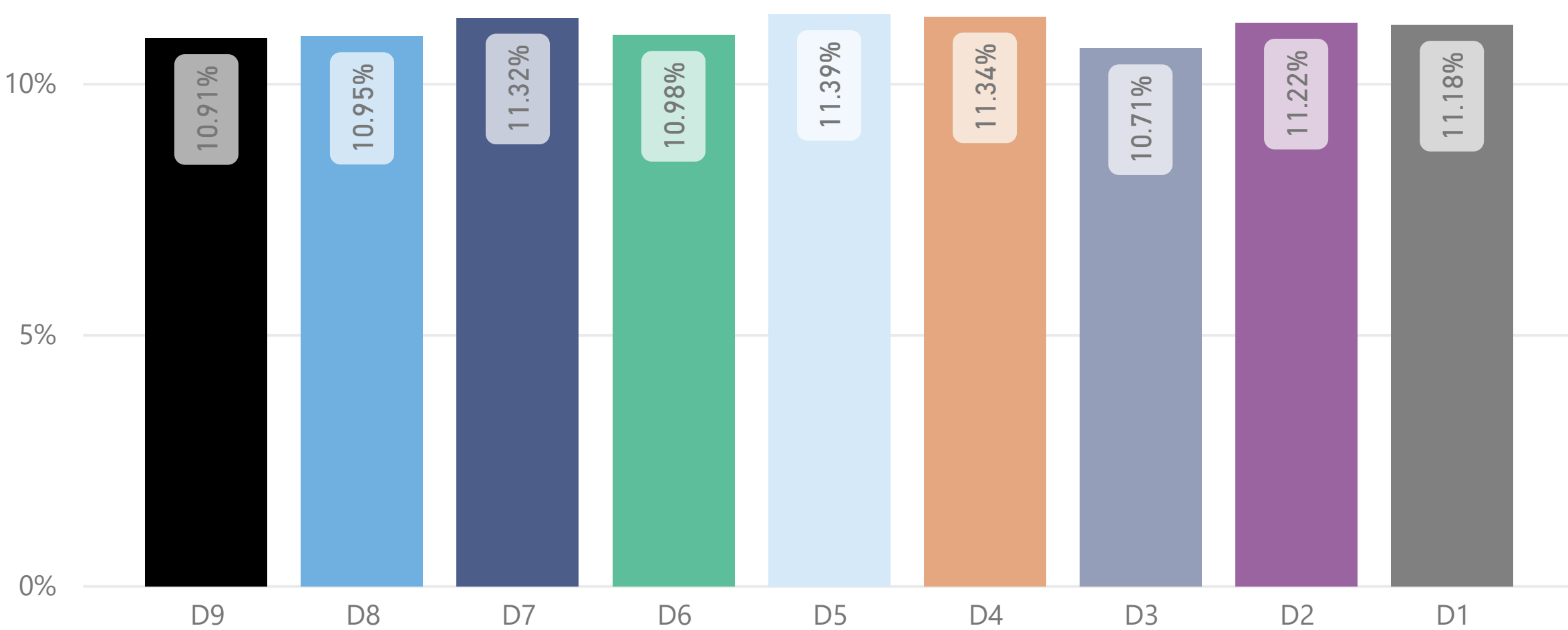
Click Through rate (career site to job advertisement) by Job ID



Click Through rate (career site to job advertisement) by Department

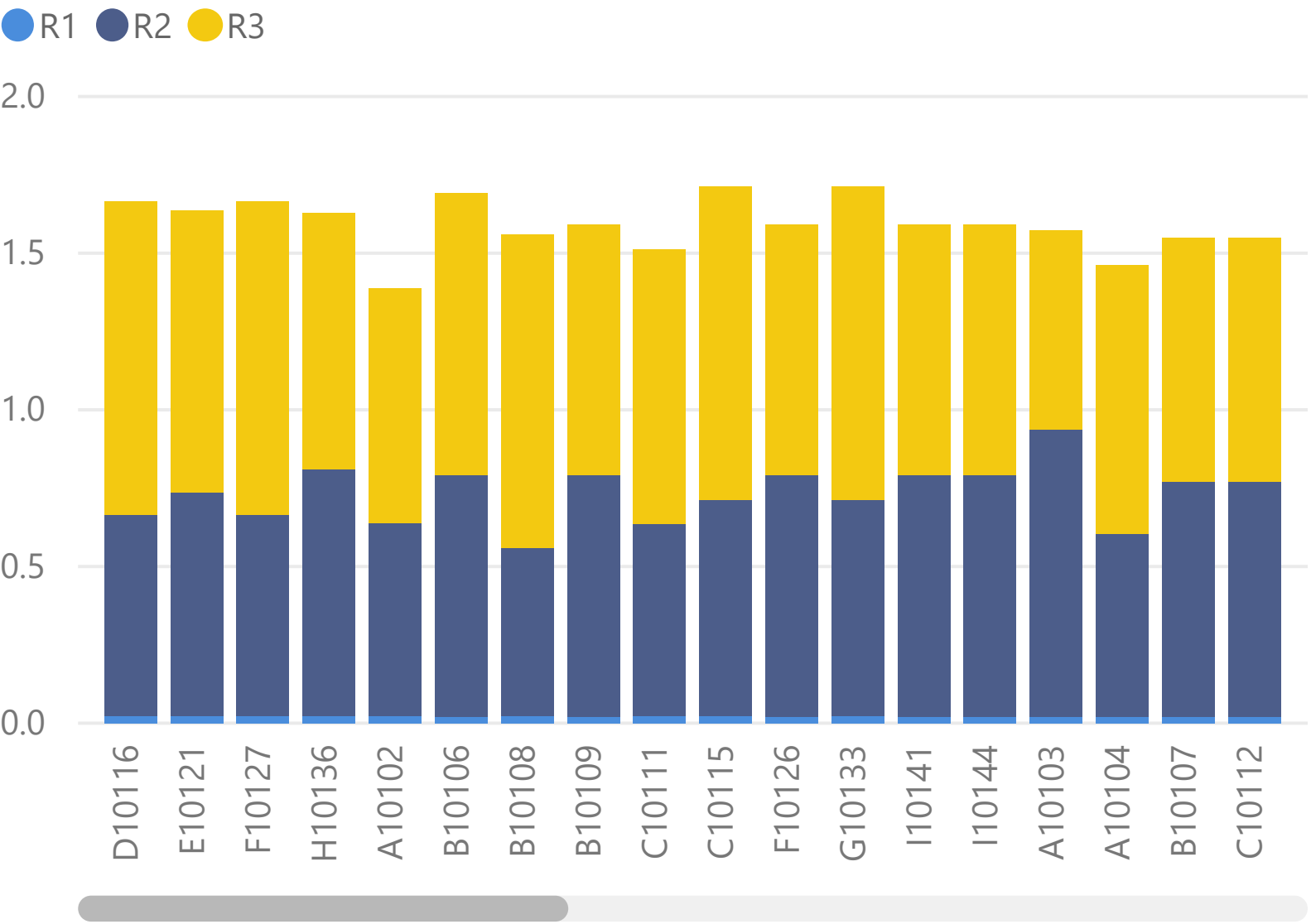


Click through rate (website to career site) by Department



Pipeline Quality

R1, R2 and R3 by Job ID



Job ID

All

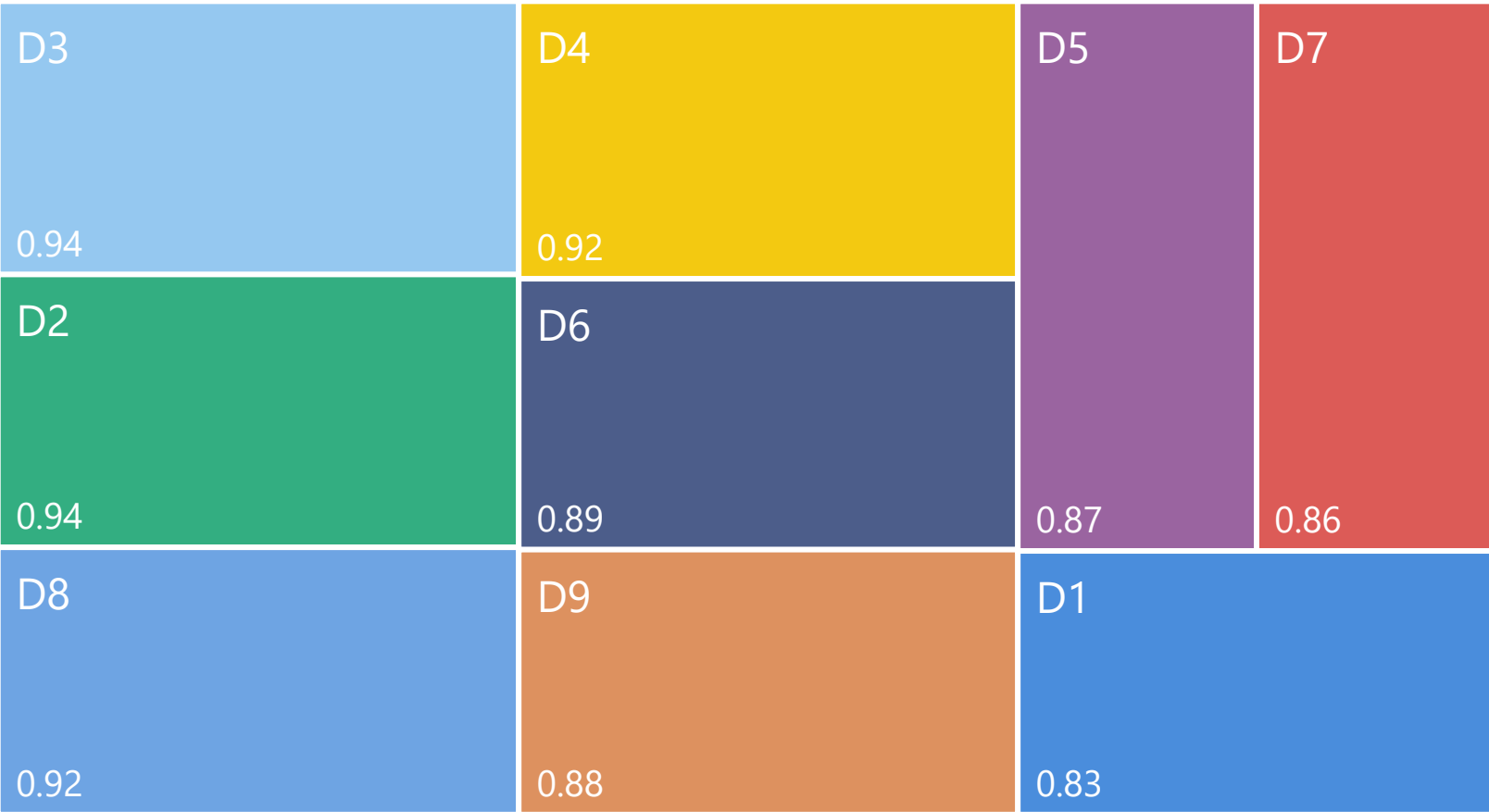
R1 = No. of candidates shortlisted/ no. of resumes

R2 = No. of interviews/ no. of candidates

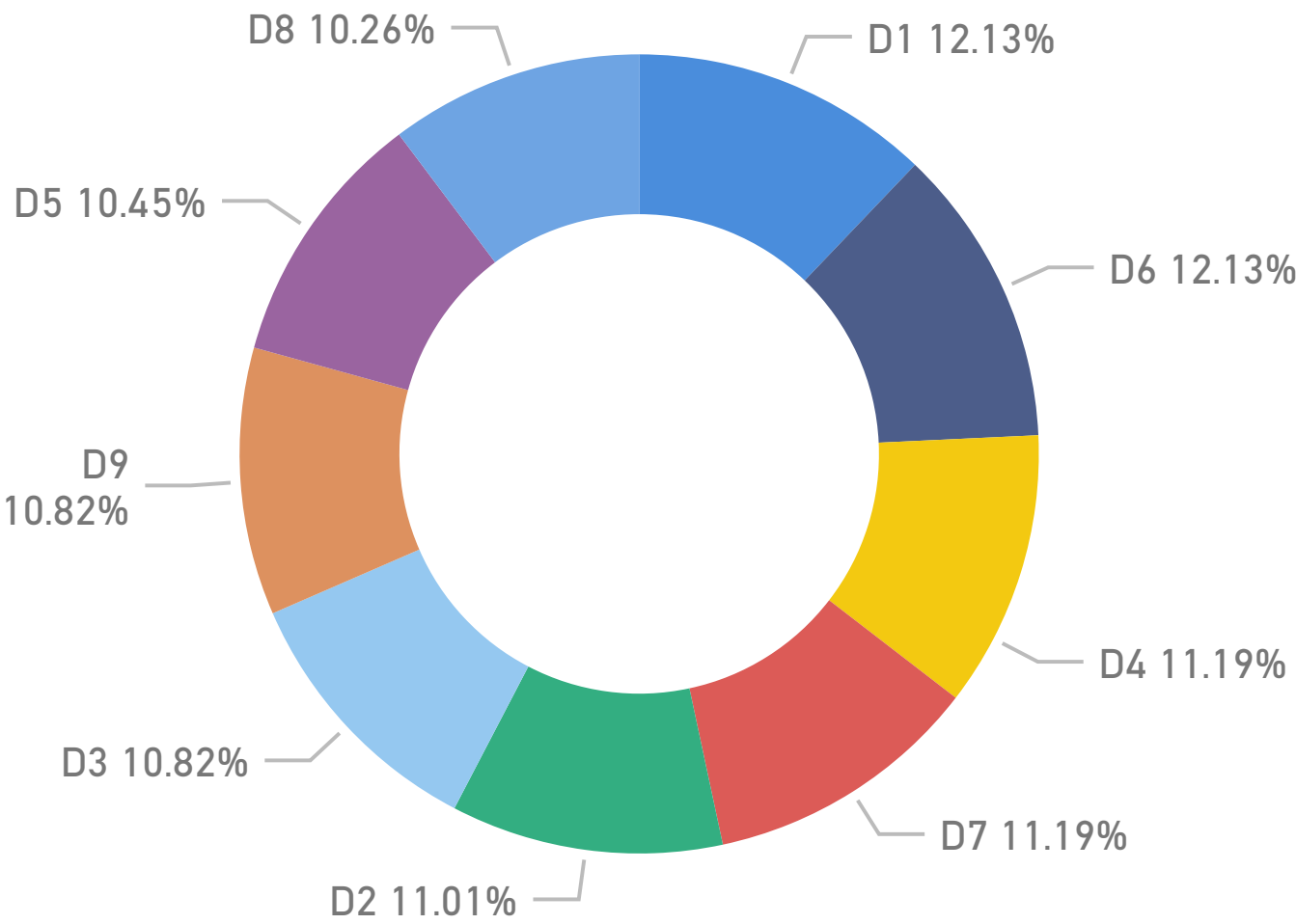
R3 = No. of offers/ no. of interviews

R4 = No. of offers accepted by no. of offers made

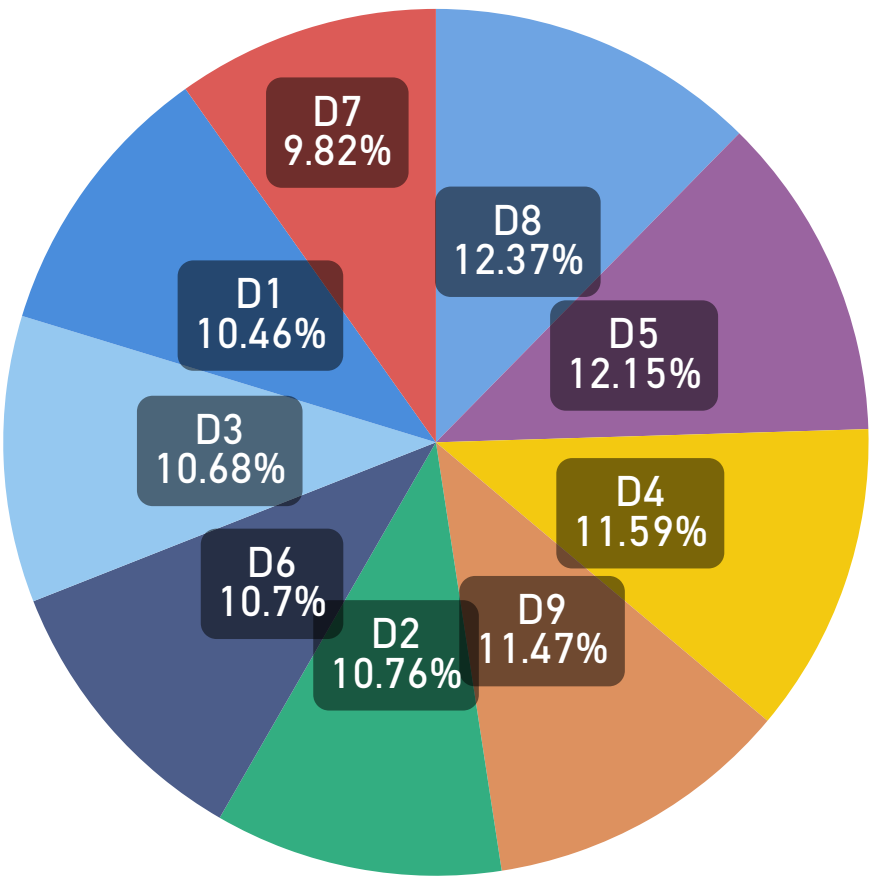
R4_Dep by Department



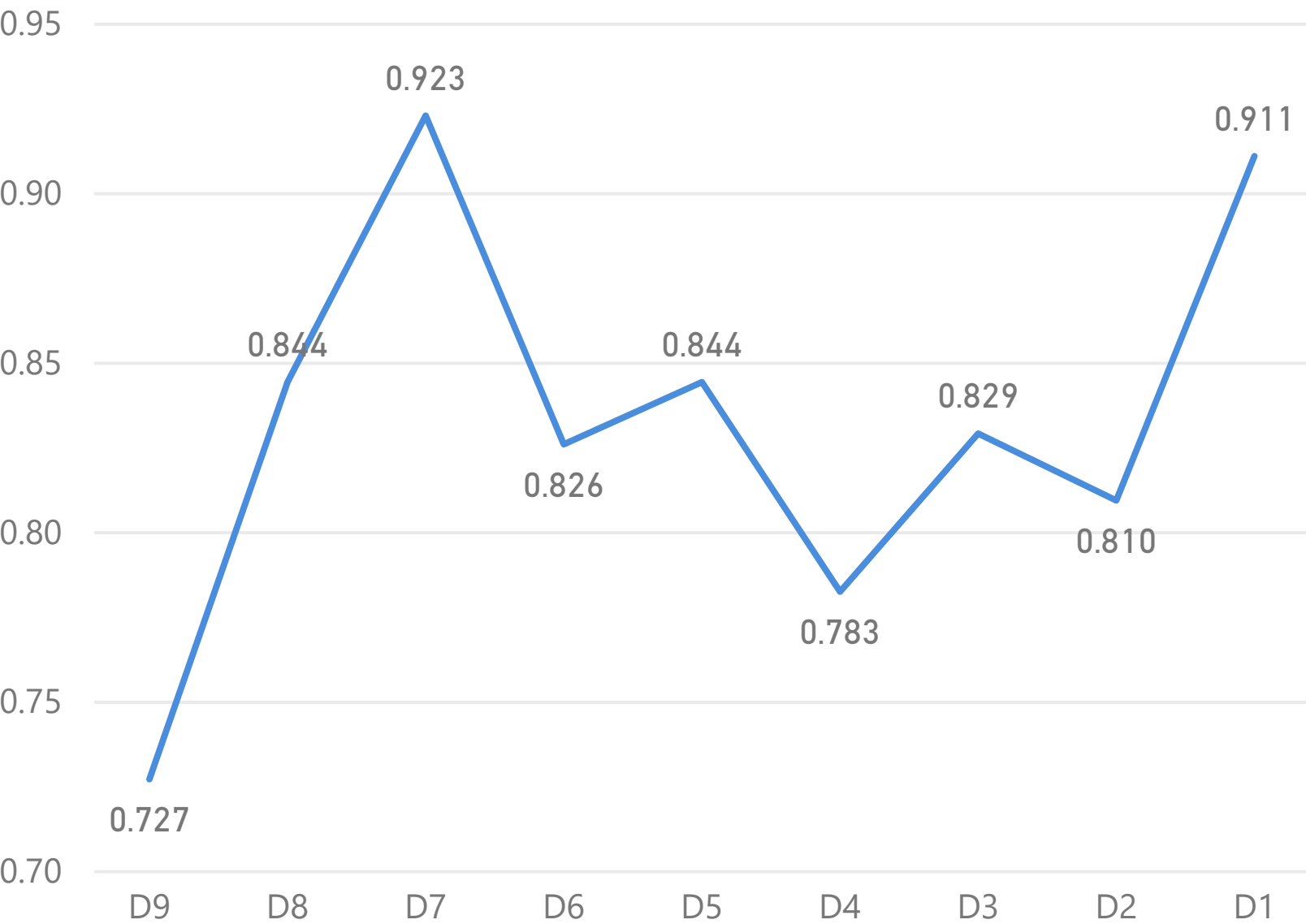
R1_Dep by Department



R2_Dep by Department



R3_Dep by Department



Process Efficiency

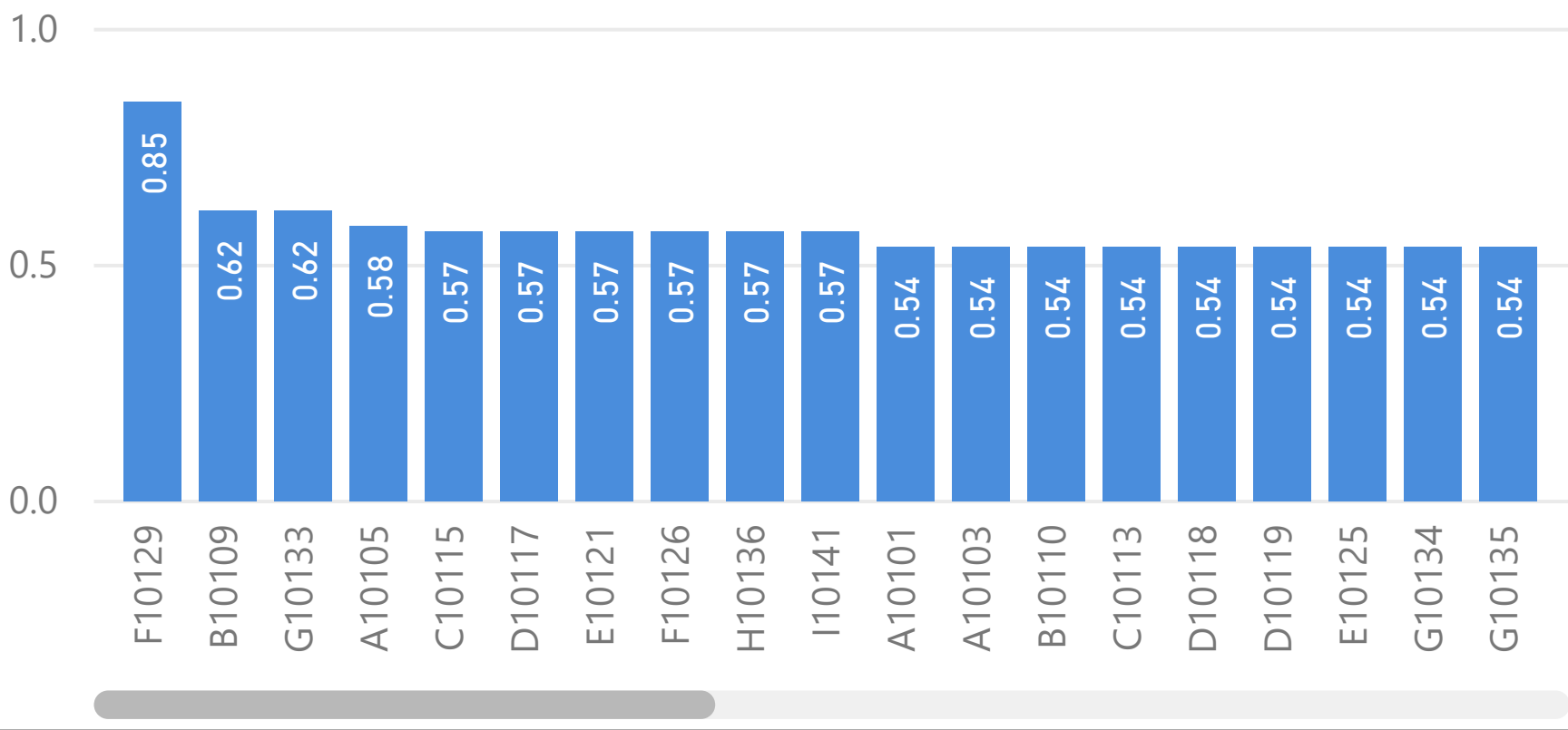


Recruiter's Efficacy

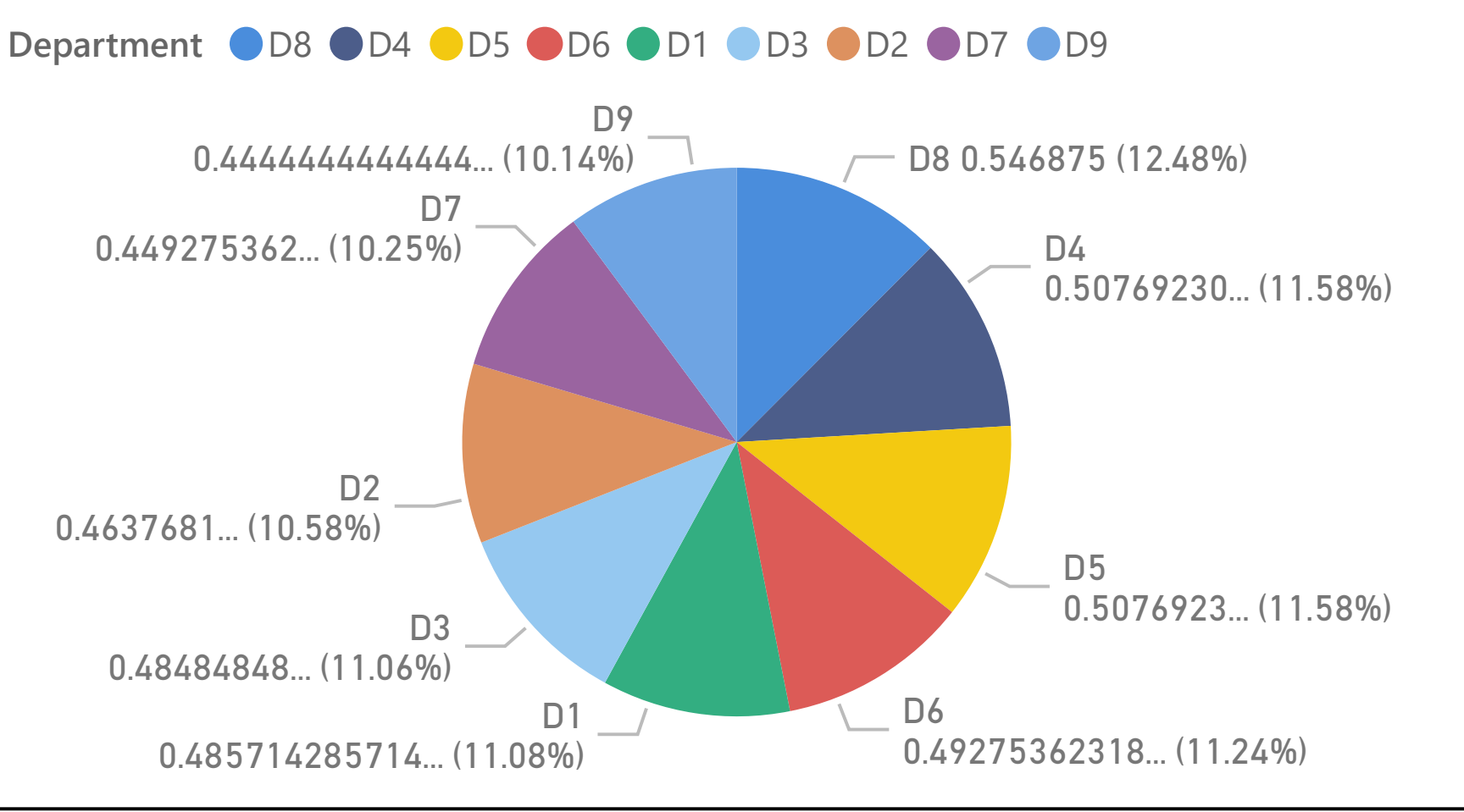
All


Column8	D1	D2	D3	D4	D5	D6	D7	D8	D9
Recruiter1	0.5	0.5	0.6	1	0.666666667	N/A	N/A	N/A	N/A
Recruiter10	0.333333333	0.5	1	0.666666667	0	N/A	N/A	N/A	N/A
Recruiter11	0.75	0.75	0.571428571	0	0.5	N/A	N/A	N/A	N/A
Recruiter12	0.5	0.5	0.4	0.5	0.333333333	N/A	N/A	N/A	N/A
Recruiter13	0.666666667	0.666666667	0.2	0.6	0.5	N/A	N/A	N/A	N/A
Recruiter14	0.4	0.166666667	0.6	0	0.5	N/A	N/A	N/A	N/A
Recruiter15	0.666666667	0.6	0.333333333	0.5	0.6	N/A	N/A	N/A	N/A
Recruiter16	N/A	N/A	N/A	N/A	N/A	0.5	0	0.8	0.333333333
Recruiter17	N/A	N/A	N/A	N/A	N/A	0.5	0.6	0.8	0.25
Recruiter18	N/A	N/A	N/A	N/A	N/A	0.5	0	1	0.333333333
Recruiter19	N/A	N/A	N/A	N/A	N/A	0.4	0.625	0.571428571	0.666666667
Recruiter2	0.5	0	0.666666667	0.375	0	N/A	N/A	N/A	N/A
Recruiter20	N/A	N/A	N/A	N/A	N/A	0.5	0.444444444	0.6	1
Recruiter21	N/A	N/A	N/A	N/A	N/A	0.2	0.5	0	0.166666667
Recruiter22	N/A	N/A	N/A	N/A	N/A	0.666666667	0.5	0.428571429	0.333333333
Recruiter23	N/A	N/A	N/A	N/A	N/A	0.5	0.75	0.4	0.5
Recruiter24	N/A	N/A	N/A	N/A	N/A	0.666666667	0.166666667	0.625	0.4
Recruiter25	N/A	N/A	N/A	N/A	N/A	0.6	0.5	0.25	0.555555556
Recruiter26	N/A	N/A	N/A	N/A	N/A	0.333333333	0.5	0.4	0.333333333
Recruiter27	N/A	N/A	N/A	N/A	N/A	0.333333333	0.571428571	0.5	0.571428571
Recruiter3	0.666666667	0.6	0.4	0.5	0.75	N/A	N/A	N/A	N/A
Recruiter4	0.6	0.375	0.4	0.333333333	1	N/A	N/A	N/A	N/A
Recruiter5	0.428571429	0.666666667	0.5	0.75	0.333333333	N/A	N/A	N/A	N/A
Recruiter6	0	0.333333333	0.428571429	0.666666667	0.6	N/A	N/A	N/A	N/A
Recruiter7	0.4	0.5	0.6	0.5	0.6	N/A	N/A	N/A	N/A

Applications per Job Opening by Job ID



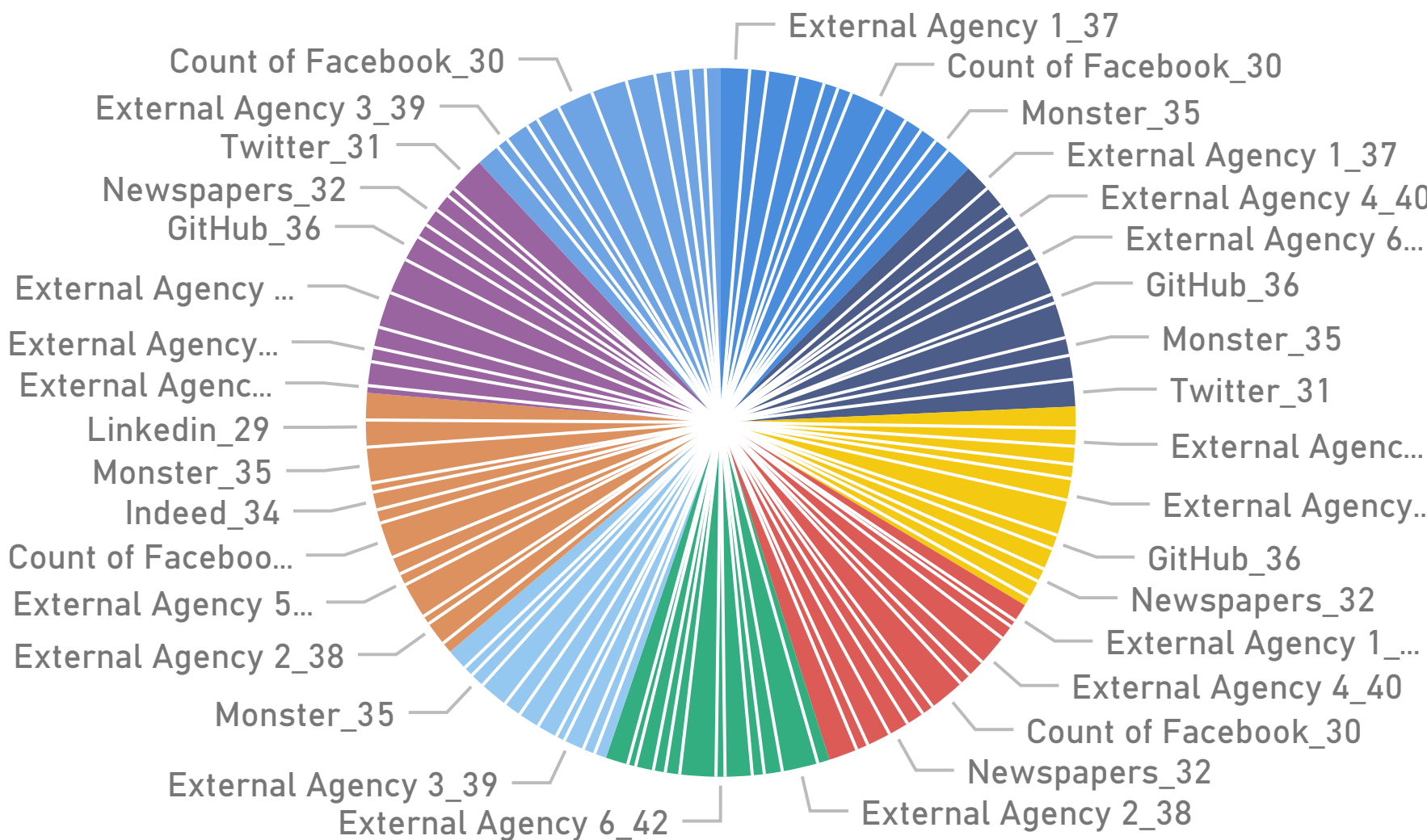
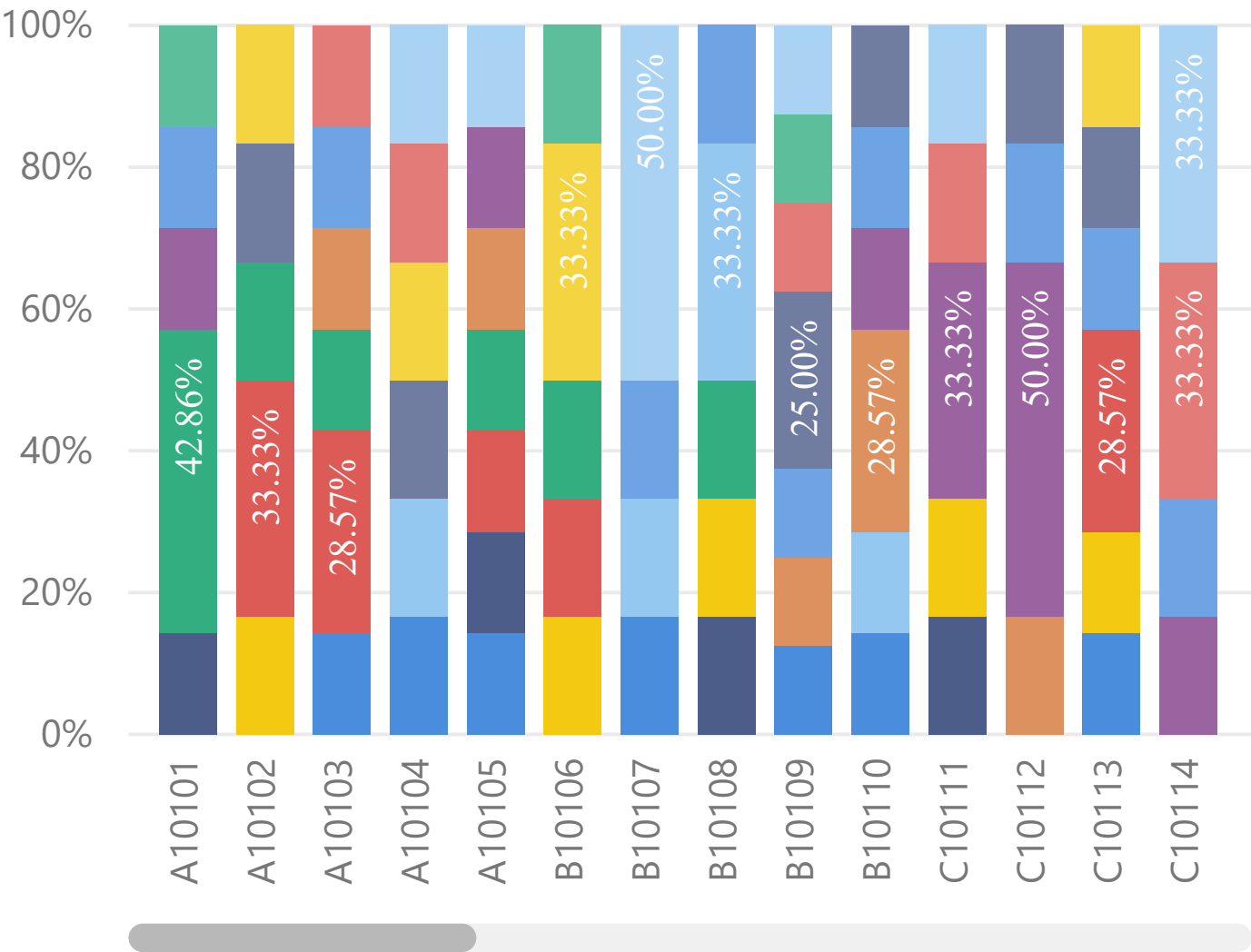
Applications per Job Opening by Department




All 

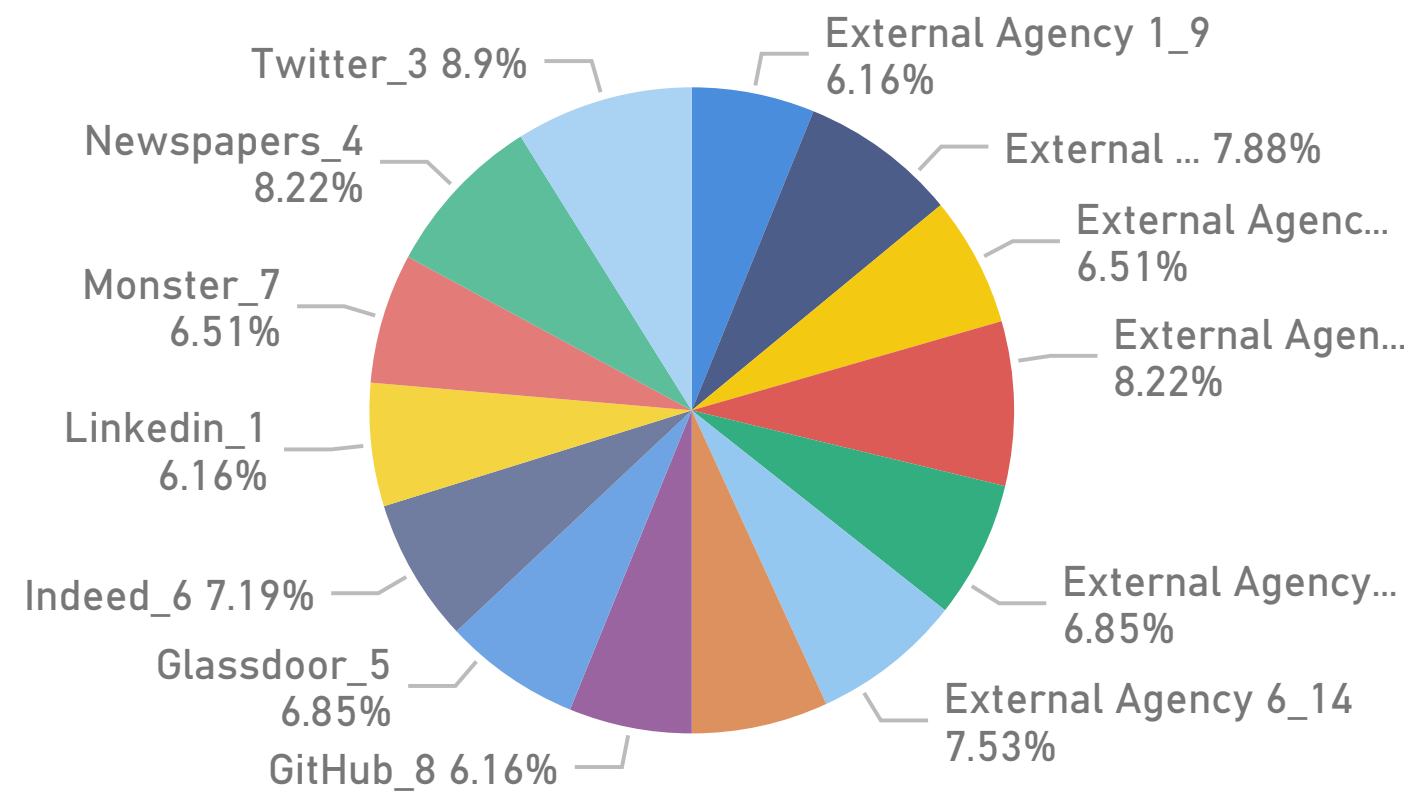
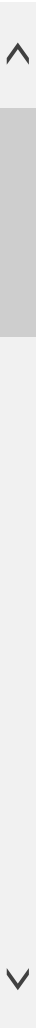


● Twitter ● Newspapers ● Monster ● Indeed ● LinkedIn ▶



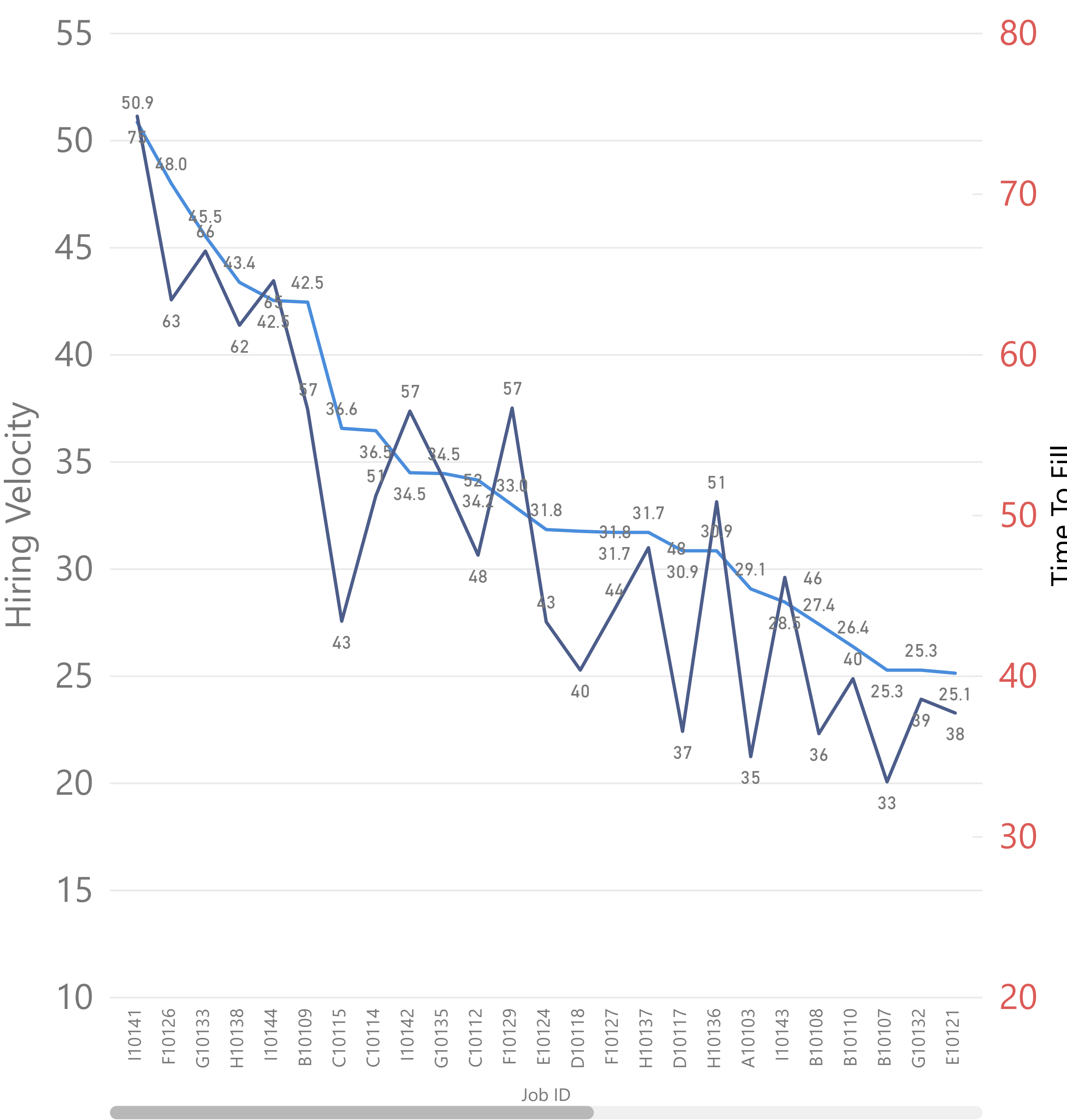
All 

External Agency 1_9, External Agency 2_10, External Agency 3_11, E...

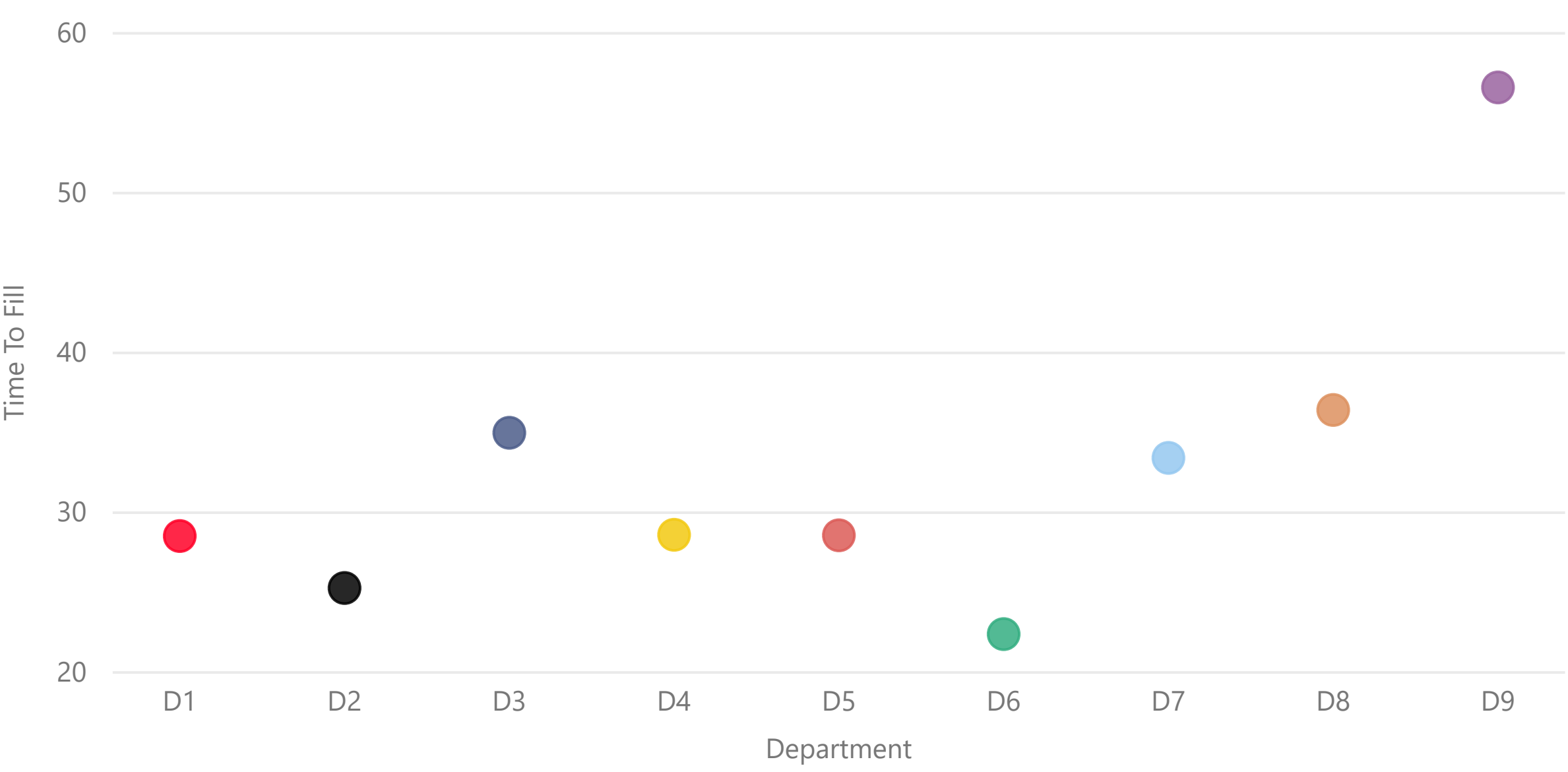
[illegible]

Hiring Velocity and Time To Fill by Job ID

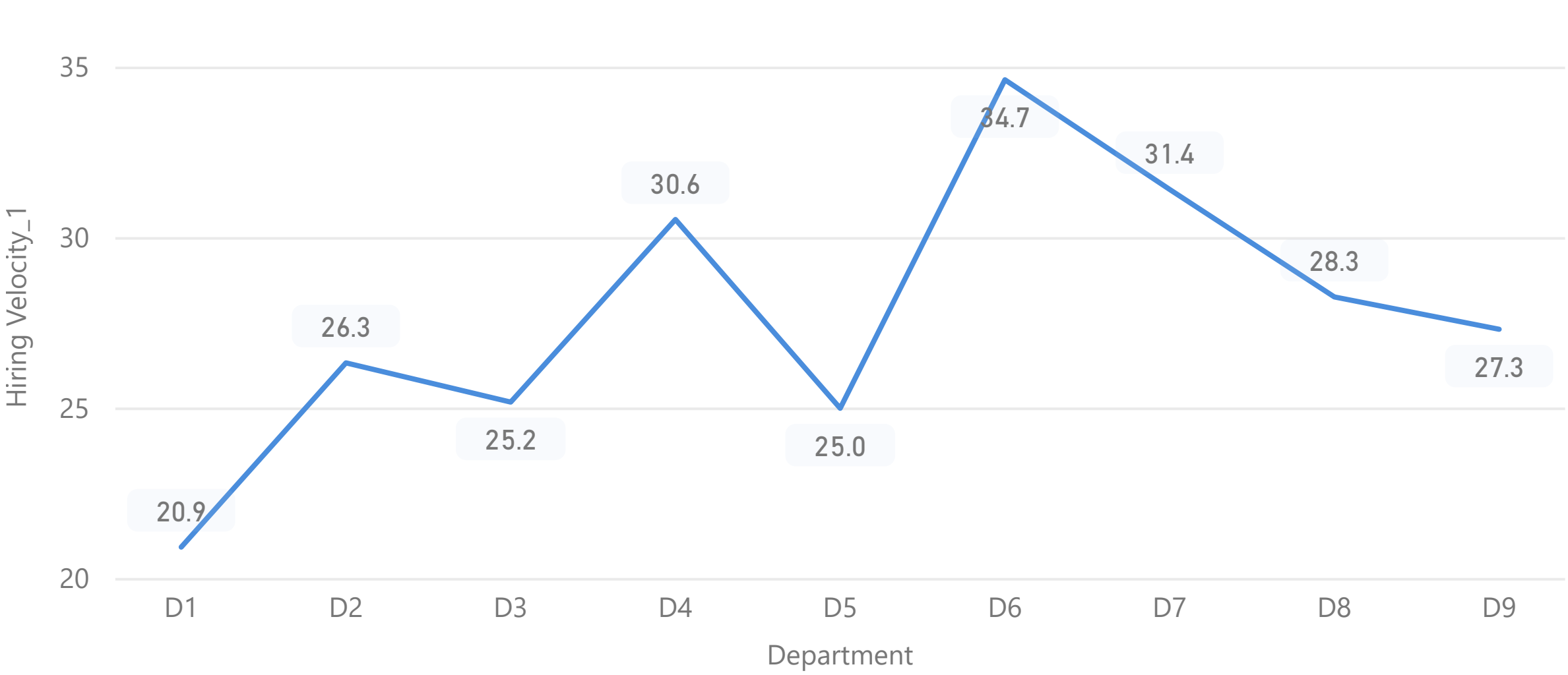
Hiring Velocity Time To Fill



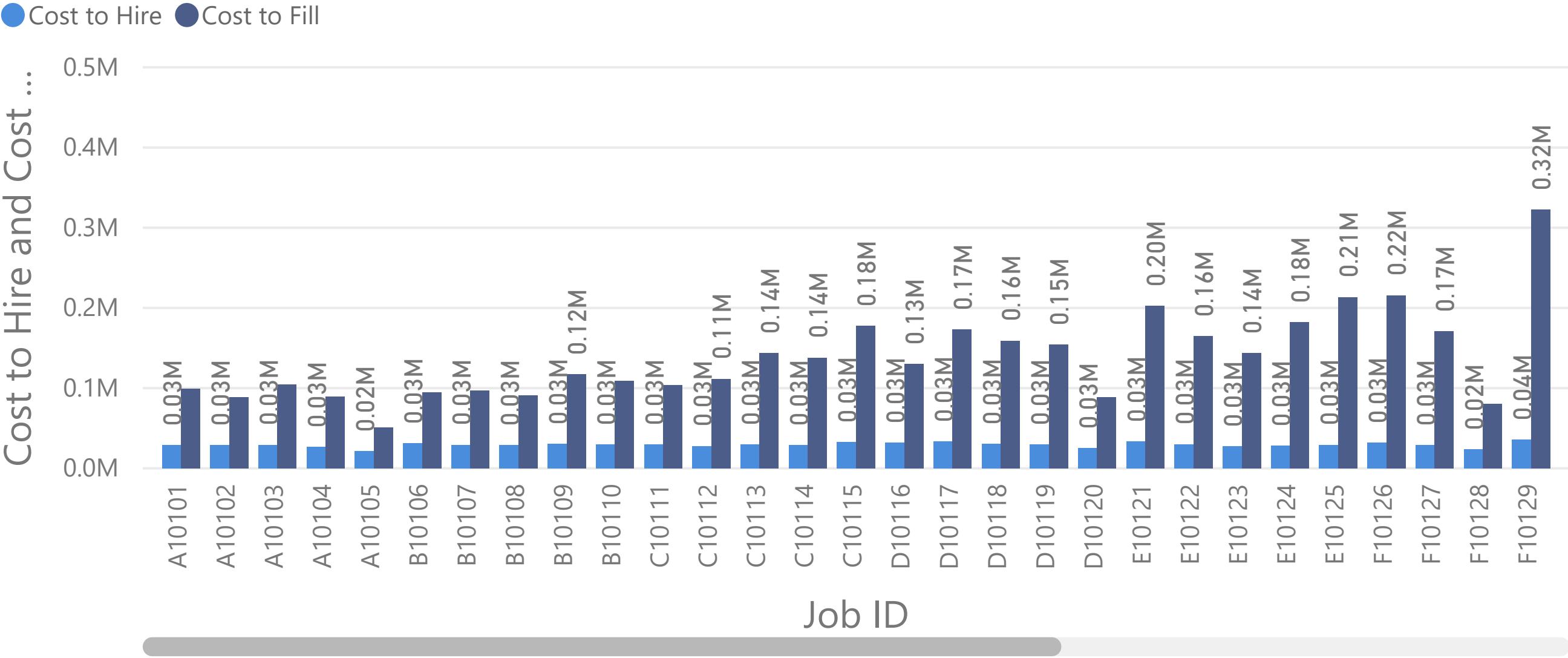
Time To Fill by Department



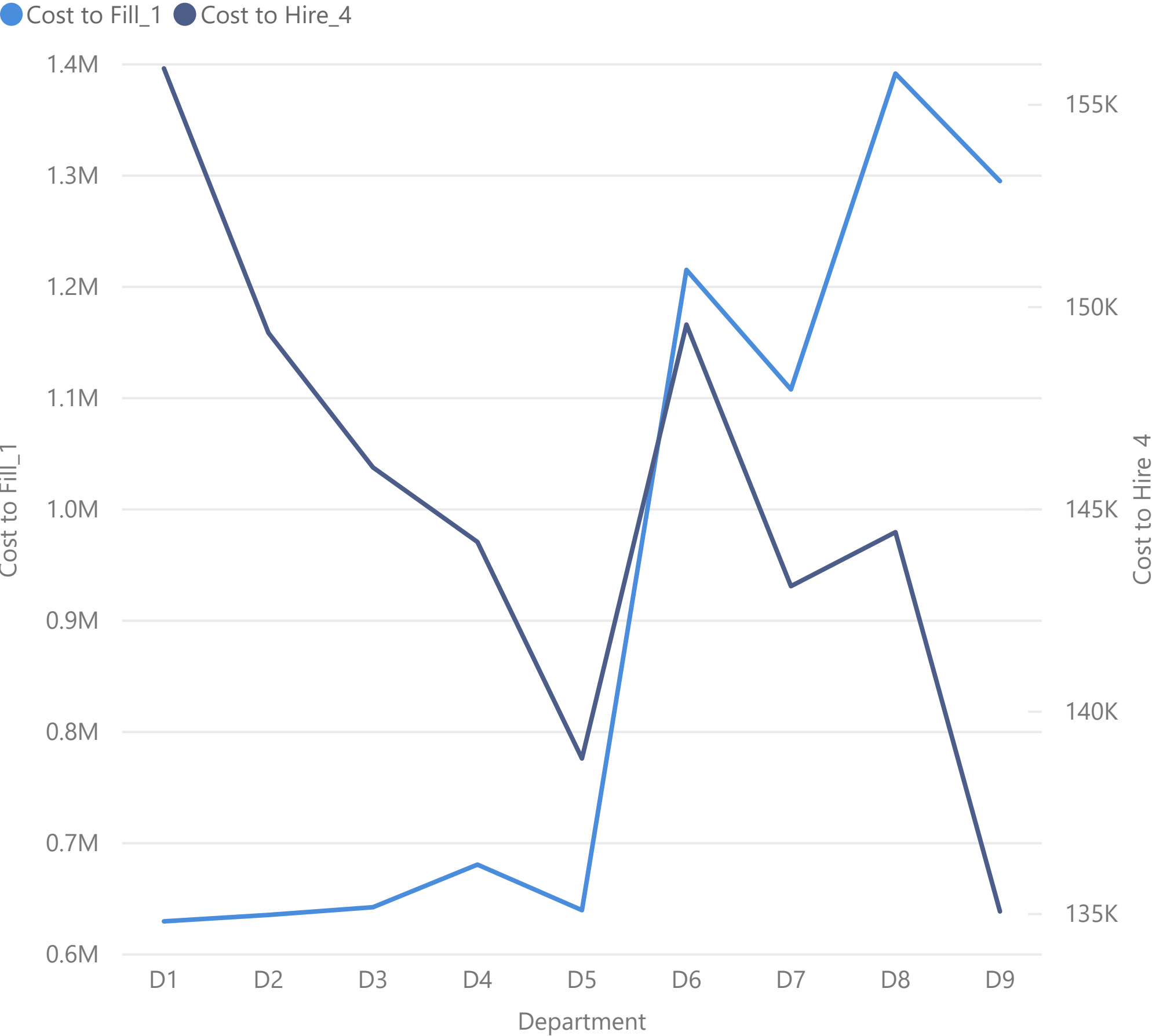
Average of Hiring Velocity by Department



Cost to Hire and Cost to Fill by Job ID



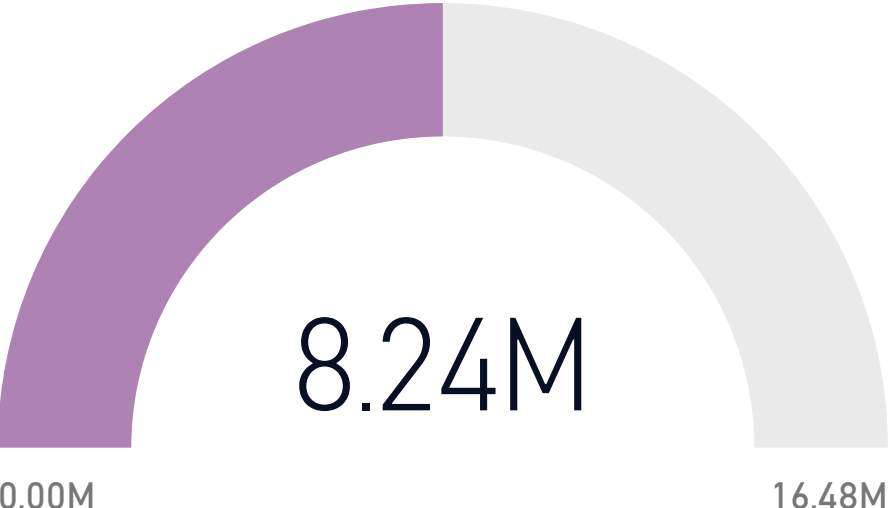
Cost to Fill_1 and Cost to Hire_4 by Department

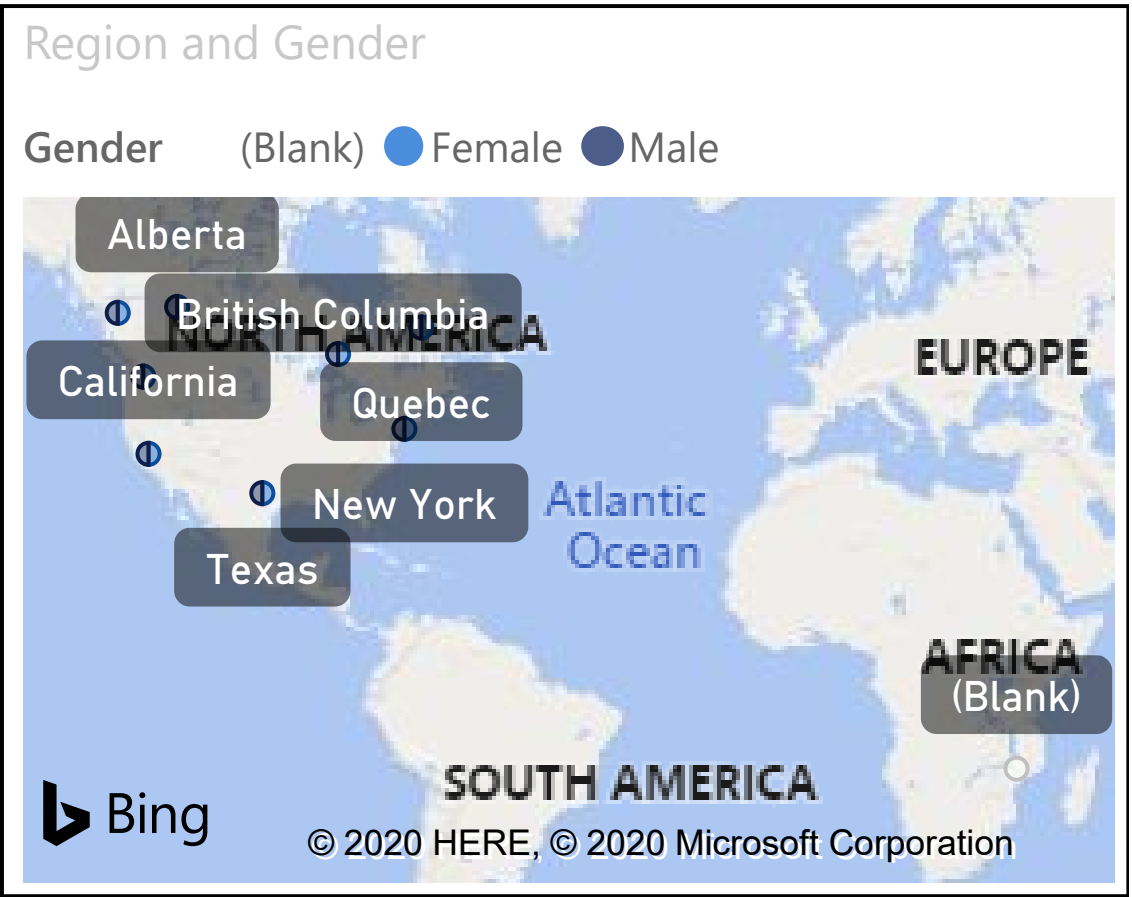


Cost per Hire

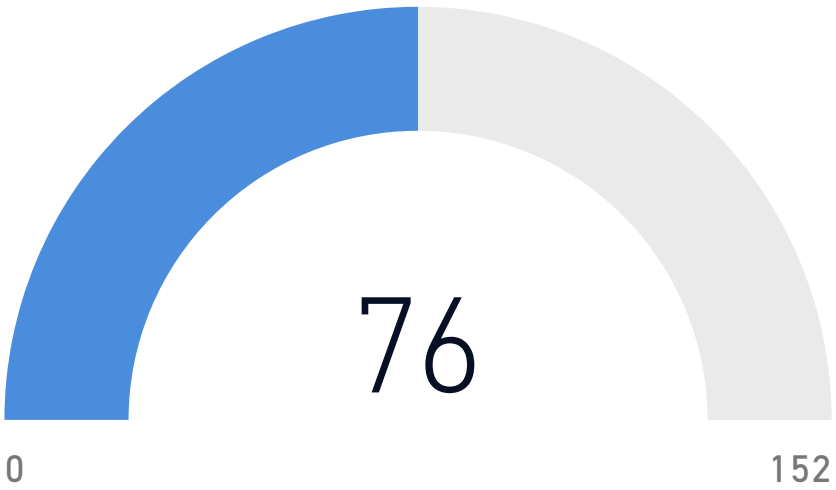


Cost to fill

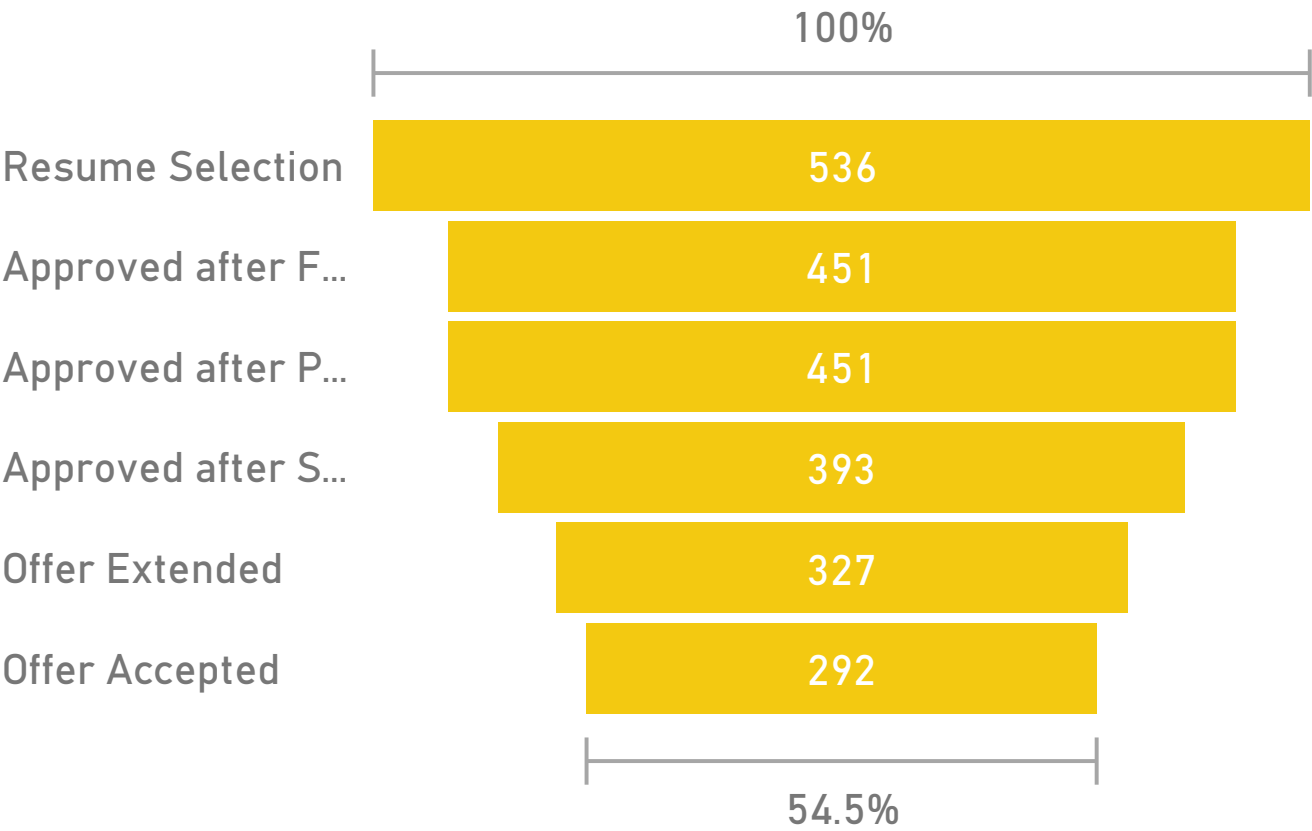




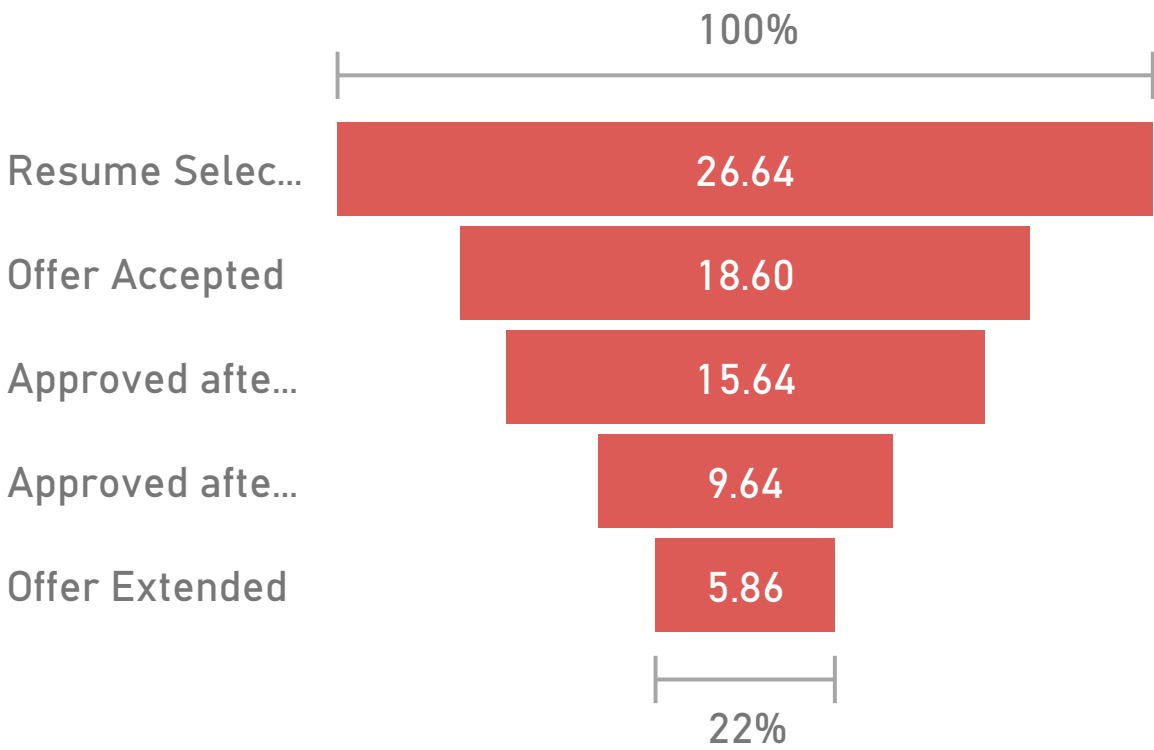
No. of referrals Hired



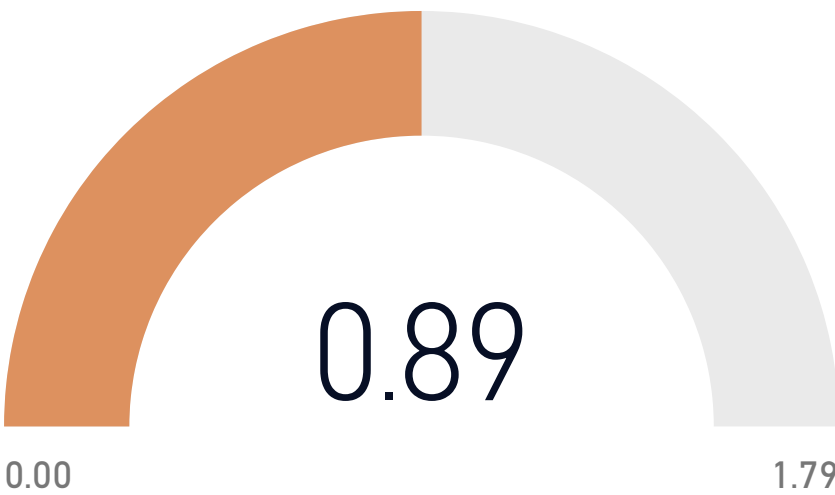
Number by Step



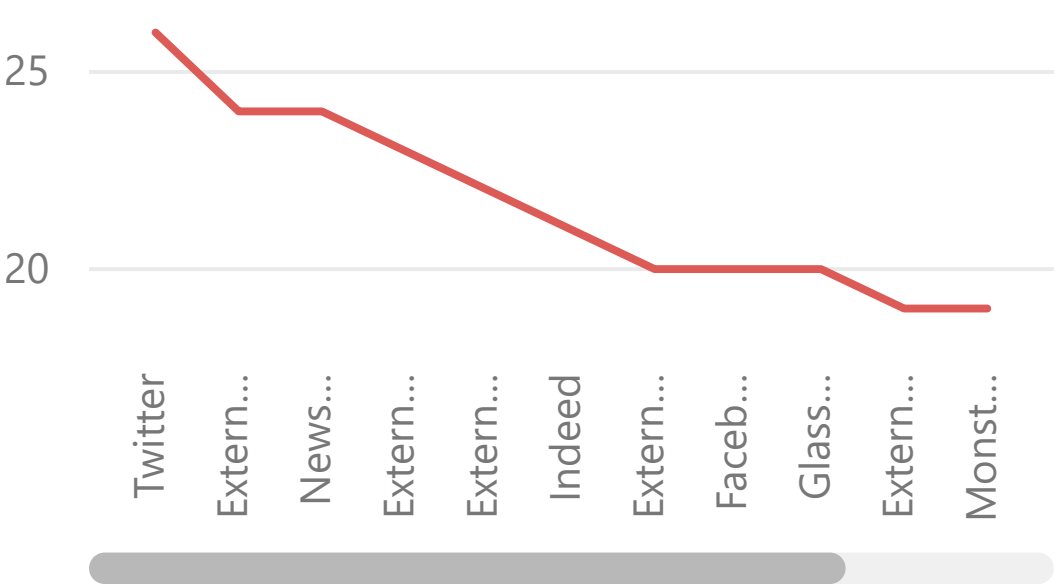
Time by Step



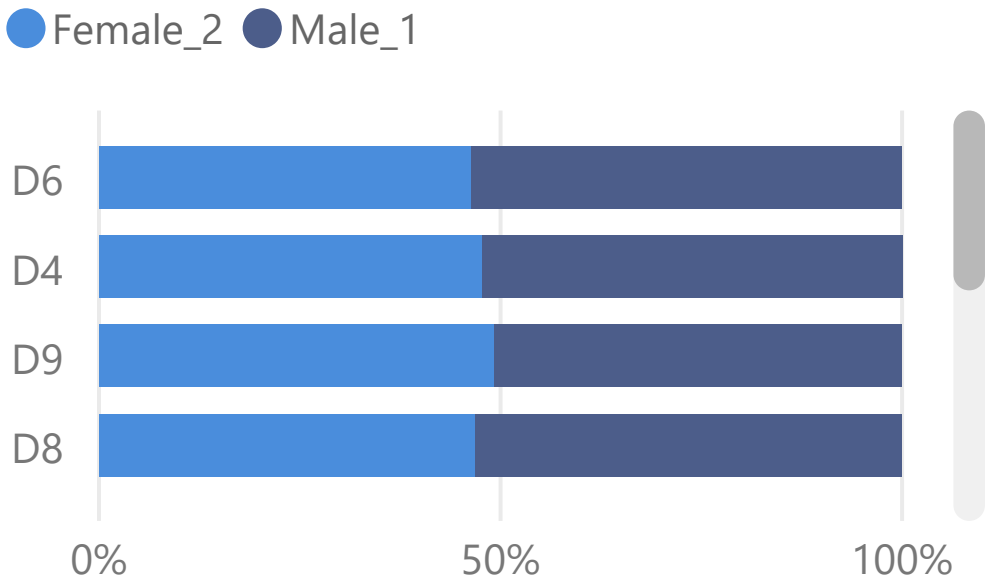
Offer Acceptance Rate



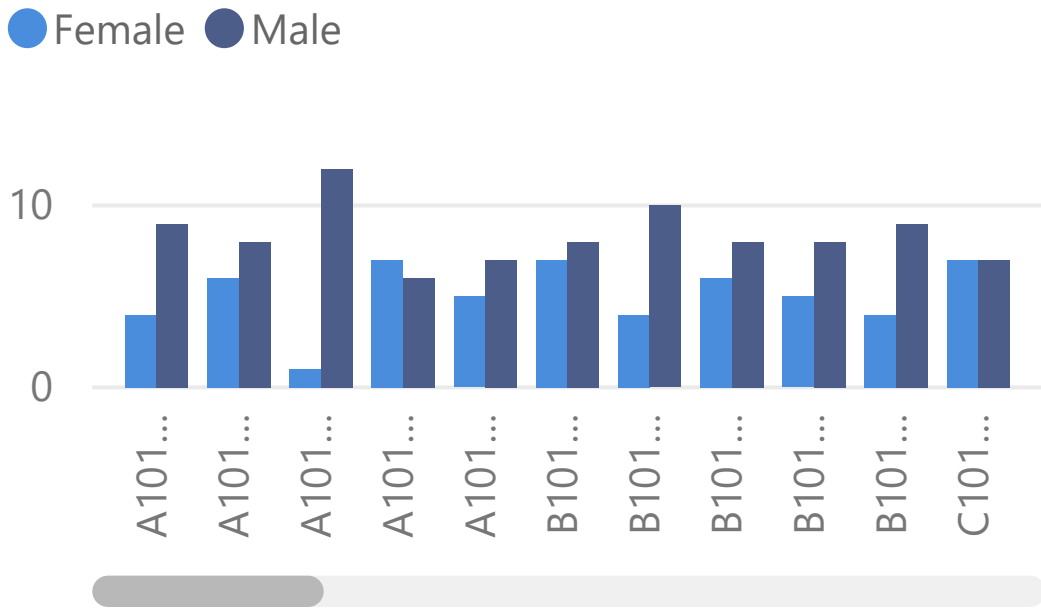
Sourcing Effectiveness by Source



Female_2 and Male_1 by Department



Female and Male by Job ID



0.51

Ratio of FTE to Others

Cost of HR per FTE



0.49

Application per Job Openings

Success ratio by Source

