


Employee_ID

1005

Head_Shot



First Name

Robert

Last Name

Williams

Job Title

Sales Executive

Department Name

Sales

Salary

\$72.00K

Project Overview

Project Distribution

Sum of capital

1.29M

150K (26.32%)

115K (20.18%)

110K (19.3%)

105K (18.42%)

90K (15.79%)

Project Status

Project budget

\$570K

365K (64.04%)

205K (35.96%)

Status

All

Department_Name

All

| Department Name | Department Goals | Budget | Project cost | Salary cost | Capital |
|-----------------|-----------------------------|---------|--------------|-------------|---------|
| Sales | Boost sales | 1200000 | 150000 | 167000 | 116000 |
| Engineering | Develop new products | 2400000 | 110000 | 160000 | 770000 |
| Human Resources | Enhance employee engagement | 800000 | 105000 | 160000 | -25000 |
| IT | Improve IT infrastructure | 900000 | 90000 | 151000 | 58000 |
| Marketing | Increase brand awareness | 1600000 | 115000 | 158000 | 369000 |
| Total | | 6900000 | 570000 | 796000 | 1288000 |

Project Budget

Product Launch

80K

Brand Repositioning

70K

Mobile App Develo...

70K

New Marketing Ca...

60K

Website Overhaul

60K

Customer Support ...

55K

CRM Integration

50K

Project Budget By Department

Sales

150K

Marketing

115K

Engineering

110K

Human Resources

105K

IT

90K

Email Request

Dear Data Analyst,

Your expertise is needed in organizing the data and developing the dashboard will be key to helping us manage our workforce, understand financial risks, and monitor project health more effectively.

We are looking to answer the following key question:

Which projects and departments are at risk of being over budget or underperforming? Note that department budgets are set at 2-year intervals. We want to know if a year can cover all expenses.

1. Identify Departments and Projects in the Red: Understand which departments or projects are over budget or underperforming, so we can take corrective action.
2. Data Organization: Ensure that data from various sources (e.g., employee information, salary data, department budgets, and project details) is structured correctly and accessible for reporting.
3. Power BI Dashboard Development: Collaborate with us to create a comprehensive dashboard that provides visibility into employee performance, salary distribution, and departmental project management.