

NADIA RAHMA

Human Resources Specialist

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Summary

Experienced HR Specialist with a strong background in recruitment, HRIS, and employee engagement. Proven success in optimizing HR processes and fostering company culture.

Experience

PT Astra International Tbk — HR Specialist

Mar 2022 – Present

Led recruitment and talent acquisition initiatives, designed competency-based assessments, and implemented HR automation systems.

PT Djarum Indonesia — Talent Acquisition Officer

Jan 2019 – Mar 2022

Improved onboarding efficiency by 20% through process standardization and implemented new evaluation systems.

Education

Universitas Indonesia — S1 Psikologi (2012-2016)

BINUS Center — HR Management Certification (2017)

Top Skills

Recruitment & Selection, Employee Relations, HRIS, Payroll Management, Talent Development

Honors-Awards

Best HR Innovator – BINUS Business Summit 2023