# Elo-R Competition Rating System

### Aram Ebtekar

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#### 1 Introduction

This paper describes the Elo-R rating system, designed for use in programming competitions. The "R" in the name may stand for "Ranked", as it operates on game outcomes given as a rank-ordered list of players; or it may stand for "Robust", as its ratings are robust to outlier performances, like someone having a bad day in which their Internet connection died.

Competitions, in the form of sports, games and examinations, have been with us since antiquity. Whether for entertainment, training, or selection for a particular role, contestants and spectators alike are interested in estimating the relative skills of contestants. Skills are easiest to compare when there is a standard quantifiable objective, such as a score on a standardized test or a completion time in a race. However, most team sports, as well as games such as chess, have no such measure. Instead, a good player is simply one who can frequently win against other good players.

The Elo rating system assigns a quantitative measure of skill to each player. For example, an average player may be rated 1500, while a top player may exceed 2500. The scale is arbitrary, but can be used to rank players relative to one another. The odds of any one player winning against another may be estimated from the difference in their ratings. The famous Elo system, and variants such as Glicko [?], provide useful formulas for updating ratings of players who compete 1v1 against one another, resulting in a winner and a loser. These algorithms have some nice properties: they are fairly simple, fast, and only modify the ratings of the two participating players.

Now let's consider a general setting in which a typical contest has much more than two participants. An arbitrary number of players compete simultaneously at a task. Rather than producing just a winner and a loser, the contest ranks its participants 1st place, 2nd, 3rd, and so on. This description fits popular programming competition websites such as Codeforces [?] and TopCoder [?], each of which has tens of thousands of rated members from across the globe. Each publishes its own rating system, but without much theoretical justification to accompany the derivations.

We build Elo-R upon a more rigorous probabilistic model, mirroring the Bayesian development of the Glicko system. In doing so, we inherit its nice properties in practice, resolving known issues with the Codeforces and TopCoder systems. Compared with these systems, it achieves faster convergence and robustness against unusual performances. Issues specific to Codeforces than we improve upon are the overall spread of ratings, inter-division boundary artifacts, and inflation (TODO: cite, and quantify this with tests). An issue specific to TopCoder that we eliminate completely is non-monotonicity: simply put, there are cases in which improving a member's past performance would actually decrease their TopCoder rating, and vice-versa [?].

Furthermore, Elo-R retains simplicity and efficiency on par with the other systems. To demonstrate this, I provide a very efficient parallel implementation that can process the entire history of

rated competitions hosted by Codeforces on a modest quad-core laptop within 30 minutes. It is implemented entirely within the safe subset of Rust using the Rayon crate; hence, the Rust compiler verifies that it contains no data races.

This paper is organized as follows: in section 2, we develop a Bayesian model for the competitions. Rating updates are phrased as a latent skill estimation problem, which is naturally divided into two phases. Sections 3 and 4 describe each of these phases in turn, and supplement the derivations with some intuitive interpretations. Then in section 5, we discuss some ways to model uncertainty, in a manner analogous to the Glicko system. In section 6, we discuss some properties of the Elo-R system in comparison with the Codeforces and TopCoder systems. Finally, section 7 presents the conclusions of this work.

## 2 Bayesian Model

Now we describe the setting formally. A series of competitive **rounds**, indexed by t = 1, 2, 3, ..., take place sequentially in time. The participants of a round t are a subset of all the **players**, which are indexed by i. At time t, player i has latent **skill**  $s_{i,t}$ , which we seek to estimate from a history of observable **evidence**  $e_1, ..., e_t$  produced by the rounds 1, ..., t.

In Bayesian fashion, we start with a prior belief distribution on  $s_{i,t}$  immediately preceding round t, taking into account all of the rounds  $1, 2, \ldots, t-1$ . Our main task is to combine the prior belief with the evidence  $e_t$  to obtain a posterior belief. This will serve as the basis for a post-round rating, defined to be the **maximum a posteriori** (MAP) estimate of  $s_{i,t}$ . That is,

$$r_{i,t} = \arg\max_{s_{i,t}} f(s_{i,t} \mid e_1, \dots, e_t) = \arg\max_{s_{i,t}} f(s_{i,t} \mid e_1, \dots, e_{t-1}) \Pr(e_t \mid s_{i,t})$$

where  $f(s_{i,t} | e_1, ..., e_t)$  is the probability density function (p.d.f.) corresponding to our posterior belief on player i's latent skill given the history of evidence. Here we used Bayes' rule to write the posterior p.d.f. as proportional to the product of the prior p.d.f. and the evidence probability.

Let's simplify the notation. Since the pre-round evidence  $e_1, \ldots, e_{t-1}$  is common to both the prior and posterior beliefs, we treat them as understood and explicitly write only the new evidence  $e_t$ . This leaves t as the only round subscript, so we omit that as well. With these changes, the post-round rating can be re-written more simply as

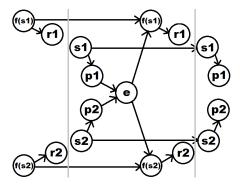
$$r_i = \arg\max_{s_i} f(s_i \mid e) = \arg\max_{s_i} f(s_i) \Pr(e \mid s_i)$$

We assume the evidence e is produced from each round in the following generative fashion: each participant randomly draws their performance  $p_i$  in the round independently from a logistic distribution centered at  $s_i$ , with a variance  $\gamma_i^2$  that may depend on characteristics of the round t (whose subscript we continue to omit) and player i.

While the variables  $s_i$  and  $p_i$  are hidden, we assume that player i outranks player j (written  $i \succ j$ ) in the round if, and only if,  $p_i > p_j$ , and that we observe the complete relative rankings. In other words, the observable evidence e consists of a total order on the set of participants.

Due to this important modeling assumption, the method is best-suited for competitions in which the most pertinent information is round rankings. Note that, in the programming contest setting, this means we discard specific information about player scores, which are difficult to model and depend heavily on the specifics of the problem set. This method would be ill-suited to model, for instance, track races, where a runner's absolute time is more informative than relative rankings. On the other hand, it may be very well-suited to obstacle-course races, if each round consists of novel obstacles that make the absolute times hard to interpret.

Strictly speaking, ties have probability zero of occurring in our model. Assuming that ties are relatively infrequent in programming contests, they can be handled with a special modification that we'll describe later, essentially treating them as half a win and half a loss.



In order to absorb e into our posterior, a few approximations are in order. First, we assume the number of participants is so large that we are able to compute the performances exactly. Mathematically, this means  $Pr(e \mid p_i)$  is proportional to a delta "function" concentrated at the correct value of  $p_i$ . Hence, using Bayes' rule again,

$$f(s_i \mid e) \propto f(s_i) \Pr(e \mid s_i)$$

$$= f(s_i) \int \Pr(e \mid p_i) f(p_i \mid s_i) dp_i$$

$$\propto f(s_i) f(p_i \mid s_i)$$

where the constants of proportionality depend on e but not on  $s_i$ .

This suggests a natural two-phase update algorithm for each player i. In phase one, we estimate the MAP of  $p_i$  given e. This estimate has very low error in the limit of very many participants, so we can take the MAP of  $p_i$  to be its true value. In phase two, we update the posterior according to the above expression, and compute the new rating  $r_i$  as the MAP of  $s_i$  given e.

Note that, since the  $p_i$  are assumed to be computed exactly, there is never a reason to retroactively update past estimates of performance. It follows that a round's non-participating players have posterior skill distribution identical to their prior; in particular, their ratings do not change.

#### 3 Performance Estimation

Since our assumptions imply the posterior on  $p_i$  to be narrowly concentrated, the MAP estimate is as good as any. Thus, we seek to maximize

$$f(p_i \mid e) \propto f(p_i) \Pr(e \mid p_i)$$

In the prior distribution,  $p_i = s_i + (p_i - s_i)$  is a sum of two independent random variables.  $s_i$  has the prior distribution, whose mode is the pre-round rating  $r_i'$ ; let  $\sigma_i^2$  be its variance. The other term  $p_i - s_i$  is a zero-centered logistic random variable with variance  $\gamma_i^2$ .

The sum of two normal random variables is another normal variable whose mean is the sum of the component means. Inspired by this fact, we make another approximation: although neither  $s_i$  nor  $p_i - s_i$  are normal, we treat their sum  $p_i$  as a logistic random variable centered at  $r'_i$ . By independence of its two components,  $p_i$  has variance  $\delta_i^2 = \gamma_i^2 + \sigma_i^2$ .

We'll adopt the convention that any symbol that represents a standard deviation is multiplied by  $\frac{\sqrt{12}}{\pi} \approx 1.1$  when drawn with an upper-bar. For example,  $\bar{\delta}_i = \frac{\sqrt{12}}{\pi} \delta_i$ . In terms of  $\bar{\delta}_i$ , the logistic p.d.f. takes a convenient form:

$$f(p_i) \approx \frac{2e^{2(p_i - r_i')/\bar{\delta}_i}}{\bar{\delta}_i \left(1 + e^{2(p_i - r_i')/\bar{\delta}_i}\right)^2} = \frac{1}{2\bar{\delta}_i \cosh^2 \frac{p_i - r_i'}{\bar{\delta}_i'}}$$

Since we are working in the limit of a large number of players, we have sufficient evidence to determine  $p_i$  even after ignoring relations like  $j \succ k$  which don't include i. Thus, we can imagine e to be the evidence consisting solely of, for each  $j \neq i$ , whether  $j \succ i$  or  $j \prec i$ . Taking  $p_i$  as fixed in the following probability expressions, using the logistic cumulative density function (c.d.f.), and ignoring constants of proportionality that depend on e but not on  $p_i$ :

$$\Pr(e \mid p_i) = \prod_{j \succ i} \Pr(p_j > p_i) \prod_{j \prec i} \Pr(p_j < p_i)$$

$$\approx \prod_{j \succ i} \frac{1}{1 + e^{2(p_i - r'_j)/\bar{\delta}_j}} \prod_{j \prec i} \frac{e^{2(p_i - r'_j)/\bar{\delta}_j}}{1 + e^{2(p_i - r'_j)/\bar{\delta}_j}}$$

$$\propto \frac{e^{2p_i \sum_{j \prec i} 1/\bar{\delta}_j}}{\prod_{j \prec i} 1 + e^{2(p_i - r'_j)/\bar{\delta}_j}}$$

Taking logarithms, there exist constants C and C' such that

$$C + \ln f(p_i \mid e) = C' + \ln f(p_i) + \ln \Pr(e \mid p_i)$$

$$\approx \frac{2}{\bar{\delta}_i} (p_i - r_i') - 2 \ln \left( 1 + e^{2(p_i - r_i')/\bar{\delta}_i} \right) + 2p_i \sum_{i \neq i} \frac{1}{\bar{\delta}_j} - \sum_{i \neq i} \ln \left( 1 + e^{2(p_i - r_j')/\bar{\delta}_j} \right)$$

To maximize this expression, differentiate it w.r.t.  $p_i$  and set the result to zero:

$$0 = \frac{2}{\bar{\delta}_i} \left( 1 - \frac{2e^{2(p_i - r_i')/\bar{\delta}_i}}{1 + e^{2(p_i - r_i')/\bar{\delta}_i}} \right) + \sum_{j \neq i} \frac{2}{\bar{\delta}_j} \left( \mathbb{I}(j \prec i) - \frac{e^{2(p_i - r_j')/\bar{\delta}_j}}{1 + e^{2(p_i - r_j')/\bar{\delta}_j}} \right)$$

$$= \sum_{j \preceq i} \frac{2}{\bar{\delta}_j} \left( \frac{1}{1 + e^{2(p_i - r_j')/\bar{\delta}_j}} \right) - \sum_{j \succeq i} \frac{2}{\bar{\delta}_j} \left( \frac{e^{2(p_i - r_j')/\bar{\delta}_j}}{1 + e^{2(p_i - r_j')/\bar{\delta}_j}} \right)$$

$$= -\left( \sum_{j \preceq i} \frac{1}{\bar{\delta}_j} \left( \tanh \frac{p_i - r_j'}{\bar{\delta}_j} - 1 \right) + \sum_{j \succeq i} \frac{1}{\bar{\delta}_j} \left( \tanh \frac{p_i - r_j'}{\bar{\delta}_j} + 1 \right) \right)$$

By monotonicity of the tanh function, we can solve for  $p_i$  by a simple binary search. If faster convergence is desired, Newton's method can be used: since  $\frac{d}{dx} \tanh(x) = 1 - \tanh^2(x)$ , a Newton step is very efficient, requiring no more hyperbolic function evaluations than a binary search step.

On the second line, the terms in parentheses can be thought of as a measure of surprise at the outcomes between i and j: they are the probability of the outcomes opposite to what actually occurred, when the performance of player i is fixed to  $p_i$ . In addition to the actual outcomes which come from e, the prior hallucinates two regularizing outcomes: one in which player i wins against itself, and one in which player i loses against itself. This regularization prevents the first- and last-place players from achieving  $p_i = \pm \infty$ . By choosing  $p_i$  such that the sum equals zero, we are effectively saying that the total surprise from wins should equal the total surprise from losses.

Here's another intuitive interpretation: if the  $\delta_j$ s are all equal, this amounts to finding the performance level  $p_i$  at which one's expected rank would equal player i's actual rank, after accounting for the regularizing clones of player i. With unequal  $\delta_j$ s, this interpretation can be extended to a weighted ranking in which player j counts  $\frac{1}{\delta_i}$  times.

Now we see an easy way to handle ties: simply treat them as half a win and half a loss. Since the above expression subtracts 1 for each win and adds 1 for each loss, averaging the two yields an offset of 0 for ties. It's a hack, but an elegant one!

## 4 Belief Update

With  $p_i$  in hand, we are ready for the second phase of the update! Recall that we seek to maximize

$$f(s_i \mid e) \propto f(s_i) f(p_i \mid s_i)$$

Ignoring for now the distinction between the posterior at round t-1 and the prior at round t (we'll come back to this in the next section), we see that each round multiplies our belief p.d.f. by a logistic factor and a normalizing constant. Thus, our belief will always consist of a product of p.d.f.s.

Let's be a tad more general here and allow the belief to be any normalized product of normal and logistic p.d.f.s. The normal p.d.f.s can be composed into a single normal with mean and variance  $(\mu_0, \tau_0^2)$ . Let  $R_i$  be the set of rounds in which player i has participated, each contributing a logistic factor with parameters  $(\mu_k, \tau_k^2)$  for  $k \in R_i \cap \{1, \ldots, t\}$ . Naturally, the new factor from round t will have  $\mu_t = p_{i,t}$  and  $\tau_t = \gamma_{i,t}$ . The other factors also satisfy  $\mu_k = p_{i,k}$  but, as we'll see in the next section,  $\tau_k$  increases with time and will exceed  $\gamma_{i,k}$  in general. Again defining  $\bar{\tau}_k = \frac{\sqrt{12}}{\pi} \tau_k$ ,

$$f(s_i \mid e) \propto e^{-(s_i - \mu_0)^2 / \tau_0^2} \prod_{k \ge 1} \frac{1}{\cosh^2 \frac{s_i - \mu_k}{\bar{\tau}_k}}$$

Hence, there exists a constant C such that

$$C - \frac{1}{2} \ln f(s_i \mid e) = \frac{(s_i - \mu_0)^2}{2\tau_0^2} + \sum_{k>1} \ln \left( \cosh \frac{s_i - \mu_k}{\bar{\tau}_k} \right)$$

Maximizing  $f(s_i \mid e)$  amounts to minimizing this expression, so let's differentiate it w.r.t.  $s_i$  and set the result to zero:

$$0 = \frac{s_i - \mu_0}{\tau_0^2} + \sum_{k > 1} \frac{1}{\bar{\tau}_k} \tanh \frac{s_i - \mu_k}{\bar{\tau}_k}$$

Similar to the performance computation in the previous section, here we have a monotonic function of  $s_i$ . To compute the post-round rating  $r_i = \arg\max_{s_i} f(s_i \mid e)$ , we may use binary search or Newton's method.

This time, the intuitive interpretation comes from the minimization objective that we differentiated. It has one term corresponding to each p.d.f. factor. The normal p.d.f. becomes a familiar  $L^2$  penalty that pushes  $s_i$  towards  $\mu_0$ . The logistic p.d.f.s are more interesting: they too become penalties that push  $s_i$  towards  $\mu_k$ ; however, instead of a simple squared error, each of these terms is a logarithm of a hyperbolic cosine!

At small scales (that is, when  $|s_i - \mu_k| \ll \tau_k$ ), it acts like an  $L^2$  penalty. However, at large scales (when  $|s_i - \mu_k| \gg \tau_k$ ), it acts like an  $L^1$  penalty! It's well-known that minimizing a sum of  $L^2$  terms pushes the argument towards a weighted mean, while minimizing a sum of  $L^1$  terms pushes the argument towards a weighted median.

The net result of these penalties is that  $r_i$  acts like a mean of the historical performances  $\mu_k = p_{i,k}$ : it's easily checked that

$$r_i = \frac{\sum_k w_k \mu_k}{\sum_k w_k}$$
 where  $w_0 = \frac{1}{\tau_0^2}$  and  $w_k = \frac{1}{\bar{\tau}_k (r_i - \mu_k)} \tanh \frac{r_i - \mu_k}{\bar{\tau}_k}$  for  $k \ge 1$ .

 $w_k$  is close to  $1/\bar{\tau}_k^2$  for typical performances but vanishes for extreme outliers, making our rating algorithm robust to performances that are far below or above the usual. This robustness is due to the thicker tails of the logistic distribution, compared to the normal. Empirically, contest performances have indeed been seen to have thick tails, more like the logistic than the normal (TODO citation).

Note that when the weights are fixed, as in the  $L^2$  case, it's possible to compute the posterior rating as a function of only the prior rating, prior weight, and the current round's performance and weight. This is no longer possible when using  $L^1$  or ln cosh penalties. Naively, it appears this method must remember the entire history of past performances: certainly, the latest rating alone is insufficient.

Luckily, it's possible to sustain negligible loss of precision while retaining only a bounded history length per player, thus keeping the time and memory overhead to within a constant factor. The exact means by which this is achieved depends on the noising method used, a matter we'll discuss later. For now, note that the tanh function behaves like the identity in the limit of large  $\tau_k$ . Hence, logistic factors with sufficiently large  $\tau_k$  will come to resemble normal factors, which combine nicely.

As a final matter, we estimate the variance  $\sigma_i^2$  of the posterior distribution on  $s_i$ . While this is intractable for general products of p.d.f.s, we take advantage of our observation that logistic factors behave in the limit like normal factors. Thus, we make an approximation based on a formula that holds for products of normal p.d.f.s:

$$\frac{1}{\bar{\sigma}_i^2} = \frac{1}{\tau_0^2} + \sum_k \frac{1}{\bar{\tau}_k^2}$$

#### 5 Priors

So far, we've shown how to go from prior belief to posterior belief in any given round. But how do we get priors? For first-time contestants, we answer this question with a "newbie prior". For existing contestants, we must derive the new round's prior  $f(s_{i,t} \mid e_1, \ldots, e_{t-1})$  from the previous round's posterior  $f(s_{i,t-1} \mid e_1, \ldots, e_{t-1})$ . These differ because a player whose skill evolves over time will generally have  $s_{i,t} \neq s_{i,t-1}$ .

The newbie prior has a great impact on the time it takes the rating distribution for a population of players to converge. Implicit in our argument that  $p_i$  can be computed precisely, was an assumption that the belief distributions are accurate prior to the round. In order for this to be true, the newbie prior should approximately reflect the skill distribution among newcomers, particularly when the system is initialized. To the extent that it does not, the  $p_i$ 's may be inaccurate for some waiting period, until the population's rating distribution converges.

For Codeforces, I chose a normal prior with mean 1500 and standard deviation 350. The normal's thin tails discourage the granting of extreme ratings until sufficient evidence is gathered to justify it. To more strongly discourage premature assignment of extreme ratings, a smaller standard deviation can be used, albeit potentially at the expense of convergence speed.

Now we consider players who have competed before. Since we deal with one player at a time, in this section we omit the player subscript i but keep the round subscripts t:

$$f(s_t \mid p_1, \dots, p_{t-1}) = \int_{s_{t-1}} f(s_t \mid s_{t-1}) f(s_{t-1} \mid p_1, \dots, p_{t-1}) ds_{t-1}$$

That is, the new prior is an weighted integral of the old posterior. The weight  $f(s_t \mid s_{t-1})$  models the evolution of a player; its form should depend on what characteristics are desired of the rating system. Typically, we don't want to adjust the center r of a player's skill distribution, but we should increase the variance  $\sigma^2$  to account for the fact that a player may have improved or worsened during the time in which we haven't seen them compete. Thus, we model  $s_t$  as a random draw from a distribution (perhaps normal or logistic) with mean  $s_{t-1}$  and variance  $\eta_t^2$ .

There are different ways to set the noise magnitude  $\eta_t^2$ . If we set it to be proportional to the time elapsed between the two rounds, the player's variance would increase at a constant rate, as if it were slowly and randomly perturbed by a process of Brownian motion. In this model, a long-inactive player's skill has to potential to change drastically upon their return. In a system that implements such Brownian noise, if we report the lower-bound estimate  $r - 2\sigma$  instead of r, we would find that ratings gradually decay, favoring active players and gradually diminishing inactive ones.

For Codeforces, we prefer to preserve the ratings of inactive players. Furthermore, we consider it likely that players who compete frequently will develop much faster than those who are inactive. Thus, it makes sense to increase uncertainty on a per-round basis rather than on a continuous per-time basis. So we use zero noise before rounds where the player is absent, while  $\sigma^2$  is increased by a constant  $\eta^2$  before each round in which the player is present. Post-round, their  $\sigma^2$  is decreased as a function of the performance uncertainty, which I set to a constant  $\bar{\gamma} = 250$  (though one might consider smaller  $\gamma$  for longer contests, which are likely to be more informative). Over a large number of rounds, this process will eventually approach the limit  $\sigma^*$  given by the fixpoint equation:

$$\frac{1}{\sigma^{*2}}=\frac{1}{\sigma^{*2}+\eta^2}+\frac{1}{\gamma^2}$$
 Setting  $\bar{\sigma}^*=100,$  I derived  $\bar{\eta}^2=\frac{1}{1/\bar{\sigma}^{*2}-1/\bar{\gamma}^2}-\bar{\sigma}^{*2}\approx 43.64^2$ 

Note that if the newbie uncertainty is set to  $\sigma^*$ , we obtain a system in which the inter-round noise  $\eta$  exactly compensates for the round information  $\gamma$ , and so  $\sigma$  stays constant, similar to traditional Elo. Setting the newbie uncertainty above  $\sigma^*$  causes the uncertainty to decrease with each participation, similar to Glicko. I like to report  $r - 2(\bar{\sigma} - \bar{\sigma}^*)$  as a player's public rating. In the absence of time-based Brownian noise, this doesn't cause rating decay; instead, its effect is to

penalize new members: their published rating is about r-208 after their first contest, r-120 after their second, and so on, the penalty approaching 0. Since players start with a low published rating instead of an average one, even middle ratings can be considered an achievement, giving beginners a goal to strive for.

#### 5.1 Approximate Noising

Regardless of how and when the magnitude of noise is decided, we have an intractable integral to evaluate. Indeed, this is where we'll have the most difficulty justifying our approximations. Future research may find improvements in this aspect of the rating system.

What can be said about the integral? Well, if the inter-round noise is i.i.d. with zero mean, then the new prior should have the same mean (hence, likely a similar mode) and its variance should be increased by  $\eta^2$ . Furthermore, for computational ease and human-interpretability, it would be nice if the new prior remains a product of the same p.d.f.s as the posterior, only with each of their variances increased. Altogether, I came up with four methods that satisfy these properties; their pros and cons are summarized in Section 6.2.

The first and simplest method is also the only one that makes the player ratings (with accompanying uncertainties) a Markov state: that is, no history of past performances is kept. Every time a new rating  $(r_i, \sigma_i^2)$  is computed, the posterior is approximated by a normal distribution with the same parameters. In this case, the effect of adding a normal  $(0, \eta^2)$  noise is simple: the next round's prior becomes another normal, with parameters  $(r_i, \sigma_i^2 + \eta^2)$ .

```
Algorithm 1 init()
```

```
\begin{split} \sigma^* &:= 100 \\ \gamma &:= 250 \\ \eta &:= \sqrt{1/\left(1/\sigma^{*2} - 1/\gamma^2\right) - \sigma^{*2}} \\ \text{for all players } i \text{ do} \\ r_i &:= 1500 \\ \sigma_i &:= 350 \\ \text{end for} \end{split}
```

for all round participants i in parallel do

#### Algorithm 2 update()

```
\begin{split} r_i' &:= r_i \\ \sigma_i &:= \sqrt{\sigma_i^2 + \eta^2} \\ \delta_i &:= \sqrt{\sigma_i^2 + \gamma^2} \\ \text{Make } r_i', \delta_i \text{ accessible to all threads in the next loop} \\ \text{end for} \\ \text{for all round participants } i \text{ in parallel do} \\ p_i &:= \text{SOLVE } \sum_{j \preceq i} \frac{1}{\delta_j} \left( \tanh \frac{p_i - r_j'}{\delta_j} - 1 \right) + \sum_{j \succeq i} \frac{1}{\delta_j} \left( \tanh \frac{p_i - r_j'}{\delta_j} + 1 \right) = 0 \\ r_i &:= \text{SOLVE } \frac{r_i - r_i'}{\sigma_i^2} + \frac{1}{\gamma} \tanh \frac{r_i - p_i}{\gamma} = 0 \\ \sigma_i &:= 1/\sqrt{1/\sigma_i^2 + 1/\gamma^2} \\ \text{end for} \end{split}
```

The parameter and belief initializations are summarized in Algorithm 1, while the actual Elo-R update is summarized in Algorithm 2. Upper-bars are not drawn, but should be taken as implicit on all variances aside from the normal prior. By working with these modified variances, the algorithm avoids needing to compute the factor  $\frac{\sqrt{12}}{\pi}$ .

The runtime analysis is straightforward. Suppose the round in question has N participants, and the equations are solved to a precision of  $\epsilon$  using binary search. Then it costs  $O(N\log\frac{1}{\epsilon})$  time to solve for each  $p_i$ . Since this step dominates the computation, the total work done to process one round is  $O(N^2\log\frac{1}{\epsilon})$ . The logarithmic factor can be reduced with better equation-solving procedures, such as Newton's method. The round update is highly parallel, so its parallel span is roughly the total work divided by the number of processors.

# 5.2 Alternative Noising Methods (TODO: everything from here onwards needs serious rewriting. Please stop reading!)

Now we explore extensions in which the ratings and uncertainties alone are not Markov states: that is, we maintain each belief distribution as a product of p.d.f.s. The variance of such a product distribution is intractable, so we take it to be given by the formula at the end of section 4. If we simply multiply the variance of each factor by the same value  $1 + \frac{\eta^2}{\sigma^2}$ , this formula multiplies the overall variance by the same amount, yielding exactly the desired variance  $\sigma^2 + \eta^2$ .

Heuristically speaking, we might justify this constant multiplication method by appealing to the limit of normal priors: by holding constant the ratio of weights between normal contributions, we hold the mean (and mode) of the whole distribution constant. Intuitively, if we think of each factor as a "measurement" of the current skill  $s_{i,t}$ , then the noise operation simply reduces our confidence in outdated measurements.

As promised in the previous section, now we see that each  $\tau_k$  in the belief distribution will increase exponentially with additional rounds. Pretty soon, any plausible skill level  $s_i$  will fall squarely within the regime where  $|s_i - \mu_k| \ll \tau_k$ . As a result, the older logistic factors can safely be absorbed into the normal factor.

However, the same observation reveals a flaw with the constant multiplication method: as  $\tau_k$  increases, outliers eventually become non-outliers, pulling r towards the mean of old performances! In other words, we discount the weight of outlier performances more slowly than typical ones, until the outlier-specific weight reduction is negated entirely. This has two undesirable consequences: (1) the posterior mode r, which is the player's rating, changes during inactivity; (2) in the long term, outliers have equal weight to typical performances.

Arguably a better way to add noise would be to reduce the weight of each factor equally in all cases, not just in the normal limit. In essence, we gradually "freeze in" the outlier weight reduction, based on how far each  $\mu_k$  is from the current r.

To be mathematically precise, we binary search for the unique weight reduction factor  $\kappa > 1$  such that, if  $\tau'_0 = \kappa \tau_0$ , and each  $\tau'_k$  is the unique solution to

$$\frac{1}{\bar{\tau}_k'}\tanh\frac{r-\mu_k}{\bar{\tau}_k'} = \frac{1}{\kappa^2\bar{\tau}_k}\tanh\frac{r-\mu_k}{\bar{\tau}_k}, \quad \text{then} \quad \frac{1}{\bar{\sigma}_i^2+\bar{\eta}^2} = \frac{1}{\tau_0'^2} + \sum_k \frac{1}{\bar{\tau}_k'^2}.$$

By summing the left-hand side of the first equation over all k, we see that the mode doesn't change when we replace each  $\tau_k$  by  $\tau'_k$ . With this noising procedure, the Elo-R weighted average takes an interesting form: outliers maintain a reduced weight for all time, but the *extent* to which

their weight is reduced is dependent on how much of an outlier they were during the period in which they were "fresh". For instance, an outlier can gain non-outlier status if subsequent performances reinforce it. However, it's impossible to "re-activate" an outlier from ancient history. This makes sense, since old flukes likely have nothing to do with new rapid skill changes. The downside of this noising method is that it violates rating system monotonicity, in certain cases.

The parameter and belief initializations are summarized in Algorithm 3, while the actual Elo-R update is summarized in Algorithm 4. As before, upper-bars are not drawn. The weights  $w_{i,k}$  are given by the formula in section 4;  $w'_{i,k}$  is derived by replacing  $\tau_{i,k}$  with  $\tau'_{i,k}$ .

The time complexity now has an additional significant term: if M rounds of history are kept, then it costs  $O(M\log^2\frac{1}{\epsilon})$  to apply the noising procedure to each player. Altogether, the total work done to process one round is  $O(N^2\log\frac{1}{\epsilon}+NM\log^2\frac{1}{\epsilon})$ . Once again, the algorithm is highly parallel, and the logarithmic factors can be reduced with faster equation-solving procedures.

#### Algorithm 3 init()

```
\sigma^* := 100
\gamma := 250
\eta := \sqrt{1/(1/\sigma^{*2} - 1/\gamma^2) - \sigma^{*2}}
for all players i do
\mu_i := \text{queue with } [1500]
\tau_i := \text{queue with } [350]
r_i := 1500
\sigma_i := 350
end for
```

#### Algorithm 4 update()

```
for all round participants i in parallel do
     \kappa, \{\tau'_{i,k}\} := \text{SOLVE } \frac{1}{\sigma_i^2 + \eta^2} = \sum_k \frac{1}{\tau'_{i,k}^2} \text{ where } \forall k, \, \kappa^2 w'_{i,k} = w_{i,k}
     for all k do
          \tau_{i,k} := \tau'_k
     end for
     r'_i := r_i
\delta_i := \sqrt{\sigma_i^2 + \eta^2 + \gamma^2}
     Make r'_i, \delta_i accessible to all threads in the next loop
end for
for all round participants i in parallel do
    p_i := \text{SOLVE } \sum_{j \leq i} \frac{1}{\delta_j} \left( \tanh \frac{p_i - r'_j}{\delta_j} - 1 \right) + \sum_{j \geq i} \frac{1}{\delta_j} \left( \tanh \frac{p_i - r'_j}{\delta_j} + 1 \right) = 0
\text{if len(belief)} \geq M \text{ then } 
(\mu_{i,0}, \tau_{i,0}) := \left( \frac{w_{i,0} \mu_{i,0} + w_{i,1} \mu_{i,1}}{w_{i,0} + w_{i,1}}, 1 / \sqrt{w_{i,0} + w_{i,1}} \right)
          \mu_i.pop()
          \tau_i.\text{pop}()
     end if
     \mu_i.\operatorname{push}(p_i)
     \tau_i.\mathrm{push}(\gamma)
     \vec{r_i} \coloneqq \overset{\sim}{\text{SOLVE}} \frac{r_i - \mu_{i,0}}{\tau_{i,0}^2} + \sum_{k \geq 1} \frac{1}{\tau_{i,k}} \tanh \frac{r_i - \mu_{i,k}}{\tau_{i,k}} = 0
     \sigma_i := 1/\sqrt{\sum_k 1/\tau_{i,k}^2}
end for
```

## 6 Properties

First, we discuss some properties that Elo-R has in common with the published systems of Codeforces and TopCoder, as well as the classics Elo and Glicko. All of these systems propagate belief changes forward in time, never backward. This approach is simple, efficient, and has the benefit of never retroactively changing ratings from the past, nor the ratings of player who are not actively competing. Elo-R and Glicko converge to the right results a bit faster than the others, by including an uncertainty parameter that starts high for new players.

The two-phase approach of Elo-R is a bit unique, in that it's not memoryless (unless the memory is set to merge all the way down to a length of 1). Rating changes depend not only on the current rating and uncertainty, but on a list of recent performance values. Thus, we cannot make the same guarantees as Codeforces [?]. This is the price of a robust system: it's impossible to identify and eliminate outliers if we don't remember their values! Nevertheless, we have some analoguous guarantees:

- The rating is a monotonic function of the list of past performances. Thus, unlike on Topcoder [?], a situation will never arise where we would wish to have scored less.
- If you swap the order of two performances in the list, the rating goes up if the better performance moves forward in time, and down if the better performance moves backward. This follows from the fact that newer performances have smaller uncertainty, since uncertainties don't depend on the value of any performance.
- The performance  $p_i$  is measured in the same units as rating and has the property that, within a given contest, a higher ranking contestant always has higher  $p_i$  than a lower ranking one. In case of ties, the contestant with higher rating  $r_i$  also has (slightly) higher  $p_i$ .

The code and ratings of real Codeforces members as computed by Elo-R are available at https://github.com/EbTech/EloR. Original Codeforces ratings are at http://codeforces.com/ratings. One striking difference is massive inflation in the Codeforces system. Gennady Korotkevich, best known by his competitive programming handle "tourist", has been the reigning world champion for years. Toward the end of 2011, his rating reached a new ceiling of about 2700 according to both systems. However, as of this writing, his rating on Elo-R has increased by about 300 additional points, while on Codeforces it increased by almost 900. To get a sense of the magnitude of this change, 900 points is the difference between an average member and a Grandmaster! Indeed, most of the variance in the Codeforces system is concentrated at the top, with much smaller rating differences between beginner and intermediate members. This is caused by certain ad hoc elements of the system that are not founded on any rigorous model.

This paper will not evaluate the predictive accuracy of Elo-R; my experience with it suggests it does better than the other local methods listed above, but it is possible to do better with global methods. It's difficult to do a fair evaluation because it's not clear what exactly some of these models are trying to predict, besides the qualitative assertion that players with higher ratings should win more often. For example, Elo-R might be judged on the log-likelihood of observed match results, according to its own belief model. However, the joint likelihood is difficult to compute, and many of the other systems lack a corresponding belief model. One reasonable approach would be to approximate the likelihood as we did when estimating  $p_i$ , and use cross-validation to optimize the parameters of each rating system according to this criterion. Such evaluations will remain open to future investigation. Instead, let's focus on a unique feature of Elo-R that's absent in the Codeforces system, and arguably in TopCoder as well.

#### 6.1 Analysis of Monotonicity

This is a draft in progress. Constant factor noising satisfies monotonicity, but it appears the fancier method can break monotonicity in some extreme cases. The purpose of this analysis is to understand when that happens and if/how that should be fixed.

Let f be a function of the form:

$$f(x) = \sum_{k=1}^{n} \frac{1}{\tau_k} \tanh \frac{x - \mu_k}{\tau_k}$$

Then f is a strictly increasing function of x. Let r be the unique point at which f(r) = 0. Similarly, define

$$g(x) = \sum_{k=1}^{m} \frac{1}{\sigma_k} \tanh \frac{x - \nu_k}{\sigma_k}$$

such that  $g(x) \ge f(x)$  for all x. Then g too is strictly increasing: let s be the unique point at which g(s) = 0. We cannot have s > r, as that would imply  $0 = g(s) \ge f(s) > f(r) = 0$ . Hence,  $s \le r$ . Furthermore,  $\sum_k \frac{1}{\tau_k} = \sum_k \frac{1}{\sigma_k}$  because

$$\sum_{k} \frac{1}{\tau_k} = \lim_{x \to \infty} f(x) \le \lim_{x \to \infty} g(x) = \sum_{k} \frac{1}{\sigma_k} = -\lim_{x \to -\infty} g(x) \le -\lim_{x \to -\infty} f(x) = \sum_{k} \frac{1}{\tau_k}$$

Let  $\eta$  be the noising operation:

$$\eta[f](x) = \sum_{k} \frac{1}{\tau'_k} \tanh \frac{x - \mu_k}{\tau'_k}$$

$$\eta[g](x) = \sum_{k} \frac{1}{\sigma'_k} \tanh \frac{x - \nu_k}{\sigma'_k}$$

$$\frac{\sum_{k} 1/\tau'_k^2}{\sum_{k} 1/\tau_k^2} = \frac{\sum_{k} 1/\sigma'_k^2}{\sum_{k} 1/\sigma_k^2}$$

$$\frac{1}{\tau'_k} \tanh \frac{r - \mu_k}{\tau'_k} = \frac{1}{\kappa^2 \tau_k} \tanh \frac{r - \mu_k}{\tau_k}$$

$$\frac{1}{\sigma'_k} \tanh \frac{s - \nu_k}{\sigma'_k} = \frac{1}{\lambda^2 \sigma_k} \tanh \frac{s - \nu_k}{\sigma_k}$$

where  $\kappa, \lambda$  do not depend on the subscripts k. It's easy to see that  $\eta[f]$  and  $\eta[g]$ , too, are strictly increasing, with the same zero as f and g, respectively.

We want to show that  $\eta[g](x) \ge \eta[f](x)$  for all x. From this it will follow, as it did with f and g, that the unique zero of  $\eta[g]$  is no larger than that of  $\eta[f]$ .

Proof: we start by summarizing some of the above facts:

$$\eta[f](s) \le \eta[f](r) = 0 = \eta[g](s) \le \eta[g](r)$$

For contradiction, suppose  $\eta[g](t) < \eta[f](t)$  for some t. If  $t \in [s, r]$ , then

$$0 = \eta[g](s) \le \eta[g](t) < \eta[f](t) \le \eta[f](r) = 0$$

which is a contradiction. For the rest of the proof, we can suppose t < s, since symmetry then takes care of the t > r case. Let's only look at points t and s. So far we have:

$$f(t) < f(s) \le g(s)$$

$$f(t) \le g(t) < g(s)$$

$$\eta[g](t) < \eta[f](t) < \eta[f](s) \le 0 = \eta[g](s)$$

#### 6.2 Noising Methods

So far, I can think of four reasonable noising methods. TODO: make this section into a table, with smileys replaced by colors: :D to green, :) to yellow, :( to red.

#### 6.2.1 Normal Approximation

After each rating update, replace the posterior (which is the now product of one normal p.d.f. and one logistic p.d.f.) with a normal approximation. Then simply add Gaussian noise. This is the only method that does not accumulate a product of many logistic p.d.f.s, one for each recent performance.

Human-interpretable formulas: yes :D

Rating is a Markov state: yes :D

Monotonic in past performances: yes :D

Noising preserves MAP skill: yes :D

Saved history length: zero:D

Persistent outlier deweighting: immediate freeze-in, weights relative to rating at inception:)

Consistent change accelerates movement: no, slow convergence :(

#### 6.2.2 Constant Multiple on only the leading $\tau$

The  $\tau$  inside the tanh doesn't change. In other words, while the weight on each logistic factor is reduced over time, its variance is unchanged, so it never approaches the normal limit.

Human-interpretable formulas: yes :D

Rating is a Markov state: no:(

Monotonic in past performances: yes :D

Noising preserves MAP skill: yes :D

Saved history length: high:(

Persistent outlier deweighting: no freeze-in, weights relative to current rating:)

Consistent change accelerates movement: yes :D

#### 6.2.3 Constant Multiple on all $\tau$

```
All of the \tau change.

Human-interpretable formulas: yes :D

Rating is a Markov state: no :(

Monotonic in past performances: yes :D

Noising preserves MAP skill: no :(

Saved history length: low :)

Persistent outlier deweighting: outlierness is eventually forgotten, full weight restored :(

Consistent change accelerates movement: somewhat :)
```

#### 6.2.4 Fancy Method

This is my favorite method. Regrettably, it fails the monotonicity criterion.

Human-interpretable formulas: yes :D Rating is a Markov state: no :( Monotonic in past performances: no :( Noising preserves MAP skill: yes :D Saved history length: low :)

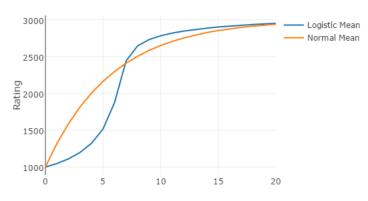
Persistent outlier deweighting: gradual freeze-in, weights relative to neighbors in time:D

Consistent change accelerates movement: yes :D

#### 6.3 Robustness

Imagine a player who performs very consistently over a long period of time, repeatedly achieving  $p_i = 1000$  until convergence. Now, perhaps as a result of attending an intensive training camp in Petrozavodsk, their skill changes dramatically. From this point on, they consistently achieve  $p_i = 3000$ .

How does each rating system respond to the first such surprise occurrence? Elo-R treats the new result as a fluke, an outlier that ought to be ignored. The player gains 48 points; as a result of the parameters we set, this is the maximum possible for an experienced player as  $p_i \to \infty$ . In practice, ratings may change by more than 48, as the maximum depends on existing fluctuations in their history; here we're looking at the extreme example of a player with a history of always performing at exactly  $p_i = 1000$ .



Number of Performances at Level 3000

Had we tried to perform outlier reduction in a memoryless fashion, we would continue to increase the rating by 48 per match, oblivious to the possibility that the player truly did experience a sudden improvement. In Elo-R, the outlier status of a performance is treated as tentative. If later matches support the hypothesis of having improved, the rating will increase by an additional 63 points, followed by over 100 points in each of the third and following matches, as plotted by the blue curve above.

After six consecutive matches with  $p_i = 3000$ , the rating is 1875 and very unstable (even though  $\sigma_i$  is unchanged!). The system is no longer sure which to trust: the extensive history at level 1000, or the smaller number of recent matches at level 3000. Depending on what comes next, the player's rating can very quickly fall toward 1000 or rise toward 3000. However, note that in either case, the change will not overshoot, say to 5000, unless enough new evidence is accumulated at that level. As the  $p_i = 3000$  streak continues, the seventh match on the blue curve jumps by a whopping 566 points. As the player's rating converges to 3000, the old  $p_i = 1000$  data acquires outlier status, thus speeding convergence.

In contrast, while a system such as Codeforces does not compute  $p_i$  values in quite in the same way, we can obtain a good approximation by removing outlier reduction from Elo-R, effectively treating the performances to be averaged as normal instead of logistic measurements. This makes the system effectively memoryless, since it turns out that each match simply moves the rating about 16% closer to the new  $p_i$  value, independent of the history. With this change, we obtain the orange curve, which jumps a whopping 320 points at the very first performance. Indeed, there is no limit: if you could find players whose ratings are extremely high, and beat them even once, your rating would take arbitrarily large leaps.

Note that this is not quite true of TopCoder, which incorporates a hack that caps the maximum rating change: if TopCoder's update formula demands too large a change, the cap kicks in. In contrast, Elo-R's cap is a natural and smooth consequence of its update formula and is sensitive to whether a change is charting new territory, or merely confirming a plausible hypothesis. TopCoder does attempt to make the magnitude of its updates sensitive to the amount of fluctuation in a player's history, using a volatility measure, but this measure does not account for the direction of

the changes, resulting in the non-monotonicity flaw mentioned above.

Notwithstanding arguments that a high rating ought to properly be earned over multiple matches rather than a single fluke, the other danger is that these observations also hold in reverse: one bad day on Codeforces can seriously damage one's rating and negate several rounds of steady progress. By using heavy-tailed logistic distributions everywhere, Elo-R understands that unusually high or low performances do occasionally occur, and one round in isolation is never a reliable signal.

Interestingly, despite the slow start, the blue curve ultimately converges faster than the orange one. Since Elo-R uses its memory to dynamically adapt its view of potential outliers, it overtakes the orange curve as soon as new evidence outweighs the old hypothesis!

#### 6.4 Numerical analysis

The ratings accumulate  $O(\epsilon)$  numerical error per match, and likely a lot less in the long run due to statistical averaging...

## 7 Conclusions

This paper introduces the Elo-R rating system, which is in part a generalization of the two-player Glicko system, allowing an unbounded number of players. It assumes the players' performances, while potentially hard to quantify directly, can be ranked in a total order. As a natural consequence of some technical modeling assumptions, Elo-R is far more robust to atypical performances than any alternative known to the author.

Applications include many types of sports and video games, as well as programming contests, which presently rely on less rigorously derived models and hacks. The modeling assumptions are best suited to events where the players have minimal targeted interactions against one another, and instead compete individually to score better than rival players in an ongoing array of challenges. For instance, suppose we want to measure a person's skill in traversing obstacle courses, where the course design changes weekly. Completion times are only meaningful on a single course. However, if we treat each course as a match in Elo-R, it becomes possible to quantify and compare the skills of individuals, even if they have never completed the same course together.

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#### References