

**IGT SOLUTIONS PRIVATE LIMITED**  
UNIT NO.1, GF A WING, BUSINESS MANTRI SURVEY NO,  
197/2 4 TO 7B LOHEGAON NAGAR ROAD PUNE - 411014, MAHARASHTRA



**PAYSLIP FOR THE MONTH OF NOVEMBER 2023**

CODE	20114829	PAN	CMBPP9444C
NAME	MR. SATYANARAYAN PANIGRAHI	EPF NO.	76497
DATE OF JOINING	01-Nov-2021	UAN	100686401533
BANK	HDFC BANK LIMITED	MONTH DAYS	30
BANK A/C. NO.	50100246617404	PAID DAYS	30
LOCATION	ECHELON		
DESIGNATION	AUTOMATION MODULE LEAD		

E A R N I N G S					D E D U C T I O N S		
DESCRIPTION	ACTUAL	EARNED	*ARREAR	YTD	DESCRIPTION	DEDUCTION	YTD
BASIC SALARY	43,073.00	43,073.00	0.00	328,352.00	PROVIDENT FUND	5,169.00	39,404.00
HRA	21,536.00	21,536.00	0.00	164,172.00	LABOUR WELFARE FUND	31.00	266.00
SPECIAL ALLOWANCE	42,128.00	42,128.00	0.00	320,044.00	INCOME TAX	6,154.00	56,006.00
VARIABLE_PAY	-	0.00		75,530.00	MEDICAL INSURANCE PREMIUM	0.00	5,656.00

<b>TOTAL EARNINGS</b>		<b>106,737.00</b>			<b>TOTAL DEDUCTIONS</b>	<b>11,354.00</b>	
<b>TOTAL EARNINGS - TOTAL DEDUCTIONS</b>							<b>95,383.00</b>
<b>TOTAL REIMBURSEMENT</b>							<b>0.00</b>
<b>TOTAL SALARY</b>							<b>95383.00</b>
RUPEES NINETY FIVE THOUSAND THREE HUNDRED EIGHTY THREE ONLY							

REIMBURSEMENT SLIP FOR THE MONTH OF NOVEMBER 2023									
REIMBURSEMENT	OPENING	ENTITLEMENT FOR THE YEAR	BILLS B/F	CLAIMED IN THIS MONTH	REIMBURSEMENT IN THIS MONTH	DISALLOWED	BILLS C/F	*YTD CLAIMS PAID	BALANCE
TELEPHONE	0.00	18000.00							18000.00

\*YTD Reimbursement Amount also includes current month Reimbursement Amount, if any

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**INCOME TAX WORKSHEET FROM 01-APR-2023 TO 31-MAR-2024**

CODE 20114829  
NAME MR. SATYANARAYAN PANIGRAHI  
TAX OPTION OLD TAX REGIME

PAN CMBPP9444C  
DATE OF JOINING 01/11/2021

EARNINGS				OTHER DETAILS & CALCULATIONS
<b>DESCRIPTION</b>	<b>GROSS</b>	<b>EXEMPT</b>	<b>TAXABLE</b>	<b>HRA CALCULATION</b>
BASIC SALARY	500,644.00		500,644.00	REFER DETAILED CALCULATION ON NEXT PAGE
HRA	250,316.00	189,940.00	60,376.00	
SPECIAL ALLOWANCE	488,556.00		488,556.00	
VARIABLE_PAY	75,530.00		75,530.00	
<b>GROSS SALARY</b>			<b>1,125,110.00</b>	
<b>DEDUCTIONS UNDER SECTION 16</b>				
<b>LESS :</b>				
STANDARD DEDUCTION			50,000.00	
TAXABLE GROSS SALARY			1,075,110.00	
<b>ADD :</b>				-
<b>LESS :</b>				
TOTAL ELIGIBLE LOSS ON HOUSE PROPERTY			0.00	
<b>DEDUCTIONS UNDER CHAPTER VI A</b>				
<b>SECTION 80C , 80CCC AND 80CCD</b>		<b>INVESTMENT</b>	<b>BENEFIT</b>	
P P F		150,000.00		
PF_VPF		60,080.00		
TOTAL OF INVESTMENT U/S 80C		210,080.00	150,000.00	
<b>OTHER SECTIONS UNDER CHAPTER VI A</b>				
80D- MEDICAL INSURANCE PREM. PARENTS BEING SR. CITIZEN (GRATER		50,000.00	50,000.00	
NPS EE CONT. ADDITIONAL 50K		50,000.00	50,000.00	
<b>TOTAL DEDUCTIONS UNDER CHAPTER VI A</b>			<b>250,000.00</b>	
<b>TAXABLE INCOME</b>			<b>825,110.00</b>	
TAX RATE FOR THIS MONTH			20.00	
INCOME TAX LIABILITY (refer detailed tax calculation below)			77,522.00	
NET TAX			77,522.00	
HEALTH AND EDUCATION CESS			3,101.00	
TOTAL TAX PAYABLE			80,623.00	
CURRENT EMPLOYER TAX			49,852.00	
TAX DEDUCTED TILL LAST MONTH			49,852.00	
TAX TO BE DEDUCTED			30,771.00	
OTHER THAN ONE TIME			30,771.00	
<u>TAX FOR THIS MONTH</u>			6,154.00	
AVERAGE TAX PER MONTH			6,154.00	

HRA CALCULATION

FROM	TO	RENT PAID	ACTUAL BASIC	ACTUAL HRA	% OF BASIC	RENT PAID- 10% OF BASIC	EXEMPT HRA	TAXABLE HRA
01-Apr-2023	30-Apr-2023	20000.00	39015.00	19507.00	19508.00 (50 % OF 39015.00 )	16099.00	16099.00	3408.00
01-May-2023	31-May-2023	20000.00	39015.00	19507.00	19508.00 (50 % OF 39015.00 )	16099.00	16099.00	3408.00
01-Jun-2023	30-Jun-2023	20000.00	39015.00	19507.00	19508.00 (50 % OF 39015.00 )	16099.00	16099.00	3408.00
01-Jul-2023	31-Jul-2023	20000.00	39015.00	19507.00	19508.00 (50 % OF 39015.00 )	16099.00	16099.00	3408.00
01-Aug-2023	31-Aug-2023	20000.00	43073.00	21536.00	21537.00 (50 % OF 43073.00 )	15693.00	15693.00	5843.00
01-Sep-2023	30-Sep-2023	20000.00	43073.00	21536.00	21537.00 (50 % OF 43073.00 )	15693.00	15693.00	5843.00
01-Oct-2023	31-Oct-2023	20000.00	43073.00	21536.00	21537.00 (50 % OF 43073.00 )	15693.00	15693.00	5843.00
01-Nov-2023	30-Nov-2023	20000.00	43073.00	21536.00	21537.00 (50 % OF 43073.00 )	15693.00	15693.00	5843.00
01-Dec-2023	31-Dec-2023	20000.00	43073.00	21536.00	21537.00 (50 % OF 43073.00 )	15693.00	15693.00	5843.00
01-Jan-2024	31-Jan-2024	20000.00	43073.00	21536.00	21537.00 (50 % OF 43073.00 )	15693.00	15693.00	5843.00
01-Feb-2024	29-Feb-2024	20000.00	43073.00	21536.00	21537.00 (50 % OF 43073.00 )	15693.00	15693.00	5843.00
01-Mar-2024	31-Mar-2024	20000.00	43073.00	21536.00	21537.00 (50 % OF 43073.00 )	15693.00	15693.00	5843.00
EXEMPT HRA							189940.00	

SLAB WISE TAX CALCULATION

INCOME RANGE FROM	INCOME RANGE TO	TAXABLE INCOME	TAX RATE	TAX
0.00	250000.00	250000.00	0.00	0.00
250000.00	500000.00	250000.00	5.00	12500.00
500000.00	825110.00	325110.00	20.00	65022.00
TOTAL TAX				77522.00