



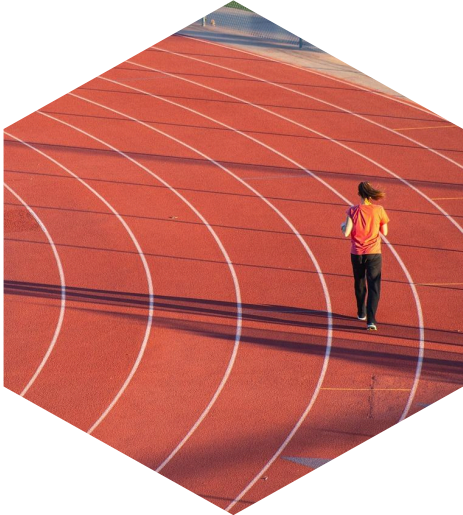
1. The 11 Core Value Subfactors




I. Stimulation You seek excitement, novelty, and variety in your work. You are energized by new experiences, rapid challenges, and unconventional paths—ideal for innovation, media, startups, or travel-driven roles.



II. Security You value consistency, structure, and predictability. You prefer stable roles with long-term prospects, clear expectations, and minimized uncertainty—ideal for regulated, process-driven environments.



III. Autonomy You prefer freedom in how you work. You're most motivated when trusted to make your own decisions, take creative initiative, and manage your own workflow—common in entrepreneurship, research, or creative fields.



IV. Supervised You are more comfortable with defined guidance and clear leadership. You perform best when expectations are laid out, roles are structured, and there's regular support—ideal for collaborative or hierarchical organizations.