

## 4. Why PAM Offers Superior Guidance

PAM refines core insights on motivation and career drivers into a student-focused roadmap that turns self-knowledge into clear academic and career actions:

- **Built for Learners:** Rather than a complex, adult-oriented structure, we distilled key motivational drivers into straightforward student dimensions—like Creative Exploration or Structured Progress—so every learner can see exactly how their personal drivers apply to choosing subjects and projects.
- **Direct Values-to-Path Connections:** Each motivational dimension (for example, mission-driven or innovation-focused) is explicitly linked to specific streams, roles, or project types. This makes it easy to translate a student's core values into actionable course selections, extracurriculars, and internship paths.
- **Richer Motivational Clarity:** Beyond matching skills and interests, Auro Career Values explains why certain areas resonate. Guided reflection exercises and planning tools help students align their long-term satisfaction and goals with every academic and career decision.

## 5. The 11 Key PAM Dimensions

These dimensions blend core personal motivations with preferred career drivers to create student-focused categories that directly inform academic choices and future career paths:

Dimension	Core Personal Value	Preferred Career Driver
1. Experimentation	Curiosity & Innovation	Exploration/Innovation
2. Security	Security	Security/Stability
3. Autonomy	Self-Direction	Autonomy/Independence
4. Supervised	Conformity	Lifestyle/Security