

V. Assertiveness (Assertive)

You're confident in expressing ideas and taking initiative. You often step into leadership naturally, enjoy influencing others, and excel in public speaking, negotiations, or management.



VI. Assertiveness (Mild)

You are cooperative, respectful, and prefer to support rather than lead. You bring harmony to teams and thrive in roles where collaboration and consistency are more valued than confrontation.



VII. Team Orientation (Group-Oriented) You draw energy from working with others.

You enjoy collaboration, shared responsibility, and team success. Great for roles in project teams, service industries, or group-based settings.

VIII. Team Orientation (Independent) You prefer Working

alone and value self-reliance. You are most productive in quiet, focused environments and do well in research, writing, analysis, or freelancing roles.

