



IX. Independence – Higher

You value autonomy, minimal supervision, and the freedom to manage your own workflow. You perform best when trusted with responsibility and flexibility.



X. Independence – Lower

You work well within structured environments with clear instructions, regular check-ins, and guidance. You value mentorship, team alignment, and collaborative accountability.



XI. People Interaction – Higher

You gain energy from communication, teamwork, and collaboration. You're at your best in roles involving group projects, discussion, or interpersonal engagement.



XII. People Interaction – Lower

You prefer quiet focus, deep work, and minimal interruptions. You're most productive in solo tasks, research, or settings that respect concentration and independence.