

2. HEXACO Model (Ashton & Lee, 2007): A six-factor model that extends the Big Five framework, adding the Honesty-Humility factor:

- Honesty-Humility
- Emotionality
- eXtraversion
- Agreeableness
- Conscientiousness
- Openness

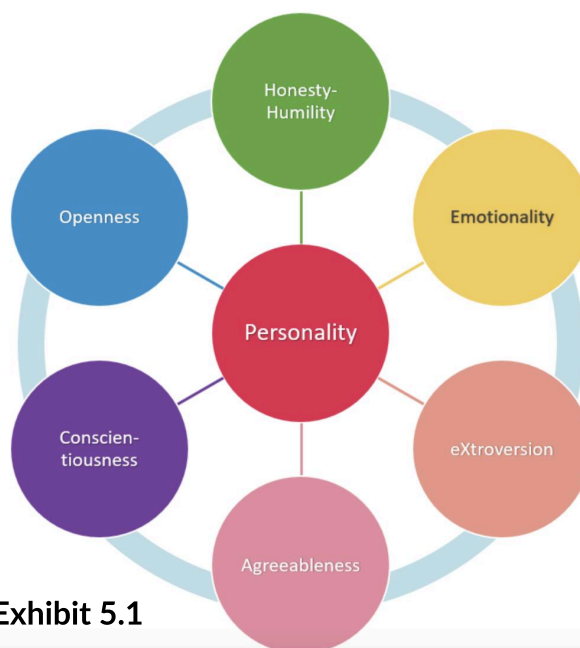


Exhibit 5.1

2. Need For New Personality Model

1. Added Values: While established personality frameworks like Big Five, and HEXACO have provided valuable insights into personality traits, they often don't translate easily into actionable insights for academic stream selection and career guidance. The Personality Model was designed to address these gaps in a way that makes the insights more directly applicable to students' academic and career goals.

2. Abstract Terminology: Many well-known personality tests use terms like Thinking vs. Feeling or Openness vs. Neuroticism, which are insightful but can sometimes feel abstract when trying to make real-world decisions. These terms, while useful for understanding general personality traits, may not always provide the clarity needed to make specific academic or career choices, such as selecting between engineering or humanities.

3. Broad Generalizations: Existing frameworks often categorize individuals into broad personality types or traits, which can offer a high-level understanding but may lack the granular detail required to guide students effectively in making decisions about academic streams or career paths. For example, a student's extraversion may not provide sufficient insight into whether they are best suited for a team-oriented project or an independent research role.