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Kentucky Fried Chicken - Application for Employment

We consider applicants for all positions without regard to race, color, age, religion, sex, national origin, marital, or veteran status, the presence of non-job-related medical conditions, or handicap, or any other legally protected status.

Position Applying For: ☐ Management ☐ Crew

Please Tell Us About You

Last Name		First Name		Initial	
Current Address		City	State	Zip	County
Social Security Number		Telephone (Home)		Telephone (Cell)	Is This Your First Job? <input type="checkbox"/> Yes <input type="checkbox"/> No

What Would You Like To Do At KFC?

Example: Customer Service, Food Preparation, Management, Other ☐ Full Time ☐ Part Time Starting Wage \$

Write in Hours Available Each Day	From	To	Mon	Tue	Wed	Thu	Fri	Sat	Sun

What Schools Have You Attended?

	Name, City, State	Dates		Diploma or Degree Received
		From	To	
High School				
College				
Other				

Three Most Recent Jobs

Name of Company and Address (if current employer, may we contact?) <input type="checkbox"/> Yes <input type="checkbox"/> No		Telephone	Supervisor Name
Dates Worked	What Did You Do?	Last Salary / Wage	
Why Did You Leave?			
Name of Company and Address (if current employer, may we contact?) <input type="checkbox"/> Yes <input type="checkbox"/> No		Telephone	Supervisor Name
Dates Worked	What Did You Do?	Last Salary / Wage	
Why Did You Leave?			
Name of Company and Address (if current employer, may we contact?) <input type="checkbox"/> Yes <input type="checkbox"/> No		Telephone	Supervisor Name
Dates Worked	What Did You Do?	Last Salary / Wage	
Why Did You Leave?			

The End of Web Forms

Web forms are annoying, inefficient and they fill people with dread. Does anybody actually like filling out web forms? Nevertheless, they...



Miklos Philips

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UX Collective a11y-light ~11 min read · January 21, 2018 (Updated: January 15, 2023) · Free: Yes

Web forms are annoying, inefficient and they fill people with dread. Does anybody actually *like* filling out web forms? Nevertheless, they are a "necessary evil" that can make or break some of the most critical online interactions.

Web forms are still mostly based on old paper forms — zombie leftovers of system-centric UIs (vs. user-centric). It's been thirty years and we're still typing the same information into forms over and over again.

Thankfully, major shifts are on the way. Five years from now, we will look back in horror at the awkward, slow, frustrating way we used to input personal data when

Notwithstanding the importance of these interactions, the design of the forms that enable them is often very poorly thought through.

The screenshot shows the 'Registration' form on the CA.GOV website. The form is titled 'Registration' and includes the following fields and instructions:

- User ID**: Must be between 6-40 characters in length, with allowable characters being A-Z, a-z, 0-9 and the following special characters (@, ., -, _, ~). No spaces are allowed.
- Password**: Must be between 8-20 characters in length and include 4 alpha characters; 1 numeric character (0-9) or 1 special character (!, @, \$, %). The password is case sensitive and must not contain spaces or be the same as your user ID.
- Verify Password**: Re-enter your password.
- Email Address**: Allowable characters being A-Z, a-z, 0-9 and the following special characters (@, ., -, _, ~). No spaces are allowed.
- Verify Email Address**: Re-enter your email address.
- Security Question 1**: A dropdown menu.
- Security Answer 1**: A text input field.
- Security Question 2**: A dropdown menu.
- Security Answer 2**: A text input field.
- Security Question 3**: A dropdown menu.
- Security Answer 3**: A text input field.
- Security Question 4**: A dropdown menu.
- Security Answer 4**: A text input field.
- Security Question 5**: A dropdown menu.
- Security Answer 5**: A text input field.
- DL/ID #**: DL/ID # must be as it appears on your card (DL/ID # is case sensitive).
- Date of Birth (DOB)**: A date picker.
- Last 4 digits of SSN**: A text input field.
- DL/ID Issue Date**: A date picker with a 'Show Me How' link.

At the bottom of the form, there are 'Register' and 'Cancel' buttons. Below the buttons, a footer states: 'For assistance with technical issues while using our online services you may reach us at 1-877-563-5213.'

Who doesn't love the DMV? This kind of form will hopefully become a dusty ol' relic of a lost past very soon.

The bottom line is, most web forms today — whether desktop or mobile — are simply terrible user experiences. Despite countless books, studies, articles, and whitepapers from UX industry gurus such as [The Nielsen Norman Group](#), [Baymard Institute](#) (eCommerce) and [Luke Wroblewski](#) (co-founder of the Interaction Design Association), many organizations — even those whose lifeblood depends on it — don't follow web form ux design best practices.

That translates into billions and billions in lost revenue.

Shockingly, Amazon — the big multi-billion dollar behemoth of eCommerce — is ranked very low in "overall checkout UX performance" by the Baymard Institute when considering user interactions with forms such as shipping and store

Today, most web forms are frustrating, slow to fill out and put usability last.

CREATE A FASTRAK ACCOUNT

Create a new FasTrak account

For security reasons, you will have 30 minutes to complete the sign up process before your session times out.

Page 1 of 3: Account Details: All fields are mandatory unless otherwise noted.

1 2 3

Contact Name: First MI Last Company Name: Company Name (Optional)

Mailing Address: Address Line 1 Address Line 2 (Optional) City CA Zip Code Zip Code Zip+ (Optional)

Mailing addresses must be in the USA

Email Address: name@domain.com Re-Type Email Address: name@domain.com

Phone: 000 000 000 Please Select

☐ Yes, I'd like to receive text messages regarding changes to my account. Standard text message and data charges may apply from your wireless provider.

[Add another number](#)

Enroll to receive FasTrak News ☐ Yes, I'd like to receive updates, news and promotions about FasTrak and related services.

SFO Parking Program ☐ Yes, please opt me in. A valid credit card on file is required to participate. For more information about the Parking Program [click here](#)

How would you like your statement delivered? Email Monthly (Free)

Username Username The Username must be 6 to 20 characters and contain at least 1 letter and 1 number.

Password Password The Password must be 8 to 12 characters and contain at least 1 uppercase letter, 1 lowercase letter and 1 number.

Re-Type Password Re-Type Password

Security Question What city were you born in?

Security Answer Your Answer

4-Digit PIN 4-Digit PIN

NEXT: TOLL TAGS & VEHICLES CANCEL

Account registration forms such as these are a mental strain on people and time consuming to fill out.

In terms of time and cognitive strain, online forms tend to be a giant nuisance. They're overwhelmingly error-prone, lack default values, auto-completion, and auto-formatting; they handle input errors badly — and that's not even talking about mobile forms which require a distinct design mindset and have different usability issues.

The image shows a job application form with the following fields and options:

- Legal Middle Name (it is essential to provide a middle name if you have one):
- Legal Last Name: *
- Preferred name:
- E-mail address: *
- Home address: *
- City/Suburb/Town: *
- Country: *
- State / Territory: *
- PostCode/Zip:
- Phone number:
- Mobile number: *
- Would you like to receive SMS text notifications regarding your application?: ☒ Yes ☐ No
- Current or previous employment status with Bankwest or Commonwealth: *
- Password: *
- Confirm password: *
- Password strength:

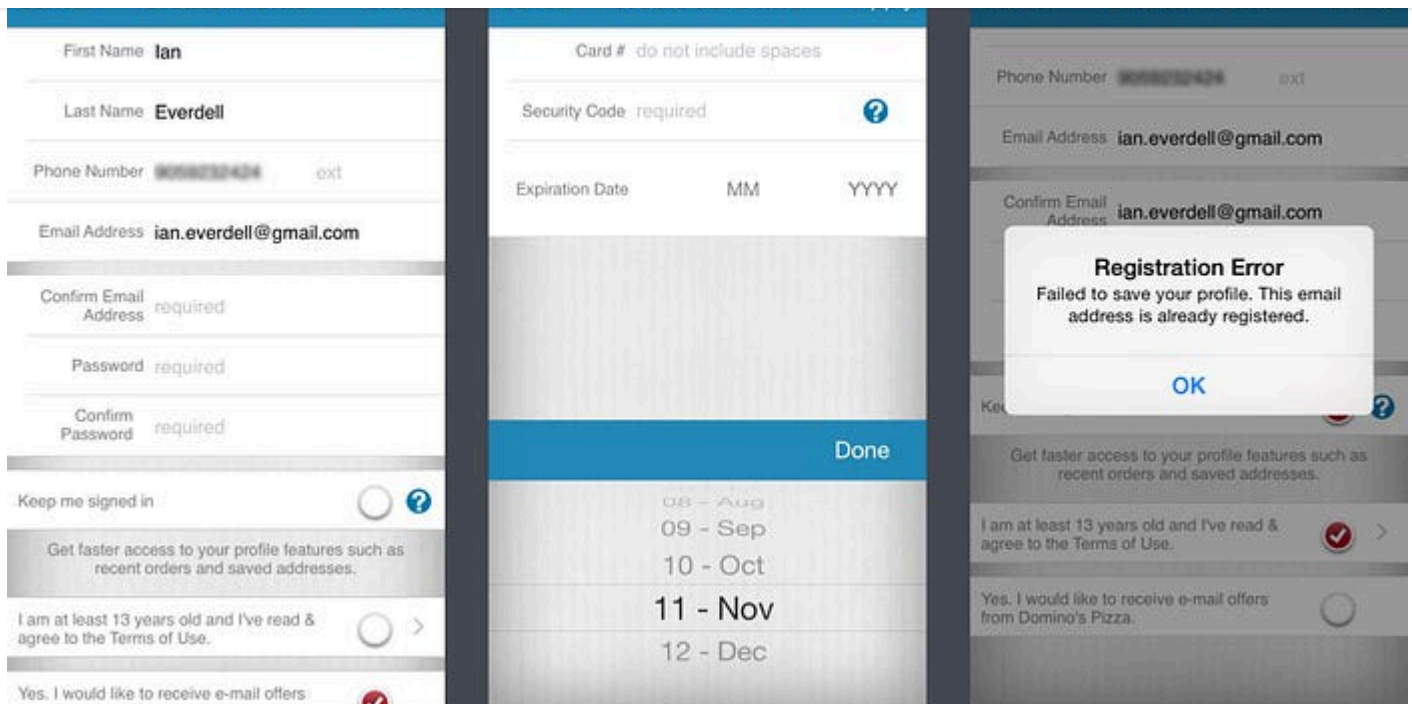
At the bottom, there are two buttons: "Save and continue" and "Save and exit". Below the buttons, a small note reads: "Please fill in all mandatory fields marked with an asterisk (*)." The form is set against a dark background.

Job application forms have some of the worst UX. An active job seeker fills out these forms with the same information again and again.

Organizations often try to collect too much information from users even when it's not required to complete the transaction. Donation forms are often the biggest offenders as they insist on gathering donor profile data for their own statistics, not considering the interests of the donor. Imagine if you were told as you're about to give someone your hard-earned coin that you have to wait, cash in hand, as they grill you with questions entirely for their own statistical use. No, thanks.

Mobile forms — account registrations, checkouts, etc. — are fraught with their own unique ux issues and challenges. Input is awkward because the screen is small and lacking a full-size keyboard. People have to use their fingertips to tap and swipe UI elements. Text entry is particularly slow and littered with typos, even on devices with dedicated mini keyboards.

Small screens mean fewer visible options at any given time, requiring users to rely on their short-term memory to build a mental model of the system behind the scenes.



Domino's Pizza's "create profile" steps are fraught with bad usability on mobile devices and require too much awkward user interaction.

Evolving Web Forms

Web forms are in the midst of an evolutionary phase. Ahead of the birth of an entirely new paradigm, we are somewhere between the painful, clunky, tedious and repetitive "typing into forms" early phase and the easy-breezy, goof-proof future where Touch ID, voice-printing, computer vision, facial recognition, and iris scans will unlock our personal data and seamlessly and securely provide all the necessary information to systems that need it.

UX designers are constantly striving to improve the experience and reduce the pain that comes with filling out web forms, but in this intermediate phase are still only providing "vitamins" — hardly the ultimate "painkiller" solution.

In order to provide a more user-friendly, seamless user experience, some of the latest form designs try to eliminate a few of the frustrations by implementing an interface that doesn't bear any resemblance to conventional forms. They do succeed in making our lives significantly easier, but still have a way to go.

8 → Now, please read the following statement:

"Finding the "Aha!" moment on the customer journey is the first and most important job of a growth hacker"

What do you think of it?

1	2	3	4	5	6
---	---	---	---	---	---

Totally disagree Totally agree

9 → Can you tell us more about your choice?

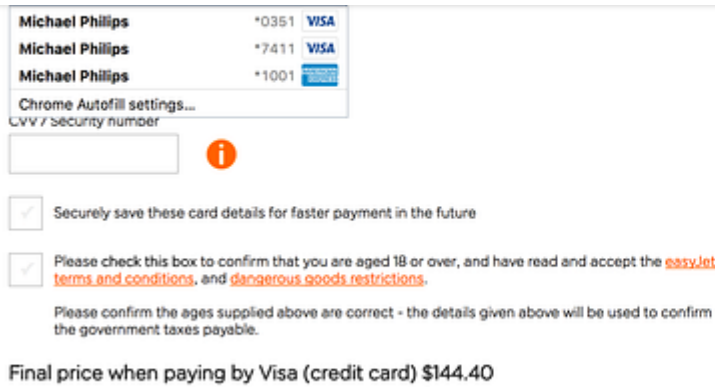
12% completed Create your own typeform... ^ v

Typeform uses a "conversational UI" for a speedy user experience on this job application form. Keyboard shortcuts are indicated and built into most steps and answers, making it a very efficient way to fill out a form.

Autofill Comes to the Rescue

Google's Chrome browser and its Autofill feature was a long-awaited godsend for more efficient form completion. It stores frequently entered personal data securely — including credit cards — for speedy web form filling. A recent study by Google found that disabling Chrome's Autofill feature resulted in 25% fewer form submissions. The study demonstrated that without it the experience is so annoying, some users abandon filling out forms altogether.

Surprise! Tedious typing into forms is something people want to avoid.



Michael Philips *0351 VISA
 Michael Philips *7411 VISA
 Michael Philips *1001

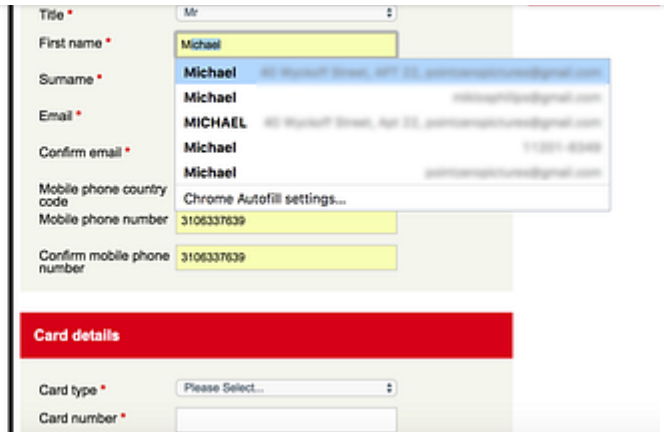
Chrome Autofill settings...
 CVV / security number

☒ Securely save these card details for faster payment in the future

☒ Please check this box to confirm that you are aged 18 or over, and have read and accept the [easyJet terms and conditions](#), and [dangerous goods restrictions](#).

Please confirm the ages supplied above are correct - the details given above will be used to confirm the government taxes payable.

Final price when paying by Visa (credit card) \$144.40



Title * Mr

First name * Michael

Surname * Michael

Email * MICHAEL

Confirm email * Michael

Mobile phone country code Chrome Autofill settings...

Mobile phone number 3106337639

Confirm mobile phone number 3106337639

Card details

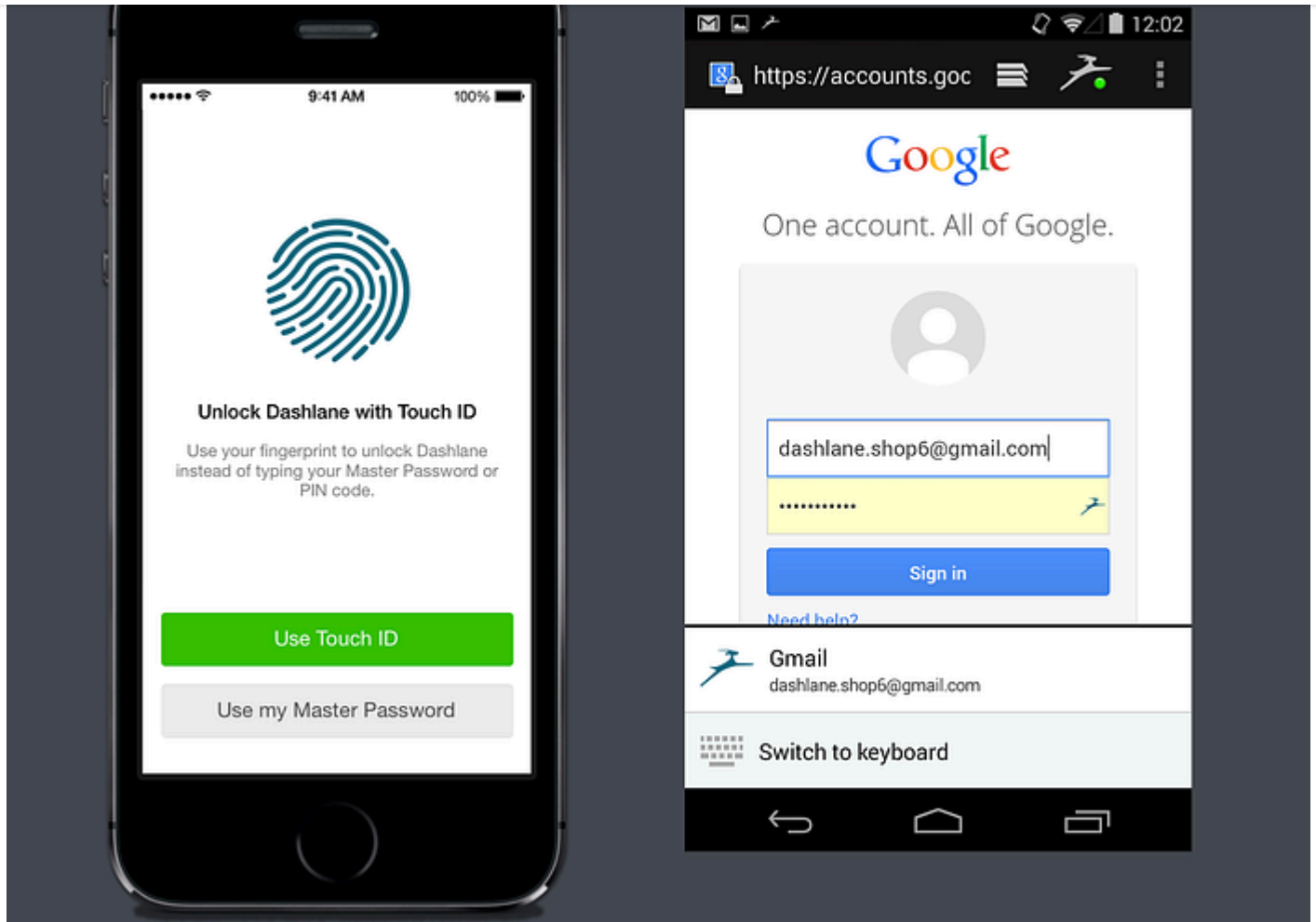
Card type * Please Select...

Card number *

Google Chrome's Autofill feature helps with repetitious filling out of web forms.

Password Managers Relieve the Pain

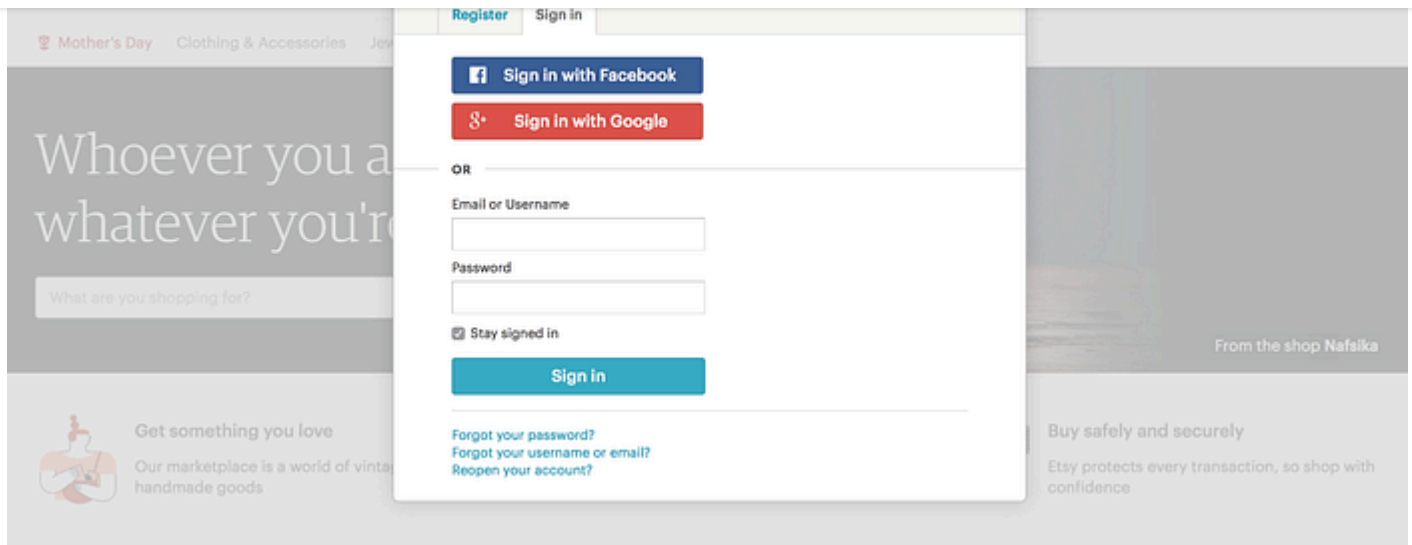
Constantly retrieving and typing passwords for hundreds of online accounts is tiresome. Password managers came to the rescue a few years back and are now widely used. 1Password and Dashlane are two leading solutions that, with a few clicks or taps, securely store and auto-fill encrypted passwords for websites and apps.



Once unlocked with a master password or a fingerprint touch ID, Dashlane's password manager autofills passwords.

Social Sign-ins Put an End to Registration

According to research compiled by [WebHostingBuzz](#), 86% of users report being bothered by having to create new accounts. A social sign-in eliminates the need for registration. It is a form of single sign-on using existing information from a social networking service such as Facebook, Google+, LinkedIn and Twitter. It increases registration and minimizes barriers to entry by reducing the need for usernames and passwords.



The image shows a desktop browser window with an Etsy sign-in modal open. The modal is centered and has a white background. At the top, there are two tabs: 'Register' and 'Sign in', with 'Sign in' being the active tab. Below the tabs, there are two buttons: 'Sign in with Facebook' (blue with a white Facebook logo) and 'Sign in with Google' (red with a white Google logo). Below these buttons, there is a horizontal line with the word 'OR' in the center. Underneath the line, there are two input fields: 'Email or Username' and 'Password'. Below the 'Password' field, there is a checkbox labeled 'Stay signed in' which is checked. At the bottom of the modal, there is a blue 'Sign in' button. Below the button, there are three links: 'Forgot your password?', 'Forgot your username or email?', and 'Reopen your account?'. The background of the browser window shows the Etsy homepage with a search bar, navigation links, and various promotional banners.

Mobile Device Tech Eases the Burden of Forms

There have been numerous usability improvements made for mobile forms that also drive some of the new best practices on desktops — such as storing and retrieving frequently used values, using phone features (camera, GPS, voice, contact list) to pre-populate forms, and auto-format data (based on a ZIP code pre-select the US State).

Also, depending on the type of input needed, the keyboard can be changed; suggestions/autocomplete based on the first letters typed can be used, and phone numbers and credit card numbers can be auto-formatted.



The Apple Pay app uses the iPhone's camera and computer vision to simply take a picture of a card to register it, no tedious keyboard input is required.

Web Form Trends

As discussed, traditional web form design follows the old paper-based model; that's why they look so similar. Previously, the technology to collect personal data any other way wasn't available, but it is today. In an effort to leave behind conventional web forms entirely, designers are presenting users with a clean UI and underlined areas to signify where text inputs go. This way, filling out a form feels more natural and less like data entry.

The image displays two side-by-side mobile app sign-up screens. Both screens have a blue header with a circular profile picture placeholder and a pencil icon. The left screen is a blank form, while the right screen shows the form filled out with sample data.

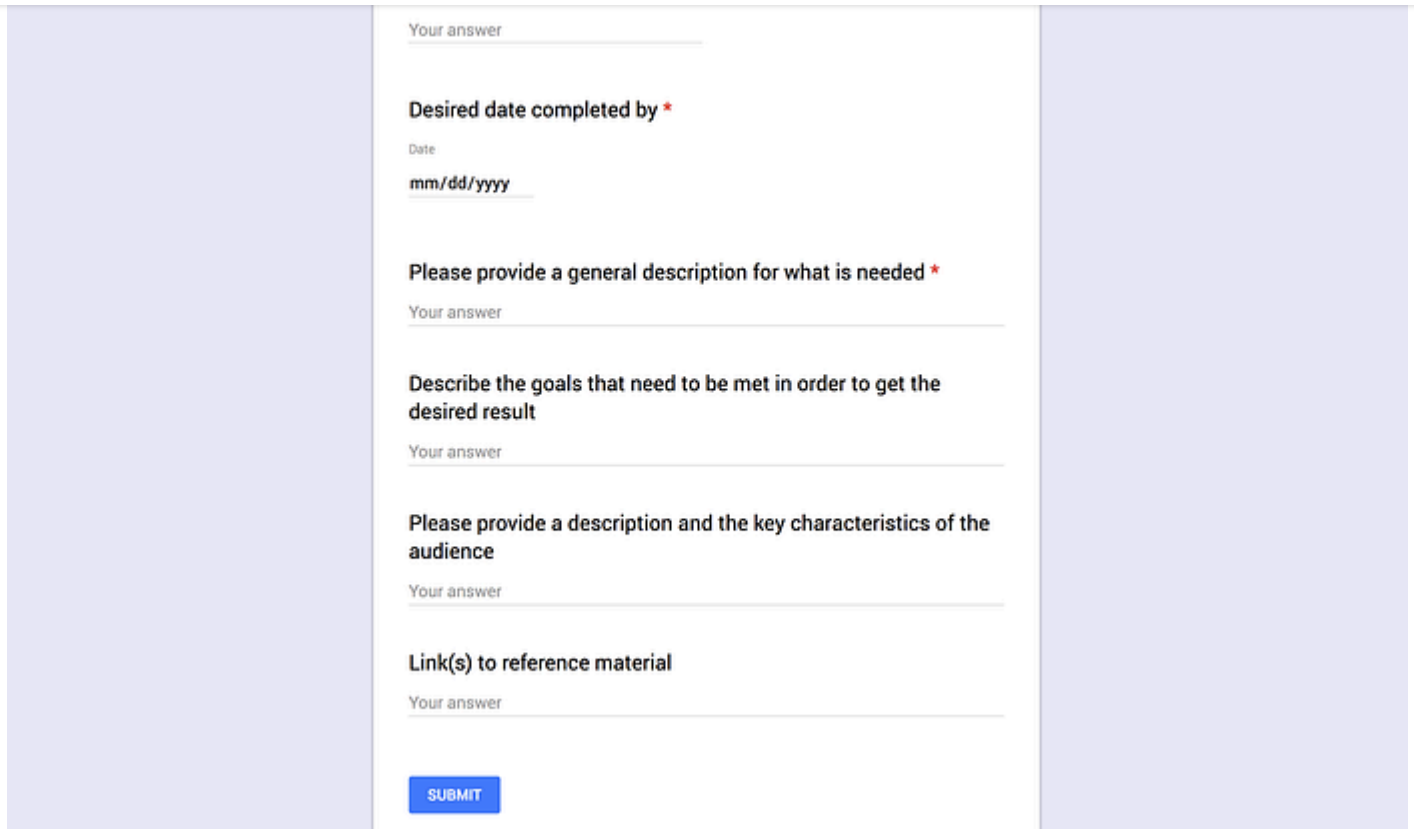
Left Screen (Blank Form):

- Basic Information**
- Full Name
- Email
- Password and Mobile Number**
- Password
- Mobile
- Sign-up**
- [Already have an account ?](#)

Right Screen (Filled Form):

- Basic Information**
- Full Name: **Engelbert Humperdinck**
- Email: **ehumperdinck@gmail.com**
- Password and Mobile Number**
- Password: **.....**
- Mobile Number: **323-555-1212**
- Sign-up**
- [Already have an account ?](#)

To move away from the "data entry" look with input fields and dropdowns, designers are coming up with cleaner designs for mobile forms.



Your answer

Desired date completed by *

Date

mm/dd/yyyy

Please provide a general description for what is needed *

Your answer

Describe the goals that need to be met in order to get the desired result

Your answer

Please provide a description and the key characteristics of the audience

Your answer

Link(s) to reference material

Your answer

SUBMIT

A desktop [Google Form](#).

Another trend is to make asking for user input more conversational, which creates a more human interaction. A precursor to a more sophisticated world of chatbots and other input methods of the future, it involves interweaving user input fields into naturally flowing sentences and questions.



N

Hi, my name is John Doe .

I am looking for help with a website, mobile app, logo, et . My budget is \$ 2000 and

I need it done by December 2 2017 . Please contact me at john@doe.com .

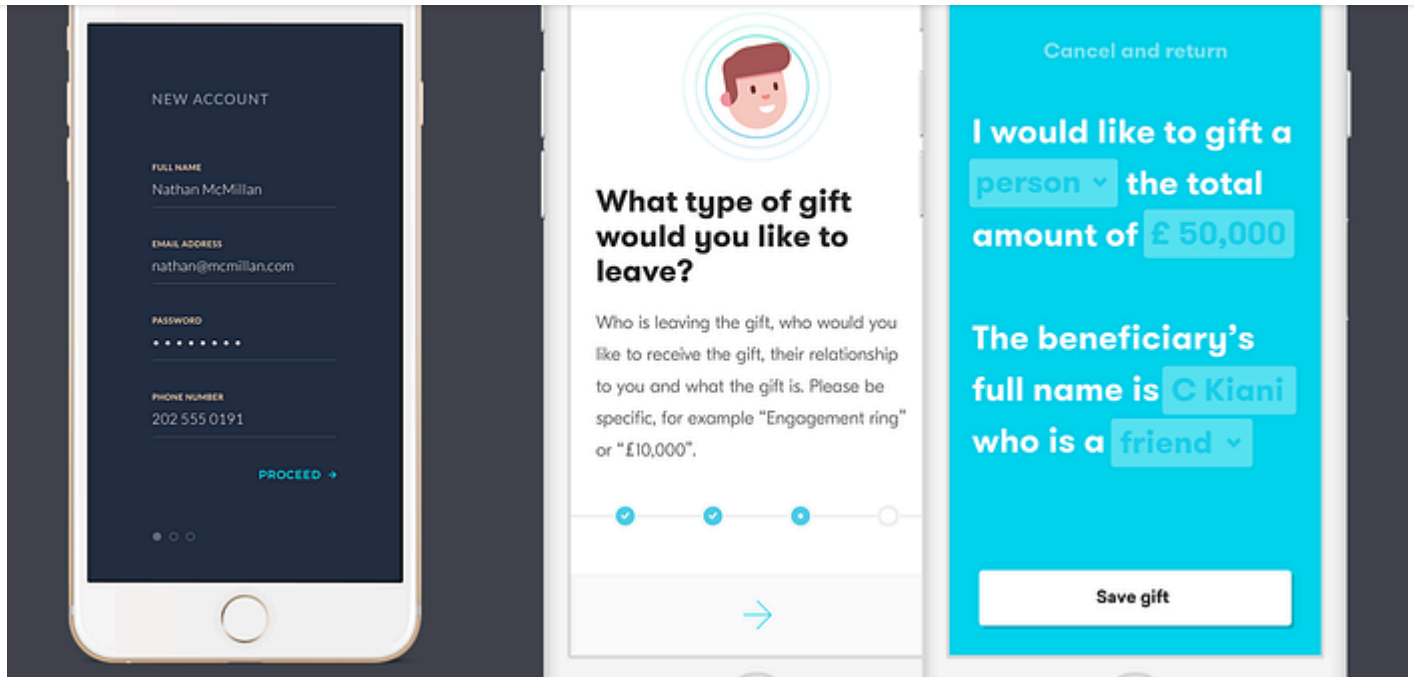
Thank you!

SUBMIT

ne@nelucebotari.com Instagram

Dribbble Facebook

A simple, conversational contact form ([Nelu Cebotari](#))

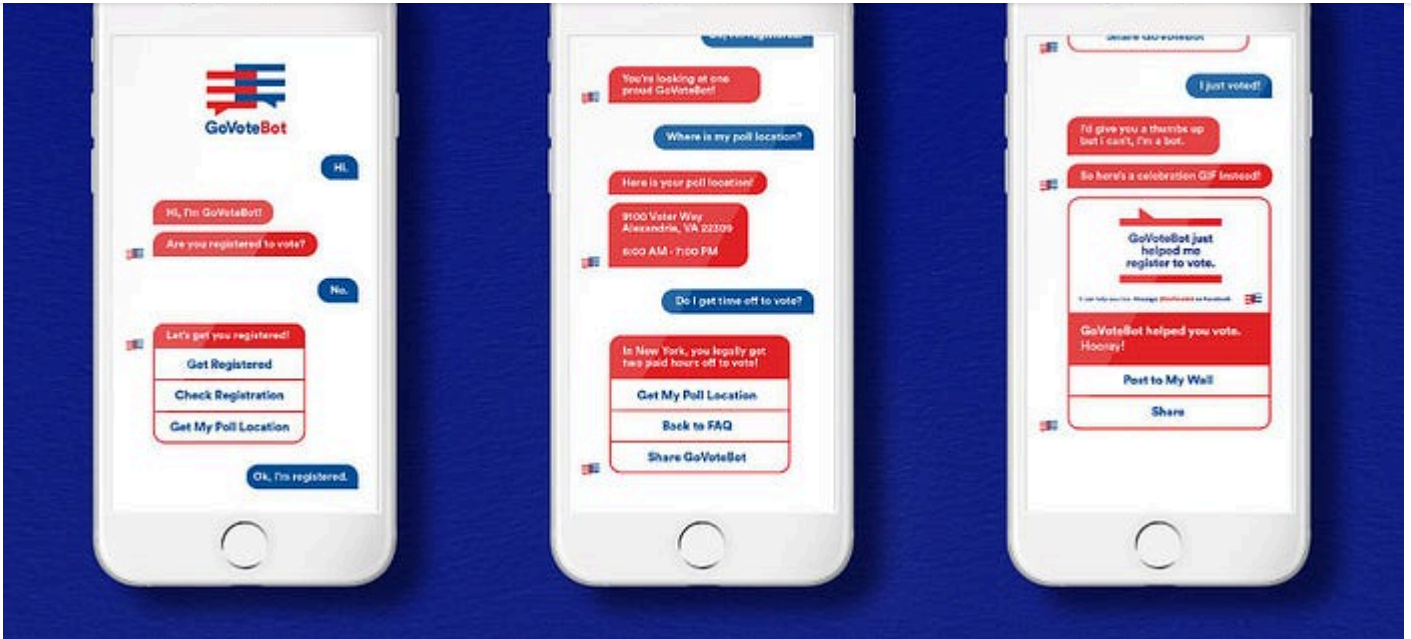


Mobile forms are becoming minimalistic and conversational. (Designs by [Alex Cristache](#) and [Fabio Basile](#) on Dribbble)

Machines Talk Back. Chatbots and the Rise of Automated Agents

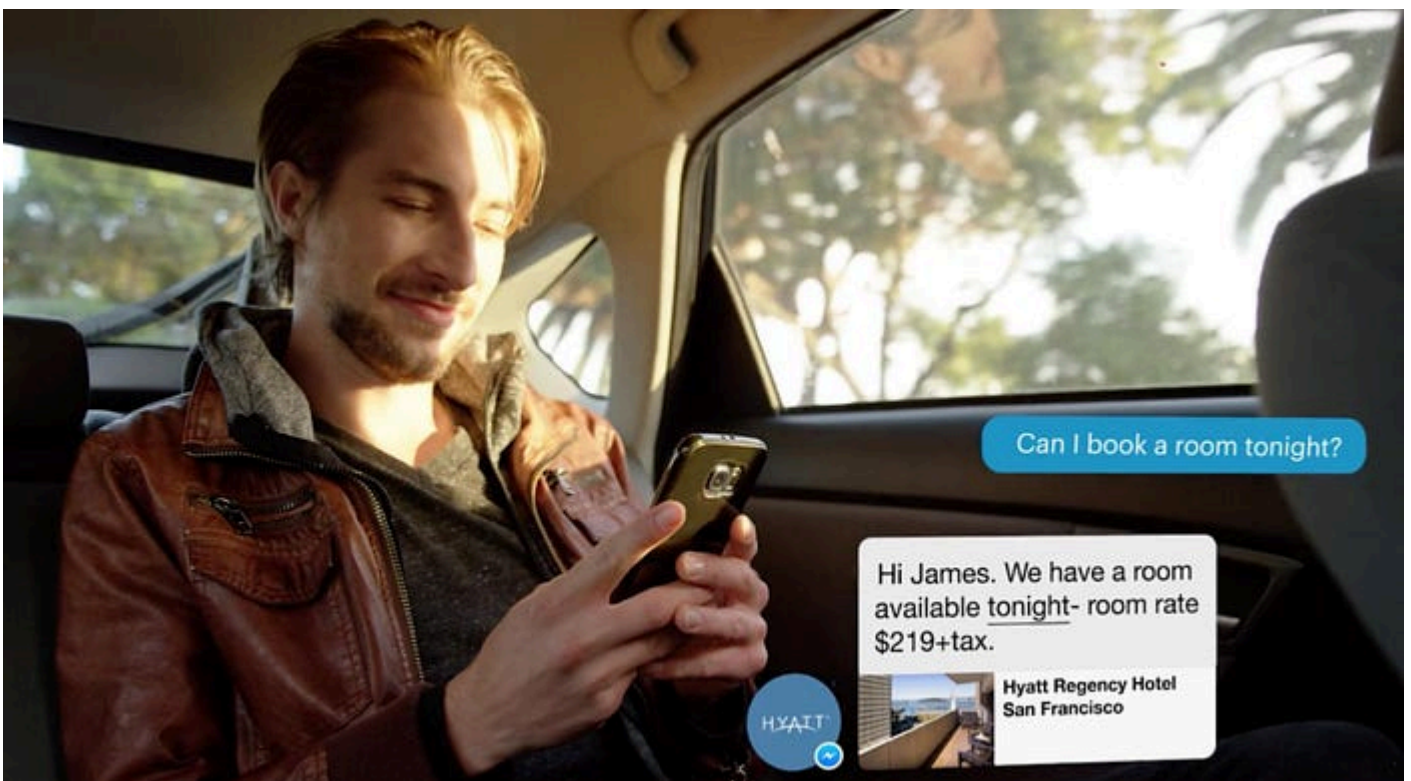
Typically, bots are artificial intelligence platforms that use instant messaging as an application interface. Instead of putting the burden on users by asking them to fill out forms, chatbots relieve that burden by making the interaction more natural and conversational — some bots are not AI but real humans interacting via chat to provide an awesome user experience.

Even though the time something takes may be the same — to complete a simple travel booking for example — because the interaction is conversational and broken up into chunks, the cognitive strain is reduced and the experience improved.



R/GA and the [Ad Council](#) built a voting bot to drive Millennials to the polls. Simply called *GoVoteBot*, it interacts with users in real-time on Facebook Messenger.

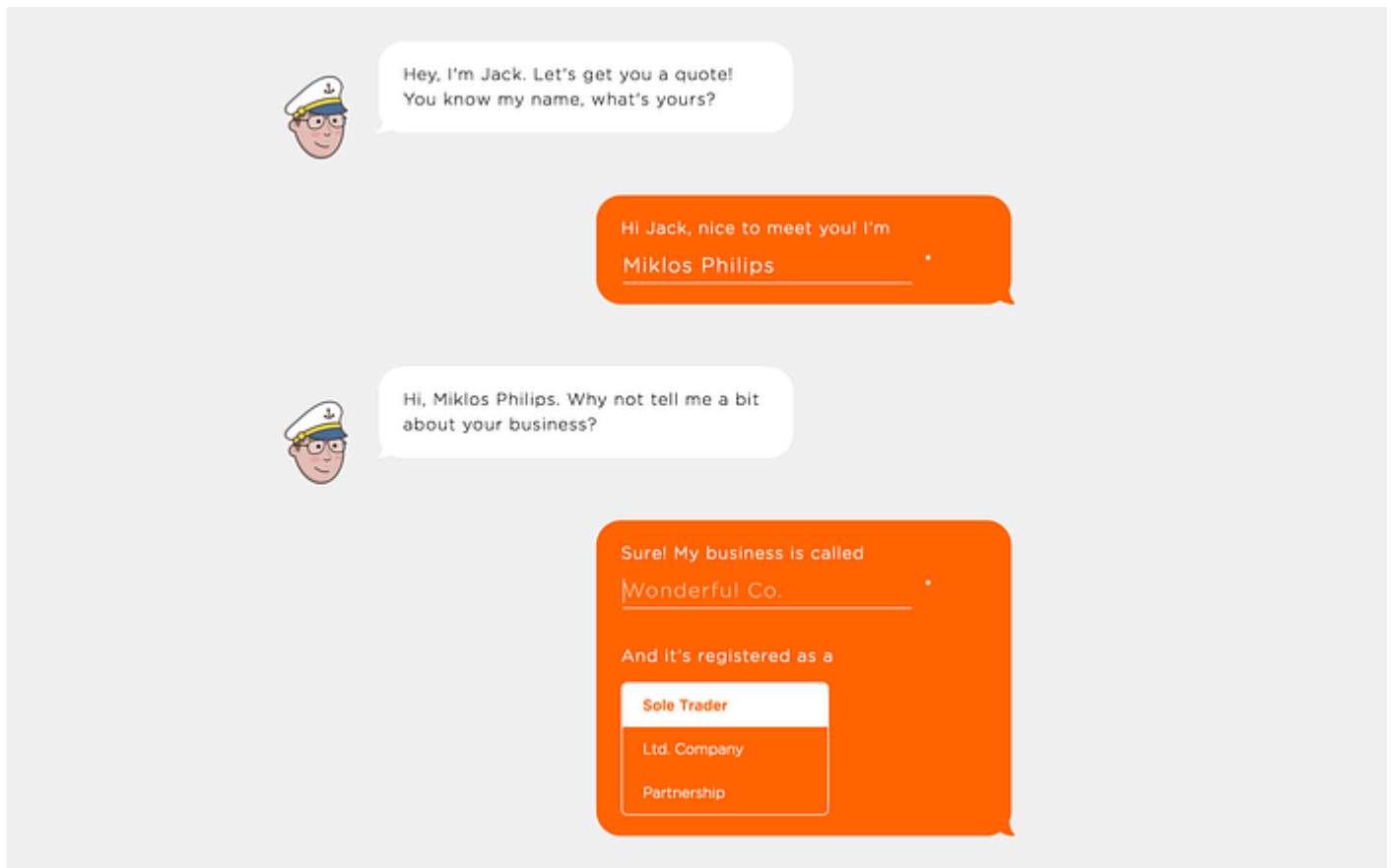
Travelers can now make reservations with [Hyatt Hotels](#) using the [Facebook Messenger](#) app or simply engage in a live chat with the Hyatt team to ask free-form questions — like whether there is availability around particular holidays.



Using Facebook Messenger, Hyatt Hotels uses its customer relations staff to help guests make reservations and check availability.

and deploy chatbots also opened the door for the automated insurance agent.

Jack Insurance in the UK does just that. It was built to provide simple business insurance for freelance creatives and web professionals such as web designers, developers, and illustrators.



Jack is a simple chatbot that walks professionals through the insurance process — no forms.

However, band-aiding a form-filling experience with chatbots and the like is only a half measure. It won't work in the long run because people will continue to have to provide a lot of personal data repeatedly.

"We can't solve problems by using the same kind of thinking we used when we created them." — Albert Einstein

To get from the "vitamin" phase to a true painkiller, we need to think differently and make a giant leap into the new paradigm.

The Rise of AI: User-friendly Data Collection of Tomorrow

Who hasn't gone through the arduous and repetitive process of trying to book a summer vacation? When I planned one recently, I filled out numerous forms over and over again with three airlines, a dozen hotels, two car rental companies, airport transfers... the same names, addresses, credit card numbers, frequent flyer club numbers, phone numbers, email addresses... the process is utterly soul-killing and completely ridiculous.

Google reports that stress runs unchecked: 69% of leisure travelers worry they're not finding the best price or making the best decision while booking a trip. Add to that the poor user experience of filling out endless forms with the same information 90% of the time, and we're talking about a process that is incredibly frustrating and stressful. Even with Chrome's autofill feature and the other conveniences mentioned earlier, the experience is still harrowing and filled with tedium.

The long-term UX vision is not to keep perfecting web forms, but to kill them altogether.

As mentioned earlier, because of the array of technologies available on mobile: GPS, fingerprinting (Touch ID), voice-print and recognition, iris scans, face recognition, computer vision, AI assistants, and chatbots, the unavoidable personal data collection that must occur for a successful online transaction will be revolutionized on mobile first. Accordingly, desktop sites could utilize mobile devices' tech capabilities for sophisticated ID verification by linking with them.

Time Slot	Day	Time	Room	Course	Section	Section	Section
09:40 DLR	Monday	11:10 DLR	DL 108	Operating Sys. Proj.	DL 108	DL 108	DL 108
11:10 DLR	Monday	12:40 DLR	DL 102	Operating Sys. Proj.	DL 102	DL 102	DL 102
12:00 DLR	Monday	13:30 DLR	DL 108	Operating Sys. Proj.	DL 108	DL 108	DL 108
12:40 DLR	Monday	14:05 DLR	DL 108	Operating Sys. Proj.	DL 108	DL 108	DL 108
13:35 DLR	Monday	15:05 DLR	DL 108	Operating Sys. Proj.	DL 108	DL 108	DL 108
14:30 DLR	Monday	16:00 DLR	DL 108	Operating Sys. Proj.	DL 108	DL 108	DL 108
15:50 DLR	Monday	17:20 DLR	DL 108	Operating Sys. Proj.	DL 108	DL 108	DL 108
15:50 DLR	Monday	17:10 DLR	DL 108	Operating Sys. Proj.	DL 108	DL 108	DL 108
17:00 DLR	Monday	18:20 DLR	DL 108	Operating Sys. Proj.	DL 108	DL 108	DL 108

[illegible]

Siri, book a non-stop flight for me and my wife from New York to London on August 6th. I want to leave around 8 pm and take an overnight flight. Find me the best flight between cost, duration and the quality of airline. Any airport in those cities will do but take into account the time it takes to get into the city. Give me three options to choose from.

Can we put an end to conventional search, filtering results, and web forms and come up with a simpler, radically more pleasant interaction when trying to book travel?

Let's imagine an ideal future with a personal data vault that stores everything about a person super securely: their name, home address, work address, phone numbers, frequent flyer miles, date of birth, etc. This personal data vault could be unlocked by a combination of biometric verifications, security questions, and a master password. Once unlocked and granted access, the site or app would be able to access all the necessary information it needs without the user having to type in any information.



Depending on the platform and device, different methods and fallbacks could be used to unlock the vault. To avoid users having to input data, the system would then ask simple questions using a chatbot, or some other conversational UI with optional voice recognition and natural language processing. If voice input is not practical, keyboard input would be available.

Taking it a step further, this personal data vault could link with other vaults (a partner or spouse's, for example) that, with the owner's consent would be temporarily unlocked to access relevant information (access would be brief and only the requested information would be made available). A travel app or site could then securely access all necessary data, and make travel arrangements effortlessly.

Web forms will soon become old-school — interesting artifacts of a bygone era for which there will no longer be any need. In the scenario described above, UX designers will be faced with designing better experiences *without* forms. All of the conventional interactions, including typing information into web forms, would disappear into the background.

The Nature of User Input Is Changing

intelligence, and machine learning is already here, changing the nature of interactions and the UX landscape.

Conventional UIs are disappearing, and web forms are a part of that shift. Certainly, some need for user input forms will never go away, but invisible interfaces — where less and less user interaction will be needed to provide input — will become widespread.

AI techniques such as machine learning can extract value from having access to personal data, and smart algorithms can predict what data would be needed to make the completion of job applications, travel bookings, and online purchases easier for users.

While we're championing hopeful aspirations and pursuing these lofty UX ideals, there remains a fracture between inventive ways to eliminate web forms entirely and security concerns around personal data. Robust and secure systems can be designed, but we will need to deal with these concerns. Studies have shown that people are willing to share personal data and allow tracking if they derive significant value and time savings from it.

To stay ahead of the game, UX designers should begin to ponder future scenarios filled with chatbots and conversational UIs. We will need to optimize the experience and figure out the use case scenarios. Are the interaction steps as smooth and efficient as possible? What is the tone of the chatbot? Are we reducing the time it takes to get things done or increasing it? With biometric ID verifications coming, what is that interaction going to look like? How can we serve our users better and deliver amazing experiences that make life easier?

Technology and the nature of interactions will change, but the sum and substance of the best practices of UX design — the user-centered design process — will continue to evolve and ultimately prevail.

👋 Hello! Thanks for reading and getting to the end of the article. 😊

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