

Insure Against Spanish Influenza

Our Special Sickness Policy covers Spanish Influenza.

Pays a weekly indemnity and makes provision for hospital expenses.

It is the most liberal policy you can buy.

For rates apply to any agent of this Company

**THE DOMINION OF CANADA
GUARANTEE & ACCIDENT INSURANCE CO.**

Canada's Oldest and Strongest Casualty Company.

TRADERS BANK BUILDING, TORONTO.
Phone Main 5388.

Employees of a Great Canadian Institution Support the NEW VICTORY LOAN

ON the last Victory Loan, the employees of the Dominion Rubber System, realizing Canada's urgent need of our contributions, and having absolute confidence in the security of Victory Loan Bonds, made a record of which any institution might well be proud. 3,897 employees subscribed \$311,650.00—an average of about \$80 per subscriber, or over \$52 for every man, woman, boy and girl in the organization.

This splendid result was made possible by the systematic effort of our company officers in promoting Thrift among its workers, through the Dominion Rubber System Thrift plan, instituted some two years ago.

We are proud of the total; we are proud of the loyalty displayed by our associates; just as we take a natural pride in the great and growing importance of the Dominion Rubber System as a factor in the development of our country.

The Dominion Rubber System has outgrown the local importance of its various factories. It has become a Canadian institution—like the banks and railroads — exercising a country-wide influence, not only in the commercial life of Canada, but also in every movement for the welfare of the wage-earner and the development of the nation.

Below, we reproduce the announcement made when the Dominion Rubber System Pension Plan was adopted. It enables employees of our company, when age or disability overtakes them, to retire on a competence, the reward of faithful service. In the lower right corner, we also show how our organization is a powerful factor in the conservation of fuel.

To encourage us to take a still greater interest in the coming Victory Loan, the Executive of the Dominion Rubber System will again help employees to finance their subscriptions, and will also subscribe dollar-for-dollar for whatever amount is taken by its workers. In other words, if we, as employees of the Dominion Rubber System service branches and factories, subscribe for \$400,000.00 or \$500,000.00 of the new bonds, the company will arrange for the financing of them, and in addition will subscribe for at least \$400,000.00 or \$500,000.00 on its own behalf.

The subscriptions made by employees at each factory centre or divisional office district, as well as the dollar-for-dollar subscription by the company, will be credited to the local Victory Loan Committee.

We look forward with pleasure to the hope that our subscriptions will compel our Executive to make a magnificent contribution to the new Victory Loan.

Employees Dominion Rubber System

Head Office : MONTREAL.

Service Branches at :

- | | | |
|-------------|-------------|---------------|
| Halifax, | St. John, | Quebec, |
| Ottawa, | Belleville, | Toronto, |
| Hamilton, | Brantford, | London, |
| Kitchener, | North Bay, | Fort William, |
| Winnipeg, | Brandon, | Regina, |
| Saskatoon, | Edmonton, | Calgary, |
| Lethbridge, | Vancouver, | Victoria. |

Factories at Montreal, St. Jerome, Granby, Kitchener, Elmira, Port Dalhousie and Hamilton.

