



CERTIFICATE OF RECOGNITION



Sofia Dutta

Oracle Global Human Resources Cloud 2017 Certified Implementation Specialist

THIS CERTIFIES THAT ABOVE NAMED IS
RECOGNIZED BY ORACLE CORPORATION AS AN
ORACLE CERTIFIED SPECIALIST

February 22, 2018

DATE

A handwritten signature in black ink, reading "D. Carey".

DAMIEN CAREY

SENIOR VICE PRESIDENT, ORACLE UNIVERSITY