

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Andhra Pradesh**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>016</b>	<b>089</b>	<b>101</b>	<b>102</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>
<b>A. No. of Persons Engaged (no.)</b>	672708	7520	108	1499	54330	10381	14535	12048	43370	28079
1. Workers	550303	6381	98	1294	47864	9510	12213	8560	34980	23504
1.1 Directly Employed	359964	5196	90	115	37534	2318	8695	5330	28088	16921
Men	257133	3060	88	109	9774	1260	7836	4196	23794	6946
Women	102831	2136	2	6	27760	1058	859	1134	4294	9975
1.2 Employed Through Contractors	190339	1184	8	1179	10330	7193	3518	3230	6892	6584
2. Employees Other Than Workers	113226	940	9	205	6447	803	2243	3424	6401	3910
2.1 Supervisory and Managerial	53917	463	6	61	2765	411	1140	767	2984	1578
2.2 Other Employees	59309	477	3	144	3682	392	1103	2657	3417	2332
3. Unpaid family members/proprietor etc	9180	200	1	0	19	68	79	63	1989	665
<b>B. Total Mandays Employed (in '000)</b>	214736	1658	32	451	18844	2199	4862	4057	12236	8395
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	2414460	10469	141	3438	141377	14816	50955	34009	73177	73922
1. Wages and Salary Including Bonus	2098606	9990	132	3299	129040	13641	44849	30399	71274	64314
1.1 Wages and Salary	2046269	9726	130	3261	126048	12960	43103	29477	69937	60928
1.1.1 Workers	1218263	5765	80	2592	78874	9667	24258	15590	52459	38201
1.1.2 Supervisory & Managerial	607612	3088	44	363	35873	2394	15908	5158	11823	16270
1.1.3 Other Employees	220394	873	6	306	11301	899	2937	8729	5655	6457
1.2 Bonus to All Staff	52338	264	1	38	2992	681	1746	922	1338	3386
2. Employers' Contribution	315854	479	9	139	12337	1175	6106	3610	1903	9608

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**Andhra Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		108	110	120	131	139	141	143	151	152	161
A.	No. of Persons Engaged (no.)	13909	12194	7188	42081	7540	23544	438	2378	12586	307
1.	Workers	9966	10137	6009	36524	6855	21664	398	2234	11109	208
1.1	Directly Employed	6736	5147	5357	34529	4740	21557	398	1164	10120	186
	Men	6254	3613	3696	21065	3616	3343	127	707	5730	185
	Women	482	1534	1661	13464	1124	18214	271	457	4390	1
1.2	Employed Through Contractors	3230	4991	652	1995	2116	107	0	1070	989	22
2.	Employees Other Than Workers	3887	1922	1052	5487	618	1857	39	139	1452	30
2.1	Supervisory and Managerial	1709	707	381	2750	350	1115	10	64	1088	14
2.2	Other Employees	2178	1215	671	2737	268	742	29	75	364	16
3.	Unpaid family members/proprietor etc	56	135	127	71	68	24	1	5	25	69
B.	Total Mandays Employed (in '000)	4620	3937	2258	14759	2253	7261	133	690	3850	62
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	49844	33894	18416	92507	18292	47410	616	4421	28342	274
1.	Wages and Salary Including Bonus	45540	30428	15667	84593	16096	40115	571	4199	25127	266
1.1	Wages and Salary	44077	29573	14795	82547	14972	37732	571	4066	23818	264
1.1.1	Workers	20316	19083	10646	60476	11901	28316	449	3334	17492	232
1.1.2	Supervisory & Managerial	17060	6276	2472	15604	2196	7168	51	435	5691	18
1.1.3	Other Employees	6701	4214	1677	6467	875	2248	71	297	635	14
1.2	Bonus to All Staff	1463	855	872	2046	1124	2384	0	132	1309	1
2.	Employers' Contribution	4304	3466	2749	7914	2196	7295	45	222	3215	8

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**Andhra Pradesh**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>162</b>	<b>170</b>	<b>181</b>	<b>191</b>	<b>192</b>	<b>201</b>	<b>202</b>	<b>210</b>	<b>221</b>	<b>222</b>
<b>A. No. of Persons Engaged (no.)</b>		2396	11235	3928	797	5341	15601	11812	70300	3323	8978
1. Workers		1763	8857	3021	610	4409	11471	8613	54436	2754	6930
1.1 Directly Employed		960	6090	2460	279	1061	6872	5605	29392	515	5452
Men		848	5004	2292	171	1052	6736	5058	26782	512	4584
Women		112	1086	168	108	9	136	547	2610	3	868
1.2 Employed Through Contractors		803	2768	562	331	3348	4599	3008	25044	2240	1479
2. Employees Other Than Workers		564	2108	789	188	916	4066	3118	15858	559	1670
2.1 Supervisory and Managerial		278	1189	279	133	684	2413	1233	6094	292	779
2.2 Other Employees		286	919	510	55	232	1653	1885	9764	267	891
3. Unpaid family members/proprietor etc		69	270	117	0	16	65	82	6	11	377
<b>B. Total Mandays Employed (in '000)</b>		718	3617	1213	261	1844	5160	3922	25142	1077	2626
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		4783	35925	10486	3181	44482	73073	50590	365809	11799	25576
1. Wages and Salary Including Bonus		4553	31159	9718	2990	34016	63014	45057	324264	9987	21560
1.1 Wages and Salary		4501	30581	9537	2906	33098	61549	44118	316700	9902	20840
1.1.1 Workers		3034	18774	6113	1457	16339	29337	21407	180990	5477	12165
1.1.2 Supervisory & Managerial		986	9193	2293	1331	15405	24983	14557	87941	2986	5074
1.1.3 Other Employees		481	2614	1131	118	1354	7229	8154	47769	1439	3601
1.2 Bonus to All Staff		53	578	181	84	918	1465	938	7564	84	720
2. Employers' Contribution		230	4766	768	191	10466	10059	5533	41545	1812	4016

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**Andhra Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		231	239	241	242	243	251	259	261	263	264
A.	No. of Persons Engaged (no.)	2364	65184	33183	4569	8902	6304	4162	4770	10320	2654
1.	Workers	2012	50639	25242	3804	7494	5234	3447	4346	9935	2552
1.1	Directly Employed	1126	24731	13545	1274	2622	3109	2010	1226	1567	408
	Men	1109	24087	13250	1187	2579	3071	1834	691	1049	377
	Women	17	644	295	87	43	38	176	535	518	31
1.2	Employed Through Contractors	886	25908	11697	2530	4873	2125	1437	3120	8368	2144
2.	Employees Other Than Workers	318	11072	7881	745	1354	992	523	424	385	102
2.1	Supervisory and Managerial	216	5572	5678	342	779	661	317	304	198	54
2.2	Other Employees	102	5500	2203	403	575	331	206	120	187	48
3.	Unpaid family members/proprietor etc	34	3473	60	20	55	79	192	0	0	0
B.	Total Mandays Employed (in '000)	787	19291	11615	1417	2866	1906	1206	1313	3464	823
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	6225	172355	358315	15817	33472	26288	12998	13595	46853	8697
1.	Wages and Salary Including Bonus	5776	158251	290714	13866	29148	22993	11070	11058	37649	7207
1.1	Wages and Salary	5644	155203	287493	13216	28463	22835	10682	10774	37614	7172
1.1.1	Workers	3808	97479	148336	7698	16997	13386	6858	7628	32224	5789
1.1.2	Supervisory & Managerial	1569	38702	129059	3711	9470	7943	3181	2767	4535	1246
1.1.3	Other Employees	267	19022	10098	1807	1996	1506	643	379	855	137
1.2	Bonus to All Staff	133	3048	3220	649	684	158	388	283	35	35
2.	Employers' Contribution	449	14104	67601	1951	4324	3295	1928	2537	9204	1490

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**Andhra Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		265	271	272	273	274	279	281	282	291	292
A.	No. of Persons Engaged (no.)	541	4391	11002	711	675	96	8855	9317	7921	603
1.	Workers	396	3460	9558	543	653	67	7472	7503	6780	526
1.1	Directly Employed	202	1342	8026	342	521	50	4330	3944	4449	75
	Men	180	1002	7279	339	476	42	4117	3823	3887	75
	Women	22	340	747	3	45	8	213	121	562	0
1.2	Employed Through Contractors	194	2118	1532	201	132	17	3143	3559	2331	451
2.	Employees Other Than Workers	145	902	1440	164	20	24	1359	1763	1141	65
2.1	Supervisory and Managerial	61	425	697	67	15	11	867	576	411	26
2.2	Other Employees	84	477	743	97	5	13	492	1187	730	39
3.	Unpaid family members/proprietor etc	0	29	4	4	2	5	24	51	0	12
B.	Total Mandays Employed (in '000)	163	1317	3874	197	205	26	2669	2893	2369	180
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	3599	15221	71243	2352	3079	220	32547	33403	45813	1677
1.	Wages and Salary Including Bonus	3238	13977	57154	2004	2318	197	27932	28521	35414	1519
1.1	Wages and Salary	3087	13484	54419	1963	2206	197	27326	27353	34851	1508
1.1.1	Workers	896	6665	27999	914	1976	130	16113	18486	13734	1100
1.1.2	Supervisory & Managerial	1596	5688	10180	738	221	33	8590	5448	17169	208
1.1.3	Other Employees	595	1131	16240	311	9	34	2623	3419	3948	200
1.2	Bonus to All Staff	152	493	2735	41	113	0	607	1168	563	10
2.	Employers' Contribution	361	1244	14089	348	761	23	4615	4882	10399	158

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**Andhra Pradesh**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>293</b>	<b>301</b>	<b>302</b>	<b>309</b>	<b>310</b>	<b>321</b>	<b>324</b>	<b>325</b>	<b>329</b>	<b>331</b>
<b>A. No. of Persons Engaged (no.)</b>	15728	2119	1168	1383	668	1107	72	594	1503	2096
1. Workers	13924	1555	948	1173	493	859	50	489	1302	1774
1.1 Directly Employed	6521	570	679	367	378	859	50	378	1241	1248
Men	4996	566	580	307	352	479	33	257	436	1239
Women	1525	4	99	60	26	380	17	121	805	9
1.2 Employed Through Contractors	7403	985	269	806	115	0	0	111	61	526
2. Employees Other Than Workers	1790	554	220	208	140	247	22	97	195	298
2.1 Supervisory and Managerial	679	478	55	160	70	140	6	21	100	169
2.2 Other Employees	1111	76	165	48	70	107	16	76	95	129
3. Unpaid family members/proprietor etc	14	10	0	2	36	1	0	8	8	25
<b>B. Total Mandays Employed (in '000)</b>	4702	733	301	394	174	336	22	193	476	626
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	51710	14291	9176	4679	1815	3827	202	1439	3429	10142
1. Wages and Salary Including Bonus	41029	11991	6806	3999	1635	3400	197	1367	3025	9395
1.1 Wages and Salary	40033	11913	6314	3891	1604	3314	198	1362	2885	9186
1.1.1 Workers	23591	7092	3431	2177	958	1989	103	1036	1719	6768
1.1.2 Supervisory & Managerial	11960	4288	1405	1575	446	1082	42	137	841	1893
1.1.3 Other Employees	4482	533	1478	139	200	243	53	189	325	525
1.2 Bonus to All Staff	996	78	491	107	32	86	0	4	140	209
2. Employers' Contribution	10681	2300	2370	680	180	427	5	72	404	747

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**Andhra Pradesh**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>			
		<b>382</b>	<b>383</b>	<b>581</b>	<b>Other</b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	730	806	2509	27964
1.	Workers	555	623	1642	20884
1.1	Directly Employed	434	425	1409	17606
	Men	424	289	1345	16945
	Women	10	136	64	661
1.2	Employed Through Contractors	121	198	233	3278
2.	Employees Other Than Workers	170	123	867	6786
2.1	Supervisory and Managerial	96	78	276	2579
2.2	Other Employees	74	45	591	4207
3.	Unpaid family members/proprietor etc	5	61	0	294
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	217	210	895	8737
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	1646	1536	11718	73056
1.	Wages and Salary Including Bonus	1555	1330	10780	66232
1.1	Wages and Salary	1552	1303	10698	64804
1.1.1	Workers	833	821	5258	39446
1.1.2	Supervisory & Managerial	475	396	3624	14749
1.1.3	Other Employees	244	86	1816	10609
1.2	Bonus to All Staff	3	27	82	1429
2.	Employers' Contribution	91	206	938	6824

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**Arunachal Pradesh**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>103</b>	<b>107</b>	<b>108</b>	<b>110</b>	<b>161</b>	<b>162</b>	<b>191</b>	<b>239</b>	<b>241</b>
<b>A. No. of Persons Engaged (no.)</b>	4424	9	1146	9	767	548	841	36	239	431
1. Workers	3247	7	821	3	516	417	686	14	167	328
1.1 Directly Employed	2932	7	821	3	516	371	579	14	167	201
Men	2536	5	668	3	423	371	515	14	159	165
Women	396	2	153	0	93	0	64	0	8	36
1.2 Employed Through Contractors	315	0	0	0	0	46	107	0	0	127
2. Employees Other Than Workers	1114	2	317	4	249	116	146	12	65	102
2.1 Supervisory and Managerial	342	1	70	2	75	47	42	2	27	34
2.2 Other Employees	772	1	247	2	174	69	104	10	38	68
3. Unpaid family members/proprietor etc	63	0	8	2	2	15	9	10	7	1
<b>B. Total Mandays Employed (in '000)</b>	1149	2	318	2	225	107	211	5	47	130
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	12290	10	1630	10	3562	520	904	32	251	1025
1. Wages and Salary Including Bonus	11176	10	1515	10	3481	500	879	31	227	957
1.1 Wages and Salary	11043	10	1442	10	3478	492	867	32	225	924
1.1.1 Workers	4938	8	575	4	673	308	558	17	126	486
1.1.2 Supervisory & Managerial	4091	1	493	3	2361	93	142	3	57	237
1.1.3 Other Employees	2014	1	374	3	444	91	167	12	42	201
1.2 Bonus to All Staff	133	0	72	0	4	7	12	0	2	34
2. Employers' Contribution	1114	0	115	0	81	20	25	1	24	68



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***Arunachal Pradesh***

<b><i>Characteristics</i></b>		<b><i>3-digit industry group: NIC-2008</i></b>			
		<b><i>251</i></b>	<b><i>310</i></b>	<b><i>329</i></b>	<b><i>Other</i></b>
<b>A. No. of Persons Engaged (no.)</b>		32	13	0	353
1. Workers		20	7	0	261
1.1 Directly Employed		20	7	0	226
Men		18	7	0	188
Women		2	0	0	38
1.2 Employed Through Contractors		0	0	0	35
2. Employees Other Than Workers		7	3	0	91
2.1 Supervisory and Managerial		5	2	0	35
2.2 Other Employees		2	1	0	56
3. Unpaid family members/proprietor etc		5	3	0	1
<b>B. Total Mandays Employed (in '000)</b>		5	1	0	96
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		36	7	0	4301
1. Wages and Salary Including Bonus		35	6	0	3524
1.1 Wages and Salary		34	5	0	3523
1.1.1 Workers		21	4	0	2158
1.1.2 Supervisory & Managerial		11	1	0	688
1.1.3 Other Employees		2	0	0	677
1.2 Bonus to All Staff		1	0	0	0
2. Employers' Contribution		1	1	0	777

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Assam**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>	<b>108</b>	<b>110</b>	<b>120</b>	<b>131</b>
<b>A. No. of Persons Engaged (no.)</b>	234148	1039	258	962	3396	72383	201	3942	245	1708
1. Workers	194795	779	175	682	2401	58352	117	3069	205	1593
1.1 Directly Employed	126409	661	159	296	2300	54746	53	2416	102	895
Men	110162	439	159	291	2300	48665	53	1448	101	862
Women	16247	222	0	5	0	6081	0	968	1	33
1.2 Employed Through Contractors	68387	118	16	386	102	3605	64	653	103	698
2. Employees Other Than Workers	37258	231	56	267	859	13865	75	849	36	111
2.1 Supervisory and Managerial	13351	91	18	49	409	2803	39	313	10	49
2.2 Other Employees	23907	140	38	218	450	11062	36	536	26	62
3. Unpaid family members/proprietor etc	2095	29	28	13	137	167	10	25	4	4
<b>B. Total Mandays Employed (in '000)</b>	58909	276	65	295	941	21101	35	1178	72	510
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	454702	1442	288	2382	5600	97108	187	7714	595	2406
1. Wages and Salary Including Bonus	396860	1360	282	2148	5174	84620	166	7047	583	2248
1.1 Wages and Salary	375243	1320	280	2079	5024	78714	167	6991	583	2187
1.1.1 Workers	206933	763	155	1257	2505	42024	95	3583	336	1593
1.1.2 Supervisory & Managerial	110472	299	54	256	1565	15105	39	2455	30	411
1.1.3 Other Employees	57838	258	71	566	954	21585	33	953	217	183
1.2 Bonus to All Staff	21616	40	1	68	150	5906	0	56	1	61
2. Employers' Contribution	57842	82	6	234	426	12488	21	667	12	158

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Assam											
Characteristics		3-digit industry group: NIC-2008									
		139	141	161	162	170	181	191	192	201	202
A.	No. of Persons Engaged (no.)	203	23	506	1334	5190	1628	1347	8595	8828	9240
1.	Workers	147	16	357	1091	4200	1129	1147	6281	8070	7949
1.1	Directly Employed	131	16	320	719	2556	1050	440	1351	2755	4317
	Men	103	15	320	663	2218	977	252	1211	2582	4148
	Women	28	1	0	56	338	73	188	140	173	169
1.2	Employed Through Contractors	16	0	37	372	1643	79	707	4930	5315	3632
2.	Employees Other Than Workers	46	5	86	222	955	479	194	2309	755	1283
2.1	Supervisory and Managerial	21	3	51	57	577	194	80	1445	273	588
2.2	Other Employees	25	2	35	165	378	285	114	864	482	695
3.	Unpaid family members/proprietor etc	10	2	62	21	36	20	6	5	3	8
B.	Total Mandays Employed (in '000)	55	6	118	393	1496	551	410	2776	2738	2471
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	271	37	495	2492	10172	3907	2085	134440	31756	26011
1.	Wages and Salary Including Bonus	253	32	489	2347	9053	3206	1962	108504	27411	23735
1.1	Wages and Salary	248	32	489	2226	8916	2953	1950	97423	27024	23088
1.1.1	Workers	138	25	394	1430	5112	1742	1412	36396	20234	14663
1.1.2	Supervisory & Managerial	79	5	67	354	2858	673	351	49425	3451	6107
1.1.3	Other Employees	31	2	28	442	946	538	187	11602	3339	2318
1.2	Bonus to All Staff	5	0	0	122	138	254	12	11082	388	646
2.	Employers' Contribution	18	5	6	145	1119	701	123	25936	4345	2276

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Assam											
Characteristics		3-digit industry group: NIC-2008									
		210	221	222	231	239	241	242	243	251	259
A.	No. of Persons Engaged (no.)	4382	69	18362	58	75451	3734	349	86	242	1438
1.	Workers	3455	51	14710	44	67281	2992	284	59	160	1262
1.1	Directly Employed	2079	51	11926	35	28912	2133	201	59	154	371
	Men	1871	46	10300	35	23111	2118	201	59	154	360
	Women	208	5	1626	0	5801	15	0	0	0	11
1.2	Employed Through Contractors	1376	0	2785	9	38370	859	83	0	6	891
2.	Employees Other Than Workers	927	14	3496	7	7001	743	61	21	73	144
2.1	Supervisory and Managerial	295	8	1717	2	2881	320	46	12	23	110
2.2	Other Employees	632	6	1779	5	4120	423	15	9	50	34
3.	Unpaid family members/proprietor etc	0	4	156	7	1169	0	4	6	9	33
B.	Total Mandays Employed (in '000)	1330	16	5357	13	12363	1141	102	24	67	400
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	8673	56	44611	51	45318	7243	425	135	410	1789
1.	Wages and Salary Including Bonus	7689	55	40834	49	43415	6373	361	128	391	1764
1.1	Wages and Salary	7517	52	39432	49	42912	6324	334	126	384	1751
1.1.1	Workers	4042	37	21673	43	33131	3760	226	78	149	1528
1.1.2	Supervisory & Managerial	2388	10	13397	2	5391	1316	95	32	146	185
1.1.3	Other Employees	1087	5	4362	4	4390	1248	13	16	89	38
1.2	Bonus to All Staff	172	3	1402	0	503	48	27	2	7	13
2.	Employers' Contribution	984	1	3777	2	1903	870	64	7	19	25

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Assam											
Characteristics		3-digit industry group: NIC-2008									
		271	272	273	274	275	279	282	292	310	331
A.	No. of Persons Engaged (no.)	983	478	62	27	0	790	441	79	1523	434
1.	Workers	767	412	42	22	0	723	356	60	1176	285
1.1	Directly Employed	734	135	42	17	0	196	348	52	1160	231
	Men	734	132	42	11	0	194	347	52	1158	231
	Women	0	3	0	6	0	2	1	0	2	0
1.2	Employed Through Contractors	33	277	0	5	0	527	8	8	16	54
2.	Employees Other Than Workers	204	63	19	3	0	56	80	17	336	128
2.1	Supervisory and Managerial	88	55	11	2	0	41	22	10	103	55
2.2	Other Employees	116	8	8	1	0	15	58	7	233	73
3.	Unpaid family members/proprietor etc	13	3	1	2	0	11	5	2	12	22
B.	Total Mandays Employed (in '000)	291	167	17	7	0	229	133	22	389	121
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1634	1311	108	36	0	1372	755	149	2065	769
1.	Wages and Salary Including Bonus	1517	1216	105	36	0	1230	698	129	1971	725
1.1	Wages and Salary	1500	1187	104	35	0	1189	665	129	1930	688
1.1.1	Workers	816	746	42	22	0	866	391	86	1127	401
1.1.2	Supervisory & Managerial	500	430	48	12	0	281	138	33	349	194
1.1.3	Other Employees	184	11	14	1	0	42	136	10	454	93
1.2	Bonus to All Staff	18	29	0	0	0	41	32	2	42	36
2.	Employers' Contribution	117	95	3	0	0	142	57	20	94	44

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Assam**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>	
		<b>581</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		148	3986
1. Workers		97	2799
1.1 Directly Employed		70	2221
Men		66	2134
Women		4	87
1.2 Employed Through Contractors		27	579
2. Employees Other Than Workers		48	1141
2.1 Supervisory and Managerial		15	469
2.2 Other Employees		33	672
3. Unpaid family members/proprietor etc		3	45
<b>B. Total Mandays Employed (in '000)</b>		47	1186
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		288	8116
1. Wages and Salary Including Bonus		272	7280
1.1 Wages and Salary		259	6980
1.1.1 Workers		162	3750
1.1.2 Supervisory & Managerial		54	1888
1.1.3 Other Employees		43	1342
1.2 Bonus to All Staff		12	300
2. Employers' Contribution		16	836

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Bihar**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>101</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>	<b>108</b>	<b>110</b>	<b>120</b>
<b>A. No. of Persons Engaged (no.)</b>	130081	1610	219	1113	5620	9617	10922	3240	2377	1185
1. Workers	110490	1553	161	920	4669	7788	8660	2482	1803	824
1.1 Directly Employed	34739	248	99	824	931	4054	5056	1245	1027	545
Men	32546	248	84	809	917	3642	4826	1234	1017	545
Women	2193	0	15	15	14	412	230	11	10	0
1.2 Employed Through Contractors	75752	1305	62	96	3738	3734	3604	1237	776	279
2. Employees Other Than Workers	17935	55	45	192	949	1504	2240	753	570	349
2.1 Supervisory and Managerial	7607	17	22	72	373	683	689	300	185	93
2.2 Other Employees	10328	38	23	120	576	821	1551	453	385	256
3. Unpaid family members/proprietor etc	1656	2	13	1	3	325	22	5	4	13
<b>B. Total Mandays Employed (in '000)</b>	31582	480	37	322	1946	2625	3399	977	623	349
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	246650	2524	215	2322	22208	15768	28019	8403	7432	5375
1. Wages and Salary Including Bonus	222368	2497	205	2301	19744	14682	25104	7766	6958	4840
1.1 Wages and Salary	214946	2496	203	2290	19405	14497	24041	7599	6862	4666
1.1.1 Workers	130293	1703	104	1060	12289	9338	14083	4421	3259	2446
1.1.2 Supervisory & Managerial	54749	682	65	996	4177	4191	5565	1627	2410	1182
1.1.3 Other Employees	29904	111	34	234	2939	968	4393	1551	1193	1038
1.2 Bonus to All Staff	7422	0	2	11	339	186	1062	167	97	174
2. Employers' Contribution	24282	27	10	21	2464	1086	2915	637	474	535

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Bihar**

Characteristics		3-digit industry group: NIC-2008									
		131	139	141	151	161	162	170	181	191	192
A.	No. of Persons Engaged (no.)	1660	198	48	392	134	844	1347	1364	1405	5264
1.	Workers	1494	174	29	283	91	577	1123	929	1077	4446
1.1	Directly Employed	1429	105	29	283	26	402	886	634	278	664
	Men	1429	105	26	281	26	398	879	619	278	663
	Women	0	0	3	2	0	4	7	15	0	1
1.2	Employed Through Contractors	65	69	0	0	65	175	236	295	799	3782
2.	Employees Other Than Workers	163	24	17	108	11	148	218	432	307	812
2.1	Supervisory and Managerial	51	9	7	45	9	46	111	111	145	428
2.2	Other Employees	112	15	10	63	2	102	107	321	162	384
3.	Unpaid family members/proprietor etc	3	0	2	1	32	120	6	3	21	6
B.	Total Mandays Employed (in '000)	588	60	14	92	29	196	400	433	342	1827
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1621	209	144	1646	102	604	2823	4424	2409	58314
1.	Wages and Salary Including Bonus	1485	199	143	1484	101	571	2488	4140	2257	49041
1.1	Wages and Salary	1423	197	142	1342	101	569	2423	4058	2191	45405
1.1.1	Workers	1206	116	49	827	88	393	1687	1835	1031	25963
1.1.2	Supervisory & Managerial	78	64	70	348	11	76	569	1334	910	12733
1.1.3	Other Employees	139	17	23	167	2	100	167	889	250	6709
1.2	Bonus to All Staff	63	2	1	142	0	3	64	82	65	3635
2.	Employers' Contribution	136	10	1	162	1	33	335	284	152	9273



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Bihar**

Characteristics		3-digit industry group: NIC-2008									
		201	202	210	222	231	239	241	242	243	251
A.	No. of Persons Engaged (no.)	644	2366	893	3396	318	61652	1672	59	101	950
1.	Workers	501	2068	629	2661	213	56439	1094	40	75	788
1.1	Directly Employed	226	283	579	2142	73	6614	775	20	47	782
	Men	221	271	546	2113	73	5422	775	18	47	782
	Women	5	12	33	29	0	1192	0	2	0	0
1.2	Employed Through Contractors	275	1785	50	519	140	49825	319	20	28	6
2.	Employees Other Than Workers	133	291	264	710	103	4362	565	17	21	151
2.1	Supervisory and Managerial	58	240	115	365	30	2027	155	9	10	65
2.2	Other Employees	75	51	149	345	73	2335	410	8	11	86
3.	Unpaid family members/proprietor etc	10	7	0	25	3	851	12	2	5	12
B.	Total Mandays Employed (in '000)	188	696	266	1017	96	10981	490	16	24	295
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1488	4004	3138	7012	609	38057	3392	56	140	1902
1.	Wages and Salary Including Bonus	1347	3832	2870	6271	583	36310	3227	54	136	1764
1.1	Wages and Salary	1283	3679	2767	6070	582	36251	3209	54	135	1701
1.1.1	Workers	666	2835	1024	3447	292	28314	1180	35	42	1396
1.1.2	Supervisory & Managerial	497	756	1323	2057	163	4023	1219	10	83	180
1.1.3	Other Employees	120	88	420	566	127	3914	810	9	10	125
1.2	Bonus to All Staff	65	153	103	201	0	59	18	0	0	63
2.	Employers' Contribution	141	172	268	741	26	1747	165	2	4	138

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Bihar**

Characteristics		3-digit industry group: NIC-2008									
		252	259	271	272	274	279	281	282	302	309
A.	No. of Persons Engaged (no.)	42	264	77	33	13	10	284	146	1019	556
1.	Workers	0	211	54	17	11	6	227	109	796	469
1.1	Directly Employed	0	158	49	17	7	2	193	58	705	154
	Men	0	154	49	17	5	2	193	58	587	153
	Women	0	4	0	0	2	0	0	0	118	1
1.2	Employed Through Contractors	0	53	5	0	4	4	34	51	91	315
2.	Employees Other Than Workers	0	43	23	15	2	2	52	22	223	84
2.1	Supervisory and Managerial	0	29	7	9	1	1	25	9	176	17
2.2	Other Employees	0	14	16	6	1	1	27	13	47	67
3.	Unpaid family members/proprietor etc	42	10	0	1	0	2	5	15	0	3
B.	Total Mandays Employed (in '000)	0	72	23	8	3	2	83	38	295	164
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	0	301	152	80	10	8	498	195	6923	946
1.	Wages and Salary Including Bonus	0	289	145	77	10	7	440	187	5915	875
1.1	Wages and Salary	0	281	145	75	11	7	423	188	5653	858
1.1.1	Workers	0	183	75	14	8	5	262	129	1562	571
1.1.2	Supervisory & Managerial	0	85	34	57	2	1	123	42	3423	95
1.1.3	Other Employees	0	13	36	4	1	1	38	17	668	192
1.2	Bonus to All Staff	0	8	1	0	0	0	18	0	262	17
2.	Employers' Contribution	0	12	7	3	0	1	58	8	1008	71

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Bihar***

<b><i>Characteristics</i></b>		<b><i>3-digit industry group: NIC-2008</i></b>				
		<b><i>310</i></b>	<b><i>325</i></b>	<b><i>331</i></b>	<b><i>581</i></b>	<b><i>Other</i></b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	284	242	325	544	5636
1.	Workers	222	200	273	185	4123
1.1	Directly Employed	192	174	235	147	2343
	Men	192	143	235	147	2318
	Women	0	31	0	0	25
1.2	Employed Through Contractors	30	26	38	38	1780
2.	Employees Other Than Workers	51	42	45	357	1463
2.1	Supervisory and Managerial	18	27	5	204	610
2.2	Other Employees	33	15	40	153	853
3.	Unpaid family members/proprietor etc	12	0	7	2	50
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	78	74	94	188	1649
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	360	571	494	2337	9418
1.	Wages and Salary Including Bonus	341	551	451	2195	8487
1.1	Wages and Salary	341	552	451	2053	8270
1.1.1	Workers	203	280	361	589	4921
1.1.2	Supervisory & Managerial	103	243	15	1160	1967
1.1.3	Other Employees	35	29	75	304	1382
1.2	Bonus to All Staff	0	0	1	142	219
2.	Employers' Contribution	19	20	43	142	931

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Chandigarh**

Characteristics		3-digit industry group: NIC-2008									
		All	104	106	107	110	170	181	201	221	222
A.	No. of Persons Engaged (no.)	9275	296	81	191	348	206	4	192	50	108
1.	Workers	6124	258	54	151	263	160	4	110	36	84
1.1	Directly Employed	4585	35	39	147	78	139	4	110	36	84
	Men	4181	27	39	105	77	113	4	76	36	84
	Women	404	8	0	42	1	26	0	34	0	0
1.2	Employed Through Contractors	1540	223	15	4	185	21	0	0	0	0
2.	Employees Other Than Workers	3107	38	26	39	85	46	0	82	14	22
2.1	Supervisory and Managerial	1359	14	12	11	26	25	0	22	6	11
2.2	Other Employees	1748	24	14	28	59	21	0	60	8	11
3.	Unpaid family members/proprietor etc	44	0	1	1	0	0	0	0	0	2
B.	Total Mandays Employed (in '000)	2800	106	24	56	105	63	1	58	15	32
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	39307	1059	257	622	1191	407	6	637	146	313
1.	Wages and Salary Including Bonus	35333	919	247	551	1137	378	6	578	138	281
1.1	Wages and Salary	33971	917	245	551	1131	375	6	553	134	271
1.1.1	Workers	14629	686	120	257	380	263	6	177	90	149
1.1.2	Supervisory & Managerial	11368	150	94	174	544	68	0	262	27	60
1.1.3	Other Employees	7974	81	31	120	207	44	0	114	17	62
1.2	Bonus to All Staff	1361	1	2	0	6	3	0	24	4	10
2.	Employers' Contribution	3974	140	10	71	54	29	0	59	8	32

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Chandigarh**

Characteristics		3-digit industry group: NIC-2008									
		239	241	242	259	265	271	273	279	281	282
A.	No. of Persons Engaged (no.)	61	1041	170	872	338	302	140	94	172	899
1.	Workers	32	678	90	625	248	237	98	76	150	731
1.1	Directly Employed	32	224	90	323	30	237	99	76	150	731
	Men	32	217	90	294	17	158	74	50	130	715
	Women	0	7	0	29	13	79	25	26	20	16
1.2	Employed Through Contractors	0	454	0	302	218	0	0	0	0	0
2.	Employees Other Than Workers	28	354	80	247	90	65	42	18	22	163
2.1	Supervisory and Managerial	8	185	29	202	44	17	21	9	15	31
2.2	Other Employees	20	169	51	45	46	48	21	9	7	132
3.	Unpaid family members/proprietor etc	1	10	0	0	0	0	0	0	0	5
B.	Total Mandays Employed (in '000)	18	311	52	254	103	92	42	28	53	270
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	208	3730	721	3387	966	671	348	228	279	8392
1.	Wages and Salary Including Bonus	190	3622	686	3029	894	576	319	214	268	6896
1.1	Wages and Salary	186	3622	671	2983	885	540	306	207	268	5937
1.1.1	Workers	59	1161	143	1044	470	322	151	117	160	4295
1.1.2	Supervisory & Managerial	71	1216	321	1794	321	130	104	70	89	541
1.1.3	Other Employees	56	1245	207	145	94	88	51	20	19	1101
1.2	Bonus to All Staff	3	0	14	45	10	36	13	7	0	959
2.	Employers' Contribution	18	108	35	358	72	95	29	14	11	1496

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Chandigarh**

Characteristics		3-digit industry group: NIC-2008					
		293	302	309	310	331	Other
A.	No. of Persons Engaged (no.)	382	101	116	27	0	3086
1.	Workers	325	74	81	18	0	1542
1.1	Directly Employed	325	74	77	18	0	1428
	Men	290	74	77	18	0	1385
	Women	35	0	0	0	0	43
1.2	Employed Through Contractors	0	0	4	0	0	114
2.	Employees Other Than Workers	48	27	35	6	0	1531
2.1	Supervisory and Managerial	27	14	20	3	0	608
2.2	Other Employees	21	13	15	3	0	923
3.	Unpaid family members/proprietor etc	9	0	0	3	0	13
B.	Total Mandays Employed (in '000)	111	30	35	7	0	932
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	782	450	429	50	0	14028
1.	Wages and Salary Including Bonus	711	429	393	47	0	12825
1.1	Wages and Salary	705	410	381	46	0	12640
1.1.1	Workers	569	144	148	23	0	3694
1.1.2	Supervisory & Managerial	89	196	207	14	0	4827
1.1.3	Other Employees	47	70	26	9	0	4119
1.2	Bonus to All Staff	5	19	11	0	0	188
2.	Employers' Contribution	71	21	36	3	0	1203

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Chattisgarh**

Characteristics		3-digit industry group: NIC-2008									
		All	016	104	105	106	107	108	110	120	131
A.	No. of Persons Engaged (no.)	243195	266	2636	873	27343	4902	2340	2505	1796	436
1.	Workers	198792	215	2125	676	20528	4129	1591	1868	1539	294
1.1	Directly Employed	110783	77	1690	303	17536	2689	1442	1328	916	294
	Men	107665	71	1690	283	16837	2558	1442	1126	382	196
	Women	3118	6	0	20	699	131	0	202	534	98
1.2	Employed Through Contractors	88008	138	435	373	2993	1440	149	540	623	0
2.	Employees Other Than Workers	42414	51	509	198	5692	715	744	628	252	139
2.1	Supervisory and Managerial	21859	40	221	96	2718	434	359	267	51	37
2.2	Other Employees	20555	11	288	102	2974	281	385	361	201	102
3.	Unpaid family members/proprietor etc	1989	0	2	0	1122	58	6	9	6	3
B.	Total Mandays Employed (in '000)	77104	81	845	278	7848	1482	809	769	535	153
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1023682	1188	5658	2179	42354	10242	11233	8688	2111	1118
1.	Wages and Salary Including Bonus	902487	1079	5294	1881	41582	9366	10294	8089	1779	1036
1.1	Wages and Salary	862161	1060	5197	1871	41291	9198	9971	7956	1689	1007
1.1.1	Workers	489979	389	3031	1084	25132	5948	3058	2795	1081	497
1.1.2	Supervisory & Managerial	286763	629	1386	555	10142	2514	4641	3703	247	286
1.1.3	Other Employees	85419	42	780	232	6017	736	2272	1458	361	224
1.2	Bonus to All Staff	40326	19	96	10	293	169	322	133	90	29
2.	Employers' Contribution	121195	109	364	298	772	876	939	599	332	82

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Chattisgarh**

Characteristics		3-digit industry group: NIC-2008									
		139	141	152	161	162	170	181	191	192	201
A.	No. of Persons Engaged (no.)	161	97	30	71	801	772	1228	359	1066	1893
1.	Workers	125	82	20	35	606	549	652	280	875	1258
1.1	Directly Employed	125	17	20	35	535	414	630	268	461	669
	Men	122	17	20	35	503	389	614	267	457	634
	Women	3	0	0	0	32	25	16	1	4	35
1.2	Employed Through Contractors	0	65	0	0	71	136	22	12	414	590
2.	Employees Other Than Workers	36	15	6	8	189	201	568	79	191	596
2.1	Supervisory and Managerial	21	9	3	2	81	94	223	54	101	325
2.2	Other Employees	15	6	3	6	108	107	345	25	90	271
3.	Unpaid family members/proprietor etc	0	0	5	28	6	21	8	0	0	39
B.	Total Mandays Employed (in '000)	48	27	7	11	226	232	410	110	323	586
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	370	146	25	39	1157	1630	3240	1571	3937	6709
1.	Wages and Salary Including Bonus	358	145	25	39	1032	1578	2983	979	3480	6137
1.1	Wages and Salary	351	146	25	39	1017	1560	2874	959	3318	5713
1.1.1	Workers	212	113	21	31	638	718	1179	445	1857	2635
1.1.2	Supervisory & Managerial	110	25	2	4	196	665	1056	451	1334	2545
1.1.3	Other Employees	29	8	2	4	183	177	639	63	127	533
1.2	Bonus to All Staff	6	0	0	0	15	17	108	20	163	424
2.	Employers' Contribution	12	1	0	0	125	52	257	592	457	572



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Chattisgarh**

Characteristics		3-digit industry group: NIC-2008									
		202	210	221	222	231	239	241	242	243	251
A.	No. of Persons Engaged (no.)	2312	121	4073	3351	187	24232	112693	5067	4724	9762
1.	Workers	1737	85	3938	2781	139	19409	95528	4362	3708	8586
1.1	Directly Employed	1234	60	247	1750	98	6921	50394	1845	2557	3233
	Men	1013	60	240	1653	98	6884	49989	1714	2543	3230
	Women	221	0	7	97	0	37	405	131	14	3
1.2	Employed Through Contractors	503	25	3692	1031	41	12488	45133	2518	1151	5353
2.	Employees Other Than Workers	523	33	127	516	48	4452	17088	702	1011	1172
2.1	Supervisory and Managerial	282	18	39	180	25	2198	9290	555	619	664
2.2	Other Employees	241	15	88	336	23	2254	7798	147	392	508
3.	Unpaid family members/proprietor etc	52	3	8	55	0	371	78	3	5	4
B.	Total Mandays Employed (in '000)	683	25	1163	1085	56	8011	36994	1530	1480	2964
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	7123	172	5346	7102	391	87931	663352	36911	14423	25273
1.	Wages and Salary Including Bonus	6726	167	4936	6775	375	78189	573907	31146	13642	24190
1.1	Wages and Salary	6593	166	4930	6726	367	76560	543647	27187	13385	23859
1.1.1	Workers	3243	62	4188	3779	201	38225	306382	21163	6697	17005
1.1.2	Supervisory & Managerial	2347	77	301	1369	102	25881	192227	5657	5448	5666
1.1.3	Other Employees	1003	27	441	1578	64	12454	45038	367	1240	1188
1.2	Bonus to All Staff	132	0	6	49	8	1629	30260	3958	258	331
2.	Employers' Contribution	397	5	410	327	16	9742	89445	5765	781	1083

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Chattisgarh**

Characteristics		3-digit industry group: NIC-2008									
		259	265	271	272	273	279	281	282	292	302
A.	No. of Persons Engaged (no.)	5621	172	251	57	89	76	1489	2359	801	1713
1.	Workers	4726	118	156	34	55	57	892	1831	610	1276
1.1	Directly Employed	1566	112	156	23	55	57	862	1139	545	1023
	Men	1566	106	156	23	55	52	862	1138	545	906
	Women	0	6	0	0	0	5	0	1	0	117
1.2	Employed Through Contractors	3160	6	0	11	0	0	30	692	65	254
2.	Employees Other Than Workers	867	53	91	21	34	19	585	526	191	436
2.1	Supervisory and Managerial	466	32	63	7	18	11	324	279	93	187
2.2	Other Employees	401	21	28	14	16	8	261	247	98	249
3.	Unpaid family members/proprietor etc	28	1	4	2	0	0	12	2	0	1
B.	Total Mandays Employed (in '000)	1678	52	73	13	26	22	444	715	246	536
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	10142	617	722	129	352	184	3099	5792	2010	4921
1.	Wages and Salary Including Bonus	9849	573	677	124	321	176	2829	5168	1879	4391
1.1	Wages and Salary	9781	558	661	124	305	172	2735	5055	1856	4322
1.1.1	Workers	7025	132	193	42	145	122	1266	2677	1071	1903
1.1.2	Supervisory & Managerial	2242	313	417	52	145	37	1184	1699	606	1864
1.1.3	Other Employees	514	113	51	30	15	13	285	679	179	555
1.2	Bonus to All Staff	68	15	16	0	16	3	95	113	24	68
2.	Employers' Contribution	293	44	45	5	31	8	270	624	131	530

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Chattisgarh**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>					
		<b>309</b>	<b>310</b>	<b>329</b>	<b>331</b>	<b>383</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		49	831	210	300	1095	11989
1. Workers		33	757	149	221	1036	9123
1.1 Directly Employed		33	673	149	45	56	6508
Men		33	669	149	45	56	6241
Women		0	4	0	0	0	267
1.2 Employed Through Contractors		0	84	0	176	980	2615
2. Employees Other Than Workers		16	69	61	78	52	2833
2.1 Supervisory and Managerial		5	37	40	38	11	1244
2.2 Other Employees		11	32	21	40	41	1589
3. Unpaid family members/proprietor etc		0	6	0	1	7	35
<b>B. Total Mandays Employed (in '000)</b>		15	242	72	91	396	3716
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		61	1255	558	1281	8733	32205
1. Wages and Salary Including Bonus		60	1191	519	1195	6392	29932
1.1 Wages and Salary		59	1191	520	1153	6043	28962
1.1.1 Workers		37	974	218	402	5560	16398
1.1.2 Supervisory & Managerial		9	147	255	438	159	7632
1.1.3 Other Employees		13	70	47	313	324	4932
1.2 Bonus to All Staff		2	0	0	42	350	970
2. Employers' Contribution		1	64	39	86	2341	2273

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Dadra & N Haveli & Daman & Diu***

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>104</b>	<b>106</b>	<b>107</b>	<b>110</b>	<b>131</b>	<b>139</b>	<b>141</b>	<b>162</b>	<b>170</b>
<b>A. No. of Persons Engaged (no.)</b>	276094	156	135	460	1221	23040	8862	7888	604	6943
1. Workers	208974	39	108	308	968	19726	7731	7016	541	5671
1.1 Directly Employed	110091	25	108	207	615	12191	4013	5019	111	4285
Men	91785	25	108	159	503	11427	2957	3277	103	3894
Women	18306	0	0	48	112	764	1056	1742	8	391
1.2 Employed Through Contractors	98883	14	0	101	353	7535	3718	1998	430	1387
2. Employees Other Than Workers	66897	117	28	152	252	3314	1104	872	60	1263
2.1 Supervisory and Managerial	44423	34	15	89	142	1789	701	523	22	674
2.2 Other Employees	22474	83	13	63	110	1525	403	349	38	589
3. Unpaid family members/proprietor etc	222	0	0	1	0	0	27	0	3	10
<b>B. Total Mandays Employed (in '000)</b>	82804	48	42	146	388	7625	2961	2572	186	2226
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	822273	700	585	2241	4199	70863	19201	19897	1265	25560
1. Wages and Salary Including Bonus	761179	683	556	1989	3904	66652	18047	18335	1205	23523
1.1 Wages and Salary	732609	662	543	1884	3612	64182	17468	17654	1154	22444
1.1.1 Workers	367607	62	169	489	1713	34623	11753	11349	742	10920
1.1.2 Supervisory & Managerial	278798	374	341	1234	1529	24627	4460	5114	317	9505
1.1.3 Other Employees	86204	226	33	161	370	4932	1255	1191	95	2019
1.2 Bonus to All Staff	28570	24	12	105	293	2471	578	682	50	1079
2. Employers' Contribution	61094	17	29	252	295	4211	1154	1562	60	2037

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Dadra & N Haveli & Daman & Diu***

Characteristics		3-digit industry group: NIC-2008									
		181	192	201	202	203	210	221	222	231	239
A.	No. of Persons Engaged (no.)	253	1928	7100	10272	37229	16440	1552	69523	1218	2386
1.	Workers	182	1415	5494	7528	32979	10440	1285	57980	939	1614
1.1	Directly Employed	144	378	1898	3086	12305	4088	562	35657	701	671
	Men	135	365	1895	2435	11872	3763	458	29005	595	633
	Women	9	13	3	651	433	325	104	6652	106	38
1.2	Employed Through Contractors	38	1037	3596	4442	20674	6353	724	22323	238	943
2.	Employees Other Than Workers	71	504	1606	2734	4250	5994	267	11410	279	756
2.1	Supervisory and Managerial	29	229	849	1246	2681	2293	142	6118	184	420
2.2	Other Employees	42	275	757	1488	1569	3701	125	5292	95	336
3.	Unpaid family members/proprietor etc	0	9	0	10	0	6	0	133	0	15
B.	Total Mandays Employed (in '000)	76	631	2240	3165	13240	5430	497	21768	397	798
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	669	10346	32452	51266	107240	68125	5092	189164	3523	7426
1.	Wages and Salary Including Bonus	617	8924	30529	47028	101592	62004	4648	176378	3332	6704
1.1	Wages and Salary	598	8143	29560	45267	97715	59340	4498	169939	3297	6443
1.1.1	Workers	289	3210	10650	16986	66025	19264	2270	93038	1333	2734
1.1.2	Supervisory & Managerial	185	3882	15045	22185	24509	27760	1916	59052	1612	2928
1.1.3	Other Employees	124	1051	3865	6096	7181	12316	312	17849	352	781
1.2	Bonus to All Staff	19	781	968	1761	3876	2664	150	6438	34	261
2.	Employers' Contribution	52	1422	1923	4238	5648	6121	444	12786	191	722

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Dadra & N Haveli & Daman & Diu***

Characteristics		3-digit industry group: NIC-2008									
		241	242	243	251	259	261	262	263	265	271
A.	No. of Persons Engaged (no.)	2285	7722	1380	2120	1762	278	1490	2744	252	3595
1.	Workers	1768	6045	1171	1808	1432	222	619	2451	189	3010
1.1	Directly Employed	1058	3133	1137	846	1328	219	94	404	78	1239
	Men	1058	2713	1128	780	1188	96	89	233	61	1203
	Women	0	420	9	66	140	123	5	171	17	36
1.2	Employed Through Contractors	710	2912	34	962	104	3	525	2047	111	1771
2.	Employees Other Than Workers	518	1677	210	312	330	56	866	293	63	586
2.1	Supervisory and Managerial	303	688	102	186	221	20	285	63	39	206
2.2	Other Employees	215	989	108	126	109	36	581	230	24	380
3.	Unpaid family members/proprietor etc	0	0	0	0	0	0	5	0	0	0
B.	Total Mandays Employed (in '000)	715	2576	426	660	527	87	441	855	83	1122
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	6333	27074	3830	6104	4559	892	14215	5818	1501	12955
1.	Wages and Salary Including Bonus	5942	25007	3575	5711	4201	814	12505	5621	1305	10910
1.1	Wages and Salary	5651	23621	3426	5586	4036	783	12503	5405	1243	10621
1.1.1	Workers	3032	10985	2214	3322	2185	314	829	3930	330	5431
1.1.2	Supervisory & Managerial	2049	6895	887	1895	1619	381	8117	927	824	3401
1.1.3	Other Employees	570	5741	325	369	232	88	3557	548	89	1789
1.2	Bonus to All Staff	291	1386	150	125	165	32	2	215	62	289
2.	Employers' Contribution	391	2067	255	393	358	78	1710	197	196	2045

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Dadra & N Haveli & Daman & Diu***

Characteristics		3-digit industry group: NIC-2008									
		273	274	275	279	281	282	293	310	325	329
A.	No. of Persons Engaged (no.)	13716	4196	798	7	24137	1689	1387	763	648	7661
1.	Workers	11025	3734	702	6	2338	1321	1207	562	482	6713
1.1	Directly Employed	4862	1620	481	6	1065	422	200	506	121	5217
	Men	4121	1011	315	6	1005	422	191	489	94	1979
	Women	741	609	166	0	60	0	9	17	27	3238
1.2	Employed Through Contractors	6164	2114	221	0	1273	899	1007	56	361	1497
2.	Employees Other Than Workers	2692	462	96	1	21796	368	180	201	167	948
2.1	Supervisory and Managerial	1410	149	43	1	21522	268	143	81	84	409
2.2	Other Employees	1282	313	53	0	274	100	37	120	83	539
3.	Unpaid family members/proprietor etc	0	0	0	0	4	0	0	0	0	0
B.	Total Mandays Employed (in '000)	4488	1310	264	2	879	538	435	239	201	2441
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	62829	8249	1812	29	10715	7346	3787	3520	2579	17737
1.	Wages and Salary Including Bonus	57283	7310	1701	27	9710	6786	3368	3169	2466	16568
1.1	Wages and Salary	55230	7202	1657	27	9471	6598	3314	3074	2380	15831
1.1.1	Workers	21178	5273	984	17	3971	2551	2162	996	646	9377
1.1.2	Supervisory & Managerial	28074	1368	567	10	3193	3702	1063	1568	1472	3989
1.1.3	Other Employees	5978	561	106	0	2307	345	89	510	262	2465
1.2	Bonus to All Staff	2054	108	43	1	238	187	54	95	87	736
2.	Employers' Contribution	5546	939	111	2	1005	560	419	351	113	1169

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Dadra & N Haveli & Daman & Diu***

<b><i>Characteristics</i></b>		<b><i>3-digit industry group: NIC-2008</i></b>
		<b><i>Other</i></b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	256
1.	Workers	210
1.1	Directly Employed	0
	Men	0
	Women	0
1.2	Employed Through Contractors	210
2.	Employees Other Than Workers	46
2.1	Supervisory and Managerial	22
2.2	Other Employees	24
3.	Unpaid family members/proprietor etc	0
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	79
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	578
1.	Wages and Salary Including Bonus	550
1.1	Wages and Salary	549
1.1.1	Workers	260
1.1.2	Supervisory & Managerial	224
1.1.3	Other Employees	65
1.2	Bonus to All Staff	2
2.	Employers' Contribution	28



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Delhi**

Characteristics		3-digit industry group: NIC-2008									
		All	101	103	105	106	107	120	131	139	141
A.	No. of Persons Engaged (no.)	93502	245	942	659	1849	7071	1016	1667	1188	14894
1.	Workers	63362	214	739	399	1111	4601	669	1141	859	10452
1.1	Directly Employed	54851	38	200	247	1071	4318	471	964	766	8409
	Men	51520	38	177	247	1063	3905	467	840	691	7729
	Women	3331	0	23	0	8	413	4	124	75	680
1.2	Employed Through Contractors	8512	176	539	152	40	283	198	177	94	2044
2.	Employees Other Than Workers	29520	30	203	260	726	2469	346	518	311	4373
2.1	Supervisory and Managerial	9500	13	154	125	212	771	128	168	130	1239
2.2	Other Employees	20020	17	49	135	514	1698	218	350	181	3134
3.	Unpaid family members/proprietor etc	620	1	0	0	12	1	1	8	18	69
B.	Total Mandays Employed (in '000)	26536	69	285	202	558	2110	282	454	323	4222
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	350438	728	8131	8167	7497	30441	2840	6753	3951	47020
1.	Wages and Salary Including Bonus	319291	716	6943	6732	6975	27195	2632	6293	3652	43612
1.1	Wages and Salary	307272	713	6336	6668	6766	26064	2568	5900	3511	41869
1.1.1	Workers	132928	359	2692	2443	2642	11583	1156	2178	1555	19766
1.1.2	Supervisory & Managerial	102047	282	3172	1790	2271	8537	848	2298	1284	12791
1.1.3	Other Employees	72297	72	472	2435	1853	5944	564	1424	672	9312
1.2	Bonus to All Staff	12019	2	607	65	209	1131	64	394	140	1743
2.	Employers' Contribution	31147	12	1188	1435	522	3246	208	460	299	3408

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Delhi**

Characteristics		3-digit industry group: NIC-2008									
		143	151	152	162	170	181	201	202	210	221
A.	No. of Persons Engaged (no.)	56	762	4207	128	1188	3586	419	1421	2044	136
1.	Workers	42	600	2775	85	890	2395	300	1088	1097	99
1.1	Directly Employed	42	554	2168	72	890	2395	294	956	1097	99
	Men	42	376	2093	62	890	2322	287	902	905	99
	Women	0	178	75	10	0	73	7	54	192	0
1.2	Employed Through Contractors	0	46	607	13	0	0	6	132	0	0
2.	Employees Other Than Workers	12	161	1409	43	277	1139	112	329	943	33
2.1	Supervisory and Managerial	6	56	497	17	163	465	38	128	269	8
2.2	Other Employees	6	105	912	26	114	674	74	201	674	25
3.	Unpaid family members/proprietor etc	2	1	23	0	21	53	8	5	5	4
B.	Total Mandays Employed (in '000)	15	217	1172	37	333	1014	114	397	585	36
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	112	2311	17098	397	3192	13849	1769	5390	9567	363
1.	Wages and Salary Including Bonus	102	2168	15622	367	2866	12548	1658	4961	8767	305
1.1	Wages and Salary	101	2132	15051	357	2701	12047	1629	4827	8597	293
1.1.1	Workers	68	1168	5439	143	1606	4786	494	1982	2291	177
1.1.2	Supervisory & Managerial	19	680	6169	144	740	4852	844	1853	4078	47
1.1.3	Other Employees	14	284	3443	70	355	2409	291	992	2228	69
1.2	Bonus to All Staff	1	37	571	10	164	502	28	132	170	13
2.	Employers' Contribution	10	143	1476	30	326	1301	111	429	800	58

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Delhi**

Characteristics		3-digit industry group: NIC-2008									
		222	231	239	241	242	243	251	259	261	262
A.	No. of Persons Engaged (no.)	3169	288	494	205	258	225	567	4231	576	113
1.	Workers	2449	206	366	121	206	148	461	3233	369	87
1.1	Directly Employed	2448	206	125	121	206	148	461	3115	369	49
	Men	2347	183	121	121	206	148	461	2907	344	49
	Women	101	23	4	0	0	0	0	208	25	0
1.2	Employed Through Contractors	0	0	241	0	0	0	0	118	0	38
2.	Employees Other Than Workers	651	81	127	53	47	71	93	903	199	26
2.1	Supervisory and Managerial	323	46	49	37	37	20	32	383	121	7
2.2	Other Employees	328	35	78	16	10	51	61	520	78	19
3.	Unpaid family members/proprietor etc	69	1	1	32	6	6	14	94	8	0
B.	Total Mandays Employed (in '000)	876	76	144	47	66	59	153	1143	153	35
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	8533	1412	2133	691	491	488	1755	12302	2109	410
1.	Wages and Salary Including Bonus	7748	1301	1889	623	438	443	1565	11365	1915	368
1.1	Wages and Salary	7495	1245	1833	602	415	417	1479	11006	1889	354
1.1.1	Workers	4103	348	686	218	364	234	869	5558	659	212
1.1.2	Supervisory & Managerial	2459	755	896	344	34	91	350	3654	930	92
1.1.3	Other Employees	933	142	251	40	17	92	260	1794	300	50
1.2	Bonus to All Staff	253	56	55	22	24	26	86	359	26	15
2.	Employers' Contribution	785	111	244	68	53	45	190	937	194	42

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Delhi**

Characteristics		3-digit industry group: NIC-2008									
		263	264	265	271	272	273	274	275	279	281
A.	No. of Persons Engaged (no.)	237	831	1383	2533	14	774	810	924	250	3052
1.	Workers	184	424	444	1349	12	576	571	795	179	2054
1.1	Directly Employed	184	338	415	1349	12	482	571	395	179	1734
	Men	121	327	388	1278	12	479	483	227	179	1685
	Women	63	11	27	71	0	3	88	168	0	49
1.2	Employed Through Contractors	0	86	29	0	0	95	0	400	0	320
2.	Employees Other Than Workers	51	400	936	1172	1	190	240	122	66	990
2.1	Supervisory and Managerial	25	142	129	234	0	68	86	15	32	339
2.2	Other Employees	26	258	807	938	1	122	154	107	34	651
3.	Unpaid family members/proprietor etc	2	8	3	12	1	9	0	8	5	8
B.	Total Mandays Employed (in '000)	69	234	400	699	3	208	229	267	67	865
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	521	4558	9836	9466	17	2383	2596	2916	839	12441
1.	Wages and Salary Including Bonus	461	4161	9012	8809	16	2126	2350	2731	774	11372
1.1	Wages and Salary	436	3973	8886	8508	15	2045	2232	2642	726	10876
1.1.1	Workers	322	1237	978	3060	14	1086	992	1537	353	4313
1.1.2	Supervisory & Managerial	58	1991	2445	2040	0	564	693	698	255	3973
1.1.3	Other Employees	56	745	5463	3408	1	395	547	407	118	2590
1.2	Bonus to All Staff	25	188	126	301	1	81	119	89	47	497
2.	Employers' Contribution	60	397	824	657	1	257	246	185	65	1069

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Delhi**

Characteristics		3-digit industry group: NIC-2008									
		282	292	293	302	309	310	321	324	325	329
A.	No. of Persons Engaged (no.)	2446	145	2090	48	277	323	284	60	2315	461
1.	Workers	1810	105	1723	33	233	204	189	32	1726	287
1.1	Directly Employed	1810	105	1515	33	172	191	171	29	1265	287
	Men	1774	105	1370	33	120	186	170	20	1060	243
	Women	36	0	145	0	52	5	1	9	205	44
1.2	Employed Through Contractors	0	0	209	0	61	13	18	3	461	0
2.	Employees Other Than Workers	600	39	349	15	35	111	96	27	574	165
2.1	Supervisory and Managerial	208	9	136	9	16	25	44	13	173	60
2.2	Other Employees	392	30	213	6	19	86	52	14	401	105
3.	Unpaid family members/proprietor etc	36	1	18	0	9	9	0	1	15	9
B.	Total Mandays Employed (in '000)	657	39	600	13	71	87	81	18	629	124
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	8489	501	5754	184	626	958	1377	171	9396	1466
1.	Wages and Salary Including Bonus	7746	458	4775	166	555	877	1253	155	8954	1341
1.1	Wages and Salary	7417	446	4523	160	535	851	1171	150	8696	1279
1.1.1	Workers	3443	181	3192	58	387	353	439	48	3730	535
1.1.2	Supervisory & Managerial	2351	215	709	46	119	198	575	64	3095	426
1.1.3	Other Employees	1623	50	622	56	29	300	157	38	1871	318
1.2	Bonus to All Staff	330	11	252	6	20	26	82	4	258	63
2.	Employers' Contribution	743	43	979	18	71	81	124	16	442	125

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Delhi**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>		
		<b>331</b>	<b>581</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		3708	68	16868
1. Workers		1961	57	11216
1.1 Directly Employed		1713	54	9553
Men		1696	54	9492
Women		17	0	61
1.2 Employed Through Contractors		248	3	1663
2. Employees Other Than Workers		1747	11	5647
2.1 Supervisory and Managerial		526	8	1566
2.2 Other Employees		1221	3	4081
3. Unpaid family members/proprietor etc		0	0	6
<b>B. Total Mandays Employed (in '000)</b>		1135	19	4847
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		18261	409	57374
1. Wages and Salary Including Bonus		16571	347	52512
1.1 Wages and Salary		16217	333	50293
1.1.1 Workers		5377	194	25322
1.1.2 Supervisory & Managerial		6739	128	12364
1.1.3 Other Employees		4101	11	12607
1.2 Bonus to All Staff		354	13	2221
2. Employers' Contribution		1690	62	4862

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Goa**

Characteristics		3-digit industry group: NIC-2008									
		All	101	102	104	105	106	107	110	139	162
A.	No. of Persons Engaged (no.)	86182	160	897	99	317	64	3751	2050	1104	32
1.	Workers	61839	94	667	77	235	47	3132	1647	970	26
1.1	Directly Employed	23695	93	259	44	147	47	1382	778	475	26
	Men	20222	55	157	41	146	29	1030	459	442	24
	Women	3473	38	102	3	1	18	352	319	33	2
1.2	Employed Through Contractors	38144	1	408	33	88	0	1750	870	495	0
2.	Employees Other Than Workers	24306	66	230	22	82	17	619	403	134	6
2.1	Supervisory and Managerial	4798	22	52	10	15	6	192	100	72	3
2.2	Other Employees	19508	44	178	12	67	11	427	303	62	3
3.	Unpaid family members/proprietor etc	37	0	0	0	0	0	0	0	0	0
B.	Total Mandays Employed (in '000)	26869	48	285	30	104	19	1271	647	358	8
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	452361	867	3419	336	1907	203	23408	8120	6970	71
1.	Wages and Salary Including Bonus	399350	708	2724	317	1710	176	19520	7293	6128	67
1.1	Wages and Salary	385420	706	2649	309	1695	163	18926	7163	5995	67
1.1.1	Workers	154251	264	1463	185	734	73	9118	3515	2886	46
1.1.2	Supervisory & Managerial	119434	190	691	80	303	53	7321	2213	2664	14
1.1.3	Other Employees	111735	252	495	44	658	37	2487	1435	445	7
1.2	Bonus to All Staff	13929	3	75	7	16	13	595	131	132	0
2.	Employers' Contribution	53011	159	695	19	197	27	3888	827	842	4

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Goa**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>170</b>	<b>181</b>	<b>191</b>	<b>201</b>	<b>202</b>	<b>210</b>	<b>221</b>	<b>222</b>	<b>239</b>	<b>241</b>
<b>A. No. of Persons Engaged (no.)</b>		3008	851	997	1423	2343	25464	2471	4609	1393	3906
1. Workers		2476	460	933	1034	1687	13903	2195	3427	1052	3422
1.1 Directly Employed		866	223	184	232	1154	6308	1054	826	533	919
Men		729	189	178	223	1129	5200	1051	701	532	837
Women		137	34	6	9	25	1108	3	125	1	82
1.2 Employed Through Contractors		1611	237	749	802	534	7595	1141	2602	519	2503
2. Employees Other Than Workers		525	392	64	389	650	11561	276	1182	331	477
2.1 Supervisory and Managerial		151	76	26	55	200	1387	34	267	80	193
2.2 Other Employees		374	316	38	334	450	10174	242	915	251	284
3. Unpaid family members/proprietor etc		8	0	0	0	7	0	0	0	10	7
<b>B. Total Mandays Employed (in '000)</b>		917	260	347	411	674	7841	866	1458	421	1318
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		11554	4678	4278	9855	20277	154201	15452	16459	5386	15953
1. Wages and Salary Including Bonus		10786	4400	3743	8138	15960	136848	13140	14649	5016	15017
1.1 Wages and Salary		10560	4313	3561	8058	15321	129454	13099	14180	4932	14652
1.1.1 Workers		5075	1111	2440	2688	5244	35101	8816	6719	2397	10108
1.1.2 Supervisory & Managerial		3799	1685	849	3092	7267	35303	2410	4691	955	2856
1.1.3 Other Employees		1686	1517	272	2278	2810	59050	1873	2770	1580	1688
1.2 Bonus to All Staff		226	88	183	80	640	7395	41	469	84	365
2. Employers' Contribution		768	278	535	1717	4317	17353	2312	1810	370	936



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Goa**

Characteristics		3-digit industry group: NIC-2008									
		242	251	259	261	262	263	265	271	273	275
A.	No. of Persons Engaged (no.)	1318	35	2210	1049	1783	3930	1212	2426	1222	2056
1.	Workers	1098	14	1702	858	1499	3329	675	1962	963	1608
1.1	Directly Employed	493	11	436	293	729	450	426	563	366	402
	Men	392	11	361	212	590	426	388	517	341	273
	Women	101	0	75	81	139	24	38	46	25	129
1.2	Employed Through Contractors	605	4	1267	565	770	2879	249	1400	597	1207
2.	Employees Other Than Workers	220	21	509	191	284	601	537	465	258	448
2.1	Supervisory and Managerial	65	12	154	53	82	136	94	168	105	83
2.2	Other Employees	155	9	355	138	202	465	443	297	153	365
3.	Unpaid family members/proprietor etc	0	0	0	0	0	0	0	0	1	0
B.	Total Mandays Employed (in '000)	398	10	672	317	530	1220	357	743	377	719
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	3616	71	6877	4686	7654	27463	5141	11123	6217	17345
1.	Wages and Salary Including Bonus	3253	62	6301	4215	7104	24027	4742	9617	5731	14771
1.1	Wages and Salary	3119	61	6138	4169	6971	23745	4599	9460	5583	14623
1.1.1	Workers	2008	14	3693	2426	4205	6622	1516	4965	2545	4150
1.1.2	Supervisory & Managerial	861	32	1564	1043	1396	12091	971	2840	2036	6706
1.1.3	Other Employees	250	15	881	700	1370	5032	2112	1655	1002	3767
1.2	Bonus to All Staff	135	1	163	47	133	282	144	157	149	148
2.	Employers' Contribution	363	9	576	471	550	3436	399	1506	486	2574

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Goa**

Characteristics		3-digit industry group: NIC-2008									
		279	281	282	292	293	301	303	310	325	329
A.	No. of Persons Engaged (no.)	412	2506	1240	907	170	1079	403	74	783	3555
1.	Workers	313	1772	784	634	134	874	283	57	677	3163
1.1	Directly Employed	178	801	398	330	122	79	213	57	529	391
	Men	131	746	388	313	104	72	198	56	446	313
	Women	47	55	10	17	18	7	15	1	83	78
1.2	Employed Through Contractors	135	971	387	304	12	795	70	0	148	2772
2.	Employees Other Than Workers	99	734	456	273	35	205	120	15	106	392
2.1	Supervisory and Managerial	37	159	130	43	8	119	44	5	42	94
2.2	Other Employees	62	575	326	230	27	86	76	10	64	298
3.	Unpaid family members/proprietor etc	0	0	0	0	1	0	0	2	0	0
B.	Total Mandays Employed (in '000)	125	755	356	226	51	328	120	21	242	1152
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1292	15102	11095	4891	478	4103	2117	164	2066	9540
1.	Wages and Salary Including Bonus	1145	13596	9836	4069	438	3899	1893	147	1841	9106
1.1	Wages and Salary	1095	12681	9468	3898	429	3835	1822	145	1793	8985
1.1.1	Workers	597	4667	2346	2191	288	2094	703	110	1500	6049
1.1.2	Supervisory & Managerial	351	3648	3606	700	63	905	655	20	195	1724
1.1.3	Other Employees	147	4366	3516	1007	78	836	464	15	98	1212
1.2	Bonus to All Staff	48	915	368	171	10	64	71	1	48	120
2.	Employers' Contribution	147	1506	1259	822	40	204	224	17	225	434

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Goa**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>	
		<b>331</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		77	2798
1. Workers		70	1887
1.1 Directly Employed		69	817
Men		65	732
Women		4	85
1.2 Employed Through Contractors		1	1071
2. Employees Other Than Workers		7	910
2.1 Supervisory and Managerial		3	223
2.2 Other Employees		4	687
3. Unpaid family members/proprietor etc		0	2
<b>B. Total Mandays Employed (in '000)</b>		24	841
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		205	7715
1. Wages and Salary Including Bonus		180	7035
1.1 Wages and Salary		173	6831
1.1.1 Workers		137	3445
1.1.2 Supervisory & Managerial		25	1569
1.1.3 Other Employees		11	1817
1.2 Bonus to All Staff		7	204
2. Employers' Contribution		25	680

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Gujarat**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>016</b>	<b>089</b>	<b>102</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>	<b>108</b>
<b>A. No. of Persons Engaged (no.)</b>	2162690	9612	4306	8954	9819	12214	27761	15008	54517	4219
1. Workers	1655897	7075	3704	6915	7433	8878	19685	10790	42026	3436
1.1 Directly Employed	1035854	4989	616	5957	5500	4582	8359	5525	25991	1262
Men	959223	4694	592	3632	3916	4558	7999	5156	21150	1246
Women	76631	295	24	2325	1584	24	360	369	4841	16
1.2 Employed Through Contractors	620043	2087	3088	958	1933	4295	11326	5266	16035	2174
2. Employees Other Than Workers	501721	2414	587	1991	2336	3318	8038	4104	12220	783
2.1 Supervisory and Managerial	252654	1169	273	820	1065	1989	3673	2096	5127	354
2.2 Other Employees	249067	1245	314	1171	1271	1329	4365	2008	7093	429
3. Unpaid family members/proprietor etc	5072	122	15	48	50	19	39	114	271	0
<b>B. Total Mandays Employed (in '000)</b>	669517	2560	1203	2543	3019	3653	9359	4511	16801	1376
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	7973673	19799	9877	19863	26648	40783	132730	43890	170283	12024
1. Wages and Salary Including Bonus	7250551	18656	9078	18786	25093	37876	111307	41286	156347	10547
1.1 Wages and Salary	6994840	17807	8865	18108	24282	36383	104815	40086	148769	10037
1.1.1 Workers	3192202	10259	4905	9258	11204	14480	39455	16156	67088	5535
1.1.2 Supervisory & Managerial	2917901	5166	3220	6083	9841	18027	47323	18795	60379	3246
1.1.3 Other Employees	884737	2382	740	2767	3237	3876	18037	5135	21302	1256
1.2 Bonus to All Staff	255711	848	212	678	811	1493	6492	1200	7579	511
2. Employers' Contribution	723122	1143	799	1077	1555	2907	21423	2604	13936	1477

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Gujarat**

Characteristics		3-digit industry group: NIC-2008									
		110	120	131	139	141	143	151	152	161	162
A.	No. of Persons Engaged (no.)	3725	4388	281578	67621	32876	628	923	2828	1270	10393
1.	Workers	2951	3652	233239	58136	28180	502	771	2277	1008	7550
1.1	Directly Employed	1310	1570	194361	41080	23857	376	548	1633	989	5106
	Men	1266	1550	184669	35716	15224	250	462	1531	989	4965
	Women	44	20	9692	5364	8633	126	86	102	0	141
1.2	Employed Through Contractors	1641	2082	38878	17056	4322	126	224	644	19	2445
2.	Employees Other Than Workers	730	701	48084	9441	4640	124	148	549	197	2611
2.1	Supervisory and Managerial	296	426	25483	4734	2170	57	84	177	124	1385
2.2	Other Employees	434	275	22601	4707	2470	67	64	372	73	1226
3.	Unpaid family members/proprietor etc	44	35	255	44	55	2	4	2	66	231
B.	Total Mandays Employed (in '000)	1129	1319	86375	21034	10088	193	275	862	359	3045
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	15721	14000	715103	167565	72290	1370	1850	6954	2338	29038
1.	Wages and Salary Including Bonus	14098	12653	684084	156680	68957	1255	1771	6578	2221	27660
1.1	Wages and Salary	13966	12093	668926	152292	66085	1207	1712	6303	2168	26691
1.1.1	Workers	6130	5186	419739	92119	43832	695	1104	3784	1657	11711
1.1.2	Supervisory & Managerial	6200	6032	189136	47700	16271	387	479	1543	412	11316
1.1.3	Other Employees	1636	875	60051	12473	5982	125	129	976	99	3664
1.2	Bonus to All Staff	132	560	15159	4388	2872	48	59	275	53	969
2.	Employers' Contribution	1623	1347	31019	10885	3333	115	79	376	117	1378

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Gujarat**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>170</b>	<b>181</b>	<b>191</b>	<b>192</b>	<b>201</b>	<b>202</b>	<b>203</b>	<b>210</b>	<b>221</b>	<b>222</b>
<b>A. No. of Persons Engaged (no.)</b>		50633	7985	3152	24009	169167	99068	28341	155359	29604	109934
1. Workers		40312	4926	2695	16273	124698	71910	23144	99068	23566	87246
1.1 Directly Employed		26466	3792	670	2167	54111	32364	18605	51924	12481	51863
Men		24578	3681	630	2148	53142	30783	17741	45716	11838	48607
Women		1888	111	40	19	969	1581	864	6208	643	3256
1.2 Employed Through Contractors		13846	1134	2025	14106	70587	39547	4539	47144	11084	35384
2. Employees Other Than Workers		10068	3000	363	7684	44223	26954	5194	56236	6016	22344
2.1 Supervisory and Managerial		5166	1253	194	6780	26897	12938	3297	28328	3910	10582
2.2 Other Employees		4902	1747	169	904	17326	14016	1897	27908	2106	11762
3. Unpaid family members/proprietor etc		253	59	94	53	246	203	2	55	22	344
<b>B. Total Mandays Employed (in '000)</b>		15768	2472	858	8025	54381	31326	9000	48977	9697	33843
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		157889	31786	11057	254578	908918	399686	94970	835944	120637	324610
1. Wages and Salary Including Bonus		147290	29879	10252	213346	783830	358236	87167	757243	105843	301622
1.1 Wages and Salary		142484	28605	9857	211509	753056	345291	83050	727227	100887	291763
1.1.1 Workers		70799	10090	3925	33028	288622	138662	47958	221709	47030	141264
1.1.2 Supervisory & Managerial		57547	12289	5480	171427	382674	155999	29788	374100	45800	110852
1.1.3 Other Employees		14138	6226	452	7054	81760	50630	5304	131418	8057	39647
1.2 Bonus to All Staff		4805	1273	394	1837	30774	12944	4116	30016	4955	9859
2. Employers' Contribution		10599	1907	805	41232	125088	41450	7803	78701	14794	22988

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Gujarat**

Characteristics		3-digit industry group: NIC-2008									
		231	239	241	242	243	251	259	261	263	264
A.	No. of Persons Engaged (no.)	18198	131353	60356	15850	63417	39351	62510	3981	172	673
1.	Workers	13550	103463	47446	12522	50231	30325	49923	3328	145	543
1.1	Directly Employed	7172	67811	19241	7945	30228	12731	32467	1304	130	338
	Men	6943	61884	19045	7500	29448	12474	29773	1246	120	326
	Women	229	5927	196	445	780	257	2694	58	10	12
1.2	Employed Through Contractors	6378	35652	28205	4577	20003	17594	17456	2024	15	205
2.	Employees Other Than Workers	4586	27291	12838	3286	12954	8942	12116	648	26	130
2.1	Supervisory and Managerial	2203	12337	6604	2031	7163	3650	5989	291	14	70
2.2	Other Employees	2383	14954	6234	1255	5791	5292	6127	357	12	60
3.	Unpaid family members/proprietor etc	62	599	71	42	232	85	471	5	1	0
B.	Total Mandays Employed (in '000)	5569	39452	19637	4892	19633	12186	19104	1189	53	210
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	74150	388167	212723	66001	187500	132773	171178	11445	326	1912
1.	Wages and Salary Including Bonus	67083	366846	194333	59634	172056	118232	156655	10599	281	1852
1.1	Wages and Salary	64922	358397	188852	58450	163220	114977	149512	10293	262	1726
1.1.1	Workers	27352	189324	92097	24848	81030	54755	85381	6282	190	1080
1.1.2	Supervisory & Managerial	27743	113827	76099	28829	66250	42909	47902	2945	46	547
1.1.3	Other Employees	9827	55246	20656	4773	15940	17313	16229	1066	26	99
1.2	Bonus to All Staff	2161	8450	5481	1185	8835	3255	7144	305	19	126
2.	Employers' Contribution	7067	21321	18390	6367	15444	14541	14523	846	45	60

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Gujarat**

Characteristics		3-digit industry group: NIC-2008									
		265	266	267	271	272	273	274	275	279	281
A.	No. of Persons Engaged (no.)	10301	638	78	24300	2113	16057	7902	9828	7774	100129
1.	Workers	7297	469	59	17805	1623	13300	6451	7663	5763	73059
1.1	Directly Employed	4660	334	59	8236	1227	6042	4474	6375	3430	41026
	Men	2990	315	53	8032	1147	5476	2846	5713	3194	39594
	Women	1670	19	6	204	80	566	1628	662	236	1432
1.2	Employed Through Contractors	2638	135	0	9570	396	7258	1977	1288	2334	32033
2.	Employees Other Than Workers	2981	169	18	6480	489	2717	1442	2161	1971	26812
2.1	Supervisory and Managerial	1438	86	11	3109	276	1186	889	853	1038	13353
2.2	Other Employees	1543	83	7	3371	213	1531	553	1308	933	13459
3.	Unpaid family members/proprietor etc	23	0	1	15	1	40	9	4	40	259
B.	Total Mandays Employed (in '000)	3184	201	22	7460	642	4915	2403	2996	2362	30072
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	49888	4421	140	88463	9848	52391	23340	28520	25589	431508
1.	Wages and Salary Including Bonus	40047	4091	135	81377	8181	46583	20855	26801	23328	392506
1.1	Wages and Salary	38758	3842	130	79156	7869	45278	19924	26144	22640	373797
1.1.1	Workers	12290	715	71	35838	3167	24851	10497	13428	9705	136108
1.1.2	Supervisory & Managerial	19536	2481	51	32797	3533	15917	7629	9078	10104	178574
1.1.3	Other Employees	6932	646	8	10521	1169	4510	1798	3638	2831	59115
1.2	Bonus to All Staff	1290	248	4	2221	312	1306	931	657	688	18710
2.	Employers' Contribution	9841	330	5	7086	1667	5808	2485	1719	2261	39002



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Gujarat**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>282</b>	<b>291</b>	<b>292</b>	<b>293</b>	<b>301</b>	<b>302</b>	<b>309</b>	<b>310</b>	<b>321</b>	<b>323</b>
<b>A. No. of Persons Engaged (no.)</b>	74490	18800	2504	33333	1532	5940	4447	5269	127405	351
1. Workers	50215	13541	1956	27284	1346	3646	3845	3805	100994	315
1.1 Directly Employed	29941	9156	351	10039	482	2067	1927	2766	93690	173
Men	29441	9113	349	9738	482	2067	1820	2594	91067	132
Women	500	43	2	301	0	0	107	172	2623	41
1.2 Employed Through Contractors	20274	4385	1605	17245	864	1579	1918	1039	7303	142
2. Employees Other Than Workers	24106	5259	539	6048	186	2294	599	1407	26404	36
2.1 Supervisory and Managerial	9605	1356	281	2812	72	444	353	631	13457	20
2.2 Other Employees	14501	3903	258	3236	114	1850	246	776	12947	16
3. Unpaid family members/proprietor etc	169	0	9	1	0	0	3	57	7	0
<b>B. Total Mandays Employed (in '000)</b>	22664	5555	748	10044	483	1834	1323	1578	39037	107
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	309537	108790	8297	111442	5225	39349	12350	12506	473285	684
1. Wages and Salary Including Bonus	280035	94032	7809	100246	4979	34614	10893	11794	450478	612
1.1 Wages and Salary	270609	90554	7473	97839	4867	31039	10478	11403	436946	607
1.1.1 Workers	96981	29611	2932	48035	3480	16396	6379	5996	296397	396
1.1.2 Supervisory & Managerial	113105	46889	3638	37598	963	6379	3473	3515	109219	139
1.1.3 Other Employees	60523	14054	903	12206	424	8264	626	1892	31330	72
1.2 Bonus to All Staff	9425	3479	336	2407	113	3575	415	391	13533	5
2. Employers' Contribution	29502	14758	488	11196	246	4735	1457	712	22807	72

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Gujarat**

Characteristics		3-digit industry group: NIC-2008							
		324	325	329	331	382	383	581	Other
A.	No. of Persons Engaged (no.)	1032	14815	17261	2219	2239	8308	1300	36576
1.	Workers	819	10889	14597	1648	1772	6553	664	24995
1.1	Directly Employed	347	7308	12910	886	645	5896	398	13587
	Men	232	6292	8044	886	630	5896	398	13491
	Women	115	1016	4866	0	15	0	0	96
1.2	Employed Through Contractors	472	3581	1687	762	1127	657	266	11408
2.	Employees Other Than Workers	212	3924	2662	552	467	1755	636	11483
2.1	Supervisory and Managerial	110	1723	1410	284	268	713	144	5533
2.2	Other Employees	102	2201	1252	268	199	1042	492	5950
3.	Unpaid family members/proprietor etc	1	1	2	20	0	0	0	98
B.	Total Mandays Employed (in '000)	337	4583	5156	672	722	2547	403	11492
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	2910	58045	46796	7845	8676	19869	6355	139227
1.	Wages and Salary Including Bonus	2677	53766	43277	7060	8104	17885	5741	125432
1.1	Wages and Salary	2540	49015	41973	6873	7843	16539	5304	120465
1.1.1	Workers	1275	19049	23406	4137	3527	8749	1743	47322
1.1.2	Supervisory & Managerial	1042	21708	15709	2102	3332	6136	1336	57305
1.1.3	Other Employees	223	8258	2858	634	984	1654	2225	15838
1.2	Bonus to All Staff	137	4752	1304	189	262	1345	437	4967
2.	Employers' Contribution	233	4279	3519	785	572	1984	614	13795

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Haryana**

Characteristics		3-digit industry group: NIC-2008									
		All	016	101	103	104	105	106	107	108	110
A.	No. of Persons Engaged (no.)	1105726	2345	2709	3447	3509	8701	31325	26888	2978	8871
1.	Workers	888115	1550	1952	2669	2445	6809	25453	20361	2108	6972
1.1	Directly Employed	428832	221	1193	1354	894	1667	5432	12584	888	2624
	Men	404829	220	1159	1270	887	1658	5432	11562	852	2604
	Women	24003	1	34	84	7	9	0	1022	36	20
1.2	Employed Through Contractors	459284	1329	759	1315	1551	5142	20021	7778	1220	4348
2.	Employees Other Than Workers	214913	764	757	776	1047	1882	5539	6504	866	1829
2.1	Supervisory and Managerial	103586	344	468	223	340	736	1936	2503	180	830
2.2	Other Employees	111327	420	289	553	707	1146	3603	4001	686	999
3.	Unpaid family members/proprietor etc	2699	32	0	3	18	11	333	22	4	70
B.	Total Mandays Employed (in '000)	328806	552	821	1102	1051	2709	8566	8158	908	2689
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	4312340	4870	9670	9037	7599	28868	62565	111333	7413	32055
1.	Wages and Salary Including Bonus	3896320	4538	8887	8617	7356	26083	58804	95699	6956	29572
1.1	Wages and Salary	3784487	4359	8231	8397	7260	25554	58089	92724	6850	28837
1.1.1	Workers	1633390	1720	3248	4174	3419	11579	33156	39687	2987	12749
1.1.2	Supervisory & Managerial	1640524	1802	4245	2603	2015	9600	14520	33434	1712	11871
1.1.3	Other Employees	510573	837	738	1620	1826	4375	10413	19603	2151	4217
1.2	Bonus to All Staff	111833	179	655	221	96	529	714	2975	106	735
2.	Employers' Contribution	416020	332	783	420	243	2785	3761	15634	457	2483

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Haryana**

Characteristics		3-digit industry group: NIC-2008									
		120	131	139	141	143	151	152	161	162	170
A.	No. of Persons Engaged (no.)	1047	26220	75856	91594	1288	6238	39435	302	8881	17259
1.	Workers	823	22103	63959	78833	1043	4953	33340	176	6924	13347
1.1	Directly Employed	503	15484	36045	58148	794	4542	19840	136	5826	8893
	Men	486	13724	33488	50114	692	4330	18863	135	5784	8727
	Women	17	1760	2557	8034	102	212	977	1	42	166
1.2	Employed Through Contractors	320	6619	27914	20685	249	411	13500	40	1099	4454
2.	Employees Other Than Workers	223	3812	11660	12746	245	1282	6084	86	1899	3827
2.1	Supervisory and Managerial	104	1719	5357	6402	134	735	3172	29	975	1646
2.2	Other Employees	119	2093	6303	6344	111	547	2912	57	924	2181
3.	Unpaid family members/proprietor etc	1	304	237	16	0	3	11	40	58	85
B.	Total Mandays Employed (in '000)	314	7912	22935	27664	391	1877	11874	75	2653	5256
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	2985	61434	187576	290933	3924	27298	95037	348	18872	52346
1.	Wages and Salary Including Bonus	2605	57461	177244	267727	3683	24914	85542	319	17583	48430
1.1	Wages and Salary	2480	54498	173099	258544	3547	24004	83504	313	17159	46665
1.1.1	Workers	1241	36012	105650	137196	1787	7967	53187	196	9158	23222
1.1.2	Supervisory & Managerial	817	12924	48284	88702	1364	13307	21494	43	6114	15196
1.1.3	Other Employees	422	5562	19165	32646	396	2730	8823	74	1887	8247
1.2	Bonus to All Staff	124	2963	4144	9183	136	910	2038	5	425	1764
2.	Employers' Contribution	380	3973	10332	23206	241	2384	9495	29	1289	3916

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Haryana**

Characteristics		3-digit industry group: NIC-2008									
		181	192	201	202	203	210	221	222	231	239
A.	No. of Persons Engaged (no.)	10153	7221	9585	14527	370	11939	35568	19347	5767	42648
1.	Workers	8167	5698	6782	10550	269	8141	29920	14769	4798	36475
1.1	Directly Employed	6077	1529	3711	5255	215	5321	13800	8404	2429	3085
	Men	5666	1526	3672	5094	213	4985	13690	7853	2277	3050
	Women	411	3	39	161	2	336	110	551	152	35
1.2	Employed Through Contractors	2090	4169	3071	5295	54	2820	16121	6364	2369	33390
2.	Employees Other Than Workers	1982	1494	2761	3961	95	3767	5640	4552	968	5311
2.1	Supervisory and Managerial	1028	798	1355	1663	41	1659	2517	2373	489	2501
2.2	Other Employees	954	696	1406	2298	54	2108	3123	2179	479	2810
3.	Unpaid family members/proprietor etc	4	30	42	16	7	32	8	25	1	862
B.	Total Mandays Employed (in '000)	3075	2544	2912	4416	109	3600	10681	5799	1728	9353
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	33494	65174	44282	72949	860	49784	133939	82165	22554	55384
1.	Wages and Salary Including Bonus	30645	50067	39826	65602	836	45742	121937	76134	20068	52315
1.1	Wages and Salary	29907	43982	38964	64194	828	44708	119795	73732	19490	51952
1.1.1	Workers	14907	16418	14570	19793	474	17129	65100	26174	11054	34018
1.1.2	Supervisory & Managerial	11049	16690	16365	30736	221	19968	38352	40475	6273	12406
1.1.3	Other Employees	3951	10874	8029	13665	133	7611	16343	7083	2163	5528
1.2	Bonus to All Staff	738	6084	862	1408	8	1034	2141	2402	578	363
2.	Employers' Contribution	2849	15107	4456	7347	24	4042	12002	6031	2486	3069

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Haryana**

Characteristics		3-digit industry group: NIC-2008									
		241	242	243	251	259	261	262	263	264	265
A.	No. of Persons Engaged (no.)	30276	8003	11545	11913	39939	6399	2497	4471	1233	4001
1.	Workers	23915	6249	9283	10525	32493	5327	2031	3286	1011	2878
1.1	Directly Employed	8087	4260	5491	3949	15883	2581	1019	481	535	910
	Men	8022	4228	5341	3913	15242	2467	1009	424	485	856
	Women	65	32	150	36	641	114	10	57	50	54
1.2	Employed Through Contractors	15828	1989	3792	6576	16610	2746	1012	2805	476	1968
2.	Employees Other Than Workers	6352	1739	2240	1376	7291	1069	466	1184	222	1120
2.1	Supervisory and Managerial	3185	848	1174	631	3625	508	177	239	139	720
2.2	Other Employees	3167	891	1066	745	3666	561	289	945	83	400
3.	Unpaid family members/proprietor etc	9	16	23	12	155	3	0	1	0	3
B.	Total Mandays Employed (in '000)	9205	2433	3451	3760	12015	1933	762	1330	371	1178
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	99720	28464	38758	41638	128680	24477	8413	15639	4864	29019
1.	Wages and Salary Including Bonus	92800	25980	35387	38318	119433	22872	7686	13979	4302	27552
1.1	Wages and Salary	88493	25413	33919	37458	116388	22309	7280	13709	4214	27128
1.1.1	Workers	42479	11237	15666	24197	54123	10279	3764	6187	1854	5795
1.1.2	Supervisory & Managerial	37792	10648	13544	9641	47687	8832	2109	3745	1753	18572
1.1.3	Other Employees	8222	3528	4709	3620	14578	3198	1407	3777	607	2761
1.2	Bonus to All Staff	4306	568	1468	859	3045	562	406	270	88	424
2.	Employers' Contribution	6920	2484	3371	3320	9247	1605	727	1660	562	1467

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Haryana**

Characteristics		3-digit industry group: NIC-2008									
		267	271	272	273	274	275	279	281	282	291
A.	No. of Persons Engaged (no.)	760	13047	7886	10986	12771	7506	10139	33490	26906	33374
1.	Workers	568	10283	6553	9262	10584	5952	7788	25651	19517	21564
1.1	Directly Employed	568	4989	1963	4346	3806	2653	5058	13485	11910	6201
	Men	550	4816	1789	3773	3484	2398	4737	13124	11697	6201
	Women	18	173	174	573	322	255	321	361	213	0
1.2	Employed Through Contractors	0	5294	4590	4916	6778	3300	2730	12166	7607	15363
2.	Employees Other Than Workers	192	2747	1330	1717	2186	1551	2347	7824	7324	11810
2.1	Supervisory and Managerial	42	1437	658	924	918	689	1228	3852	3956	4456
2.2	Other Employees	150	1310	672	793	1268	862	1119	3972	3368	7354
3.	Unpaid family members/proprietor etc	0	18	3	9	1	3	3	16	65	0
B.	Total Mandays Employed (in '000)	232	3940	2385	3293	3797	2271	3057	10115	8081	9383
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	3006	65053	24484	41203	39907	22723	42537	148068	172203	407303
1.	Wages and Salary Including Bonus	2782	59413	22275	37098	35542	21764	38619	134700	152074	355480
1.1	Wages and Salary	2616	57892	22003	36181	34387	21442	37226	131585	148388	349498
1.1.1	Workers	1052	23032	10859	18578	19109	11113	13563	49760	40156	61584
1.1.2	Supervisory & Managerial	809	28246	7139	12839	10852	7572	18715	60455	94125	226809
1.1.3	Other Employees	755	6614	4005	4764	4426	2757	4948	21370	14107	61105
1.2	Bonus to All Staff	166	1522	272	917	1156	322	1393	3115	3686	5982
2.	Employers' Contribution	224	5640	2209	4105	4365	959	3918	13368	20129	51823

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Haryana**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>292</b>	<b>293</b>	<b>302</b>	<b>303</b>	<b>309</b>	<b>310</b>	<b>321</b>	<b>323</b>	<b>324</b>	<b>325</b>
<b>A. No. of Persons Engaged (no.)</b>		9044	194384	2634	263	48450	7535	701	499	1110	18739
1. Workers		7600	160862	2000	227	40062	6042	542	446	934	15227
1.1 Directly Employed		3222	57930	853	175	12653	5347	341	355	542	9294
Men		3069	56577	848	175	12493	5319	284	345	417	7867
Women		153	1353	5	0	160	28	57	10	125	1427
1.2 Employed Through Contractors		4378	102932	1147	52	27409	695	201	91	392	5933
2. Employees Other Than Workers		1436	33501	632	36	8386	1485	159	51	176	3508
2.1 Supervisory and Managerial		642	18526	424	19	4842	708	64	30	107	1907
2.2 Other Employees		794	14975	208	17	3544	777	95	21	69	1601
3. Unpaid family members/proprietor etc		9	21	2	0	3	7	0	2	0	4
<b>B. Total Mandays Employed (in '000)</b>		2725	58488	801	79	14470	2270	212	148	337	5685
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		37384	777945	18502	1323	261268	23852	2578	1597	2981	78772
1. Wages and Salary Including Bonus		33847	696537	16608	1199	232532	22434	2402	1378	2761	70884
1.1 Wages and Salary		33051	679188	15099	1095	221150	21856	2321	1312	2670	68969
1.1.1 Workers		13802	299782	3723	575	106897	10484	1211	541	1530	28663
1.1.2 Supervisory & Managerial		14679	303363	10107	444	92623	8073	673	729	892	32592
1.1.3 Other Employees		4570	76043	1269	76	21630	3299	437	42	248	7714
1.2 Bonus to All Staff		796	17348	1510	103	11382	578	81	66	91	1914
2. Employers' Contribution		3537	81408	1894	124	28736	1418	176	219	220	7888



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Haryana**

Characteristics		3-digit industry group: NIC-2008					
		329	331	382	383	581	Other
A.	No. of Persons Engaged (no.)	5243	485	221	53	206	23001
1.	Workers	3651	371	158	40	54	13792
1.1	Directly Employed	2563	202	123	0	54	10109
	Men	2415	202	123	0	54	10071
	Women	148	0	0	0	0	38
1.2	Employed Through Contractors	1088	169	35	40	0	3683
2.	Employees Other Than Workers	1581	110	62	12	152	9185
2.1	Supervisory and Managerial	727	45	30	8	56	3791
2.2	Other Employees	854	65	32	4	96	5394
3.	Unpaid family members/proprietor etc	11	4	1	1	0	23
B.	Total Mandays Employed (in '000)	1534	144	67	11	71	7047
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	33397	1371	574	48	693	109150
1.	Wages and Salary Including Bonus	28697	1299	547	47	638	101264
1.1	Wages and Salary	28000	1275	544	46	630	98083
1.1.1	Workers	8786	580	230	28	126	24070
1.1.2	Supervisory & Managerial	12437	469	252	13	287	58424
1.1.3	Other Employees	6777	226	62	5	217	15589
1.2	Bonus to All Staff	697	26	3	0	8	3181
2.	Employers' Contribution	4700	72	27	1	55	7886

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Himachal Pradesh**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>	<b>108</b>	<b>110</b>	<b>120</b>	<b>131</b>
<b>A. No. of Persons Engaged (no.)</b>	216241	864	221	351	675	7566	269	1316	206	13999
1. Workers	153230	652	140	324	419	6049	229	847	141	11764
1.1 Directly Employed	98715	460	92	220	410	3296	188	633	135	10830
Men	86555	356	87	217	386	3030	188	606	133	8323
Women	12160	104	5	3	24	266	0	27	2	2507
1.2 Employed Through Contractors	54515	192	48	104	9	2753	41	214	6	934
2. Employees Other Than Workers	62937	211	81	27	246	1517	40	469	65	2233
2.1 Supervisory and Managerial	25850	114	16	5	123	593	20	211	29	737
2.2 Other Employees	37087	97	65	22	123	924	20	258	36	1496
3. Unpaid family members/proprietor etc	74	1	0	0	11	0	0	0	0	2
<b>B. Total Mandays Employed (in '000)</b>	66138	260	67	105	201	2319	82	408	63	4633
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	879782	2996	1039	1712	1896	36322	563	4826	632	44482
1. Wages and Salary Including Bonus	793296	2596	972	1440	1694	32718	485	4327	493	39774
1.1 Wages and Salary	770113	2540	950	1377	1640	32009	434	4160	476	37809
1.1.1 Workers	310155	1229	215	997	865	17697	332	1800	261	23416
1.1.2 Supervisory & Managerial	286522	1157	407	155	487	9425	65	1507	149	9146
1.1.3 Other Employees	173436	154	328	225	288	4887	37	853	66	5247
1.2 Bonus to All Staff	23183	56	22	63	54	709	51	167	16	1965
2. Employers' Contribution	86486	400	67	272	202	3604	78	499	139	4708

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Himachal Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		139	141	152	162	170	181	192	201	202	203
A.	No. of Persons Engaged (no.)	3658	610	814	748	9675	1264	439	1215	20432	1847
1.	Workers	3032	528	699	508	7580	884	317	967	14504	1572
1.1	Directly Employed	2474	339	699	369	5623	799	73	766	6962	1507
	Men	2294	247	409	368	5203	786	55	738	6288	1308
	Women	180	92	290	1	420	13	18	28	674	199
1.2	Employed Through Contractors	558	189	0	139	1957	85	244	201	7542	65
2.	Employees Other Than Workers	624	82	114	238	2096	379	122	247	5928	275
2.1	Supervisory and Managerial	336	35	49	106	882	125	50	154	1696	200
2.2	Other Employees	288	47	65	132	1214	254	72	93	4232	75
3.	Unpaid family members/proprietor etc	3	0	1	2	0	0	0	1	0	0
B.	Total Mandays Employed (in '000)	1113	186	245	227	2926	385	133	367	6199	572
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	11163	1366	1694	3302	29628	4256	2860	4903	89827	3743
1.	Wages and Salary Including Bonus	9983	1296	1439	3169	26740	3836	2508	4471	81587	3490
1.1	Wages and Salary	9686	1269	1413	3129	25931	3735	2303	4364	79635	3374
1.1.1	Workers	5285	776	940	1386	13750	1715	875	2288	29816	2181
1.1.2	Supervisory & Managerial	3010	264	338	1286	7082	1358	857	1780	26948	982
1.1.3	Other Employees	1391	229	135	457	5099	662	571	296	22871	211
1.2	Bonus to All Staff	297	26	25	39	808	100	205	108	1953	115
2.	Employers' Contribution	1180	70	255	133	2888	420	352	432	8240	253

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Himachal Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		210	221	222	231	239	241	242	243	251	252
A.	No. of Persons Engaged (no.)	74203	1733	8768	961	4986	3555	1811	746	3611	118
1.	Workers	43217	1245	6456	765	3969	2688	1570	561	2507	107
1.1	Directly Employed	24349	971	3637	687	2007	2517	709	313	1935	55
	Men	20775	886	3045	646	2005	2517	698	313	1915	55
	Women	3574	85	592	41	2	0	11	0	20	0
1.2	Employed Through Contractors	18868	275	2819	78	1962	171	861	248	571	52
2.	Employees Other Than Workers	30954	486	2312	196	1017	855	242	186	1104	10
2.1	Supervisory and Managerial	12000	280	1041	86	762	363	135	109	451	3
2.2	Other Employees	18954	206	1271	110	255	492	107	77	653	7
3.	Unpaid family members/proprietor etc	32	3	0	0	0	13	0	0	0	1
B.	Total Mandays Employed (in '000)	22547	521	2655	292	1562	1089	549	224	1095	36
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	364583	7153	26077	2602	20918	9157	3931	2744	12322	249
1.	Wages and Salary Including Bonus	331311	6282	23772	2344	17925	8194	3699	2648	11128	234
1.1	Wages and Salary	321790	5904	23137	2269	17587	7923	3286	2647	10789	225
1.1.1	Workers	92820	2262	10854	1386	8388	4251	2398	852	4698	193
1.1.2	Supervisory & Managerial	136495	2827	8005	437	8046	2745	603	1657	3257	8
1.1.3	Other Employees	92475	815	4278	446	1153	927	285	138	2834	24
1.2	Bonus to All Staff	9521	378	636	75	338	271	413	1	338	9
2.	Employers' Contribution	33272	871	2305	258	2993	963	232	96	1194	15

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Himachal Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		259	261	262	263	264	265	266	271	272	273
A.	No. of Persons Engaged (no.)	2609	1816	0	286	0	2153	53	2973	6493	1715
1.	Workers	2238	1392	0	177	0	1476	36	2580	5534	1361
1.1	Directly Employed	1642	1203	0	172	0	1197	36	1349	3129	1009
	Men	1477	898	0	123	0	651	36	1112	3079	922
	Women	165	305	0	49	0	546	0	237	50	87
1.2	Employed Through Contractors	596	189	0	5	0	279	0	1231	2405	352
2.	Employees Other Than Workers	371	424	0	109	0	677	17	392	959	353
2.1	Supervisory and Managerial	225	221	0	31	0	306	10	225	536	156
2.2	Other Employees	146	203	0	78	0	371	7	167	423	197
3.	Unpaid family members/proprietor etc	0	0	0	0	0	0	0	1	0	1
B.	Total Mandays Employed (in '000)	770	547	0	86	0	655	15	904	2003	515
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	9178	6094	0	1161	0	8136	202	8836	27788	4321
1.	Wages and Salary Including Bonus	8163	5140	0	1059	0	7176	186	7694	25411	3781
1.1	Wages and Salary	7954	4976	0	1046	0	7016	175	7409	24844	3637
1.1.1	Workers	4816	2302	0	429	0	2480	86	3985	12419	1960
1.1.2	Supervisory & Managerial	2763	1746	0	239	0	2622	67	2946	10524	874
1.1.3	Other Employees	375	928	0	378	0	1914	22	478	1901	803
1.2	Bonus to All Staff	208	163	0	13	0	161	11	285	567	143
2.	Employers' Contribution	1015	954	0	102	0	960	16	1142	2377	540

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Himachal Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		274	275	279	281	282	292	293	302	309	310
A.	No. of Persons Engaged (no.)	1031	5086	2269	1555	3155	421	6468	545	1428	361
1.	Workers	825	3932	1926	1190	2320	307	5175	357	1119	298
1.1	Directly Employed	460	2746	692	893	1416	153	3323	233	579	289
	Men	453	2152	565	884	1277	150	3113	231	579	289
	Women	7	594	127	9	139	3	210	2	0	0
1.2	Employed Through Contractors	365	1186	1234	297	904	154	1853	124	540	9
2.	Employees Other Than Workers	206	1153	343	365	835	114	1293	188	309	64
2.1	Supervisory and Managerial	127	489	190	202	218	42	766	71	180	45
2.2	Other Employees	79	664	153	163	617	72	527	117	129	19
3.	Unpaid family members/proprietor etc	0	1	0	0	0	0	0	0	0	0
B.	Total Mandays Employed (in '000)	310	1532	679	472	956	124	1960	166	412	108
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	2463	16354	10243	5829	10124	1456	21599	1997	6840	1145
1.	Wages and Salary Including Bonus	2213	14981	9194	5228	9208	1266	19330	1815	6476	947
1.1	Wages and Salary	2170	14242	8930	5012	8975	1223	18872	1759	6373	922
1.1.1	Workers	1310	6059	4806	2375	4376	665	10371	629	2455	486
1.1.2	Supervisory & Managerial	693	4283	1720	2158	2718	437	6851	799	1294	368
1.1.3	Other Employees	167	3900	2404	479	1881	121	1650	331	2624	68
1.2	Bonus to All Staff	43	739	265	217	233	43	458	57	103	25
2.	Employers' Contribution	250	1373	1049	601	916	190	2269	182	364	198

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Himachal Pradesh***

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>		
		<b>325</b>	<b>329</b>	<b>Other</b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	580	1590	6995
1.	Workers	389	1359	5003
1.1	Directly Employed	221	1334	3589
	Men	218	1116	3355
	Women	3	218	234
1.2	Employed Through Contractors	168	25	1414
2.	Employees Other Than Workers	191	231	1991
2.1	Supervisory and Managerial	140	84	876
2.2	Other Employees	51	147	1115
3.	Unpaid family members/proprietor etc	0	0	2
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	174	488	2201
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	1829	5105	32138
1.	Wages and Salary Including Bonus	1668	4423	27383
1.1	Wages and Salary	1630	4306	26847
1.1.1	Workers	752	2322	11149
1.1.2	Supervisory & Managerial	676	1066	11190
1.1.3	Other Employees	202	918	4508
1.2	Bonus to All Staff	38	117	534
2.	Employers' Contribution	161	682	4755

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Jammu & Kashmir**

Characteristics		3-digit industry group: NIC-2008									
		All	103	104	105	106	107	108	110	120	131
A.	No. of Persons Engaged (no.)	62706	326	572	605	3237	2303	250	1516	63	9531
1.	Workers	49133	232	458	304	2155	1939	158	1038	47	8769
1.1	Directly Employed	27518	226	356	289	805	1325	121	603	21	7432
	Men	26012	206	352	289	793	1059	121	603	21	6574
	Women	1506	20	4	0	12	266	0	0	0	858
1.2	Employed Through Contractors	21616	6	102	15	1350	614	37	435	26	1337
2.	Employees Other Than Workers	13254	87	108	299	1058	344	90	473	14	760
2.1	Supervisory and Managerial	5632	45	43	75	210	94	15	138	3	429
2.2	Other Employees	7622	42	65	224	848	250	75	335	11	331
3.	Unpaid family members/proprietor etc	319	7	6	2	25	20	2	5	2	2
B.	Total Mandays Employed (in '000)	18999	93	172	191	964	698	75	459	16	2923
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	171860	922	1427	1925	7223	4242	1019	5257	66	18879
1.	Wages and Salary Including Bonus	157973	879	1332	1815	6723	3942	840	4861	64	17059
1.1	Wages and Salary	152337	859	1300	1783	6647	3810	836	4644	64	15823
1.1.1	Workers	71330	487	525	466	2810	2310	328	1430	47	12372
1.1.2	Supervisory & Managerial	49884	231	526	877	1093	780	294	1372	6	2247
1.1.3	Other Employees	31123	141	249	440	2744	720	214	1842	11	1204
1.2	Bonus to All Staff	5636	21	33	31	76	133	5	217	0	1235
2.	Employers' Contribution	13887	43	95	110	500	300	179	396	2	1820



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Jammu & Kashmir**

Characteristics		3-digit industry group: NIC-2008									
		139	141	152	162	170	181	192	201	202	210
A.	No. of Persons Engaged (no.)	52	631	159	250	1313	242	1220	176	9406	7750
1.	Workers	35	512	133	171	1041	103	1081	120	7698	4929
1.1	Directly Employed	35	512	111	142	757	85	376	46	1774	1954
	Men	35	487	111	142	757	85	376	46	1771	1932
	Women	0	25	0	0	0	0	0	0	3	22
1.2	Employed Through Contractors	0	0	22	29	284	18	705	74	5924	2975
2.	Employees Other Than Workers	15	115	21	64	258	117	132	48	1705	2816
2.1	Supervisory and Managerial	8	47	9	35	136	24	64	18	726	1390
2.2	Other Employees	7	68	12	29	122	93	68	30	979	1426
3.	Unpaid family members/proprietor etc	2	4	5	15	14	23	7	8	3	6
B.	Total Mandays Employed (in '000)	15	178	46	61	393	75	369	45	2873	2347
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	80	1204	236	368	2808	614	2893	308	23066	40107
1.	Wages and Salary Including Bonus	66	1117	227	358	2607	559	2636	258	21228	36856
1.1	Wages and Salary	65	1057	226	348	2404	543	2536	250	20644	36046
1.1.1	Workers	36	732	185	173	1454	157	1529	106	10311	7079
1.1.2	Supervisory & Managerial	22	189	27	140	717	106	452	74	6396	19017
1.1.3	Other Employees	7	136	14	35	233	280	555	70	3937	9950
1.2	Bonus to All Staff	0	60	1	8	204	16	101	7	584	810
2.	Employers' Contribution	14	87	9	10	201	55	257	50	1838	3251

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Jammu & Kashmir**

Characteristics		3-digit industry group: NIC-2008									
		221	222	231	239	241	242	243	251	252	259
A.	No. of Persons Engaged (no.)	514	5818	121	3921	2727	694	57	912	326	500
1.	Workers	449	4716	94	3257	2183	553	42	719	250	396
1.1	Directly Employed	183	2288	66	2263	1014	258	42	544	250	182
	Men	183	2194	66	2263	1014	242	42	544	250	167
	Women	0	94	0	0	0	16	0	0	0	15
1.2	Employed Through Contractors	266	2427	28	994	1169	295	0	175	0	214
2.	Employees Other Than Workers	60	1076	25	647	517	142	15	171	69	98
2.1	Supervisory and Managerial	23	501	9	407	191	80	6	62	10	39
2.2	Other Employees	37	575	16	240	326	62	9	109	59	59
3.	Unpaid family members/proprietor etc	5	27	2	17	27	0	0	22	8	7
B.	Total Mandays Employed (in '000)	155	1721	37	1290	817	211	16	269	97	149
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	811	12581	235	13350	5499	1455	74	1788	686	1091
1.	Wages and Salary Including Bonus	739	11744	223	12280	5127	1324	67	1705	638	1026
1.1	Wages and Salary	722	11375	220	12080	4824	1300	62	1689	624	1001
1.1.1	Workers	561	6457	136	8161	2596	698	42	1050	276	715
1.1.2	Supervisory & Managerial	85	2971	52	3035	1500	457	11	359	215	181
1.1.3	Other Employees	76	1947	32	884	728	145	9	280	133	105
1.2	Bonus to All Staff	17	370	2	201	302	23	5	16	14	25
2.	Employers' Contribution	72	837	12	1070	372	131	7	83	48	65

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Jammu & Kashmir**

Characteristics		3-digit industry group: NIC-2008									
		264	271	272	273	275	279	281	292	304	310
A.	No. of Persons Engaged (no.)	56	987	5	275	173	152	340	58	0	339
1.	Workers	30	762	3	222	152	117	278	35	0	256
1.1	Directly Employed	30	395	3	140	88	102	278	35	0	184
	Men	30	387	3	135	76	100	278	35	0	184
	Women	0	8	0	5	12	2	0	0	0	0
1.2	Employed Through Contractors	0	367	0	82	64	15	0	0	0	72
2.	Employees Other Than Workers	25	220	1	50	15	29	61	23	0	67
2.1	Supervisory and Managerial	9	98	1	23	7	13	24	9	0	25
2.2	Other Employees	16	122	0	27	8	16	37	14	0	42
3.	Unpaid family members/proprietor etc	1	5	1	3	6	7	1	0	0	16
B.	Total Mandays Employed (in '000)	17	299	1	83	50	43	102	18	0	70
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	107	3262	8	621	235	429	744	128	0	893
1.	Wages and Salary Including Bonus	104	2984	7	586	216	389	648	120	0	866
1.1	Wages and Salary	104	2956	7	565	215	376	602	113	0	851
1.1.1	Workers	31	1120	4	301	171	143	320	44	0	411
1.1.2	Supervisory & Managerial	36	1185	3	184	29	191	165	31	0	143
1.1.3	Other Employees	37	651	0	80	15	42	117	38	0	297
1.2	Bonus to All Staff	0	29	0	20	1	13	47	8	0	14
2.	Employers' Contribution	3	278	1	35	19	40	96	8	0	27

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Jammu & Kashmir***

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>			
		<b>321</b>	<b>323</b>	<b>329</b>	<b>Other</b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	168	49	1583	3333
1.	Workers	142	34	1376	2148
1.1	Directly Employed	97	34	266	1808
	Men	73	34	183	1771
	Women	24	0	83	37
1.2	Employed Through Contractors	45	0	1110	340
2.	Employees Other Than Workers	26	9	207	1183
2.1	Supervisory and Managerial	13	6	70	500
2.2	Other Employees	13	3	137	683
3.	Unpaid family members/proprietor etc	0	7	0	2
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	52	12	481	1017
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	648	50	2392	12130
1.	Wages and Salary Including Bonus	627	50	2246	10832
1.1	Wages and Salary	617	50	2196	9901
1.1.1	Workers	215	37	1535	3769
1.1.2	Supervisory & Managerial	329	10	376	3771
1.1.3	Other Employees	73	3	285	2361
1.2	Bonus to All Staff	8	0	50	930
2.	Employers' Contribution	21	0	146	1298

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Jharkhand***

Characteristics		3-digit industry group: NIC-2008									
		All	103	104	105	106	107	108	110	120	131
A.	No. of Persons Engaged (no.)	211954	251	177	1417	3162	2575	455	1561	275	476
1.	Workers	174352	201	131	1081	2577	2161	345	1246	172	407
1.1	Directly Employed	79163	41	71	500	2275	1907	267	778	83	311
	Men	72355	18	71	446	2233	1279	254	666	70	211
	Women	6808	23	0	54	42	628	13	112	13	100
1.2	Employed Through Contractors	95189	160	60	581	303	254	78	468	89	96
2.	Employees Other Than Workers	36982	48	43	336	536	405	108	311	101	69
2.1	Supervisory and Managerial	24091	14	13	135	252	305	35	235	56	19
2.2	Other Employees	12891	34	30	201	284	100	73	76	45	50
3.	Unpaid family members/proprietor etc	620	2	3	0	49	10	2	4	3	0
B.	Total Mandays Employed (in '000)	69315	77	53	484	691	787	137	465	86	144
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1209368	870	351	4161	4690	5553	992	4305	606	639
1.	Wages and Salary Including Bonus	1022428	821	313	3730	4475	4867	966	4080	402	567
1.1	Wages and Salary	922851	805	302	3695	4431	4719	959	4059	374	550
1.1.1	Workers	527390	491	167	2392	2012	3051	507	1733	160	377
1.1.2	Supervisory & Managerial	314430	211	113	968	2052	1464	211	1810	158	98
1.1.3	Other Employees	81031	103	22	335	367	204	241	516	56	75
1.2	Bonus to All Staff	99577	16	10	36	44	148	7	20	29	19
2.	Employers' Contribution	186940	49	38	431	215	686	26	225	204	72

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Jharkhand**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>141</b>	<b>161</b>	<b>162</b>	<b>170</b>	<b>181</b>	<b>191</b>	<b>192</b>	<b>201</b>	<b>202</b>	<b>210</b>
<b>A. No. of Persons Engaged (no.)</b>		4396	95	245	1079	1829	3609	717	1221	2399	69
1. Workers		4122	70	192	877	1060	2719	618	901	1889	58
1.1 Directly Employed		4103	70	101	380	783	1722	175	591	1106	58
Men		1282	70	67	367	706	1656	174	582	1019	48
Women		2821	0	34	13	77	66	1	9	87	10
1.2 Employed Through Contractors		19	0	91	497	277	996	443	310	783	0
2. Employees Other Than Workers		273	17	52	195	765	849	98	318	477	10
2.1 Supervisory and Managerial		77	12	21	49	183	427	68	179	314	8
2.2 Other Employees		196	5	31	146	582	422	30	139	163	2
3. Unpaid family members/proprietor etc		1	8	1	7	5	42	1	2	33	1
<b>B. Total Mandays Employed (in '000)</b>		1139	25	75	320	626	1060	200	392	685	20
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		4991	129	388	1700	7234	5231	3590	7066	8407	115
1. Wages and Salary Including Bonus		4250	111	377	1605	6416	5035	3305	6139	7794	108
1.1 Wages and Salary		4186	103	376	1576	6213	4871	3175	5875	7480	105
1.1.1 Workers		3486	86	202	944	2604	2692	1646	2242	3865	71
1.1.2 Supervisory & Managerial		486	12	102	500	1798	1408	1356	2714	3002	26
1.1.3 Other Employees		214	5	72	132	1811	771	173	919	613	8
1.2 Bonus to All Staff		64	8	1	29	204	164	129	264	315	3
2. Employers' Contribution		741	18	11	95	818	196	285	927	613	7

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Jharkhand***

Characteristics		3-digit industry group: NIC-2008									
		221	222	231	239	241	242	243	251	259	261
A.	No. of Persons Engaged (no.)	426	1367	488	26099	99309	2431	2569	698	2754	418
1.	Workers	281	1092	407	21616	82809	2058	1956	502	2312	325
1.1	Directly Employed	272	771	383	6030	32534	1175	1047	500	1331	106
	Men	271	764	377	4879	31806	1107	1038	479	1279	103
	Women	1	7	6	1151	728	68	9	21	52	3
1.2	Employed Through Contractors	9	321	24	15586	50275	883	909	2	980	219
2.	Employees Other Than Workers	145	269	81	4080	16500	373	613	196	421	93
2.1	Supervisory and Managerial	43	187	61	2035	11499	302	324	181	254	61
2.2	Other Employees	102	82	20	2045	5001	71	289	15	167	32
3.	Unpaid family members/proprietor etc	0	6	0	402	0	0	1	0	22	0
B.	Total Mandays Employed (in '000)	127	408	170	6793	35672	798	787	213	855	126
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1366	2448	1870	69726	812734	15763	6838	1736	7977	1363
1.	Wages and Salary Including Bonus	1247	2255	1716	63398	669137	13963	6659	1502	7456	1258
1.1	Wages and Salary	1167	2189	1628	62485	581341	13096	6595	1440	7279	1199
1.1.1	Workers	752	1344	995	34613	321591	8135	3755	761	4412	634
1.1.2	Supervisory & Managerial	156	627	549	20865	200534	4740	2295	655	2134	483
1.1.3	Other Employees	259	218	84	7007	59216	221	545	24	733	82
1.2	Bonus to All Staff	80	65	88	912	87795	867	65	62	176	58
2.	Employers' Contribution	119	193	154	6328	143597	1800	179	234	521	105

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Jharkhand***

Characteristics		3-digit industry group: NIC-2008									
		271	279	281	282	291	292	293	302	310	331
A.	No. of Persons Engaged (no.)	214	111	2504	2294	11177	1039	20861	372	49	991
1.	Workers	167	77	1177	1747	10246	876	17991	250	37	622
1.1	Directly Employed	79	75	920	726	5979	211	6068	202	37	320
	Men	78	60	905	716	5811	211	5880	189	37	316
	Women	1	15	15	10	168	0	188	13	0	4
1.2	Employed Through Contractors	88	2	257	1021	4267	665	11923	48	0	302
2.	Employees Other Than Workers	46	34	1328	547	931	163	2870	122	7	368
2.1	Supervisory and Managerial	23	19	1065	409	927	108	2005	82	5	360
2.2	Other Employees	23	15	263	138	4	55	865	40	2	8
3.	Unpaid family members/proprietor etc	1	0	0	0	0	0	0	1	5	1
B.	Total Mandays Employed (in '000)	63	32	768	696	4073	316	6471	107	13	303
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	582	287	17522	10841	95669	2059	67649	597	97	5280
1.	Wages and Salary Including Bonus	494	261	14733	9773	79028	1994	62914	589	92	5040
1.1	Wages and Salary	483	251	14292	9689	75045	1981	60770	584	88	4956
1.1.1	Workers	259	96	5019	5345	56973	1356	39335	301	70	1781
1.1.2	Supervisory & Managerial	195	126	8652	3984	18053	540	18846	188	15	3165
1.1.3	Other Employees	29	29	621	360	19	85	2589	95	3	10
1.2	Bonus to All Staff	12	10	442	84	3984	14	2145	5	5	84
2.	Employers' Contribution	88	26	2789	1068	16641	65	4735	8	5	240



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Jharkhand***

<b><i>Characteristics</i></b>		<b><i>3-digit industry group: NIC-2008</i></b>
		<b><i>Other</i></b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	9777
1.	Workers	6979
1.1	Directly Employed	5076
	Men	4831
	Women	245
1.2	Employed Through Contractors	1903
2.	Employees Other Than Workers	2791
2.1	Supervisory and Managerial	1744
2.2	Other Employees	1047
3.	Unpaid family members/proprietor etc	8
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	3056
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	25947
1.	Wages and Salary Including Bonus	23559
1.1	Wages and Salary	22447
1.1.1	Workers	11142
1.1.2	Supervisory & Managerial	9139
1.1.3	Other Employees	2166
1.2	Bonus to All Staff	1113
2.	Employers' Contribution	2388

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Karnataka**

Characteristics		3-digit industry group: NIC-2008									
		All	016	101	102	103	104	105	106	107	108
A.	No. of Persons Engaged (no.)	1079730	6085	1582	5267	7095	3644	15524	13610	66843	6574
1.	Workers	839642	4207	1264	3992	5222	2474	12231	9813	48321	5206
1.1	Directly Employed	572287	3195	566	2715	2433	1580	3649	6575	35827	2474
	Men	351698	2533	467	1956	1528	1369	2887	6115	24037	2199
	Women	220589	662	99	759	905	211	762	460	11790	275
1.2	Employed Through Contractors	267355	1012	698	1277	2790	894	8582	3237	12495	2732
2.	Employees Other Than Workers	237619	1735	317	1274	1867	1133	3286	3439	18317	1357
2.1	Supervisory and Managerial	112424	687	153	603	743	610	1301	1786	6624	673
2.2	Other Employees	125195	1048	164	671	1124	523	1985	1653	11693	684
3.	Unpaid family members/proprietor etc	2469	143	1	1	6	38	8	358	205	12
B.	Total Mandays Employed (in '000)	325981	1706	518	1597	2188	1068	5313	4044	20728	1981
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	4756439	17141	5570	16763	21205	14044	65276	37406	219718	25603
1.	Wages and Salary Including Bonus	4197947	15901	4993	13799	18727	12686	56204	34646	195731	22319
1.1	Wages and Salary	4019110	15281	4947	13311	18193	12209	54220	33247	187638	21209
1.1.1	Workers	1943714	6403	2687	6581	9516	4226	30905	18628	90017	10309
1.1.2	Supervisory & Managerial	1558320	5320	1664	5372	5926	6810	13273	11428	61658	7716
1.1.3	Other Employees	517076	3558	596	1358	2751	1173	10042	3191	35963	3184
1.2	Bonus to All Staff	178837	620	45	487	535	476	1985	1399	8093	1110
2.	Employers' Contribution	558492	1240	577	2964	2478	1358	9072	2760	23987	3284

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Karnataka**

Characteristics		3-digit industry group: NIC-2008									
		110	120	131	139	141	143	151	152	161	162
A.	No. of Persons Engaged (no.)	12439	4067	6917	18550	211006	26694	6078	4854	250	4713
1.	Workers	9714	3320	5468	16443	192526	23165	5129	3967	172	3614
1.1	Directly Employed	3508	1853	4163	12816	188479	21882	3522	3164	172	2524
	Men	2983	1725	3407	7248	46346	2714	842	1866	172	1749
	Women	525	128	756	5568	142133	19168	2680	1298	0	775
1.2	Employed Through Contractors	6206	1467	1306	3626	4046	1283	1607	803	0	1091
2.	Employees Other Than Workers	2714	719	1405	2091	18377	3528	947	859	34	1061
2.1	Supervisory and Managerial	1140	455	760	611	8646	746	242	628	29	463
2.2	Other Employees	1574	264	645	1480	9731	2782	705	231	5	598
3.	Unpaid family members/proprietor etc	11	29	45	16	103	1	1	29	45	38
B.	Total Mandays Employed (in '000)	3851	1146	2083	5574	62788	7869	1842	1388	60	1379
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	51632	18059	21385	50328	477657	82084	16366	19749	465	11162
1.	Wages and Salary Including Bonus	46467	15131	18991	43282	420833	72157	14971	17166	419	10156
1.1	Wages and Salary	44903	14359	18563	41953	400398	66170	14680	16403	411	9815
1.1.1	Workers	20571	8852	11008	25280	301995	34917	9233	7565	243	6049
1.1.2	Supervisory & Managerial	18318	4557	5528	5565	72940	15984	2430	7961	157	2185
1.1.3	Other Employees	6014	950	2027	11108	25463	15269	3017	877	11	1581
1.2	Bonus to All Staff	1564	773	428	1329	20435	5987	290	763	8	341
2.	Employers' Contribution	5165	2928	2394	7046	56824	9927	1395	2583	46	1006

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Karnataka**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>170</b>	<b>181</b>	<b>191</b>	<b>192</b>	<b>201</b>	<b>202</b>	<b>203</b>	<b>210</b>	<b>221</b>	<b>222</b>
<b>A. No. of Persons Engaged (no.)</b>		16530	9672	181	4309	9741	25344	1089	52797	9986	43453
1. Workers		13597	6347	131	2780	7179	14606	874	31521	7016	33255
1.1 Directly Employed		8872	5307	58	1928	3861	8424	759	15321	3490	19283
Men		7262	4497	55	1763	3598	4886	708	13096	3300	15585
Women		1610	810	3	165	263	3538	51	2225	190	3698
1.2 Employed Through Contractors		4724	1040	73	853	3318	6182	115	16200	3527	13972
2. Employees Other Than Workers		2862	3147	50	1527	2516	10658	213	21261	2938	10130
2.1 Supervisory and Managerial		1582	1683	29	1039	1383	3143	159	8024	1666	4240
2.2 Other Employees		1280	1464	21	488	1133	7515	54	13237	1272	5890
3. Unpaid family members/proprietor etc		72	178	0	3	45	79	2	15	32	69
<b>B. Total Mandays Employed (in '000)</b>		4969	2930	62	1421	3058	7354	319	15593	3069	13171
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		62940	39182	589	86108	37995	150948	8266	446519	39369	159458
1. Wages and Salary Including Bonus		55439	34370	537	70548	33832	135933	7258	395887	32348	145493
1.1 Wages and Salary		54005	33469	529	70081	32260	129924	7043	381660	31014	139758
1.1.1 Workers		30418	15320	250	21791	16020	32753	2601	108808	15879	68582
1.1.2 Supervisory & Managerial		17956	11967	231	45113	12978	53917	4226	191565	11080	53116
1.1.3 Other Employees		5631	6182	48	3177	3262	43254	216	81287	4055	18060
1.2 Bonus to All Staff		1435	901	9	467	1571	6009	215	14228	1334	5736
2. Employers' Contribution		7501	4812	52	15560	4163	15015	1008	50632	7021	13965

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Karnataka**

Characteristics		3-digit industry group: NIC-2008									
		231	239	241	242	243	251	252	259	261	262
A.	No. of Persons Engaged (no.)	1982	27108	41694	6231	14574	10464	8630	34185	15564	687
1.	Workers	1534	21187	36794	4605	11762	8460	5107	26656	11931	303
1.1	Directly Employed	1246	10602	13201	2568	7318	4235	4799	16559	6839	295
	Men	1143	10080	12792	2470	6993	4051	4545	15122	4984	278
	Women	103	522	409	98	325	184	254	1437	1855	17
1.2	Employed Through Contractors	288	10585	23594	2037	4445	4225	308	10098	5092	8
2.	Employees Other Than Workers	442	5746	4862	1606	2770	1977	3521	7336	3633	384
2.1	Supervisory and Managerial	240	3335	3240	1079	1797	1145	776	4069	2072	62
2.2	Other Employees	202	2411	1622	527	973	832	2745	3267	1561	322
3.	Unpaid family members/proprietor etc	6	175	38	20	41	26	1	193	0	0
B.	Total Mandays Employed (in '000)	591	8433	14533	1923	4338	3139	2891	10039	4657	193
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	6872	114548	230925	32086	51399	39926	52585	128828	70390	5917
1.	Wages and Salary Including Bonus	6269	100814	213778	28338	45019	36016	49476	116336	61399	5376
1.1	Wages and Salary	6181	98868	207916	27109	43286	34106	48300	110764	59216	5045
1.1.1	Workers	3092	51690	145307	14362	23650	18335	18113	61066	26715	771
1.1.2	Supervisory & Managerial	2402	34398	58153	10767	16655	13069	26995	38498	24750	1879
1.1.3	Other Employees	687	12780	4456	1980	2981	2702	3192	11200	7751	2395
1.2	Bonus to All Staff	89	1946	5861	1229	1733	1910	1176	5571	2184	331
2.	Employers' Contribution	603	13734	17147	3748	6380	3910	3109	12492	8991	541

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Karnataka**

Characteristics		3-digit industry group: NIC-2008									
		263	265	266	268	271	272	273	274	275	279
A.	No. of Persons Engaged (no.)	10036	5631	2322	149	27318	1259	5373	2597	3474	14555
1.	Workers	8273	3236	1675	119	18982	926	4098	1874	2470	12290
1.1	Directly Employed	3418	2003	1036	119	8776	644	2015	724	2103	7777
	Men	2313	1607	872	119	7495	491	1698	582	1411	6692
	Women	1105	396	164	0	1281	153	317	142	692	1085
1.2	Employed Through Contractors	4855	1233	639	0	10206	282	2083	1150	367	4513
2.	Employees Other Than Workers	1763	2394	647	30	8300	331	1255	723	967	2265
2.1	Supervisory and Managerial	669	928	408	20	5072	168	687	369	410	1240
2.2	Other Employees	1094	1466	239	10	3228	163	568	354	557	1025
3.	Unpaid family members/proprietor etc	0	1	0	0	35	3	21	0	37	0
B.	Total Mandays Employed (in '000)	3002	1682	615	31	8255	377	1605	781	1015	4331
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	60649	41792	33962	221	174483	5067	27682	11679	10265	74235
1.	Wages and Salary Including Bonus	54192	37825	24750	221	149810	4508	23299	10285	9409	64680
1.1	Wages and Salary	48544	34956	23280	221	146333	4232	22045	9901	9083	60140
1.1.1	Workers	26226	8629	6559	150	55758	1984	10193	3915	4516	32560
1.1.2	Supervisory & Managerial	18353	15561	14272	58	77241	1824	10151	4805	3058	22336
1.1.3	Other Employees	3965	10766	2449	13	13334	424	1701	1181	1509	5244
1.2	Bonus to All Staff	5649	2868	1471	0	3478	276	1254	385	326	4540
2.	Employers' Contribution	6457	3967	9212	0	24673	559	4383	1394	856	9555

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Karnataka**

Characteristics		3-digit industry group: NIC-2008									
		281	282	291	292	293	301	302	303	309	310
A.	No. of Persons Engaged (no.)	42314	31483	13623	3867	59301	181	756	11234	15057	12241
1.	Workers	29489	21709	9045	3348	47002	103	407	6812	13093	8754
1.1	Directly Employed	17040	14541	6036	1734	20971	91	259	4221	5002	5020
	Men	15999	13766	5997	1465	19364	83	257	3940	4861	4640
	Women	1041	775	39	269	1607	8	2	281	141	380
1.2	Employed Through Contractors	12449	7169	3009	1614	26032	12	148	2591	8091	3735
2.	Employees Other Than Workers	12759	9700	4578	517	12236	78	349	4412	1964	3473
2.1	Supervisory and Managerial	5964	4937	3065	300	5862	42	152	3169	1400	1586
2.2	Other Employees	6795	4763	1513	217	6374	36	197	1243	564	1887
3.	Unpaid family members/proprietor etc	66	73	0	2	62	0	0	9	0	14
B.	Total Mandays Employed (in '000)	12595	9287	3872	1147	17669	53	214	3227	4496	3635
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	248184	221715	146474	17017	267739	885	5556	83893	92822	44457
1.	Wages and Salary Including Bonus	220542	194837	123759	14975	228211	829	4855	74210	82800	40637
1.1	Wages and Salary	210875	180938	113091	14725	218620	828	4328	72925	81401	38974
1.1.1	Workers	88972	69475	37834	10613	123206	338	1102	23005	33992	18398
1.1.2	Supervisory & Managerial	82882	85997	69890	3238	72301	379	2445	45391	46403	13804
1.1.3	Other Employees	39021	25466	5367	874	23113	111	781	4529	1006	6772
1.2	Bonus to All Staff	9666	13900	10668	251	9590	0	527	1285	1399	1664
2.	Employers' Contribution	27642	26878	22715	2042	39528	56	701	9683	10022	3820

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Karnataka**

Characteristics		3-digit industry group: NIC-2008									
		321	323	324	325	329	331	381	382	383	581
A.	No. of Persons Engaged (no.)	1531	193	2744	7295	4816	2459	175	621	395	1760
1.	Workers	976	182	2526	5747	3832	1852	129	453	214	411
1.1	Directly Employed	976	19	322	4262	2721	930	117	262	151	336
	Men	903	14	241	3103	1626	905	76	215	132	300
	Women	73	5	81	1159	1095	25	41	47	19	36
1.2	Employed Through Contractors	0	163	2204	1484	1111	922	12	191	63	75
2.	Employees Other Than Workers	555	11	217	1548	981	606	46	168	172	1349
2.1	Supervisory and Managerial	143	8	178	743	670	232	14	101	82	1096
2.2	Other Employees	412	3	39	805	311	374	32	67	90	253
3.	Unpaid family members/proprietor etc	0	0	1	1	3	2	0	0	8	0
B.	Total Mandays Employed (in '000)	456	48	853	2029	1516	722	52	183	110	530
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	6776	519	6771	45275	22972	16108	412	2666	1108	9491
1.	Wages and Salary Including Bonus	5845	471	6374	39892	21348	14771	366	2413	1044	7390
1.1	Wages and Salary	5423	464	6292	38514	20791	13926	361	2319	1027	7376
1.1.1	Workers	2144	340	4550	18883	7761	7600	198	1239	357	1272
1.1.2	Supervisory & Managerial	1728	115	1638	16505	12158	4799	87	804	451	4790
1.1.3	Other Employees	1551	9	104	3126	872	1527	76	276	219	1314
1.2	Bonus to All Staff	421	8	82	1378	556	846	5	93	17	15
2.	Employers' Contribution	931	48	397	5383	1624	1337	46	253	64	2101



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Karnataka***

<b><i>Characteristics</i></b>		<b><i>3-digit industry group: NIC-2008</i></b>
		<b><i>Other</i></b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	38961
1.	Workers	27723
1.1	Directly Employed	22606
	Men	21181
	Women	1425
1.2	Employed Through Contractors	5118
2.	Employees Other Than Workers	11189
2.1	Supervisory and Managerial	5048
2.2	Other Employees	6141
3.	Unpaid family members/proprietor etc	49
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	11787
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	139101
1.	Wages and Salary Including Bonus	124355
1.1	Wages and Salary	118742
1.1.1	Workers	61441
1.1.2	Supervisory & Managerial	40352
1.1.3	Other Employees	16949
1.2	Bonus to All Staff	5613
2.	Employers' Contribution	14746

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Kerala**

Characteristics		3-digit industry group: NIC-2008									
		All	101	102	103	104	105	106	107	108	110
A.	No. of Persons Engaged (no.)	311082	228	15471	1320	4185	5947	5961	55663	2143	3058
1.	Workers	241677	183	13044	908	2394	4308	4422	46380	1731	2447
1.1	Directly Employed	189971	183	7443	871	1869	2651	4038	42848	896	1428
	Men	111561	122	2858	176	1013	1665	2519	9326	869	547
	Women	78410	61	4585	695	856	986	1519	33522	27	881
1.2	Employed Through Contractors	51706	0	5601	37	526	1658	385	3533	835	1020
2.	Employees Other Than Workers	67321	44	2397	393	1782	1622	1482	8951	411	580
2.1	Supervisory and Managerial	29817	17	959	169	481	562	480	3819	180	318
2.2	Other Employees	37504	27	1438	224	1301	1060	1002	5132	231	262
3.	Unpaid family members/proprietor etc	2084	1	30	19	9	18	57	332	2	32
B.	Total Mandays Employed (in '000)	89424	71	4653	382	1174	1978	1809	14523	692	781
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1098279	726	36421	3278	11745	23418	17894	127689	11024	7193
1.	Wages and Salary Including Bonus	951306	677	31810	2924	10777	20058	16097	112105	9147	6493
1.1	Wages and Salary	907663	673	29396	2646	10427	19745	15545	103916	8091	6175
1.1.1	Workers	519244	501	21017	1264	4338	11619	8837	58210	5278	3877
1.1.2	Supervisory & Managerial	271558	87	5159	976	3661	4861	3770	32135	1769	1701
1.1.3	Other Employees	116861	85	3220	406	2428	3265	2938	13571	1044	597
1.2	Bonus to All Staff	43643	3	2413	277	350	313	552	8189	1055	319
2.	Employers' Contribution	146973	49	4611	354	968	3360	1797	15584	1877	700

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Kerala**

Characteristics		3-digit industry group: NIC-2008									
		120	131	139	141	143	151	152	161	162	170
A.	No. of Persons Engaged (no.)	11413	9611	11477	9432	304	55	6610	1208	10893	2556
1.	Workers	10735	8209	9617	8774	283	40	5342	919	8489	1988
1.1	Directly Employed	4612	7052	6787	8735	283	40	5201	919	7472	1813
	Men	225	3433	4571	2974	28	19	4369	602	6409	1026
	Women	4387	3619	2216	5761	255	21	832	317	1063	787
1.2	Employed Through Contractors	6124	1158	2830	39	0	0	141	0	1017	176
2.	Employees Other Than Workers	516	1345	1763	635	21	15	1238	182	2248	550
2.1	Supervisory and Managerial	99	656	643	312	14	12	496	100	1474	261
2.2	Other Employees	417	689	1120	323	7	3	742	82	774	289
3.	Unpaid family members/proprietor etc	162	57	96	23	0	0	31	107	156	18
B.	Total Mandays Employed (in '000)	2712	2721	3338	2749	92	14	1840	264	2806	737
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	10454	27935	26932	20556	975	111	17729	1808	17209	6689
1.	Wages and Salary Including Bonus	9270	24123	23469	16346	832	82	15184	1749	15855	5966
1.1	Wages and Salary	8272	23038	21493	14088	788	78	14299	1692	15578	5725
1.1.1	Workers	7772	16845	15181	11595	459	47	9204	1258	9538	3528
1.1.2	Supervisory & Managerial	111	4439	3767	1215	320	26	2883	329	4715	1680
1.1.3	Other Employees	389	1754	2545	1278	9	5	2212	105	1325	517
1.2	Bonus to All Staff	999	1085	1976	2258	44	4	884	57	277	241
2.	Employers' Contribution	1184	3812	3463	4210	143	29	2545	59	1354	723

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Kerala											
Characteristics		3-digit industry group: NIC-2008									
		181	191	192	201	202	210	221	222	231	239
A.	No. of Persons Engaged (no.)	4898	336	4863	7956	5371	7758	18254	8813	515	18717
1.	Workers	2676	228	3958	6189	2936	5331	14684	6643	394	14631
1.1	Directly Employed	2535	169	1343	5060	1750	3839	11391	6221	331	11571
	Men	2116	169	1336	4463	1079	2034	9438	4408	313	9832
	Women	419	0	7	597	671	1805	1953	1813	18	1739
1.2	Employed Through Contractors	141	59	2615	1129	1186	1492	3292	422	63	3060
2.	Employees Other Than Workers	2213	107	904	1753	2396	2388	3492	2077	122	3740
2.1	Supervisory and Managerial	644	100	658	1317	672	841	1879	983	46	1738
2.2	Other Employees	1569	7	246	436	1724	1547	1613	1094	76	2002
3.	Unpaid family members/proprietor etc	10	1	1	15	38	39	78	93	0	345
B.	Total Mandays Employed (in '000)	1577	98	1695	2737	1642	2319	5643	2611	155	5197
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	40257	1173	66680	81485	27451	27932	79724	25921	1245	81056
1.	Wages and Salary Including Bonus	35701	1004	49749	67067	24780	24544	68914	23274	1141	74963
1.1	Wages and Salary	34771	974	49104	65975	24007	23396	66356	22476	1094	72118
1.1.1	Workers	11207	519	24359	42686	6951	12676	46646	12970	735	35157
1.1.2	Supervisory & Managerial	11943	436	20992	19953	10624	6181	15411	7019	199	30446
1.1.3	Other Employees	11621	19	3753	3336	6432	4539	4299	2487	160	6515
1.2	Bonus to All Staff	930	31	645	1092	772	1148	2558	797	46	2844
2.	Employers' Contribution	4556	169	16931	14418	2671	3388	10810	2647	104	6093

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Kerala**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>241</b>	<b>242</b>	<b>243</b>	<b>251</b>	<b>259</b>	<b>261</b>	<b>262</b>	<b>263</b>	<b>265</b>	<b>266</b>
<b>A. No. of Persons Engaged (no.)</b>		3195	873	2127	1606	2285	6059	387	910	524	234
1. Workers		2361	652	1684	1137	1699	4669	297	637	394	146
1.1 Directly Employed		1601	416	1041	992	1561	2707	164	251	253	60
Men		1581	375	754	889	1158	1585	111	130	147	36
Women		20	41	287	103	403	1122	53	121	106	24
1.2 Employed Through Contractors		760	236	643	146	138	1962	133	386	141	86
2. Employees Other Than Workers		830	219	442	453	514	1390	90	273	130	88
2.1 Supervisory and Managerial		450	108	282	264	254	996	26	234	40	82
2.2 Other Employees		380	111	160	189	260	394	64	39	90	6
3. Unpaid family members/proprietor etc		5	2	2	15	72	0	0	0	0	0
<b>B. Total Mandays Employed (in '000)</b>		964	291	624	437	646	1980	111	248	155	66
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		11667	5695	7578	4349	5872	28341	1272	5287	1708	1146
1. Wages and Salary Including Bonus		10271	4625	6536	3829	5320	25519	1071	4392	1408	1071
1.1 Wages and Salary		9917	4529	6169	3630	5020	23465	1052	4329	1340	1039
1.1.1 Workers		5238	2487	3131	2252	2894	12814	739	1829	825	395
1.1.2 Supervisory & Managerial		3807	1520	2571	1095	1637	8945	146	1977	275	640
1.1.3 Other Employees		872	522	467	283	489	1706	167	523	240	4
1.2 Bonus to All Staff		354	95	368	199	300	2055	20	62	68	32
2. Employers' Contribution		1396	1070	1042	520	552	2822	201	895	300	75

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Kerala**

Characteristics		3-digit industry group: NIC-2008									
		267	271	272	273	274	275	279	281	282	292
A.	No. of Persons Engaged (no.)	257	3442	424	547	287	76	64	2165	2410	130
1.	Workers	202	2702	337	402	230	51	50	1587	1745	82
1.1	Directly Employed	202	1898	337	382	226	50	50	976	1642	82
	Men	161	1318	204	327	74	42	18	803	1561	82
	Women	41	580	133	55	152	8	32	173	81	0
1.2	Employed Through Contractors	0	804	0	20	5	1	0	611	103	0
2.	Employees Other Than Workers	55	731	86	139	53	25	10	576	655	45
2.1	Supervisory and Managerial	20	436	63	68	23	11	6	249	295	28
2.2	Other Employees	35	295	23	71	30	14	4	327	360	17
3.	Unpaid family members/proprietor etc	0	10	1	7	4	0	4	2	10	3
B.	Total Mandays Employed (in '000)	75	1003	128	175	78	21	17	636	701	36
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1669	15815	1226	3505	674	410	86	8097	12218	270
1.	Wages and Salary Including Bonus	1446	13159	965	3178	580	374	75	7101	10648	246
1.1	Wages and Salary	1384	12558	928	3125	557	368	72	7003	10155	244
1.1.1	Workers	745	7922	683	1693	400	103	57	4275	5059	155
1.1.2	Supervisory & Managerial	248	3574	208	513	76	122	7	1144	3931	68
1.1.3	Other Employees	391	1062	37	919	81	143	8	1584	1165	21
1.2	Bonus to All Staff	61	601	37	53	23	6	2	98	493	2
2.	Employers' Contribution	223	2656	261	327	94	36	11	996	1570	24

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Kerala**

Characteristics		3-digit industry group: NIC-2008									
		293	301	303	310	321	322	325	329	331	382
A.	No. of Persons Engaged (no.)	1150	5985	1260	2314	873	349	5686	569	831	110
1.	Workers	825	5389	980	1693	634	301	3523	503	695	40
1.1	Directly Employed	825	1062	692	1585	582	301	2752	502	493	3
	Men	609	1034	662	1296	533	120	1339	195	479	3
	Women	216	28	30	289	49	181	1413	307	14	0
1.2	Employed Through Contractors	0	4327	288	108	52	0	771	1	202	37
2.	Employees Other Than Workers	324	593	280	544	229	48	2158	61	123	69
2.1	Supervisory and Managerial	243	397	126	264	73	29	860	33	49	11
2.2	Other Employees	81	196	154	280	156	19	1298	28	74	58
3.	Unpaid family members/proprietor etc	1	4	0	77	11	0	5	6	14	1
B.	Total Mandays Employed (in '000)	407	1655	334	647	213	104	1710	169	234	33
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	5968	32756	6111	6131	1599	863	25314	894	3389	635
1.	Wages and Salary Including Bonus	5071	27940	5254	5521	1486	758	21760	819	3245	560
1.1	Wages and Salary	5038	25921	5120	5448	1446	712	21125	797	3218	541
1.1.1	Workers	2785	16510	3344	3403	894	558	9008	659	2516	186
1.1.2	Supervisory & Managerial	1909	7352	1181	1299	272	106	8648	86	282	122
1.1.3	Other Employees	344	2059	595	746	280	48	3469	52	420	233
1.2	Bonus to All Staff	33	2019	134	74	40	47	634	21	27	19
2.	Employers' Contribution	897	4816	857	610	113	105	3554	75	144	75

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Kerala**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>	
		<b>581</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		3503	25437
1. Workers		1668	16482
1.1 Directly Employed		1558	15384
Men		1331	14671
Women		227	713
1.2 Employed Through Contractors		111	1098
2. Employees Other Than Workers		1836	8894
2.1 Supervisory and Managerial		507	3364
2.2 Other Employees		1329	5530
3. Unpaid family members/proprietor etc		0	61
<b>B. Total Mandays Employed (in '000)</b>		1228	7286
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		24209	70819
1. Wages and Salary Including Bonus		20079	62900
1.1 Wages and Salary		19688	59785
1.1.1 Workers		8393	33015
1.1.2 Supervisory & Managerial		5209	15779
1.1.3 Other Employees		6086	10991
1.2 Bonus to All Staff		392	3115
2. Employers' Contribution		4130	7919



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Ladakh**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>	
		<b>All</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		36	36
1. Workers		33	33
1.1 Directly Employed		0	0
Men		0	0
Women		0	0
1.2 Employed Through Contractors		33	33
2. Employees Other Than Workers		3	3
2.1 Supervisory and Managerial		3	3
2.2 Other Employees		0	0
3. Unpaid family members/proprietor etc		0	0
<b>B. Total Mandays Employed (in '000)</b>		11	11
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		141	141
1. Wages and Salary Including Bonus		125	125
1.1 Wages and Salary		117	117
1.1.1 Workers		64	64
1.1.2 Supervisory & Managerial		53	53
1.1.3 Other Employees		0	0
1.2 Bonus to All Staff		8	8
2. Employers' Contribution		16	16

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Madhya Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		All	016	103	104	105	106	107	108	110	120
A.	No. of Persons Engaged (no.)	419616	2881	3674	7214	7528	11097	29352	1030	7430	3442
1.	Workers	322247	2206	2993	5438	6200	8206	20444	862	6078	2584
1.1	Directly Employed	184518	1903	1058	3309	2176	5827	12809	202	2808	2033
	Men	164667	1867	989	3203	2156	5615	11476	201	2799	1877
	Women	19851	36	69	106	20	212	1333	1	9	156
1.2	Employed Through Contractors	137729	303	1935	2129	4024	2379	7634	660	3270	551
2.	Employees Other Than Workers	96028	624	679	1712	1319	2712	8835	166	1351	822
2.1	Supervisory and Managerial	45787	229	249	752	429	1043	1734	46	561	199
2.2	Other Employees	50241	395	430	960	890	1669	7101	120	790	623
3.	Unpaid family members/proprietor etc	1342	51	3	64	9	180	74	2	1	37
B.	Total Mandays Employed (in '000)	132971	824	1109	2104	2467	3344	8877	302	2496	1032
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1526998	4613	8438	20181	22514	26724	76583	2379	18996	6228
1.	Wages and Salary Including Bonus	1348072	4494	7743	18813	20946	24871	69949	2212	17665	5270
1.1	Wages and Salary	1302486	4455	7582	18270	20723	23997	68172	2156	17287	4809
1.1.1	Workers	607912	2363	3532	7984	9068	11141	33296	1184	8900	2504
1.1.2	Supervisory & Managerial	525487	1425	2903	7362	7038	8343	19430	713	5900	1189
1.1.3	Other Employees	169087	667	1147	2924	4617	4513	15446	259	2487	1116
1.2	Bonus to All Staff	45586	38	161	543	223	873	1776	56	378	461
2.	Employers' Contribution	178926	119	695	1368	1568	1853	6634	167	1331	958

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Madhya Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		131	139	141	143	151	152	161	162	170	181
A.	No. of Persons Engaged (no.)	40732	7314	8322	148	429	2182	39	539	8268	2230
1.	Workers	33171	6025	7503	108	363	1935	27	375	6696	1215
1.1	Directly Employed	28046	5147	7128	108	43	1109	23	247	5376	1125
	Men	22439	4384	4532	59	43	1107	22	247	4806	1067
	Women	5607	763	2596	49	0	2	1	0	570	58
1.2	Employed Through Contractors	5125	878	374	0	320	826	4	128	1321	90
2.	Employees Other Than Workers	7535	1286	788	39	66	205	5	158	1501	1009
2.1	Supervisory and Managerial	2875	575	540	13	39	130	3	61	801	289
2.2	Other Employees	4660	711	248	26	27	75	2	97	700	720
3.	Unpaid family members/proprietor etc	26	3	31	1	0	42	7	7	70	6
B.	Total Mandays Employed (in '000)	13339	2279	2528	43	130	658	8	166	2583	722
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	120051	30858	17213	306	1331	5101	31	1088	22547	6100
1.	Wages and Salary Including Bonus	109104	27760	15646	272	1156	4715	30	1034	20194	5642
1.1	Wages and Salary	105030	27009	15057	260	1152	4653	29	1002	19701	5442
1.1.1	Workers	58276	9462	9432	141	807	1939	25	543	11034	1738
1.1.2	Supervisory & Managerial	31524	14794	5111	64	318	2519	3	323	6597	2276
1.1.3	Other Employees	15230	2753	514	55	27	195	1	136	2070	1428
1.2	Bonus to All Staff	4075	750	589	11	4	62	0	31	493	199
2.	Employers' Contribution	10947	3098	1567	34	175	386	1	54	2353	458

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Madhya Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		191	192	201	202	203	210	221	222	231	239
A.	No. of Persons Engaged (no.)	176	4701	17102	14035	1438	28124	5115	26095	641	32182
1.	Workers	138	3644	13666	10379	1269	19683	4323	21061	464	24863
1.1	Directly Employed	138	495	3692	7920	1193	10517	2754	13860	383	9173
	Men	111	479	3649	5429	965	8405	2743	12990	382	9132
	Women	27	16	43	2491	228	2112	11	870	1	41
1.2	Employed Through Contractors	0	3149	9975	2460	76	9165	1569	7202	81	15691
2.	Employees Other Than Workers	38	1039	3406	3581	169	8439	782	4926	177	7189
2.1	Supervisory and Managerial	28	680	1594	1318	111	4802	414	2726	78	4345
2.2	Other Employees	10	359	1812	2263	58	3637	368	2200	99	2844
3.	Unpaid family members/proprietor etc	0	19	31	76	0	2	11	107	0	130
B.	Total Mandays Employed (in '000)	50	1609	5522	4334	443	8977	1695	8115	196	10894
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1278	18762	77695	39275	3021	98161	27797	67188	1341	138117
1.	Wages and Salary Including Bonus	744	17175	71380	35655	2735	89185	22859	60930	1184	123511
1.1	Wages and Salary	734	16729	70250	34499	2678	85699	21998	58680	1148	117678
1.1.1	Workers	297	8231	31632	16271	1556	31346	15995	29702	666	51777
1.1.2	Supervisory & Managerial	423	7504	30742	11720	1027	40585	3138	22456	342	51367
1.1.3	Other Employees	14	994	7876	6508	95	13768	2865	6522	140	14534
1.2	Bonus to All Staff	10	445	1130	1156	57	3487	861	2249	35	5832
2.	Employers' Contribution	534	1587	6315	3620	286	8976	4938	6258	157	14606

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Madhya Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		241	242	243	251	259	261	263	265	266	271
A.	No. of Persons Engaged (no.)	13223	3758	4172	6383	6524	337	112	599	151	12141
1.	Workers	10801	2711	3294	4884	5274	263	63	390	107	8309
1.1	Directly Employed	6189	1107	1611	2631	3648	43	63	347	107	5510
	Men	6114	1034	1599	2625	3505	43	58	327	97	5495
	Women	75	73	12	6	143	0	5	20	10	15
1.2	Employed Through Contractors	4612	1604	1683	2253	1626	220	0	43	0	2799
2.	Employees Other Than Workers	2388	1042	869	1485	1184	74	49	209	44	3827
2.1	Supervisory and Managerial	1173	890	373	867	574	40	20	94	23	2988
2.2	Other Employees	1215	152	496	618	610	34	29	115	21	839
3.	Unpaid family members/proprietor etc	34	5	9	15	66	0	0	0	0	5
B.	Total Mandays Employed (in '000)	4080	1311	1266	1961	1979	105	34	190	46	3735
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	35219	18365	10325	23030	15685	761	291	2529	402	110939
1.	Wages and Salary Including Bonus	32279	15824	9687	21037	14506	719	284	2232	343	96634
1.1	Wages and Salary	31499	15587	9458	20453	14039	699	275	2139	335	96128
1.1.1	Workers	17917	6307	4870	9367	7422	347	117	873	63	44581
1.1.2	Supervisory & Managerial	10236	9056	3024	8920	4709	233	86	921	212	47197
1.1.3	Other Employees	3346	224	1564	2166	1908	119	72	345	60	4350
1.2	Bonus to All Staff	780	236	228	583	467	19	8	94	8	506
2.	Employers' Contribution	2940	2541	638	1993	1179	42	7	297	59	14305

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Madhya Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		272	273	274	279	281	282	291	292	293	302
A.	No. of Persons Engaged (no.)	473	6390	2262	1105	7113	10414	9916	3204	19636	910
1.	Workers	343	5114	1760	879	5256	7665	6581	2654	16108	704
1.1	Directly Employed	270	1652	484	866	3705	3697	1098	704	6745	523
	Men	260	1645	435	801	3588	3584	1098	704	6494	521
	Women	10	7	49	65	117	113	0	0	251	2
1.2	Employed Through Contractors	73	3462	1276	13	1551	3968	5483	1950	9363	181
2.	Employees Other Than Workers	114	1270	501	224	1845	2665	3317	548	3515	203
2.1	Supervisory and Managerial	67	867	243	116	845	1583	2094	357	1599	85
2.2	Other Employees	47	403	258	108	1000	1082	1223	191	1916	118
3.	Unpaid family members/proprietor etc	16	5	1	2	12	85	18	2	13	3
B.	Total Mandays Employed (in '000)	124	2114	806	339	2260	3094	3109	977	6186	279
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1675	19962	6732	3969	29048	47059	74132	8471	55228	2974
1.	Wages and Salary Including Bonus	1339	17749	6129	3565	25257	42760	65477	7909	50262	2744
1.1	Wages and Salary	1305	17287	5738	3413	23942	39897	58788	7620	48886	2615
1.1.1	Workers	818	8617	2768	1175	10553	13701	20138	3920	26094	847
1.1.2	Supervisory & Managerial	350	7617	1964	1910	9310	23102	35302	3322	15642	1360
1.1.3	Other Employees	137	1053	1006	328	4079	3094	3348	378	7150	408
1.2	Bonus to All Staff	34	462	391	154	1315	2863	6689	289	1376	130
2.	Employers' Contribution	336	2213	603	404	3791	4299	8655	562	4966	230

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Madhya Pradesh**

Characteristics		3-digit industry group: NIC-2008								
		309	310	321	325	329	331	383	581	Other
A.	No. of Persons Engaged (no.)	1613	2398	2051	140	465	575	829	862	28406
1.	Workers	1216	1737	1426	67	364	392	657	326	20989
1.1	Directly Employed	628	1464	775	56	364	327	143	326	8840
	Men	628	1439	613	49	352	326	98	325	7642
	Women	0	25	162	7	12	1	45	1	1198
1.2	Employed Through Contractors	588	273	651	11	0	65	514	0	12150
2.	Employees Other Than Workers	396	644	624	69	101	182	169	536	7383
2.1	Supervisory and Managerial	167	233	106	16	41	73	65	200	3328
2.2	Other Employees	229	411	518	53	60	109	104	336	4055
3.	Unpaid family members/proprietor etc	2	17	1	4	0	1	4	0	34
B.	Total Mandays Employed (in '000)	491	728	621	41	140	178	252	277	9403
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	8558	6912	4323	570	1050	2741	1466	3068	167599
1.	Wages and Salary Including Bonus	7677	6304	3915	527	890	2496	1372	2707	122577
1.1	Wages and Salary	7513	5958	3841	504	869	2438	1367	2590	120415
1.1.1	Workers	3083	2260	1887	99	367	711	680	668	56813
1.1.2	Supervisory & Managerial	2305	2830	963	234	421	1638	504	983	44000
1.1.3	Other Employees	2125	868	991	171	81	89	183	939	19602
1.2	Bonus to All Staff	164	346	74	23	22	58	4	117	2162
2.	Employers' Contribution	881	608	408	43	160	245	94	361	45022

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Maharashtra**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>016</b>	<b>089</b>	<b>101</b>	<b>102</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>
<b>A. No. of Persons Engaged (no.)</b>	2138304	13087	274	4261	7570	13598	11280	33215	13213	145673
1. Workers	1549289	10000	227	2874	6394	8972	8065	23221	8318	105049
1.1 Directly Employed	732926	4327	137	1159	2053	3815	4641	11164	4984	71809
Men	655144	3822	137	1006	1444	3083	4548	10675	4683	66142
Women	77782	505	0	153	609	732	93	489	301	5667
1.2 Employed Through Contractors	816363	5673	90	1715	4341	5158	3424	12058	3334	33240
2. Employees Other Than Workers	586117	2961	43	1385	1175	4621	3186	9925	4771	40555
2.1 Supervisory and Managerial	246401	1295	11	675	654	1548	1130	3377	2363	12168
2.2 Other Employees	339716	1666	32	710	521	3073	2056	6548	2408	28387
3. Unpaid family members/proprietor etc	2899	126	4	3	1	6	29	69	125	70
<b>B. Total Mandays Employed (in '000)</b>	658720	3179	62	1377	2432	4228	3613	11194	4019	45068
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	10637953	27323	322	13856	23875	51063	39659	133152	49207	507570
1. Wages and Salary Including Bonus	9546929	25874	272	12443	22354	45147	36364	121473	44429	460649
1.1 Wages and Salary	9150529	25508	240	11882	20983	43860	35314	117572	43334	431666
1.1.1 Workers	3786330	10984	179	5549	12052	15641	15475	55494	17195	211181
1.1.2 Supervisory & Managerial	3603846	10780	21	3694	7105	16853	13213	38456	20927	129982
1.1.3 Other Employees	1760353	3744	40	2639	1826	11366	6626	23622	5212	90503
1.2 Bonus to All Staff	396400	366	32	562	1372	1287	1050	3901	1095	28984
2. Employers' Contribution	1091024	1449	50	1413	1521	5916	3295	11679	4778	46921



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Maharashtra**

Characteristics		3-digit industry group: NIC-2008									
		108	110	120	131	139	141	143	151	152	161
A.	No. of Persons Engaged (no.)	7082	20821	26216	113908	33210	37975	1178	1773	2370	81
1.	Workers	4694	16153	24515	96970	27215	30364	843	728	1822	50
1.1	Directly Employed	1978	6794	23185	55569	15024	21180	424	530	1219	50
	Men	1942	6135	2126	51528	13062	13006	374	398	950	50
	Women	36	659	21059	4041	1962	8174	50	132	269	0
1.2	Employed Through Contractors	2717	9359	1330	41401	12191	9184	419	198	603	0
2.	Employees Other Than Workers	2388	4624	1693	16731	5931	7374	334	1044	543	9
2.1	Supervisory and Managerial	1024	2369	372	7818	2363	2469	179	346	311	3
2.2	Other Employees	1364	2255	1321	8913	3568	4905	155	698	232	6
3.	Unpaid family members/proprietor etc	0	44	8	207	65	237	1	1	5	22
B.	Total Mandays Employed (in '000)	2165	6279	7596	35341	10555	11282	397	540	716	16
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	22717	84901	35389	318417	151490	109696	10965	8008	6805	83
1.	Wages and Salary Including Bonus	21099	77281	31293	298613	134027	101183	9829	7295	6210	81
1.1	Wages and Salary	20249	74770	29750	290712	126581	98230	9665	7289	5960	79
1.1.1	Workers	8141	40241	19839	180785	66291	56789	2878	1651	3358	60
1.1.2	Supervisory & Managerial	8004	25701	6806	80234	34482	24869	6192	3804	1834	12
1.1.3	Other Employees	4104	8828	3105	29693	25808	16572	595	1834	768	7
1.2	Bonus to All Staff	849	2511	1544	7900	7446	2953	164	6	249	2
2.	Employers' Contribution	1618	7620	4096	19804	17463	8513	1136	713	595	2

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Maharashtra**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>162</b>	<b>170</b>	<b>181</b>	<b>191</b>	<b>192</b>	<b>201</b>	<b>202</b>	<b>203</b>	<b>210</b>	<b>221</b>
<b>A. No. of Persons Engaged (no.)</b>		3137	34080	24330	387	19696	59366	82646	7010	114407	37650
1. Workers		2437	26379	15379	309	15804	38034	54136	5620	59995	30728
1.1 Directly Employed		1435	13338	9215	150	3299	16304	21037	1990	24297	12554
Men		1289	12191	8776	150	3190	15904	19002	1674	21385	11700
Women		146	1147	439	0	109	400	2035	316	2912	854
1.2 Employed Through Contractors		1002	13041	6164	159	12505	21730	33100	3630	35698	18174
2. Employees Other Than Workers		671	7575	8839	78	3871	21278	28400	1390	54358	6888
2.1 Supervisory and Managerial		263	3280	3040	24	2199	10940	12303	1089	18323	3028
2.2 Other Employees		408	4295	5799	54	1672	10338	16097	301	36035	3860
3. Unpaid family members/proprietor etc		28	127	112	0	21	54	110	0	53	34
<b>B. Total Mandays Employed (in '000)</b>		945	10401	7533	120	5930	19517	25198	2497	35406	11576
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		8400	147096	119280	1213	225803	429417	593433	40312	840489	170497
1. Wages and Salary Including Bonus		7715	134073	110483	1113	190128	383653	526356	35184	755815	151321
1.1 Wages and Salary		7544	123581	108438	1083	178330	360699	497029	34742	714277	145902
1.1.1 Workers		3991	56071	34504	518	79109	123100	133971	16224	170102	82471
1.1.2 Supervisory & Managerial		2291	42859	42725	354	80889	184612	220933	16081	322440	45082
1.1.3 Other Employees		1262	24651	31209	211	18332	52987	142125	2437	221735	18349
1.2 Bonus to All Staff		171	10492	2045	30	11798	22954	29327	442	41537	5420
2. Employers' Contribution		685	13023	8797	100	35675	45764	67077	5128	84674	19176

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Maharashtra**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>222</b>	<b>231</b>	<b>239</b>	<b>241</b>	<b>242</b>	<b>243</b>	<b>251</b>	<b>252</b>	<b>259</b>	<b>261</b>
<b>A. No. of Persons Engaged (no.)</b>	91188	9690	34324	75744	15208	53087	46686	2681	97926	20071
1. Workers	69209	7485	25354	58389	11236	40820	31255	1579	72996	14368
1.1 Directly Employed	27018	3801	9763	23534	5412	16630	11227	891	38802	7640
Men	24428	3053	9558	23185	4985	16394	11034	889	36466	6054
Women	2590	748	205	349	427	236	193	2	2336	1586
1.2 Employed Through Contractors	42191	3684	15591	34855	5824	24190	20028	688	34194	6728
2. Employees Other Than Workers	21874	2203	8760	17327	3969	12260	15362	1102	24674	5695
2.1 Supervisory and Managerial	8357	1141	4885	9551	1810	6439	6184	846	11099	2352
2.2 Other Employees	13517	1062	3875	7776	2159	5821	9178	256	13575	3343
3. Unpaid family members/proprietor etc	106	3	210	28	3	6	69	0	255	8
<b>B. Total Mandays Employed (in '000)</b>	28442	2998	10901	24919	4711	16301	14219	818	29628	6081
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	345863	61714	153161	428447	68006	222441	204363	13612	400786	147194
1. Wages and Salary Including Bonus	314271	52572	140108	384960	61005	205769	186521	12277	364681	128094
1.1 Wages and Salary	298173	49488	136477	371695	59052	196313	181988	11695	353728	125646
1.1.1 Workers	134279	19132	60577	175958	26368	95349	72488	3872	162498	37560
1.1.2 Supervisory & Managerial	104958	26429	60645	157137	22957	71419	72989	6729	138145	70938
1.1.3 Other Employees	58936	3927	15255	38600	9727	29545	36511	1094	53085	17148
1.2 Bonus to All Staff	16098	3083	3630	13266	1954	9456	4533	581	10952	2447
2. Employers' Contribution	31592	9142	13053	43487	7001	16672	17842	1335	36105	19100

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Maharashtra**

Characteristics		3-digit industry group: NIC-2008									
		262	263	264	265	266	267	271	272	273	274
A.	No. of Persons Engaged (no.)	3680	6027	5229	16827	1548	1135	39216	6299	20733	7320
1.	Workers	2040	4666	2899	8411	868	675	25602	5416	14471	5247
1.1	Directly Employed	1721	223	729	3522	643	309	11848	1878	5794	2036
	Men	365	221	533	3167	469	276	11416	1837	4201	1827
	Women	1356	2	196	355	174	33	432	41	1593	209
1.2	Employed Through Contractors	319	4443	2170	4889	225	366	13754	3538	8678	3211
2.	Employees Other Than Workers	1640	1361	2329	8414	680	460	13570	874	6260	2069
2.1	Supervisory and Managerial	449	283	740	2284	200	78	7040	466	2442	899
2.2	Other Employees	1191	1078	1589	6130	480	382	6530	408	3818	1170
3.	Unpaid family members/proprietor etc	0	0	1	1	0	0	43	10	1	5
B.	Total Mandays Employed (in '000)	1041	1861	1587	4786	462	346	11649	1969	6262	2203
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	23646	26356	28676	132711	12410	6981	248901	28875	92485	26711
1.	Wages and Salary Including Bonus	21617	24446	26915	121534	10696	6550	225351	24769	84586	24132
1.1	Wages and Salary	20696	23299	26158	114677	10509	6489	215468	24399	82707	23765
1.1.1	Workers	4329	11498	6232	20375	2932	1940	71843	15119	29888	11580
1.1.2	Supervisory & Managerial	12050	6736	11439	39983	4818	1095	98129	7720	32880	7881
1.1.3	Other Employees	4317	5065	8487	54319	2759	3454	45496	1560	19939	4304
1.2	Bonus to All Staff	921	1147	757	6857	188	60	9883	370	1879	368
2.	Employers' Contribution	2029	1910	1761	11177	1714	431	23550	4106	7899	2579

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Maharashtra**

Characteristics		3-digit industry group: NIC-2008									
		275	279	281	282	291	292	293	301	302	303
A.	No. of Persons Engaged (no.)	11080	13169	120554	97218	55960	7999	183574	464	1485	3321
1.	Workers	8658	9293	80669	64887	42637	6044	144870	336	1183	2837
1.1	Directly Employed	2306	4848	37051	27154	33731	2203	47947	229	486	2002
	Men	2240	4461	36079	26504	32682	2159	45936	222	473	1589
	Women	66	387	972	650	1049	44	2011	7	13	413
1.2	Employed Through Contractors	6352	4445	43618	37733	8905	3841	96923	107	697	835
2.	Employees Other Than Workers	2422	3842	39822	32224	13305	1954	38648	129	302	484
2.1	Supervisory and Managerial	1125	1828	17870	14114	5450	744	18515	56	165	171
2.2	Other Employees	1297	2014	21952	18110	7855	1210	20133	73	137	313
3.	Unpaid family members/proprietor etc	0	34	63	107	18	1	56	0	0	0
B.	Total Mandays Employed (in '000)	3352	4009	36590	29569	17869	2428	56517	135	441	1056
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	43098	72731	746907	610114	516968	34317	774473	2312	4638	15106
1.	Wages and Salary Including Bonus	39559	64486	663391	541642	440613	30414	690872	2219	4187	11770
1.1	Wages and Salary	38380	62425	638784	519602	419498	29431	668902	2161	4086	11742
1.1.1	Workers	19382	22938	227752	186794	180352	15645	339792	950	2228	8509
1.1.2	Supervisory & Managerial	13681	32772	282803	222414	147312	9126	237224	576	1473	1809
1.1.3	Other Employees	5317	6715	128229	110394	91834	4660	91886	635	385	1424
1.2	Bonus to All Staff	1180	2061	24607	22040	21115	983	21971	59	101	28
2.	Employers' Contribution	3539	8245	83516	68472	76355	3903	83601	93	451	3336

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Maharashtra**

Characteristics		3-digit industry group: NIC-2008									
		309	310	321	323	324	325	329	331	332	381
A.	No. of Persons Engaged (no.)	58370	27330	53459	400	4384	7235	4453	5883	2044	134
1.	Workers	43944	19112	40562	284	3675	4892	3291	4058	1110	91
1.1	Directly Employed	14035	5449	15309	180	925	3191	1276	3456	688	12
	Men	13764	5157	12688	152	708	2429	953	3341	688	1
	Women	271	292	2621	28	217	762	323	115	0	11
1.2	Employed Through Contractors	29909	13663	25253	104	2750	1701	2015	603	422	79
2.	Employees Other Than Workers	14391	8155	12778	115	699	2339	1139	1824	934	43
2.1	Supervisory and Managerial	7354	2716	3595	80	304	869	608	862	334	11
2.2	Other Employees	7037	5439	9183	35	395	1470	531	962	600	32
3.	Unpaid family members/proprietor etc	35	62	119	1	12	3	24	1	0	0
B.	Total Mandays Employed (in '000)	18064	8159	15953	122	1319	2304	1334	1678	536	40
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	279703	135504	222222	1122	12700	30719	16805	50372	27102	381
1.	Wages and Salary Including Bonus	247608	124920	206129	1045	11493	27572	15312	45854	24585	364
1.1	Wages and Salary	241966	122365	199134	1016	11318	26220	14745	44429	21334	355
1.1.1	Workers	106740	40550	116916	489	6313	10939	5833	20919	5042	217
1.1.2	Supervisory & Managerial	103309	55335	44412	443	3842	10204	6718	17626	8508	61
1.1.3	Other Employees	31917	26480	37806	84	1163	5077	2194	5884	7784	77
1.2	Bonus to All Staff	5642	2555	6996	29	176	1352	567	1425	3251	9
2.	Employers' Contribution	32095	10584	16093	77	1207	3147	1493	4518	2517	17

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Maharashtra***

<b><i>Characteristics</i></b>		<b><i>3-digit industry group: NIC-2008</i></b>			
		<b><i>382</i></b>	<b><i>383</i></b>	<b><i>581</i></b>	<b><i>Other</i></b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	875	170	1420	53216
1.	Workers	601	130	609	37239
1.1	Directly Employed	345	74	336	22618
	Men	340	65	329	21455
	Women	5	9	7	1163
1.2	Employed Through Contractors	256	56	273	14621
2.	Employees Other Than Workers	274	35	811	15928
2.1	Supervisory and Managerial	61	23	216	6821
2.2	Other Employees	213	12	595	9107
3.	Unpaid family members/proprietor etc	0	5	0	49
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	267	46	478	16090
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	3555	422	7034	185870
1.	Wages and Salary Including Bonus	3259	403	6531	170091
1.1	Wages and Salary	2996	399	6000	165554
1.1.1	Workers	1371	223	1403	77372
1.1.2	Supervisory & Managerial	1068	151	1942	54727
1.1.3	Other Employees	557	25	2655	33455
1.2	Bonus to All Staff	263	5	531	4538
2.	Employers' Contribution	296	19	503	15779

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Manipur**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>102</b>	<b>103</b>	<b>106</b>	<b>107</b>	<b>108</b>	<b>110</b>	<b>131</b>	<b>162</b>	<b>181</b>
<b>A. No. of Persons Engaged (no.)</b>	6941	50	60	198	188	23	271	22	88	77
1. Workers	5616	40	44	159	164	18	200	12	60	62
1.1 Directly Employed	4971	40	32	114	92	18	200	12	48	53
Men	2514	38	8	89	28	18	63	0	27	48
Women	2457	2	24	25	64	0	137	12	21	5
1.2 Employed Through Contractors	645	0	12	45	72	0	0	0	12	9
2. Employees Other Than Workers	1024	2	9	33	22	3	54	2	10	12
2.1 Supervisory and Managerial	287	0	4	13	4	1	20	2	4	6
2.2 Other Employees	737	2	5	20	18	2	34	0	6	6
3. Unpaid family members/proprietor etc	301	8	7	6	2	2	17	8	18	3
<b>B. Total Mandays Employed (in '000)</b>	1915	10	16	59	56	5	76	5	19	23
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	6424	48	96	312	192	15	236	14	81	127
1. Wages and Salary Including Bonus	6256	47	95	309	184	15	225	13	78	119
1.1 Wages and Salary	6238	47	94	308	184	15	223	14	78	119
1.1.1 Workers	4633	45	45	151	147	12	175	11	41	79
1.1.2 Supervisory & Managerial	808	0	44	121	10	1	22	3	29	33
1.1.3 Other Employees	797	2	5	36	27	2	26	0	8	7
1.2 Bonus to All Staff	17	1	0	1	0	0	2	0	0	0
2. Employers' Contribution	168	1	1	3	8	0	11	1	3	8



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Manipur**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>			
		<b>222</b>	<b>239</b>	<b>310</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		126	5225	65	548
1. Workers		91	4324	49	393
1.1 Directly Employed		87	3850	46	379
Men		69	1764	46	316
Women		18	2086	0	63
1.2 Employed Through Contractors		4	474	3	14
2. Employees Other Than Workers		30	709	4	134
2.1 Supervisory and Managerial		8	189	1	35
2.2 Other Employees		22	520	3	99
3. Unpaid family members/proprietor etc		5	192	12	21
<b>B. Total Mandays Employed (in '000)</b>		37	1440	11	157
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		151	4278	45	827
1. Wages and Salary Including Bonus		147	4198	44	782
1.1 Wages and Salary		146	4186	45	783
1.1.1 Workers		105	3356	41	428
1.1.2 Supervisory & Managerial		19	311	1	213
1.1.3 Other Employees		22	519	3	142
1.2 Bonus to All Staff		0	13	0	0
2. Employers' Contribution		4	80	1	45

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Meghalaya**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>106</b>	<b>107</b>	<b>108</b>	<b>110</b>	<b>161</b>	<b>162</b>	<b>170</b>	<b>181</b>	<b>191</b>
<b>A. No. of Persons Engaged (no.)</b>	12602	147	305	83	418	149	355	24	109	261
1. Workers	10406	120	252	69	324	122	267	20	66	223
1.1 Directly Employed	3957	84	126	36	324	91	214	20	41	52
Men	3481	82	96	36	289	86	204	18	35	47
Women	476	2	30	0	35	5	10	2	6	5
1.2 Employed Through Contractors	6449	36	126	33	0	31	53	0	25	171
2. Employees Other Than Workers	2171	24	52	13	93	24	88	4	43	37
2.1 Supervisory and Managerial	1328	13	26	6	37	15	49	2	10	17
2.2 Other Employees	843	11	26	7	56	9	39	2	33	20
3. Unpaid family members/proprietor etc	25	3	1	1	1	3	0	0	0	1
<b>B. Total Mandays Employed (in '000)</b>	3834	44	91	25	127	43	104	7	36	61
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	45868	344	1619	185	1128	200	734	57	658	291
1. Wages and Salary Including Bonus	42509	310	1601	180	1067	186	688	56	629	285
1.1 Wages and Salary	41376	303	1571	180	1063	183	674	55	627	286
1.1.1 Workers	19075	135	422	104	517	130	283	26	109	174
1.1.2 Supervisory & Managerial	20002	141	1076	59	392	42	328	24	428	75
1.1.3 Other Employees	2299	27	73	17	154	11	63	5	90	37
1.2 Bonus to All Staff	1133	7	30	1	3	2	15	0	2	0
2. Employers' Contribution	3359	34	18	5	61	14	46	1	29	6

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Meghalaya**

Characteristics		3-digit industry group: NIC-2008							
		192	202	222	239	241	243	259	Other
A.	No. of Persons Engaged (no.)	106	220	185	7916	1419	255	218	432
1.	Workers	79	203	135	6773	1130	204	91	328
1.1	Directly Employed	73	23	130	1601	791	112	31	208
	Men	72	23	124	1297	748	112	26	186
	Women	1	0	6	304	43	0	5	22
1.2	Employed Through Contractors	6	180	5	5172	339	92	60	120
2.	Employees Other Than Workers	27	17	50	1132	289	51	127	100
2.1	Supervisory and Managerial	12	14	17	793	128	16	114	59
2.2	Other Employees	15	3	33	339	161	35	13	41
3.	Unpaid family members/proprietor etc	0	0	0	11	0	0	0	4
B.	Total Mandays Employed (in '000)	30	68	56	2437	428	78	66	132
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	274	480	395	32944	3838	891	708	1116
1.	Wages and Salary Including Bonus	257	458	354	30359	3579	810	671	1016
1.1	Wages and Salary	257	450	351	29410	3548	742	664	1010
1.1.1	Workers	122	357	172	14360	1320	301	120	423
1.1.2	Supervisory & Managerial	85	86	122	13802	1932	375	519	513
1.1.3	Other Employees	50	7	57	1248	296	66	25	74
1.2	Bonus to All Staff	0	7	3	949	31	69	8	6
2.	Employers' Contribution	17	22	41	2585	259	81	37	100

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Mizoram**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>103</b>	<b>107</b>	<b>108</b>	<b>110</b>	<b>131</b>	<b>139</b>	<b>141</b>	<b>162</b>	<b>170</b>
<b>A. No. of Persons Engaged (no.)</b>	1350	15	147	39	42	125	41	200	53	19
1. Workers	1076	8	118	30	33	100	32	156	41	14
1.1 Directly Employed	605	0	82	25	8	40	21	111	26	8
Men	387	0	54	25	8	0	3	21	19	5
Women	218	0	28	0	0	40	18	90	7	3
1.2 Employed Through Contractors	471	8	36	5	25	60	11	45	15	6
2. Employees Other Than Workers	62	2	9	6	5	0	1	14	1	1
2.1 Supervisory and Managerial	32	2	5	5	3	0	0	5	0	0
2.2 Other Employees	30	0	4	1	2	0	1	9	1	1
3. Unpaid family members/proprietor etc	212	5	20	3	4	25	8	30	11	4
<b>B. Total Mandays Employed (in '000)</b>	258	2	33	9	10	24	7	42	11	3
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	975	9	126	58	42	82	20	124	37	13
1. Wages and Salary Including Bonus	953	8	124	58	41	81	20	121	36	13
1.1 Wages and Salary	952	8	125	58	41	81	19	121	36	13
1.1.1 Workers	860	5	110	35	32	81	19	115	35	12
1.1.2 Supervisory & Managerial	79	3	13	23	7	0	0	4	0	0
1.1.3 Other Employees	13	0	2	0	2	0	0	2	1	1
1.2 Bonus to All Staff	1	0	0	0	0	0	0	0	0	0
2. Employers' Contribution	22	1	2	0	1	1	0	3	1	0

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Mizoram**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>				
		<b>221</b>	<b>239</b>	<b>251</b>	<b>310</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		14	255	90	98	212
1. Workers		9	207	75	80	173
1.1 Directly Employed		0	102	18	61	103
Men		0	70	18	61	103
Women		0	32	0	0	0
1.2 Employed Through Contractors		9	105	57	19	70
2. Employees Other Than Workers		2	9	1	2	9
2.1 Supervisory and Managerial		2	3	0	0	7
2.2 Other Employees		0	6	1	2	2
3. Unpaid family members/proprietor etc		3	39	14	16	30
<b>B. Total Mandays Employed (in '000)</b>		2	36	19	18	43
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		7	122	72	73	188
1. Wages and Salary Including Bonus		7	118	72	72	181
1.1 Wages and Salary		7	118	73	72	181
1.1.1 Workers		4	112	72	71	155
1.1.2 Supervisory & Managerial		2	3	0	0	26
1.1.3 Other Employees		1	3	1	1	0
1.2 Bonus to All Staff		0	1	0	0	0
2. Employers' Contribution		0	4	0	1	7

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Nagaland***

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>106</b>	<b>107</b>	<b>110</b>	<b>161</b>	<b>162</b>	<b>181</b>	<b>222</b>	<b>239</b>	<b>251</b>
<b>A. No. of Persons Engaged (no.)</b>	5347	178	72	53	235	1638	82	113	2541	64
1. Workers	4602	117	63	35	181	1387	45	97	2370	49
1.1 Directly Employed	2943	117	31	35	158	1333	45	97	827	49
Men	2196	116	24	21	158	991	38	60	524	45
Women	747	1	7	14	0	342	7	37	303	4
1.2 Employed Through Contractors	1659	0	32	0	23	54	0	0	1543	0
2. Employees Other Than Workers	589	55	6	14	39	229	24	11	117	10
2.1 Supervisory and Managerial	270	43	5	6	22	75	6	6	61	7
2.2 Other Employees	319	12	1	8	17	154	18	5	56	3
3. Unpaid family members/proprietor etc	156	6	3	4	15	22	13	5	54	5
<b>B. Total Mandays Employed (in '000)</b>	1225	52	20	15	65	490	20	31	420	18
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	4235	307	56	53	204	1797	101	101	980	66
1. Wages and Salary Including Bonus	3969	270	55	51	201	1709	96	98	961	61
1.1 Wages and Salary	3899	262	55	50	201	1671	94	91	958	56
1.1.1 Workers	2777	114	41	31	150	1185	54	80	843	38
1.1.2 Supervisory & Managerial	720	132	14	11	35	245	23	7	70	12
1.1.3 Other Employees	402	16	0	8	16	241	17	4	45	6
1.2 Bonus to All Staff	69	8	0	1	0	38	1	7	3	4
2. Employers' Contribution	266	37	1	2	3	88	5	3	19	5

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Nagaland***

<b><i>Characteristics</i></b>		<b><i>3-digit industry group: NIC-2008</i></b>	
		<b><i>310</i></b>	<b><i>Other</i></b>
<b>A. No. of Persons Engaged (no.)</b>		9	362
1. Workers		6	252
1.1 Directly Employed		6	245
Men		6	213
Women		0	32
1.2 Employed Through Contractors		0	7
2. Employees Other Than Workers		0	84
2.1 Supervisory and Managerial		0	39
2.2 Other Employees		0	45
3. Unpaid family members/proprietor etc		3	26
<b>B. Total Mandays Employed (in '000)</b>		1	93
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		5	565
1. Wages and Salary Including Bonus		5	462
1.1 Wages and Salary		5	456
1.1.1 Workers		5	235
1.1.2 Supervisory & Managerial		0	172
1.1.3 Other Employees		0	49
1.2 Bonus to All Staff		0	7
2. Employers' Contribution		0	103

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Odisha											
Characteristics		3-digit industry group: NIC-2008									
		All	016	102	103	104	105	106	107	108	110
A.	No. of Persons Engaged (no.)	320646	453	5079	597	1271	3067	15181	8338	1966	4158
1.	Workers	270399	328	4086	410	1025	2147	12218	6855	1400	3426
1.1	Directly Employed	112416	207	2003	137	636	1083	7410	4735	807	1489
	Men	96015	145	1145	91	616	1040	7260	2361	807	1288
	Women	16401	62	858	46	20	43	150	2374	0	201
1.2	Employed Through Contractors	157984	121	2083	273	389	1064	4809	2121	593	1937
2.	Employees Other Than Workers	49515	125	992	187	246	918	2873	1325	564	710
2.1	Supervisory and Managerial	30919	43	436	81	137	296	1601	709	261	389
2.2	Other Employees	18596	82	556	106	109	622	1272	616	303	321
3.	Unpaid family members/proprietor etc	733	0	1	0	0	2	90	158	3	23
B.	Total Mandays Employed (in '000)	109261	112	1415	181	395	1090	4259	2315	591	1234
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1425833	1008	13767	1653	3395	8745	24046	14414	5137	15272
1.	Wages and Salary Including Bonus	1243742	993	12791	1523	3220	8035	22737	13217	4670	13807
1.1	Wages and Salary	1203448	988	12386	1500	3161	7840	22453	12755	4544	12825
1.1.1	Workers	734849	301	5187	535	1429	3415	12684	7230	2282	6077
1.1.2	Supervisory & Managerial	383804	356	5251	633	1456	2991	7256	4468	1337	5946
1.1.3	Other Employees	84795	331	1948	332	276	1434	2513	1057	925	802
1.2	Bonus to All Staff	40294	5	405	23	59	196	284	462	125	982
2.	Employers' Contribution	182091	15	976	130	175	710	1309	1197	467	1465



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Odisha											
Characteristics		3-digit industry group: NIC-2008									
		120	131	139	141	161	162	170	181	191	192
A.	No. of Persons Engaged (no.)	791	213	1466	5894	474	240	7395	1064	3011	5702
1.	Workers	557	176	1305	5513	363	90	6201	428	2535	4991
1.1	Directly Employed	499	167	1245	5513	73	86	1386	380	727	610
	Men	248	166	1175	1178	73	86	1340	364	725	597
	Women	251	1	70	4335	0	0	46	16	2	13
1.2	Employed Through Contractors	58	9	60	0	290	4	4815	48	1808	4381
2.	Employees Other Than Workers	149	32	161	381	89	149	1186	634	477	709
2.1	Supervisory and Managerial	52	19	65	109	65	140	919	77	408	235
2.2	Other Employees	97	13	96	272	24	9	267	557	69	474
3.	Unpaid family members/proprietor etc	85	5	1	0	23	1	8	3	0	3
B.	Total Mandays Employed (in '000)	206	60	404	1752	117	72	2613	353	945	2022
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	589	304	2746	8781	656	616	24638	2983	8492	29505
1.	Wages and Salary Including Bonus	536	296	2300	7068	644	553	22869	2767	7898	21607
1.1	Wages and Salary	510	293	2278	6613	640	481	22492	2594	7691	19941
1.1.1	Workers	304	213	1564	5215	426	122	11091	1003	4573	12016
1.1.2	Supervisory & Managerial	84	65	371	639	160	349	10684	654	3056	4065
1.1.3	Other Employees	122	15	343	759	54	10	717	937	62	3860
1.2	Bonus to All Staff	26	2	21	455	5	72	377	174	208	1665
2.	Employers' Contribution	53	8	446	1713	12	63	1769	216	594	7898

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Odisha**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>201</b>	<b>202</b>	<b>210</b>	<b>221</b>	<b>222</b>	<b>239</b>	<b>241</b>	<b>242</b>	<b>243</b>	<b>251</b>
<b>A. No. of Persons Engaged (no.)</b>	5202	1904	782	1332	4264	16337	166251	33084	2195	2681
1. Workers	4172	1543	349	1198	3616	12419	146815	26589	1881	2319
1.1 Directly Employed	2220	737	305	1195	2342	6082	50791	9928	830	1137
Men	2190	531	237	1189	2290	5694	44727	9265	724	1135
Women	30	206	68	6	52	388	6064	663	106	2
1.2 Employed Through Contractors	1952	806	44	3	1275	6338	96024	16661	1052	1183
2. Employees Other Than Workers	1025	355	434	133	646	3647	19436	6494	313	353
2.1 Supervisory and Managerial	743	206	150	77	438	2054	14748	3437	154	235
2.2 Other Employees	282	149	284	56	208	1593	4688	3057	159	118
3. Unpaid family members/proprietor etc	5	7	0	1	3	271	0	1	0	10
<b>B. Total Mandays Employed (in '000)</b>	1776	596	234	363	1334	5202	59867	11905	663	811
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	51320	4207	2473	6691	9393	59078	715421	335627	4398	4994
1. Wages and Salary Including Bonus	42275	3824	2339	4878	8451	52897	632751	280552	3933	4614
1.1 Wages and Salary	40763	3732	2228	4745	8164	49918	611676	273592	3784	4494
1.1.1 Workers	22967	2012	396	3615	4284	22573	421991	147021	2323	2888
1.1.2 Supervisory & Managerial	16616	1404	694	842	3346	22399	168163	94726	1026	1288
1.1.3 Other Employees	1180	316	1138	288	534	4946	21522	31845	435	318
1.2 Bonus to All Staff	1512	92	111	134	286	2979	21075	6960	149	120
2. Employers' Contribution	9045	383	134	1813	942	6181	82670	55075	465	380

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Odisha**

Characteristics		3-digit industry group: NIC-2008									
		259	271	273	279	281	282	292	293	302	309
A.	No. of Persons Engaged (no.)	1807	460	1907	34	150	2676	103	569	840	567
1.	Workers	1503	359	1563	23	122	2214	70	504	803	524
1.1	Directly Employed	1036	241	656	23	81	1280	37	75	145	53
	Men	1015	225	655	22	77	1270	37	75	126	52
	Women	21	16	1	1	4	10	0	0	19	1
1.2	Employed Through Contractors	467	118	907	0	41	934	33	429	658	471
2.	Employees Other Than Workers	294	98	344	11	28	461	33	64	37	43
2.1	Supervisory and Managerial	226	62	247	6	10	336	23	46	19	36
2.2	Other Employees	68	36	97	5	18	125	10	18	18	7
3.	Unpaid family members/proprietor etc	11	3	0	0	0	1	0	1	0	0
B.	Total Mandays Employed (in '000)	556	126	613	10	45	825	30	173	255	167
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	3732	669	7316	88	320	9113	302	1322	1324	2103
1.	Wages and Salary Including Bonus	3269	614	6813	81	275	7987	271	1237	1305	1906
1.1	Wages and Salary	3162	605	6693	82	262	7728	249	1206	1291	1905
1.1.1	Workers	2213	349	3170	32	161	4727	86	934	964	1117
1.1.2	Supervisory & Managerial	787	193	3238	46	63	2640	152	234	215	750
1.1.3	Other Employees	162	63	285	4	38	361	11	38	112	38
1.2	Bonus to All Staff	108	8	120	0	13	259	22	30	14	0
2.	Employers' Contribution	463	55	503	7	45	1126	31	85	19	197

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Odisha**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>			
		<b>310</b>	<b>331</b>	<b>383</b>	<b>Other</b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	741	119	535	9749
1.	Workers	627	57	456	6621
1.1	Directly Employed	240	57	156	3582
	Men	240	57	154	3327
	Women	0	0	2	255
1.2	Employed Through Contractors	387	0	300	3039
2.	Employees Other Than Workers	112	62	78	3116
2.1	Supervisory and Managerial	64	21	37	1506
2.2	Other Employees	48	41	41	1610
3.	Unpaid family members/proprietor etc	2	0	1	13
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	187	35	176	3176
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	1333	482	1909	35473
1.	Wages and Salary Including Bonus	1271	444	1726	32498
1.1	Wages and Salary	1220	441	1705	31818
1.1.1	Workers	657	73	1221	13408
1.1.2	Supervisory & Managerial	428	308	315	14109
1.1.3	Other Employees	135	60	169	4301
1.2	Bonus to All Staff	50	2	20	679
2.	Employers' Contribution	62	38	183	2975

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Puducherry**

Characteristics		3-digit industry group: NIC-2008									
		All	104	105	106	107	110	131	139	141	151
A.	No. of Persons Engaged (no.)	53126	181	1027	225	646	526	1000	652	42	599
1.	Workers	42048	131	748	160	552	399	648	562	36	496
1.1	Directly Employed	24711	85	453	109	232	158	586	454	36	354
	Men	17918	46	316	109	192	90	575	235	24	18
	Women	6793	39	137	0	40	68	11	219	12	336
1.2	Employed Through Contractors	17336	46	295	51	320	241	62	108	0	142
2.	Employees Other Than Workers	10809	42	279	55	78	127	342	87	6	103
2.1	Supervisory and Managerial	4800	8	21	19	40	47	57	45	5	79
2.2	Other Employees	6009	34	258	36	38	80	285	42	1	24
3.	Unpaid family members/proprietor etc	269	8	0	11	16	0	10	3	0	0
B.	Total Mandays Employed (in '000)	16134	60	319	65	189	160	305	190	12	166
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	187424	893	4305	429	1057	1959	2865	1894	53	1229
1.	Wages and Salary Including Bonus	160628	782	3452	392	934	1735	2478	1658	47	988
1.1	Wages and Salary	154363	773	3299	376	931	1661	2443	1614	47	859
1.1.1	Workers	92062	410	2170	248	771	947	1495	911	37	491
1.1.2	Supervisory & Managerial	41250	185	136	81	86	351	240	549	8	319
1.1.3	Other Employees	21051	178	993	47	74	363	708	154	2	49
1.2	Bonus to All Staff	6265	10	153	16	2	74	36	43	1	129
2.	Employers' Contribution	26796	111	853	37	123	224	387	236	6	241

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Puducherry**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>152</b>	<b>161</b>	<b>170</b>	<b>181</b>	<b>201</b>	<b>202</b>	<b>203</b>	<b>210</b>	<b>221</b>	<b>222</b>
<b>A. No. of Persons Engaged (no.)</b>		152	181	1016	370	2032	5594	275	5710	4952	5579
1. Workers		114	138	844	292	1573	4609	259	3928	4221	4026
1.1 Directly Employed		77	88	677	292	1032	2821	199	2036	2237	1976
Men		27	87	495	262	1001	1980	164	1526	1888	1608
Women		50	1	182	30	31	841	35	510	349	368
1.2 Employed Through Contractors		37	50	168	0	541	1789	60	1892	1984	2050
2. Employees Other Than Workers		25	40	129	43	459	983	16	1781	726	1491
2.1 Supervisory and Managerial		12	20	75	8	288	372	11	967	631	457
2.2 Other Employees		13	20	54	35	171	611	5	814	95	1034
3. Unpaid family members/proprietor etc		13	3	43	35	0	1	0	1	5	62
<b>B. Total Mandays Employed (in '000)</b>		41	53	294	103	654	1777	83	1699	1537	1668
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		213	841	2537	970	8553	20133	621	28657	17230	13285
1. Wages and Salary Including Bonus		193	781	2248	830	7282	17126	503	24800	14530	11373
1.1 Wages and Salary		187	766	2129	816	7072	16474	463	24132	14101	10909
1.1.1 Workers		146	329	1557	681	3714	10448	412	11551	9904	6373
1.1.2 Supervisory & Managerial		25	347	459	27	2888	4097	42	9505	3009	2683
1.1.3 Other Employees		16	90	113	108	470	1929	9	3076	1188	1853
1.2 Bonus to All Staff		5	15	119	14	209	652	40	669	428	463
2. Employers' Contribution		20	60	289	140	1271	3007	118	3857	2700	1912

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Puducherry**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>231</b>	<b>239</b>	<b>241</b>	<b>242</b>	<b>243</b>	<b>251</b>	<b>252</b>	<b>259</b>	<b>261</b>	<b>262</b>
<b>A. No. of Persons Engaged (no.)</b>		1878	850	1658	73	161	2012	47	1680	982	767
1. Workers		1523	568	1433	60	141	1794	38	1422	905	664
1.1 Directly Employed		1172	239	1204	46	128	198	38	955	905	457
Men		1153	183	1188	41	67	196	38	762	133	300
Women		19	56	16	5	61	2	0	193	772	157
1.2 Employed Through Contractors		351	329	229	14	13	1596	0	467	0	207
2. Employees Other Than Workers		355	273	217	13	19	218	9	258	77	103
2.1 Supervisory and Managerial		156	126	74	5	7	122	6	119	36	61
2.2 Other Employees		199	147	143	8	12	96	3	139	41	42
3. Unpaid family members/proprietor etc		0	10	8	0	1	0	0	0	0	0
<b>B. Total Mandays Employed (in '000)</b>		580	268	516	22	49	608	14	525	294	205
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		4634	2170	4265	164	311	9641	78	8067	2127	2644
1. Wages and Salary Including Bonus		4141	1841	3829	139	303	8947	74	6658	1694	1869
1.1 Wages and Salary		4000	1736	3547	131	297	8887	74	6367	1540	1626
1.1.1 Workers		2146	890	2567	91	240	6616	55	4350	1243	950
1.1.2 Supervisory & Managerial		1340	485	600	24	32	1782	16	1522	226	519
1.1.3 Other Employees		514	361	380	16	25	489	3	495	71	157
1.2 Bonus to All Staff		141	104	282	8	6	60	0	291	154	244
2. Employers' Contribution		493	329	436	25	8	694	4	1409	433	775

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Puducherry**

Characteristics		3-digit industry group: NIC-2008									
		271	273	279	281	282	293	309	310	325	329
A.	No. of Persons Engaged (no.)	3274	95	65	90	1088	3130	96	56	2197	859
1.	Workers	2702	79	48	55	856	2268	81	40	2010	546
1.1	Directly Employed	1592	52	48	20	226	1044	43	38	1357	203
	Men	563	41	37	20	225	782	42	36	697	165
	Women	1029	11	11	0	1	262	1	2	660	38
1.2	Employed Through Contractors	1110	27	0	35	630	1224	38	2	653	343
2.	Employees Other Than Workers	572	16	16	30	232	854	15	11	187	307
2.1	Supervisory and Managerial	192	13	10	10	125	215	8	2	102	87
2.2	Other Employees	380	3	6	20	107	639	7	9	85	220
3.	Unpaid family members/proprietor etc	0	0	1	5	0	9	0	5	0	7
B.	Total Mandays Employed (in '000)	1023	29	18	24	329	932	26	14	658	234
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	18326	158	126	264	4157	8894	212	300	7701	1933
1.	Wages and Salary Including Bonus	16533	142	113	178	2969	7409	195	184	6333	1759
1.1	Wages and Salary	15537	135	109	178	2736	7199	187	177	6115	1699
1.1.1	Workers	6290	103	66	73	1838	4278	131	113	4487	829
1.1.2	Supervisory & Managerial	4176	29	36	65	760	1910	41	38	1339	492
1.1.3	Other Employees	5071	3	7	40	138	1011	15	26	289	378
1.2	Bonus to All Staff	996	6	5	0	233	210	7	7	217	60
2.	Employers' Contribution	1793	16	13	86	1188	1485	17	116	1368	174



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Puducherry***

<b><i>Characteristics</i></b>		<b><i>3-digit industry group: NIC-2008</i></b>
		<b><i>Other</i></b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	1310
1.	Workers	1080
1.1	Directly Employed	848
	Men	609
	Women	239
1.2	Employed Through Contractors	232
2.	Employees Other Than Workers	217
2.1	Supervisory and Managerial	163
2.2	Other Employees	54
3.	Unpaid family members/proprietor etc	12
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	393
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	3530
1.	Wages and Salary Including Bonus	3185
1.1	Wages and Salary	3028
1.1.1	Workers	2109
1.1.2	Supervisory & Managerial	782
1.1.3	Other Employees	137
1.2	Bonus to All Staff	155
2.	Employers' Contribution	345

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Punjab											
Characteristics		3-digit industry group: NIC-2008									
		All	016	101	103	104	105	106	107	108	110
A.	No. of Persons Engaged (no.)	761070	1781	516	6513	7645	9075	95241	18885	5108	11212
1.	Workers	618026	1461	355	5209	6276	7514	75941	14367	3246	8916
1.1	Directly Employed	429086	301	348	4269	4379	3487	19761	10148	2134	4803
	Men	394030	301	221	4062	4350	3389	19716	9378	2120	4771
	Women	35056	0	127	207	29	98	45	770	14	32
1.2	Employed Through Contractors	188940	1160	7	940	1897	4027	56181	4219	1112	4114
2.	Employees Other Than Workers	137319	298	161	1268	1329	1550	18240	4477	1857	2251
2.1	Supervisory and Managerial	52852	99	54	398	446	534	6741	1357	896	1040
2.2	Other Employees	84467	199	107	870	883	1016	11499	3120	961	1211
3.	Unpaid family members/proprietor etc	5725	21	0	36	39	11	1059	41	6	45
B.	Total Mandays Employed (in '000)	220084	300	162	1972	2375	3075	19172	5824	1564	3434
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1853153	1567	1384	14655	17624	41156	113195	64038	16129	42592
1.	Wages and Salary Including Bonus	1693909	1524	1149	13582	15961	34855	110331	58267	15103	38594
1.1	Wages and Salary	1630075	1492	1115	13398	15637	34316	108594	56812	14769	36911
1.1.1	Workers	946277	1063	470	6711	9657	21185	69360	32584	5394	16807
1.1.2	Supervisory & Managerial	453430	180	387	5179	3604	8143	22176	14527	6816	13632
1.1.3	Other Employees	230368	249	258	1508	2376	4988	17058	9701	2559	6472
1.2	Bonus to All Staff	63834	32	34	184	324	539	1738	1455	334	1683
2.	Employers' Contribution	159244	43	235	1073	1663	6301	2864	5771	1026	3998

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Punjab											
Characteristics		3-digit industry group: NIC-2008									
		131	139	141	142	143	151	152	161	162	170
A.	No. of Persons Engaged (no.)	83927	25787	22987	1878	51955	1461	5379	310	3956	14719
1.	Workers	72437	20473	19645	1134	44634	1125	4938	233	2745	10953
1.1	Directly Employed	69357	20129	19224	1133	44433	1125	4848	102	1867	9817
	Men	55780	17239	16799	1111	40304	945	4398	102	1827	9430
	Women	13577	2890	2425	22	4129	180	450	0	40	387
1.2	Employed Through Contractors	3081	344	421	0	202	0	91	131	878	1136
2.	Employees Other Than Workers	11353	5197	3229	723	6776	302	393	47	1139	3654
2.1	Supervisory and Managerial	4585	1481	979	133	2313	145	232	18	688	1584
2.2	Other Employees	6768	3716	2250	590	4463	157	161	29	451	2070
3.	Unpaid family members/proprietor etc	137	116	113	22	544	34	48	32	72	111
B.	Total Mandays Employed (in '000)	26613	7794	6971	568	15657	445	1628	83	1193	4841
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	189901	57010	47062	3684	103011	3411	12066	420	8479	46633
1.	Wages and Salary Including Bonus	172674	52409	45177	3402	98362	3096	10754	411	8056	41506
1.1	Wages and Salary	165683	49427	43505	3191	94898	2947	10150	411	7800	39927
1.1.1	Workers	110706	30961	30083	1744	65242	1581	8047	282	3584	19971
1.1.2	Supervisory & Managerial	35696	11943	6887	388	18893	862	1555	100	3284	14524
1.1.3	Other Employees	19281	6523	6535	1059	10763	504	548	29	932	5432
1.2	Bonus to All Staff	6991	2982	1672	212	3464	150	603	0	255	1580
2.	Employers' Contribution	17227	4601	1885	282	4649	315	1312	9	423	5127

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Punjab											
Characteristics		3-digit industry group: NIC-2008									
		181	192	201	202	203	210	221	222	231	239
A.	No. of Persons Engaged (no.)	1629	11563	5978	7293	5020	13235	19701	4072	446	68582
1.	Workers	817	11154	4342	5196	4365	8931	14921	3044	279	61912
1.1	Directly Employed	813	1235	3261	2550	3974	5080	13976	2789	279	4648
	Men	793	1235	3250	2391	3676	4889	13323	2706	279	4591
	Women	20	0	11	159	298	191	653	83	0	57
1.2	Employed Through Contractors	4	9919	1081	2647	391	3851	945	256	0	57264
2.	Employees Other Than Workers	783	404	1618	2053	655	4301	4758	981	167	5673
2.1	Supervisory and Managerial	152	259	867	945	207	1945	2093	308	34	2161
2.2	Other Employees	631	145	751	1108	448	2356	2665	673	133	3512
3.	Unpaid family members/proprietor etc	29	5	18	45	0	4	22	47	0	998
B.	Total Mandays Employed (in '000)	499	4205	1824	2345	1580	4139	6039	1287	137	16627
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	4740	46781	45904	34674	14732	67633	47521	13179	1327	79992
1.	Wages and Salary Including Bonus	4210	41297	39647	30765	13311	61586	42545	11970	1225	77331
1.1	Wages and Salary	4032	34482	39114	30036	12639	60175	40994	11744	1196	76704
1.1.1	Workers	1398	30707	13094	13296	8195	23362	24579	5581	476	61255
1.1.2	Supervisory & Managerial	809	2738	20998	12218	2650	25531	10341	4491	281	8739
1.1.3	Other Employees	1825	1037	5022	4522	1794	11282	6074	1672	439	6710
1.2	Bonus to All Staff	179	6815	534	729	673	1411	1551	227	29	626
2.	Employers' Contribution	530	5484	6257	3909	1421	6047	4976	1209	102	2661

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Punjab											
Characteristics		3-digit industry group: NIC-2008									
		241	242	243	251	259	261	263	265	266	271
A.	No. of Persons Engaged (no.)	29015	915	9162	3804	37776	157	596	2232	454	2702
1.	Workers	22156	781	7211	2909	31249	117	376	1813	218	2010
1.1	Directly Employed	18247	774	6465	2428	31005	12	218	1793	218	1733
	Men	18169	771	5988	2376	29372	12	177	1671	198	1580
	Women	78	3	477	52	1633	0	41	122	20	153
1.2	Employed Through Contractors	3909	7	746	481	244	105	158	20	0	277
2.	Employees Other Than Workers	6776	117	1797	863	6107	38	220	416	236	672
2.1	Supervisory and Managerial	2455	30	765	391	2857	16	18	76	38	295
2.2	Other Employees	4321	87	1032	472	3250	22	202	340	198	377
3.	Unpaid family members/proprietor etc	83	17	154	33	420	2	0	3	0	20
B.	Total Mandays Employed (in '000)	8860	273	2751	1135	11459	47	106	678	138	820
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	79883	1606	19948	10727	90501	310	2702	6078	1907	6470
1.	Wages and Salary Including Bonus	72805	1499	18008	9940	82926	291	2365	5683	1713	5873
1.1	Wages and Salary	68842	1455	17291	9793	78525	290	2358	5639	1613	5620
1.1.1	Workers	35909	1126	10728	5272	48555	209	1010	3392	447	3033
1.1.2	Supervisory & Managerial	19509	144	4104	2910	23051	60	330	1494	470	1435
1.1.3	Other Employees	13424	185	2459	1611	6919	21	1018	753	696	1152
1.2	Bonus to All Staff	3963	44	717	146	4400	1	7	44	100	253
2.	Employers' Contribution	7078	107	1940	787	7575	19	337	395	194	597

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Punjab											
Characteristics		3-digit industry group: NIC-2008									
		272	273	274	275	279	281	282	292	293	302
A.	No. of Persons Engaged (no.)	173	599	575	2158	546	17196	43329	4105	22453	3728
1.	Workers	116	416	365	1738	427	14012	32858	2890	18624	2859
1.1	Directly Employed	116	331	165	716	404	11765	25424	1425	12001	2300
	Men	116	238	129	700	371	11065	24920	1403	11582	2275
	Women	0	93	36	16	33	700	504	22	419	25
1.2	Employed Through Contractors	0	85	200	1022	23	2247	7435	1465	6623	559
2.	Employees Other Than Workers	49	182	207	404	115	3041	10221	1177	3691	860
2.1	Supervisory and Managerial	20	63	113	121	34	1493	3609	579	1362	362
2.2	Other Employees	29	119	94	283	81	1548	6612	598	2329	498
3.	Unpaid family members/proprietor etc	8	2	3	16	4	144	250	38	138	9
B.	Total Mandays Employed (in '000)	50	182	164	656	164	5326	13398	1098	7087	1126
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	325	1468	2742	6604	2166	46335	160143	19953	67431	13062
1.	Wages and Salary Including Bonus	302	1375	2479	6145	2003	40792	146035	16701	60442	12440
1.1	Wages and Salary	296	1328	2264	5885	1930	38833	142249	16224	57677	12058
1.1.1	Workers	167	664	633	2551	610	25925	57186	6331	31794	4921
1.1.2	Supervisory & Managerial	59	411	1147	3031	1034	9518	60864	6626	17028	5935
1.1.3	Other Employees	70	253	484	303	286	3390	24199	3267	8855	1202
1.2	Bonus to All Staff	6	47	215	260	73	1958	3786	478	2765	381
2.	Employers' Contribution	23	93	263	459	163	5543	14108	3252	6989	622

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Punjab**

Characteristics		3-digit industry group: NIC-2008							
		309	310	323	325	329	331	382	Other
A.	No. of Persons Engaged (no.)	48652	467	7779	990	277	552	244	14582
1.	Workers	40324	372	6329	866	219	393	130	9683
1.1	Directly Employed	34971	347	6298	751	129	354	55	8373
	Men	32700	321	5027	726	124	354	55	8235
	Women	2271	26	1271	25	5	0	0	138
1.2	Employed Through Contractors	5353	25	31	115	90	39	75	1310
2.	Employees Other Than Workers	7860	91	1423	118	57	157	114	4679
2.1	Supervisory and Managerial	2985	34	705	53	12	82	43	1552
2.2	Other Employees	4875	57	718	65	45	75	71	3127
3.	Unpaid family members/proprietor etc	468	4	26	6	1	2	0	220
B.	Total Mandays Employed (in '000)	14673	140	2411	298	85	166	75	4366
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	106846	1150	21631	2407	676	1463	552	37570
1.	Wages and Salary Including Bonus	95519	1051	19191	2249	629	1353	504	34498
1.1	Wages and Salary	90707	1003	17967	2233	610	1344	498	33445
1.1.1	Workers	60259	541	9073	1003	353	882	206	16121
1.1.2	Supervisory & Managerial	18016	313	6759	448	168	292	159	10544
1.1.3	Other Employees	12432	149	2135	782	89	170	133	6780
1.2	Bonus to All Staff	4811	48	1223	16	19	8	6	1053
2.	Employers' Contribution	11327	99	2440	158	47	110	48	3072

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Rajasthan**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>016</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>	<b>108</b>	<b>110</b>	<b>120</b>
<b>A. No. of Persons Engaged (no.)</b>	653390	4632	2120	10935	7200	4954	15957	2090	6808	2681
1. Workers	520197	3682	1880	8353	5629	3808	12633	1598	5309	2207
1.1 Directly Employed	293807	835	734	4355	1622	2936	8160	572	1758	1386
Men	269386	835	603	4301	1570	2737	7242	561	1720	474
Women	24421	0	131	54	52	199	918	11	38	912
1.2 Employed Through Contractors	226391	2847	1146	3998	4007	871	4473	1026	3551	821
2. Employees Other Than Workers	130567	873	234	2512	1553	1037	3292	491	1467	459
2.1 Supervisory and Managerial	67876	533	203	1083	626	445	1444	265	784	212
2.2 Other Employees	62691	340	31	1429	927	592	1848	226	683	247
3. Unpaid family members/proprietor etc	2625	78	6	71	19	110	33	2	32	16
<b>B. Total Mandays Employed (in '000)</b>	202042	1137	643	3390	2478	1491	5117	649	2074	820
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	2272547	7777	6029	28814	25903	10837	47113	5317	35502	4270
1. Wages and Salary Including Bonus	2064218	7369	5600	27731	23547	9920	42758	4898	32629	3922
1.1 Wages and Salary	2015429	7315	5323	27407	23302	9805	41175	4819	31574	3850
1.1.1 Workers	1013091	4175	2669	14170	12562	5319	22937	2474	11524	1733
1.1.2 Supervisory & Managerial	782493	2374	2571	10061	7564	3487	12809	1796	17432	1505
1.1.3 Other Employees	219845	766	83	3176	3176	999	5429	549	2618	612
1.2 Bonus to All Staff	48789	53	277	324	244	115	1583	80	1054	72
2. Employers' Contribution	208329	408	429	1083	2356	917	4355	419	2873	348



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Rajasthan**

Characteristics		3-digit industry group: NIC-2008									
		131	139	141	151	152	161	162	170	181	192
A.	No. of Persons Engaged (no.)	87942	6583	35509	298	9750	170	3022	12267	1972	1559
1.	Workers	72736	5122	29198	211	8687	100	2600	9345	973	1302
1.1	Directly Employed	66728	3476	20955	156	4076	100	2003	6454	680	293
	Men	62017	2860	15943	146	3238	95	1763	5935	679	282
	Women	4711	616	5012	10	838	5	240	519	1	11
1.2	Employed Through Contractors	6009	1645	8244	55	4611	0	597	2892	293	1009
2.	Employees Other Than Workers	14746	1458	6300	86	1059	54	408	2877	996	256
2.1	Supervisory and Managerial	5568	756	2707	38	658	6	245	1136	259	141
2.2	Other Employees	9178	702	3593	48	401	48	163	1741	737	115
3.	Unpaid family members/proprietor etc	460	4	11	1	5	16	14	45	4	2
B.	Total Mandays Employed (in '000)	29547	2046	10626	90	2987	45	918	3769	675	484
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	261087	20900	75247	572	24666	276	8446	38167	9579	9620
1.	Wages and Salary Including Bonus	239094	19164	71904	542	21966	266	7561	35421	8711	8305
1.1	Wages and Salary	231776	18583	71112	537	21563	263	7466	35031	8058	7863
1.1.1	Workers	156740	8670	44904	316	15298	162	4547	17873	2627	5092
1.1.2	Supervisory & Managerial	47934	7101	16116	116	4800	24	2560	11572	3290	2352
1.1.3	Other Employees	27102	2812	10092	105	1465	77	359	5586	2141	419
1.2	Bonus to All Staff	7319	582	793	6	404	3	96	389	653	442
2.	Employers' Contribution	21993	1736	3343	30	2700	10	885	2746	868	1315

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Rajasthan**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>201</b>	<b>202</b>	<b>203</b>	<b>210</b>	<b>221</b>	<b>222</b>	<b>231</b>	<b>239</b>	<b>241</b>	<b>242</b>
<b>A. No. of Persons Engaged (no.)</b>	11337	15876	1949	17478	8510	29685	3687	102303	19182	9929
1. Workers	8518	11377	1660	12144	6779	24289	3081	79931	15496	7509
1.1 Directly Employed	3315	6082	1213	7626	3063	14387	1460	23354	11132	3826
Men	3217	5530	1135	6439	2939	12900	1455	21995	11132	3790
Women	98	552	78	1187	124	1487	5	1359	0	36
1.2 Employed Through Contractors	5203	5295	447	4519	3716	9902	1621	56578	4364	3683
2. Employees Other Than Workers	2798	4473	287	5322	1728	5332	606	21370	3623	2415
2.1 Supervisory and Managerial	1576	2722	162	2361	1341	3391	326	10077	1842	1315
2.2 Other Employees	1222	1751	125	2961	387	1941	280	11293	1781	1100
3. Unpaid family members/proprietor etc	21	26	2	11	3	63	0	1002	63	5
<b>B. Total Mandays Employed (in '000)</b>	3624	4928	655	5568	2721	9204	1162	30717	5994	3061
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	66717	67208	4800	72061	37388	97383	10964	348471	59357	65818
1. Wages and Salary Including Bonus	59117	61206	4427	65758	34214	89287	9747	310590	56290	55781
1.1 Wages and Salary	58195	60185	4159	63982	33747	87537	9171	305084	55433	54136
1.1.1 Workers	16733	20436	2897	25861	17698	44343	5438	129432	27223	25186
1.1.2 Supervisory & Managerial	34659	31389	856	29999	13903	38425	2855	131854	22913	22830
1.1.3 Other Employees	6803	8360	406	8122	2146	4769	878	43798	5297	6120
1.2 Bonus to All Staff	922	1021	269	1776	466	1750	576	5506	857	1645
2. Employers' Contribution	7600	6002	373	6303	3174	8096	1217	37881	3067	10037

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Rajasthan**

Characteristics		3-digit industry group: NIC-2008									
		243	251	259	261	262	265	266	271	272	273
A.	No. of Persons Engaged (no.)	8709	4131	13393	586	1772	5482	358	5766	954	15506
1.	Workers	7302	3217	11508	495	1299	3646	264	4312	827	12913
1.1	Directly Employed	3513	1467	9206	260	832	1664	183	3367	519	2629
	Men	3500	1459	8975	215	759	1485	173	3345	496	2569
	Women	13	8	231	45	73	179	10	22	23	60
1.2	Employed Through Contractors	3789	1750	2302	235	467	1982	81	945	308	10284
2.	Employees Other Than Workers	1361	907	1844	90	473	1830	94	1428	117	2593
2.1	Supervisory and Managerial	874	434	1165	71	156	725	64	708	53	2084
2.2	Other Employees	487	473	679	19	317	1105	30	720	64	509
3.	Unpaid family members/proprietor etc	45	7	41	1	0	8	0	26	10	0
B.	Total Mandays Employed (in '000)	2616	1274	4140	182	539	1842	102	1684	270	4824
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	22947	11989	58152	1200	5068	33979	1952	17394	1887	57740
1.	Wages and Salary Including Bonus	21303	11186	53161	1139	4581	29049	1716	15842	1717	52763
1.1	Wages and Salary	20995	10869	51162	1129	4531	28324	1680	15344	1699	51539
1.1.1	Workers	13325	5485	33382	610	2231	8947	748	7882	1290	26822
1.1.2	Supervisory & Managerial	6382	3828	15384	496	1541	15090	800	5489	241	23058
1.1.3	Other Employees	1288	1556	2396	23	759	4287	132	1973	168	1659
1.2	Bonus to All Staff	308	317	2000	10	49	725	36	497	17	1224
2.	Employers' Contribution	1644	803	4991	61	487	4930	236	1552	170	4977

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Rajasthan**

Characteristics		3-digit industry group: NIC-2008									
		274	275	279	281	282	291	292	293	302	309
A.	No. of Persons Engaged (no.)	3331	478	3325	28623	12573	7385	1745	22278	142	12654
1.	Workers	2665	377	2661	23404	9914	5819	1373	18735	100	10801
1.1	Directly Employed	644	59	2186	10822	7115	3881	181	5507	100	2717
	Men	543	59	2184	10536	6805	3881	181	5018	100	2527
	Women	101	0	2	286	310	0	0	489	0	190
1.2	Employed Through Contractors	2021	318	475	12582	2800	1938	1192	13228	0	8084
2.	Employees Other Than Workers	657	99	663	5181	2601	1566	372	3540	42	1852
2.1	Supervisory and Managerial	362	83	218	3099	1607	950	321	3064	16	1846
2.2	Other Employees	295	16	445	2082	994	616	51	476	26	6
3.	Unpaid family members/proprietor etc	9	2	1	38	57	0	0	3	0	1
B.	Total Mandays Employed (in '000)	1019	135	1002	8341	3998	1944	501	6583	42	3528
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	19896	998	12172	125349	55419	49986	5304	91390	648	54399
1.	Wages and Salary Including Bonus	18085	950	11264	114450	48313	44805	4818	82359	611	48280
1.1	Wages and Salary	17859	934	10674	112712	45200	44122	4765	79953	607	47345
1.1.1	Workers	4441	431	5260	45700	27073	15818	2281	40972	187	23837
1.1.2	Supervisory & Managerial	6966	470	2538	54125	15174	22228	2324	37098	259	23490
1.1.3	Other Employees	6452	33	2876	12887	2953	6076	160	1883	161	18
1.2	Bonus to All Staff	226	17	590	1738	3112	683	53	2405	4	936
2.	Employers' Contribution	1811	48	908	10899	7106	5181	486	9031	37	6119

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Rajasthan**

Characteristics		3-digit industry group: NIC-2008									
		310	321	324	325	329	331	382	383	581	Other
A.	No. of Persons Engaged (no.)	20408	16586	1191	3595	958	1006	320	258	363	23131
1.	Workers	15744	13607	1046	3117	783	677	226	162	188	16863
1.1	Directly Employed	10861	10878	341	2401	268	544	95	159	159	8515
	Men	10610	9582	269	976	258	541	95	156	155	8403
	Women	251	1296	72	1425	10	3	0	3	4	112
1.2	Employed Through Contractors	4883	2729	705	716	515	133	131	3	29	8348
2.	Employees Other Than Workers	4480	2968	146	478	157	326	94	84	175	6244
2.1	Supervisory and Managerial	2580	1230	113	343	67	147	36	38	35	3169
2.2	Other Employees	1900	1738	33	135	90	179	58	46	140	3075
3.	Unpaid family members/proprietor etc	183	11	0	0	18	3	0	13	0	24
B.	Total Mandays Employed (in '000)	6250	5095	355	1108	287	322	110	76	124	7127
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	65816	44195	3084	8991	1985	6717	1129	517	1443	60510
1.	Wages and Salary Including Bonus	61734	40335	2894	8117	1866	6304	1014	494	1257	56086
1.1	Wages and Salary	60317	39219	2875	7747	1841	6263	1014	489	1246	54526
1.1.1	Workers	32752	23307	1929	4373	1189	4078	487	202	452	28560
1.1.2	Supervisory & Managerial	22079	11624	824	2872	468	1663	306	168	411	19952
1.1.3	Other Employees	5486	4288	122	502	184	522	221	119	383	6014
1.2	Bonus to All Staff	1418	1115	19	369	24	41	0	5	11	1559
2.	Employers' Contribution	4082	3860	190	874	119	413	115	23	186	4424

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Sikkim**

Characteristics		3-digit industry group: NIC-2008									
		All	105	107	110	170	181	210	222	279	Other
A.	No. of Persons Engaged (no.)	22493	236	1176	859	186	359	16887	221	1233	1336
1.	Workers	18580	202	979	665	149	269	13800	209	1147	1160
1.1	Directly Employed	7970	190	556	455	132	195	6101	80	25	236
	Men	6320	139	334	283	102	168	5036	49	25	184
	Women	1650	51	222	172	30	27	1065	31	0	52
1.2	Employed Through Contractors	10610	12	423	210	17	74	7699	129	1122	924
2.	Employees Other Than Workers	3906	34	195	194	36	90	3086	10	86	175
2.1	Supervisory and Managerial	2597	33	98	124	29	30	2035	10	76	162
2.2	Other Employees	1309	1	97	70	7	60	1051	0	10	13
3.	Unpaid family members/proprietor etc	7	0	2	0	1	0	1	2	0	1
B.	Total Mandays Employed (in '000)	6744	70	354	244	55	108	5073	66	371	401
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	105775	831	3232	2213	484	936	92459	414	2375	2830
1.	Wages and Salary Including Bonus	92832	715	3046	2079	452	785	80653	396	2188	2518
1.1	Wages and Salary	90022	714	2950	1922	437	764	78311	379	2136	2408
1.1.1	Workers	45967	413	2439	1068	262	541	37523	325	1603	1793
1.1.2	Supervisory & Managerial	31950	268	263	720	161	141	29241	53	521	581
1.1.3	Other Employees	12105	33	248	134	14	82	11547	1	12	34
1.2	Bonus to All Staff	2809	0	96	156	16	20	2341	17	53	110
2.	Employers' Contribution	12943	116	186	134	32	151	11806	18	187	312

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Tamil Nadu**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>016</b>	<b>089</b>	<b>101</b>	<b>102</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>
<b>A. No. of Persons Engaged (no.)</b>	2625109	2751	1866	1696	8300	11035	12520	33487	38406	79942
1. Workers	2173213	2188	1696	1415	6765	9089	9063	24665	30717	62954
1.1 Directly Employed	1671123	2188	1048	820	5231	5227	6286	18260	27205	53243
Men	1044692	898	651	614	1908	3459	4375	13577	18796	27279
Women	626431	1290	397	206	3323	1768	1911	4683	8409	25964
1.2 Employed Through Contractors	502090	0	648	595	1534	3863	2777	6406	3512	9710
2. Employees Other Than Workers	441281	485	139	281	1533	1919	3395	8782	6257	16448
2.1 Supervisory and Managerial	189501	251	72	93	664	1026	828	4566	3050	6405
2.2 Other Employees	251780	234	67	188	869	893	2567	4216	3207	10043
3. Unpaid family members/proprietor etc	10615	78	31	0	2	27	61	40	1432	541
<b>B. Total Mandays Employed (in '000)</b>	772127	720	520	529	2550	2920	3744	11001	10815	23626
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	8398641	5254	2759	3328	21857	19168	58785	96665	71929	206440
1. Wages and Salary Including Bonus	7264521	4982	2619	2986	18492	17416	52826	83230	67022	184052
1.1 Wages and Salary	6888365	4830	2499	2908	17572	16912	50010	78486	64618	176180
1.1.1 Workers	3772974	2615	2006	1771	10633	9996	15755	46982	38939	90290
1.1.2 Supervisory & Managerial	2251009	1665	340	670	4669	5245	17841	23582	19643	63820
1.1.3 Other Employees	864382	550	153	467	2270	1671	16414	7922	6036	22070
1.2 Bonus to All Staff	376156	152	120	78	920	504	2817	4744	2404	7872
2. Employers' Contribution	1134120	272	140	342	3365	1752	5959	13435	4907	22388

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Tamil Nadu**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>108</b>	<b>110</b>	<b>120</b>	<b>131</b>	<b>139</b>	<b>141</b>	<b>143</b>	<b>151</b>	<b>152</b>	<b>161</b>
<b>A. No. of Persons Engaged (no.)</b>	13368	11224	73184	333947	70916	100739	309544	35237	97503	1029
1. Workers	10637	9037	71227	296361	60608	88322	273202	29009	82085	766
1.1 Directly Employed	8143	4514	70231	268483	52949	85550	242789	26759	79768	767
Men	6926	3125	6929	152670	28870	24384	140599	12028	22176	698
Women	1217	1389	63302	115813	24079	61166	102190	14731	57592	69
1.2 Employed Through Contractors	2494	4524	997	27878	7660	2773	30413	2251	2317	0
2. Employees Other Than Workers	2704	2042	1669	36508	9933	12258	35764	5909	15314	216
2.1 Supervisory and Managerial	1137	774	745	15745	4824	5395	13979	2871	7515	103
2.2 Other Employees	1567	1268	924	20763	5109	6863	21785	3038	7799	113
3. Unpaid family members/proprietor etc	28	145	288	1078	375	160	578	318	104	47
<b>B. Total Mandays Employed (in '000)</b>	4172	3359	17174	103112	21216	30104	88958	10324	28853	290
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	49458	33635	41133	718770	149609	228754	579394	83509	246414	1960
1. Wages and Salary Including Bonus	44205	29944	37464	621432	131732	201053	531921	71553	204129	1736
1.1 Wages and Salary	38429	28861	34220	585165	124729	187962	498603	65061	186493	1643
1.1.1 Workers	17470	15666	30799	392041	79611	122628	357020	40970	123447	1118
1.1.2 Supervisory & Managerial	12887	9422	2162	143245	32212	47021	83891	14734	44740	342
1.1.3 Other Employees	8072	3773	1259	49879	12906	18313	57692	9357	18306	183
1.2 Bonus to All Staff	5777	1084	3243	36266	7004	13091	33317	6491	17637	93
2. Employers' Contribution	5253	3691	3669	97338	17877	27701	47473	11956	42285	224



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Tamil Nadu**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>162</b>	<b>170</b>	<b>181</b>	<b>191</b>	<b>192</b>	<b>201</b>	<b>202</b>	<b>203</b>	<b>210</b>	<b>221</b>
<b>A. No. of Persons Engaged (no.)</b>		6146	33886	26873	868	10382	28902	91299	2599	40520	59477
1. Workers		4374	28462	20878	696	8268	22294	77541	2270	25174	50588
1.1 Directly Employed		3664	22209	19289	390	2546	12355	71543	2098	14858	33081
Men		2864	16204	13518	356	2472	11509	30376	1327	10875	27438
Women		800	6005	5771	34	74	846	41167	771	3983	5643
1.2 Employed Through Contractors		710	6253	1589	306	5722	9938	5998	172	10316	17507
2. Employees Other Than Workers		1675	5125	5714	169	2105	6537	12726	323	15319	8863
2.1 Supervisory and Managerial		848	2833	2325	108	1246	3666	6171	152	3545	4308
2.2 Other Employees		827	2292	3389	61	859	2871	6555	171	11774	4555
3. Unpaid family members/proprietor etc		98	299	281	3	10	72	1032	6	27	27
<b>B. Total Mandays Employed (in '000)</b>		1776	10056	7948	260	3443	9012	25735	784	12284	18806
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		22674	109442	65869	2383	96979	135912	182963	6808	173305	231675
1. Wages and Salary Including Bonus		20249	90915	57658	2127	76641	111238	159832	5931	154744	199245
1.1 Wages and Salary		19452	86689	54020	2000	69966	106001	150821	5573	147292	190473
1.1.1 Workers		7418	50041	29404	1178	32005	52239	82774	3626	50062	115943
1.1.2 Supervisory & Managerial		9579	31341	15500	692	32193	42939	50750	1383	53016	56533
1.1.3 Other Employees		2455	5307	9116	130	5768	10823	17297	564	44214	17997
1.2 Bonus to All Staff		796	4225	3637	127	6676	5237	9010	358	7453	8772
2. Employers' Contribution		2425	18527	8211	256	20338	24674	23131	877	18561	32430

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Tamil Nadu**

Characteristics		3-digit industry group: NIC-2008									
		222	231	239	241	242	243	251	252	259	261
A.	No. of Persons Engaged (no.)	55977	5654	70875	27525	7657	36487	40427	1387	57284	25117
1.	Workers	46827	4578	58991	22121	6112	30470	31373	876	46165	20059
1.1	Directly Employed	36199	3086	37382	9272	3884	20711	19352	394	34016	12613
	Men	24800	2534	32446	9027	3597	19719	18751	376	30194	7745
	Women	11399	552	4936	245	287	992	601	18	3822	4868
1.2	Employed Through Contractors	10628	1492	21609	12849	2229	9760	12021	482	12149	7447
2.	Employees Other Than Workers	8695	1068	10977	5338	1510	5938	8603	511	10760	5056
2.1	Supervisory and Managerial	4263	480	5895	2714	871	2957	5027	230	5056	1454
2.2	Other Employees	4432	588	5082	2624	639	2981	3576	281	5704	3602
3.	Unpaid family members/proprietor etc	455	8	908	66	35	80	451	0	358	1
B.	Total Mandays Employed (in '000)	16136	1660	20212	8540	2342	10885	11947	409	16910	6426
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	135623	38114	195494	133026	22049	108656	213073	8491	182582	85870
1.	Wages and Salary Including Bonus	120287	30900	168466	114918	19360	96242	185298	7115	159218	67873
1.1	Wages and Salary	113859	26015	159842	110273	18766	91503	181290	6945	150810	65563
1.1.1	Workers	68619	14516	91775	61487	11390	57805	107829	2952	85756	27111
1.1.2	Supervisory & Managerial	34438	7685	55153	38574	5464	25977	63695	2436	49767	27146
1.1.3	Other Employees	10802	3814	12914	10212	1912	7721	9766	1557	15287	11306
1.2	Bonus to All Staff	6429	4886	8624	4644	594	4739	4008	169	8408	2309
2.	Employers' Contribution	15336	7214	27028	18108	2689	12414	27775	1376	23364	17997

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Tamil Nadu**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>262</b>	<b>263</b>	<b>264</b>	<b>265</b>	<b>266</b>	<b>271</b>	<b>272</b>	<b>273</b>	<b>274</b>	<b>275</b>
<b>A. No. of Persons Engaged (no.)</b>	2305	38181	7275	8095	1095	25994	6015	18601	7560	11885
1. Workers	1098	32787	5932	6023	747	20895	4981	16684	6001	8552
1.1 Directly Employed	755	8015	4154	2931	449	11562	2723	10675	2560	5775
Men	654	5842	3400	2177	402	9816	2441	6812	2077	4007
Women	101	2173	754	754	47	1746	282	3863	483	1768
1.2 Employed Through Contractors	343	24772	1778	3092	298	9333	2258	6009	3442	2777
2. Employees Other Than Workers	1207	5394	1342	2068	348	5056	1023	1907	1554	3309
2.1 Supervisory and Managerial	262	1397	813	750	111	2314	436	854	573	869
2.2 Other Employees	945	3997	529	1318	237	2742	587	1053	981	2440
3. Unpaid family members/proprietor etc	0	0	1	5	0	43	11	11	5	24
<b>B. Total Mandays Employed (in '000)</b>	700	11633	2134	2399	331	7599	1931	5487	2215	3446
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	151373	138246	27004	56037	11769	110638	30721	72291	33790	55559
1. Wages and Salary Including Bonus	141721	108364	24149	48764	11113	94980	26634	51187	28602	48557
1.1 Wages and Salary	141419	104900	22331	44188	10782	91071	25897	49151	27375	45546
1.1.1 Workers	4868	69678	14548	21007	3181	48285	10758	32991	11959	18001
1.1.2 Supervisory & Managerial	130602	11533	5915	13391	4780	30650	13250	13050	12257	10953
1.1.3 Other Employees	5949	23689	1868	9790	2821	12136	1889	3110	3159	16592
1.2 Bonus to All Staff	301	3463	1819	4577	330	3909	737	2035	1226	3012
2. Employers' Contribution	9652	29882	2855	7273	656	15658	4087	21104	5188	7002

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Tamil Nadu**

Characteristics		3-digit industry group: NIC-2008									
		279	281	282	291	292	293	301	302	303	304
A.	No. of Persons Engaged (no.)	9199	120254	65939	46109	13393	213716	2215	3493	2445	688
1.	Workers	7566	87599	50515	38627	8493	171360	1769	2855	1915	642
1.1	Directly Employed	5916	54243	36701	21680	4709	93822	104	1829	1647	265
	Men	5128	50102	33832	21055	4642	85562	104	1805	1543	258
	Women	788	4141	2869	625	67	8260	0	24	104	7
1.2	Employed Through Contractors	1650	33356	13814	16947	3785	77538	1665	1026	268	377
2.	Employees Other Than Workers	1632	32481	15275	7482	4852	42275	446	638	530	46
2.1	Supervisory and Managerial	872	10619	7147	1764	2026	19655	374	294	289	35
2.2	Other Employees	760	21862	8128	5718	2826	22620	72	344	241	11
3.	Unpaid family members/proprietor etc	2	175	149	0	47	80	0	0	0	0
B.	Total Mandays Employed (in '000)	2691	34900	19301	12048	3561	63626	659	1048	706	214
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	50882	537773	316703	395904	123212	892200	6224	13648	15026	2535
1.	Wages and Salary Including Bonus	43249	471140	276174	327413	107679	754001	5293	12320	13050	2354
1.1	Wages and Salary	40799	452458	261502	300275	105092	723727	5253	10986	12583	2193
1.1.1	Workers	20557	190366	116058	182025	29155	386612	2337	5420	7630	1783
1.1.2	Supervisory & Managerial	15430	165122	108084	78504	49794	252580	2665	4356	4085	370
1.1.3	Other Employees	4812	96970	37360	39746	26143	84535	251	1210	868	40
1.2	Bonus to All Staff	2449	18681	14671	27138	2586	30274	39	1334	467	162
2.	Employers' Contribution	7633	66633	40529	68491	15533	138199	931	1328	1976	181

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Tamil Nadu**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>309</b>	<b>310</b>	<b>321</b>	<b>323</b>	<b>324</b>	<b>325</b>	<b>329</b>	<b>331</b>	<b>332</b>	<b>381</b>
<b>A. No. of Persons Engaged (no.)</b>	33880	8986	22184	1274	1458	6883	13439	2115	482	747
1. Workers	27237	7203	15810	1089	1297	4572	11333	1754	295	606
1.1 Directly Employed	12424	3969	13764	1089	210	3912	7606	1379	17	113
Men	11616	3515	10227	198	147	2197	3124	1307	15	112
Women	808	454	3537	891	63	1715	4482	72	2	1
1.2 Employed Through Contractors	14813	3234	2047	0	1087	660	3727	375	278	493
2. Employees Other Than Workers	6639	1707	6368	185	158	2310	2087	324	186	141
2.1 Supervisory and Managerial	4709	712	660	117	118	608	851	180	20	57
2.2 Other Employees	1930	995	5708	68	40	1702	1236	144	166	84
3. Unpaid family members/proprietor etc	4	77	7	0	3	2	19	37	1	0
<b>B. Total Mandays Employed (in '000)</b>	9653	2611	6733	381	439	2123	4062	613	139	226
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	201627	25338	60959	2668	4485	29241	38391	7892	1450	2043
1. Wages and Salary Including Bonus	173446	22560	53057	2267	4181	24963	32612	6577	1356	1877
1.1 Wages and Salary	168950	21537	47955	2086	4079	23351	30933	6235	1355	1837
1.1.1 Workers	63450	11491	27781	1252	3014	9053	17038	3664	443	1038
1.1.2 Supervisory & Managerial	99322	7546	8394	696	976	9309	11494	2194	222	567
1.1.3 Other Employees	6178	2500	11780	138	89	4989	2401	377	690	232
1.2 Bonus to All Staff	4496	1023	5101	181	102	1612	1678	342	2	40
2. Employers' Contribution	28181	2778	7902	401	304	4278	5779	1315	94	166

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

***Tamil Nadu***

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>			
		<b>382</b>	<b>383</b>	<b>581</b>	<b>Other</b>
<b>A.</b>	<b>No. of Persons Engaged (no.)</b>	1781	713	1588	59087
1.	Workers	1169	578	639	46670
1.1	Directly Employed	820	512	540	35859
	Men	740	369	502	32877
	Women	80	143	38	2982
1.2	Employed Through Contractors	349	66	99	10811
2.	Employees Other Than Workers	599	118	947	12083
2.1	Supervisory and Managerial	255	61	62	5450
2.2	Other Employees	344	57	885	6633
3.	Unpaid family members/proprietor etc	13	17	2	334
<b>B.</b>	<b>Total Mandays Employed (in '000)</b>	545	197	559	17655
<b>C.</b>	<b>Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	5053	1613	14014	192521
1.	Wages and Salary Including Bonus	4326	1452	13190	168863
1.1	Wages and Salary	4149	1382	13148	161501
1.1.1	Workers	1831	769	2612	98632
1.1.2	Supervisory & Managerial	1634	487	1520	46884
1.1.3	Other Employees	684	126	9016	15985
1.2	Bonus to All Staff	177	70	42	7362
2.	Employers' Contribution	727	161	824	23658

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Telangana**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>016</b>	<b>101</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>	<b>108</b>	<b>110</b>
<b>A. No. of Persons Engaged (no.)</b>	837235	24916	1956	924	4323	6437	43858	21819	3567	10746
1. Workers	708219	19629	1693	813	3376	5225	35442	16880	2745	8838
1.1 Directly Employed	248371	6152	829	341	2101	2551	20238	10476	1740	2917
Men	216576	5763	803	238	2026	2143	18770	7855	1584	2473
Women	31795	389	26	103	75	408	1468	2621	156	444
1.2 Employed Through Contractors	459848	13477	864	472	1275	2674	15204	6404	1005	5921
2. Employees Other Than Workers	125633	5186	263	108	922	1212	7486	4883	809	1895
2.1 Supervisory and Managerial	62344	2182	121	78	429	413	3846	2053	423	1235
2.2 Other Employees	63289	3004	142	30	493	799	3640	2830	386	660
3. Unpaid family members/proprietor etc	3382	101	0	3	24	0	930	56	14	13
<b>B. Total Mandays Employed (in '000)</b>	254477	6605	619	285	1294	2118	11955	6589	1068	3310
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	2382013	70766	6036	3692	10897	21564	67189	65329	12282	43037
1. Wages and Salary Including Bonus	2159915	66274	5486	3451	10053	19785	64465	60291	11269	38564
1.1 Wages and Salary	2099033	65037	5320	3402	9880	19590	63209	58893	10817	37060
1.1.1 Workers	1150047	28207	3594	2095	6357	11038	45587	35913	5796	21016
1.1.2 Supervisory & Managerial	728591	21174	1388	1211	2382	5872	11731	16003	4116	13607
1.1.3 Other Employees	220395	15656	338	96	1141	2680	5891	6977	905	2437
1.2 Bonus to All Staff	60882	1236	166	49	172	195	1255	1399	451	1502
2. Employers' Contribution	222098	4492	550	241	844	1779	2724	5038	1013	4473

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Telangana**

Characteristics		3-digit industry group: NIC-2008									
		120	131	139	141	143	151	152	161	162	170
A.	No. of Persons Engaged (no.)	256773	10859	562	3352	38	22	506	270	1600	14055
1.	Workers	255257	9459	449	3030	30	11	380	195	1294	12003
1.1	Directly Employed	6394	6154	219	2465	16	11	235	143	557	4827
	Men	3212	3819	177	364	10	11	211	139	525	4164
	Women	3182	2335	42	2101	6	0	24	4	32	663
1.2	Employed Through Contractors	248863	3305	230	565	14	0	145	53	738	7176
2.	Employees Other Than Workers	1507	1384	93	317	8	5	126	40	212	2009
2.1	Supervisory and Managerial	530	750	49	142	4	3	85	16	173	1223
2.2	Other Employees	977	634	44	175	4	2	41	24	39	786
3.	Unpaid family members/proprietor etc	9	17	20	5	0	6	0	36	93	43
B.	Total Mandays Employed (in '000)	76994	3214	166	1018	12	5	154	67	491	4666
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	105910	22213	3114	5901	89	23	1665	464	4248	47334
1.	Wages and Salary Including Bonus	95943	20688	2679	5126	81	23	1516	459	3905	42676
1.1	Wages and Salary	92153	20063	2673	5013	78	23	1450	458	3803	40822
1.1.1	Workers	82665	13744	1251	4058	53	15	901	296	2484	26329
1.1.2	Supervisory & Managerial	6563	5061	1268	649	17	6	432	102	1229	12122
1.1.3	Other Employees	2925	1258	154	306	8	2	117	60	90	2371
1.2	Bonus to All Staff	3790	626	6	114	3	1	67	0	103	1854
2.	Employers' Contribution	9967	1525	435	775	8	0	149	5	343	4658



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Telangana**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>181</b>	<b>191</b>	<b>192</b>	<b>201</b>	<b>202</b>	<b>210</b>	<b>221</b>	<b>222</b>	<b>231</b>	<b>239</b>
<b>A. No. of Persons Engaged (no.)</b>	7499	244	1121	9927	12638	128609	21107	22062	3688	42347
1. Workers	5720	210	895	7120	9729	92658	18490	17697	2958	34444
1.1 Directly Employed	4699	132	604	4285	4842	47977	5742	10368	1184	14178
Men	3946	132	552	4024	4429	42500	5441	9138	1118	13450
Women	753	0	52	261	413	5477	301	1230	66	728
1.2 Employed Through Contractors	1021	78	292	2835	4887	44681	12747	7329	1774	20266
2. Employees Other Than Workers	1731	34	192	2560	2894	35902	2587	4185	730	6888
2.1 Supervisory and Managerial	666	21	117	1086	1373	17413	1710	2092	545	3739
2.2 Other Employees	1065	13	75	1474	1521	18489	877	2093	185	3149
3. Unpaid family members/proprietor etc	49	0	35	246	16	49	30	181	1	1015
<b>B. Total Mandays Employed (in '000)</b>	2303	82	314	2870	3860	42053	6517	6606	1176	12577
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	26005	538	3359	37036	48055	745098	84370	62402	15735	119445
1. Wages and Salary Including Bonus	23186	512	3234	33689	43181	673790	77561	58418	14414	108602
1.1 Wages and Salary	22662	507	3231	33078	41887	654350	76534	56887	13710	106519
1.1.1 Workers	12812	414	1870	16426	20794	283109	57903	34263	6798	61138
1.1.2 Supervisory & Managerial	6129	67	1140	12483	16394	296837	15523	17119	6280	32580
1.1.3 Other Employees	3721	26	221	4169	4699	74404	3108	5505	632	12801
1.2 Bonus to All Staff	524	6	3	610	1294	19439	1027	1531	704	2083
2. Employers' Contribution	2819	26	125	3347	4874	71308	6809	3984	1321	10843

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Telangana**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>241</b>	<b>242</b>	<b>243</b>	<b>251</b>	<b>252</b>	<b>259</b>	<b>261</b>	<b>262</b>	<b>263</b>	<b>265</b>
<b>A. No. of Persons Engaged (no.)</b>	10473	5158	3619	13255	1327	18271	11655	601	2790	780
1. Workers	8666	4374	3162	10959	898	14512	9646	371	2347	453
1.1 Directly Employed	3455	1018	2208	6175	744	10583	6989	340	1660	439
Men	3339	1002	2138	5949	693	10020	5125	295	1317	384
Women	116	16	70	226	51	563	1864	45	343	55
1.2 Employed Through Contractors	5211	3356	954	4783	154	3930	2658	31	687	14
2. Employees Other Than Workers	1775	777	434	2275	429	3676	1988	228	443	315
2.1 Supervisory and Managerial	1119	363	242	882	284	2109	993	58	233	108
2.2 Other Employees	656	414	192	1393	145	1567	995	170	210	207
3. Unpaid family members/proprietor etc	32	8	23	21	0	83	21	2	0	12
<b>B. Total Mandays Employed (in '000)</b>	3369	1569	1041	4047	404	5566	3519	184	817	233
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	45735	12661	9622	41133	5619	65794	68591	2299	14609	2894
1. Wages and Salary Including Bonus	40974	11325	8647	36701	5158	60156	61393	2091	13551	2648
1.1 Wages and Salary	39189	11124	8553	35098	4853	59008	58638	2018	12958	2550
1.1.1 Workers	19252	7465	6301	22577	2183	32533	42856	1082	7449	1101
1.1.2 Supervisory & Managerial	17707	2341	1863	8731	2177	21966	11469	433	3964	926
1.1.3 Other Employees	2230	1318	389	3790	493	4509	4313	503	1545	523
1.2 Bonus to All Staff	1784	200	94	1604	305	1149	2755	72	593	97
2. Employers' Contribution	4761	1336	975	4432	461	5638	7198	208	1058	246

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Telangana**

Characteristics		3-digit industry group: NIC-2008									
		267	271	272	273	274	275	279	281	282	291
A.	No. of Persons Engaged (no.)	576	20128	6474	4570	1141	5964	2599	13172	9233	3660
1.	Workers	497	15075	4889	3768	847	4933	1893	9594	7125	3247
1.1	Directly Employed	498	7320	1335	1491	505	2988	1200	7179	5475	1313
	Men	396	6704	1284	1431	368	2412	1050	6185	5261	1267
	Women	102	616	51	60	137	576	150	994	214	46
1.2	Employed Through Contractors	0	7755	3554	2277	342	1944	693	2415	1650	1934
2.	Employees Other Than Workers	79	5052	1583	799	294	1028	704	3575	2085	413
2.1	Supervisory and Managerial	40	3070	991	373	122	462	282	1558	944	316
2.2	Other Employees	39	1982	592	426	172	566	422	2017	1141	97
3.	Unpaid family members/proprietor etc	0	1	2	3	0	3	2	3	23	0
B.	Total Mandays Employed (in '000)	174	6152	1968	1380	346	1824	796	3979	2831	1147
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1521	119017	21058	15553	3537	17925	8350	53188	39649	15559
1.	Wages and Salary Including Bonus	1372	103970	19013	14435	3403	16743	7428	47399	34236	13885
1.1	Wages and Salary	1341	102747	18333	14294	3362	16166	7242	45869	33239	13383
1.1.1	Workers	994	49442	9565	8449	1863	9781	3752	22439	18650	9914
1.1.2	Supervisory & Managerial	265	47559	7042	4381	942	4759	2218	17685	10447	3007
1.1.3	Other Employees	82	5746	1726	1464	557	1626	1272	5745	4142	462
1.2	Bonus to All Staff	31	1223	680	140	40	577	187	1530	997	501
2.	Employers' Contribution	149	15047	2045	1118	134	1182	922	5789	5413	1674

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Telangana**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>292</b>	<b>293</b>	<b>302</b>	<b>303</b>	<b>309</b>	<b>310</b>	<b>321</b>	<b>324</b>	<b>325</b>	<b>329</b>
<b>A. No. of Persons Engaged (no.)</b>		579	1886	3250	7534	733	2849	910	253	1394	217
1. Workers		409	1637	2030	5732	657	2249	682	207	1086	159
1.1 Directly Employed		141	907	1595	3354	194	1357	673	207	330	149
Men		141	806	1451	3128	175	1149	571	43	285	124
Women		0	101	144	226	19	208	102	164	45	25
1.2 Employed Through Contractors		268	730	435	2378	463	892	9	0	756	10
2. Employees Other Than Workers		138	248	1219	1803	76	587	228	46	294	58
2.1 Supervisory and Managerial		58	110	194	1102	59	318	137	20	143	30
2.2 Other Employees		80	138	1025	701	17	269	91	26	151	28
3. Unpaid family members/proprietor etc		33	1	1	0	0	13	0	0	14	0
<b>B. Total Mandays Employed (in '000)</b>		156	573	992	2277	217	854	279	76	425	64
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		1484	6267	25415	34733	2327	9031	2842	418	5622	808
1. Wages and Salary Including Bonus		1351	5250	22383	30093	2256	8289	2669	383	5075	782
1.1 Wages and Salary		1320	5147	20793	27746	2218	8056	2587	347	4787	773
1.1.1 Workers		755	3994	7451	14091	1632	4702	1541	253	2756	523
1.1.2 Supervisory & Managerial		361	732	4214	10669	549	2332	858	62	1447	203
1.1.3 Other Employees		204	421	9128	2986	37	1022	188	32	584	47
1.2 Bonus to All Staff		31	104	1589	2348	39	233	82	35	289	9
2. Employers' Contribution		133	1017	3032	4640	71	742	173	35	547	26

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Telangana**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>				
		<b>331</b>	<b>382</b>	<b>383</b>	<b>581</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		1882	2124	383	2579	19394
1. Workers		1553	1771	320	1308	14495
1.1 Directly Employed		1302	204	293	1082	11295
Men		1112	197	216	1058	10487
Women		190	7	77	24	808
1.2 Employed Through Contractors		251	1567	27	227	3201
2. Employees Other Than Workers		322	354	28	1271	4851
2.1 Supervisory and Managerial		275	214	17	389	2217
2.2 Other Employees		47	140	11	882	2634
3. Unpaid family members/proprietor etc		7	0	35	0	49
<b>B. Total Mandays Employed (in '000)</b>		570	632	104	849	6074
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		21818	7039	507	14071	51524
1. Wages and Salary Including Bonus		19821	6700	490	13207	47319
1.1 Wages and Salary		19506	6692	490	13081	46413
1.1.1 Workers		10325	4669	432	4595	27754
1.1.2 Supervisory & Managerial		8956	1520	45	4555	12718
1.1.3 Other Employees		225	503	13	3931	5941
1.2 Bonus to All Staff		315	9	0	126	906
2. Employers' Contribution		1997	339	17	864	4205

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Tripura											
Characteristics		3-digit industry group: NIC-2008									
		All	103	105	106	107	108	110	120	162	170
A.	No. of Persons Engaged (no.)	23821	29	167	243	1654	57	440	210	274	33
1.	Workers	19745	9	71	138	1270	37	360	187	215	8
1.1	Directly Employed	2801	9	71	138	1098	15	109	2	140	8
	Men	2413	9	71	138	835	10	82	2	110	8
	Women	388	0	0	0	263	5	27	0	30	0
1.2	Employed Through Contractors	16944	0	0	0	172	22	251	185	75	0
2.	Employees Other Than Workers	3729	14	93	88	361	13	64	10	55	21
2.1	Supervisory and Managerial	832	5	23	11	124	5	25	6	27	2
2.2	Other Employees	2897	9	70	77	237	8	39	4	28	19
3.	Unpaid family members/proprietor etc	347	6	3	17	23	7	16	13	4	4
B.	Total Mandays Employed (in '000)	4751	6	39	67	478	13	123	58	82	7
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	17184	24	346	327	1865	43	425	135	391	26
1.	Wages and Salary Including Bonus	16009	21	345	300	1668	42	413	129	385	26
1.1	Wages and Salary	15387	21	339	293	1641	42	410	119	384	26
1.1.1	Workers	10669	6	60	170	829	26	299	111	229	5
1.1.2	Supervisory & Managerial	2199	11	125	47	485	9	77	6	122	2
1.1.3	Other Employees	2519	4	154	76	327	7	34	2	33	19
1.2	Bonus to All Staff	623	0	6	8	28	0	3	10	2	0
2.	Employers' Contribution	1175	3	1	27	197	1	12	6	6	0

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

Tripura											
Characteristics		3-digit industry group: NIC-2008									
		181	192	201	221	222	239	241	243	251	259
A.	No. of Persons Engaged (no.)	229	8	40	574	130	18547	189	15	11	135
1.	Workers	102	5	10	314	80	16161	146	5	5	98
1.1	Directly Employed	92	5	0	202	65	243	105	5	1	79
	Men	70	5	0	174	65	243	105	5	1	79
	Women	22	0	0	28	0	0	0	0	0	0
1.2	Employed Through Contractors	10	0	10	112	15	15918	41	0	4	19
2.	Employees Other Than Workers	125	1	27	255	42	2190	42	8	2	36
2.1	Supervisory and Managerial	6	1	2	72	14	402	19	4	2	9
2.2	Other Employees	119	0	25	183	28	1788	23	4	0	27
3.	Unpaid family members/proprietor etc	2	2	3	5	8	196	1	2	4	1
B.	Total Mandays Employed (in '000)	80	1	11	170	36	3238	56	4	2	38
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	327	2	67	1020	157	10266	243	8	4	111
1.	Wages and Salary Including Bonus	288	2	46	923	152	9674	220	7	4	99
1.1	Wages and Salary	274	3	41	916	151	9204	206	8	4	92
1.1.1	Workers	106	2	10	367	72	7486	119	3	3	54
1.1.2	Supervisory & Managerial	19	1	3	311	51	599	55	3	1	16
1.1.3	Other Employees	149	0	28	238	28	1119	32	2	0	22
1.2	Bonus to All Staff	14	0	4	7	1	470	13	0	0	6
2.	Employers' Contribution	39	0	21	97	5	592	23	1	0	12

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Tripura**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>			
		<b>273</b>	<b>282</b>	<b>310</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		28	18	115	675
1. Workers		11	15	58	440
1.1 Directly Employed		7	0	7	400
Men		7	0	7	387
Women		0	0	0	13
1.2 Employed Through Contractors		4	15	51	40
2. Employees Other Than Workers		13	3	53	213
2.1 Supervisory and Managerial		3	1	5	64
2.2 Other Employees		10	2	48	149
3. Unpaid family members/proprietor etc		4	0	4	22
<b>B. Total Mandays Employed (in '000)</b>		7	5	33	198
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		34	15	139	1208
1. Wages and Salary Including Bonus		20	14	129	1103
1.1 Wages and Salary		20	14	128	1055
1.1.1 Workers		8	9	63	634
1.1.2 Supervisory & Managerial		6	3	12	236
1.1.3 Other Employees		6	2	53	185
1.2 Bonus to All Staff		0	0	1	48
2. Employers' Contribution		14	1	10	105



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttar Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		All	101	103	104	105	106	107	108	110	120
A.	No. of Persons Engaged (no.)	1305711	10861	4417	8934	16656	20881	110367	7971	18788	11003
1.	Workers	1044690	8737	3519	6652	13094	14997	86693	5544	14809	9723
1.1	Directly Employed	644053	3258	1926	5353	6106	8543	51159	3332	6695	4678
	Men	602346	3093	1711	5346	5928	8444	48946	3238	6649	3685
	Women	41707	165	215	7	178	99	2213	94	46	993
1.2	Employed Through Contractors	400638	5479	1593	1299	6988	6455	35534	2212	8114	5046
2.	Employees Other Than Workers	256934	2118	881	2272	3554	5618	23511	2424	3944	1173
2.1	Supervisory and Managerial	116102	1071	340	782	1616	2394	9988	1133	1635	501
2.2	Other Employees	140832	1047	541	1490	1938	3224	13523	1291	2309	672
3.	Unpaid family members/proprietor etc	4087	7	18	10	8	266	164	3	34	107
B.	Total Mandays Employed (in '000)	390950	3227	1246	2781	5458	5904	33663	2435	5883	3236
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	4293023	26685	8889	25657	65331	45060	361288	22572	75341	27621
1.	Wages and Salary Including Bonus	3869297	25236	8362	23895	60550	42435	326654	21541	68025	24530
1.1	Wages and Salary	3735629	24640	8155	22908	59330	41139	317297	21025	66581	23888
1.1.1	Workers	1713655	13139	4166	10165	23568	19538	150348	8554	29142	16206
1.1.2	Supervisory & Managerial	1503384	8593	2906	9269	28016	15194	118536	8599	29140	5393
1.1.3	Other Employees	518590	2908	1083	3474	7746	6407	48413	3872	8299	2289
1.2	Bonus to All Staff	133668	595	208	987	1219	1296	9358	516	1445	642
2.	Employers' Contribution	423726	1449	527	1762	4781	2625	34634	1031	7316	3091

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttar Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		131	139	141	143	151	152	161	162	170	181
A.	No. of Persons Engaged (no.)	20574	65851	140556	1857	21635	59777	568	8300	38359	15815
1.	Workers	16972	57396	118106	1432	17922	50443	518	6749	30049	10319
1.1	Directly Employed	14200	38265	91879	1363	14261	36051	208	5220	20343	8741
	Men	13462	34391	74608	1232	13081	35382	208	5200	19943	8663
	Women	738	3874	17271	131	1180	669	0	20	400	78
1.2	Employed Through Contractors	2772	19131	26228	69	3661	14393	310	1529	9706	1578
2.	Employees Other Than Workers	3523	8378	22151	420	3696	9272	46	1491	8164	5379
2.1	Supervisory and Managerial	1576	3926	9996	179	1852	4352	23	807	3609	1769
2.2	Other Employees	1947	4452	12155	241	1844	4920	23	684	4555	3610
3.	Unpaid family members/proprietor etc	79	77	298	5	16	62	5	60	147	118
B.	Total Mandays Employed (in '000)	6203	19944	42007	561	6557	18087	164	2430	11863	4870
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	44765	155190	340433	6711	46062	141376	967	14907	100317	51853
1.	Wages and Salary Including Bonus	41862	145306	315417	6187	42506	133336	940	14133	93120	47877
1.1	Wages and Salary	40898	141308	303190	5965	40251	129505	937	13780	90005	46629
1.1.1	Workers	25661	85125	169763	2236	23286	77192	695	8339	43965	17731
1.1.2	Supervisory & Managerial	10102	42960	88321	2896	13206	36527	191	3984	33212	18257
1.1.3	Other Employees	5135	13223	45106	833	3759	15786	51	1457	12828	10641
1.2	Bonus to All Staff	965	3998	12227	221	2256	3831	3	353	3115	1248
2.	Employers' Contribution	2903	9884	25016	524	3556	8040	27	774	7197	3976

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttar Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		191	192	201	202	203	210	221	222	231	239
A.	No. of Persons Engaged (no.)	1019	7033	27799	28275	2741	19374	8981	57127	15038	42572
1.	Workers	857	5684	20233	21510	2279	12140	6988	42899	12308	36215
1.1	Directly Employed	776	1550	9336	12838	1716	7940	5008	29912	11529	12039
	Men	770	1537	9080	12254	1669	7550	4787	28201	11334	11866
	Women	6	13	256	584	47	390	221	1711	195	173
1.2	Employed Through Contractors	81	4134	10898	8672	563	4200	1981	12987	780	24176
2.	Employees Other Than Workers	162	1344	7479	6636	462	7217	1924	13983	2666	6205
2.1	Supervisory and Managerial	71	471	4166	3203	320	2123	1016	7594	1281	2933
2.2	Other Employees	91	873	3313	3433	142	5094	908	6389	1385	3272
3.	Unpaid family members/proprietor etc	0	5	86	129	0	18	69	245	64	152
B.	Total Mandays Employed (in '000)	286	2171	8964	8505	897	5877	2669	16946	4385	10689
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1341	59509	195574	90006	9175	97231	38685	183154	25715	94364
1.	Wages and Salary Including Bonus	1318	41602	160811	82878	8605	86961	35395	168813	24260	87343
1.1	Wages and Salary	1309	35530	154870	80138	8410	83453	34499	163479	23578	83826
1.1.1	Workers	1047	21556	47214	34540	4047	22913	15013	62505	13290	43822
1.1.2	Supervisory & Managerial	164	6030	84578	32489	3723	36123	15453	82655	7730	27854
1.1.3	Other Employees	98	7944	23078	13109	640	24417	4033	18319	2558	12150
1.2	Bonus to All Staff	9	6072	5941	2740	195	3508	896	5334	682	3517
2.	Employers' Contribution	23	17907	34763	7128	570	10270	3290	14341	1455	7021

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttar Pradesh**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>241</b>	<b>242</b>	<b>243</b>	<b>251</b>	<b>259</b>	<b>261</b>	<b>262</b>	<b>263</b>	<b>264</b>	<b>265</b>
<b>A. No. of Persons Engaged (no.)</b>		19101	15520	11048	9740	35264	22893	3161	46378	7125	7820
1. Workers		15041	13317	8590	7271	28951	19909	2056	40815	5126	4543
1.1 Directly Employed		9470	6374	6611	5054	17407	10351	1259	12988	3493	3522
Men		9419	6363	6563	5038	16792	9107	1153	12398	3068	3186
Women		51	11	48	16	615	1244	106	590	425	336
1.2 Employed Through Contractors		5571	6943	1979	2217	11544	9557	797	27827	1633	1021
2. Employees Other Than Workers		4032	2188	2405	2394	5943	2975	1105	5563	1966	3277
2.1 Supervisory and Managerial		1976	1094	1355	1171	3111	1411	357	1809	760	1006
2.2 Other Employees		2056	1094	1050	1223	2832	1564	748	3754	1206	2271
3. Unpaid family members/proprietor etc		28	15	54	75	370	10	0	1	34	1
<b>B. Total Mandays Employed (in '000)</b>		5745	5360	3278	2909	10529	6914	932	12834	2143	2308
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		64813	79150	28115	28979	96749	56981	25760	302217	37963	64344
1. Wages and Salary Including Bonus		59810	66262	26190	26631	88527	50586	23433	263977	32428	58708
1.1 Wages and Salary		57986	64306	25691	25957	85847	49210	22502	254033	31204	56861
1.1.1 Workers		27243	40687	12478	10844	40830	29778	5169	92672	9794	9302
1.1.2 Supervisory & Managerial		25666	20657	10025	11421	35688	14206	13151	139094	9534	35717
1.1.3 Other Employees		5077	2962	3188	3692	9329	5226	4182	22267	11876	11842
1.2 Bonus to All Staff		1824	1956	499	672	2681	1376	932	9943	1224	1848
2. Employers' Contribution		5003	12888	1925	2348	8222	6395	2327	38240	5535	5636

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttar Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		267	271	272	273	274	275	279	281	282	291
A.	No. of Persons Engaged (no.)	478	13801	3619	15144	11048	6217	3209	29000	22586	4556
1.	Workers	380	9832	2946	13314	8954	5208	2378	20755	16459	2724
1.1	Directly Employed	250	6609	1293	4996	5139	2473	1821	13801	11590	1441
	Men	238	6483	1247	4195	4139	2470	1773	13636	11433	1429
	Women	12	126	46	801	1000	3	48	165	157	12
1.2	Employed Through Contractors	130	3223	1653	8318	3815	2735	557	6953	4869	1283
2.	Employees Other Than Workers	98	3920	653	1758	2069	996	808	8082	5967	1830
2.1	Supervisory and Managerial	54	2163	319	1003	865	565	384	3812	2904	599
2.2	Other Employees	44	1757	334	755	1204	431	424	4270	3063	1231
3.	Unpaid family members/proprietor etc	0	49	20	72	26	13	23	164	161	2
B.	Total Mandays Employed (in '000)	145	4117	1090	4558	3317	1587	942	8826	6710	1236
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1970	62450	9774	40454	34270	16247	8843	120278	118750	26509
1.	Wages and Salary Including Bonus	1757	55988	9018	35872	31562	14299	8170	109400	107691	22721
1.1	Wages and Salary	1727	55351	8880	35222	30542	13962	8026	106108	101637	22570
1.1.1	Workers	760	19808	4476	19546	13000	7288	3260	36169	31151	10994
1.1.2	Supervisory & Managerial	738	29557	3315	13326	12977	5425	3579	53710	52145	8291
1.1.3	Other Employees	229	5986	1089	2350	4565	1249	1187	16229	18341	3285
1.2	Bonus to All Staff	30	637	138	651	1020	337	144	3291	6054	151
2.	Employers' Contribution	213	6462	756	4582	2708	1948	673	10878	11059	3788

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttar Pradesh**

Characteristics		3-digit industry group: NIC-2008									
		292	293	302	303	309	310	321	323	324	325
A.	No. of Persons Engaged (no.)	1918	36377	7079	2779	10674	9733	3189	5405	4552	6150
1.	Workers	1559	28833	5110	2378	7004	7410	2510	4525	4089	4922
1.1	Directly Employed	971	18899	2734	1762	4552	5318	2421	4405	1379	4076
	Men	971	18021	2733	1413	4142	5296	2189	4129	1169	3610
	Women	0	878	1	349	410	22	232	276	210	466
1.2	Employed Through Contractors	588	9934	2376	616	2452	2092	89	121	2710	846
2.	Employees Other Than Workers	355	7474	1964	401	3626	2267	668	858	423	1221
2.1	Supervisory and Managerial	192	3560	923	289	1226	762	366	388	283	566
2.2	Other Employees	163	3914	1041	112	2400	1505	302	470	140	655
3.	Unpaid family members/proprietor etc	4	71	4	0	45	55	11	22	40	7
B.	Total Mandays Employed (in '000)	558	10954	2128	775	3095	2921	957	1629	1364	1893
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	7001	172250	24052	53373	41574	28438	7958	14748	8633	26493
1.	Wages and Salary Including Bonus	6336	152106	21991	37242	35503	26423	7377	13201	8319	24640
1.1	Wages and Salary	6187	146418	21285	34416	34517	25751	6969	12196	8108	23908
1.1.1	Workers	3131	53185	7087	28116	10390	11167	4057	6802	5564	9993
1.1.2	Supervisory & Managerial	2522	76726	10651	5337	11192	10328	2247	3675	2202	9463
1.1.3	Other Employees	534	16507	3547	963	12935	4256	665	1719	342	4452
1.2	Bonus to All Staff	148	5688	705	2825	986	673	408	1006	210	731
2.	Employers' Contribution	665	20144	2061	16131	6071	2015	581	1547	314	1853

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttar Pradesh**

Characteristics		3-digit industry group: NIC-2008					
		329	331	382	383	581	Other
A.	No. of Persons Engaged (no.)	76758	2220	2256	51	2643	53091
1.	Workers	70313	1895	1844	35	1524	37388
1.1	Directly Employed	27153	740	1534	29	1069	26848
	Men	26518	739	1529	29	1057	26411
	Women	635	1	5	0	12	437
1.2	Employed Through Contractors	43160	1155	310	6	455	10539
2.	Employees Other Than Workers	6321	323	412	15	1119	15370
2.1	Supervisory and Managerial	2763	110	131	6	369	6727
2.2	Other Employees	3558	213	281	9	750	8643
3.	Unpaid family members/proprietor etc	125	2	0	1	1	332
B.	Total Mandays Employed (in '000)	22784	673	690	13	852	16280
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	153340	6139	4359	58	13277	150937
1.	Wages and Salary Including Bonus	142927	5558	4086	57	11777	138828
1.1	Wages and Salary	137448	5343	3943	56	11172	133766
1.1.1	Workers	87962	3850	2273	28	2704	57332
1.1.2	Supervisory & Managerial	39759	681	1012	17	5766	51481
1.1.3	Other Employees	9727	812	658	11	2702	24953
1.2	Bonus to All Staff	5477	214	143	0	605	5063
2.	Employers' Contribution	10413	581	273	1	1500	12109

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttarakhand**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>	<b>108</b>	<b>110</b>	<b>120</b>	<b>131</b>
<b>A. No. of Persons Engaged (no.)</b>	414972	2541	313	1002	6249	16514	851	1692	35	3090
1. Workers	336436	1894	196	770	4900	13468	710	1389	26	2646
1.1 Directly Employed	154719	729	175	215	2051	6146	321	809	22	2557
Men	133653	624	175	207	2049	5809	198	676	22	2068
Women	21066	105	0	8	2	337	123	133	0	489
1.2 Employed Through Contractors	181717	1166	21	555	2850	7323	389	580	4	89
2. Employees Other Than Workers	78322	647	117	232	1312	3044	141	303	9	443
2.1 Supervisory and Managerial	34263	322	108	66	533	973	85	143	4	136
2.2 Other Employees	44059	325	9	166	779	2071	56	160	5	307
3. Unpaid family members/proprietor etc	214	0	0	0	37	2	0	0	0	1
<b>B. Total Mandays Employed (in '000)</b>	125978	772	97	355	1916	5036	258	516	11	960
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	1278458	5008	1289	3509	14947	60828	1399	4560	45	8036
1. Wages and Salary Including Bonus	1144063	4685	1206	3263	13977	54042	1309	4228	38	7490
1.1 Wages and Salary	1111308	4569	1188	3073	13651	52616	1294	4167	36	7236
1.1.1 Workers	578582	2249	556	1513	7663	31811	806	2542	19	4137
1.1.2 Supervisory & Managerial	360133	1669	470	751	3485	13723	414	1234	9	2037
1.1.3 Other Employees	172593	651	162	809	2503	7082	74	391	8	1062
1.2 Bonus to All Staff	32754	116	18	191	326	1427	15	61	3	254
2. Employers' Contribution	134395	323	83	246	970	6786	90	332	7	546



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttarakhand**

Characteristics		3-digit industry group: NIC-2008									
		139	141	151	152	161	162	170	181	192	201
A.	No. of Persons Engaged (no.)	1101	1420	344	10045	16	4570	21969	1496	482	2326
1.	Workers	856	1176	299	8776	11	3529	17961	940	392	2007
1.1	Directly Employed	625	1018	299	6752	11	2826	10278	509	193	747
	Men	577	625	215	4554	11	2732	9713	483	193	747
	Women	48	393	84	2198	0	94	565	26	0	0
1.2	Employed Through Contractors	231	158	0	2024	0	703	7683	431	199	1260
2.	Employees Other Than Workers	245	244	43	1269	5	1026	3999	556	90	319
2.1	Supervisory and Managerial	120	97	18	624	3	339	2030	144	27	120
2.2	Other Employees	125	147	25	645	2	687	1969	412	63	199
3.	Unpaid family members/proprietor etc	0	0	2	0	0	15	9	1	0	0
B.	Total Mandays Employed (in '000)	343	430	103	3056	5	1394	6585	443	146	725
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	3179	2854	511	19723	19	16710	61036	4142	1560	9585
1.	Wages and Salary Including Bonus	2871	2643	457	18110	19	15316	55450	3796	1303	8236
1.1	Wages and Salary	2752	2618	457	17501	19	14646	52891	3679	1290	8211
1.1.1	Workers	1530	1566	290	11625	12	7777	30030	1219	497	6119
1.1.2	Supervisory & Managerial	1025	783	108	3744	5	3712	15972	1309	499	1422
1.1.3	Other Employees	197	269	59	2132	2	3157	6889	1151	294	670
1.2	Bonus to All Staff	120	26	0	609	0	671	2559	116	12	25
2.	Employers' Contribution	308	211	54	1613	0	1394	5586	346	257	1349

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttarakhand**

Characteristics		3-digit industry group: NIC-2008									
		202	203	210	221	222	231	239	241	242	243
A.	No. of Persons Engaged (no.)	32285	752	67244	9184	30307	3378	5944	2113	2744	3698
1.	Workers	28127	555	47781	7916	25084	2868	4593	1742	2173	2879
1.1	Directly Employed	6836	340	25322	3949	12544	930	2324	1499	679	1256
	Men	6237	330	20602	3804	12151	926	2225	1499	672	1235
	Women	599	10	4720	145	393	4	99	0	7	21
1.2	Employed Through Contractors	21292	215	22458	3967	12540	1938	2270	243	1494	1623
2.	Employees Other Than Workers	4119	197	19464	1259	5190	508	1340	371	572	820
2.1	Supervisory and Managerial	1621	44	6950	608	2429	310	520	190	213	521
2.2	Other Employees	2498	153	12514	651	2761	198	820	181	359	299
3.	Unpaid family members/proprietor etc	39	0	0	10	33	3	11	0	0	0
B.	Total Mandays Employed (in '000)	9998	234	20323	3006	9381	1077	1835	643	835	1134
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	83332	2603	202079	38745	84825	11074	19121	4618	11887	14220
1.	Wages and Salary Including Bonus	74989	2420	185369	33539	77432	9862	17523	4388	11355	12492
1.1	Wages and Salary	73095	2349	181485	32934	75609	9732	17065	4244	11279	12300
1.1.1	Workers	41125	944	67347	14669	37819	4890	7069	2507	3752	5991
1.1.2	Supervisory & Managerial	19002	679	67359	15655	25939	3458	5917	1216	5799	5463
1.1.3	Other Employees	12968	726	46779	2610	11851	1384	4079	521	1728	846
1.2	Bonus to All Staff	1894	71	3885	605	1823	130	459	143	76	192
2.	Employers' Contribution	8343	183	16710	5206	7393	1212	1598	230	532	1728

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttarakhand**

Characteristics		3-digit industry group: NIC-2008									
		251	252	259	261	262	263	264	265	271	272
A.	No. of Persons Engaged (no.)	3192	405	9756	300	460	1250	1290	4610	7397	1505
1.	Workers	2639	337	8321	275	316	803	1189	3686	6483	1253
1.1	Directly Employed	1598	325	4474	91	156	339	836	1953	3705	402
	Men	1598	325	4040	78	137	313	456	1417	1433	387
	Women	0	0	434	13	19	26	380	536	2272	15
1.2	Employed Through Contractors	1041	12	3847	184	160	464	354	1733	2778	851
2.	Employees Other Than Workers	552	67	1416	25	144	448	101	922	914	252
2.1	Supervisory and Managerial	347	21	826	17	44	119	65	357	432	139
2.2	Other Employees	205	46	590	8	100	329	36	565	482	113
3.	Unpaid family members/proprietor etc	1	1	20	0	0	0	0	2	0	0
B.	Total Mandays Employed (in '000)	953	123	2988	91	131	379	382	1377	2205	453
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	12713	879	20884	531	1202	11087	2478	16813	18928	4039
1.	Wages and Salary Including Bonus	11071	788	18967	504	1109	8833	2268	13591	17514	3668
1.1	Wages and Salary	10564	754	18425	497	1070	8738	2233	12926	16766	3581
1.1.1	Workers	5259	394	12587	393	349	2262	1336	6016	10444	2024
1.1.2	Supervisory & Managerial	4632	283	4408	87	449	2218	568	5222	4743	1221
1.1.3	Other Employees	673	77	1430	17	272	4258	329	1688	1579	336
1.2	Bonus to All Staff	507	34	541	7	40	94	35	664	748	86
2.	Employers' Contribution	1642	91	1917	27	93	2254	210	3222	1414	371

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttarakhand**

Characteristics		3-digit industry group: NIC-2008									
		273	274	275	279	281	282	291	292	293	302
A.	No. of Persons Engaged (no.)	13066	7036	8425	3171	15644	5058	10176	2143	39373	1237
1.	Workers	11205	6262	7476	2644	12427	4097	6719	1899	33979	666
1.1	Directly Employed	7599	1588	2489	1172	4790	2026	3430	139	10296	126
	Men	3817	1395	2338	1111	4677	2005	3350	137	9382	124
	Women	3782	193	151	61	113	21	80	2	914	2
1.2	Employed Through Contractors	3606	4674	4987	1472	7637	2071	3289	1760	23683	540
2.	Employees Other Than Workers	1862	755	950	527	3209	962	3457	244	5394	571
2.1	Supervisory and Managerial	735	548	437	188	2160	535	1510	171	2732	477
2.2	Other Employees	1127	207	513	339	1049	427	1947	73	2662	94
3.	Unpaid family members/proprietor etc	0	19	0	0	8	0	0	0	0	0
B.	Total Mandays Employed (in '000)	3910	2116	2536	941	4774	1582	2910	631	11877	203
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	31933	14278	18179	8468	91160	15946	43150	4496	105852	1845
1.	Wages and Salary Including Bonus	28680	13153	17056	7059	79407	14103	35647	4159	95841	1629
1.1	Wages and Salary	27327	12698	16678	6949	76082	13178	34118	4090	92968	1613
1.1.1	Workers	15988	8525	10297	3498	42086	6838	15983	2787	61244	465
1.1.2	Supervisory & Managerial	7319	3569	4792	2338	30274	5064	14998	1142	22889	965
1.1.3	Other Employees	4020	604	1589	1113	3722	1276	3137	161	8835	183
1.2	Bonus to All Staff	1352	455	378	111	3325	925	1529	68	2873	17
2.	Employers' Contribution	3253	1125	1123	1409	11753	1843	7503	337	10011	216

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**Uttarakhand**

Characteristics		3-digit industry group: NIC-2008						
		309	310	321	325	329	581	Other
A.	No. of Persons Engaged (no.)	28415	3043	489	4968	3585	171	5103
1.	Workers	25152	2565	286	3859	3031	67	3139
1.1	Directly Employed	9706	732	197	1607	1005	67	1916
	Men	9075	716	94	1076	860	67	1892
	Women	631	16	103	531	145	0	24
1.2	Employed Through Contractors	15446	1833	89	2252	2026	0	1223
2.	Employees Other Than Workers	3263	477	203	1109	555	104	1964
2.1	Supervisory and Managerial	1631	189	60	496	158	16	560
2.2	Other Employees	1632	288	143	613	397	88	1404
3.	Unpaid family members/proprietor etc	0	1	0	0	0	0	0
B.	Total Mandays Employed (in '000)	8468	921	144	1499	1086	61	1620
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	77108	6248	2747	16080	8559	571	50836
1.	Wages and Salary Including Bonus	68577	5778	2336	14998	8074	525	40921
1.1	Wages and Salary	66914	5611	2040	14536	7739	526	40706
1.1.1	Workers	43677	3478	703	5119	4541	113	14101
1.1.2	Supervisory & Managerial	17118	1370	1019	6835	1702	155	11897
1.1.3	Other Employees	6119	763	318	2582	1496	258	14708
1.2	Bonus to All Staff	1663	168	296	462	336	0	216
2.	Employers' Contribution	8531	470	411	1082	485	46	9915

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**West Bengal**

<b>Characteristics</b>	<b>3-digit industry group: NIC-2008</b>									
	<b>All</b>	<b>016</b>	<b>101</b>	<b>102</b>	<b>103</b>	<b>104</b>	<b>105</b>	<b>106</b>	<b>107</b>	<b>108</b>
<b>A. No. of Persons Engaged (no.)</b>	713643	637	172	3153	1217	6787	4655	19533	55422	3856
1. Workers	564987	381	124	2268	656	5040	3558	13808	44738	2995
1.1 Directly Employed	356173	291	96	307	525	1605	2221	10362	32648	1429
Men	335210	258	66	282	430	1596	2178	9858	29048	1411
Women	20963	33	30	25	95	9	43	504	3600	18
1.2 Employed Through Contractors	208813	90	28	1961	131	3435	1337	3446	12089	1566
2. Employees Other Than Workers	146658	255	48	885	556	1732	1098	5347	10629	860
2.1 Supervisory and Managerial	58537	112	26	357	270	578	435	2217	4517	389
2.2 Other Employees	88121	143	22	528	286	1154	663	3130	6112	471
3. Unpaid family members/proprietor etc	1998	0	0	0	6	16	0	378	55	1
<b>B. Total Mandays Employed (in '000)</b>	219544	190	44	953	352	2274	1545	5558	16856	1175
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>	2267566	1449	343	9264	5890	17248	13599	33681	109787	8649
1. Wages and Salary Including Bonus	2007888	1227	331	8636	5159	16324	12039	30571	97987	7862
1.1 Wages and Salary	1938731	1153	328	8449	4975	15881	11687	29631	92610	7589
1.1.1 Workers	1058560	492	67	3715	980	8712	6719	12674	49315	3760
1.1.2 Supervisory & Managerial	608057	425	194	3043	3050	4964	3081	13286	29950	2809
1.1.3 Other Employees	272114	236	67	1691	945	2205	1887	3671	13345	1020
1.2 Bonus to All Staff	69157	74	3	186	184	443	352	940	5377	273
2. Employers' Contribution	259678	222	12	628	731	924	1560	3110	11800	787

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**West Bengal**

Characteristics		3-digit industry group: NIC-2008									
		110	120	131	139	141	143	151	152	161	162
A.	No. of Persons Engaged (no.)	11624	11301	123628	10843	26465	4052	37133	9440	325	9848
1.	Workers	8861	9624	113582	8810	19427	3498	32849	7793	181	6898
1.1	Directly Employed	3027	4960	106580	6848	13214	2577	12887	3725	181	4664
	Men	2549	4499	103347	5705	9866	1642	11099	3397	181	4609
	Women	478	461	3233	1143	3348	935	1788	328	0	55
1.2	Employed Through Contractors	5834	4664	7002	1962	6213	921	19962	4069	0	2234
2.	Employees Other Than Workers	2760	1376	10033	2010	6994	555	4235	1644	94	2923
2.1	Supervisory and Managerial	785	382	6218	929	1571	149	1475	709	52	1003
2.2	Other Employees	1975	994	3815	1081	5423	406	2760	935	42	1920
3.	Unpaid family members/proprietor etc	5	302	13	22	43	0	49	3	50	28
B.	Total Mandays Employed (in '000)	3507	3161	36779	3250	7771	1221	10884	2723	71	2893
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	35397	18582	248971	24196	65337	9288	82960	23666	466	32751
1.	Wages and Salary Including Bonus	31838	16586	220569	22077	60284	8499	79384	21004	444	30533
1.1	Wages and Salary	30783	15295	212024	20876	57982	7883	77790	20320	427	29341
1.1.1	Workers	16132	8384	164914	11855	27141	4950	52953	10540	208	9121
1.1.2	Supervisory & Managerial	9473	5505	37148	6175	17629	1742	15826	5355	177	9175
1.1.3	Other Employees	5178	1406	9962	2846	13212	1191	9011	4425	42	11045
1.2	Bonus to All Staff	1054	1292	8544	1201	2302	615	1594	683	17	1192
2.	Employers' Contribution	3559	1996	28402	2119	5053	789	3576	2662	22	2218

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**West Bengal**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>									
		<b>170</b>	<b>181</b>	<b>191</b>	<b>192</b>	<b>201</b>	<b>202</b>	<b>203</b>	<b>210</b>	<b>221</b>	<b>222</b>
<b>A. No. of Persons Engaged (no.)</b>		9449	4000	5117	8224	11761	7602	2496	10334	4507	28776
1. Workers		7582	2772	3002	6887	7754	4219	2164	4172	2941	23056
1.1 Directly Employed		5073	1757	1110	1820	2892	2770	2151	3670	2184	14839
Men		4634	1735	1062	1819	2787	2505	1879	3206	2184	13722
Women		439	22	48	1	105	265	272	464	0	1117
1.2 Employed Through Contractors		2509	1015	1892	5067	4862	1449	13	502	757	8218
2. Employees Other Than Workers		1812	1220	2113	1337	3975	3364	332	6158	1532	5646
2.1 Supervisory and Managerial		836	593	486	855	1829	989	143	1388	694	2574
2.2 Other Employees		976	627	1627	482	2146	2375	189	4770	838	3072
3. Unpaid family members/proprietor etc		56	8	3	0	33	20	0	4	34	74
<b>B. Total Mandays Employed (in '000)</b>		3007	1200	1789	2744	3813	2260	580	2960	1302	8768
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		22804	14663	27865	69179	71712	32461	8626	51307	13205	67829
1. Wages and Salary Including Bonus		20439	13320	23096	57255	64806	28301	5383	44929	11713	62643
1.1 Wages and Salary		19659	13019	22081	52062	63238	27053	5271	42999	11229	60322
1.1.1 Workers		10694	6517	11005	32246	28573	8874	3306	14531	3796	31710
1.1.2 Supervisory & Managerial		6266	5275	5384	17312	29122	11584	1031	15682	4234	17775
1.1.3 Other Employees		2699	1227	5692	2504	5543	6595	934	12786	3199	10837
1.2 Bonus to All Staff		780	300	1014	5193	1568	1247	112	1930	484	2320
2. Employers' Contribution		2365	1343	4769	11924	6906	4160	3243	6378	1492	5186



**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**West Bengal**

Characteristics		3-digit industry group: NIC-2008									
		231	239	241	242	243	251	252	259	261	263
A.	No. of Persons Engaged (no.)	3550	20208	83901	3383	25587	11502	64	12663	1138	221
1.	Workers	2658	16367	68806	2549	20899	8442	45	9178	878	181
1.1	Directly Employed	1466	9089	31558	1497	4870	4767	8	4956	621	180
	Men	1466	8967	31453	1493	4866	4742	5	4837	619	176
	Women	0	122	105	4	4	25	3	119	2	4
1.2	Employed Through Contractors	1192	7278	37248	1052	16029	3675	37	4223	257	1
2.	Employees Other Than Workers	892	3826	15002	799	4610	3042	18	3387	260	38
2.1	Supervisory and Managerial	276	1966	6281	353	1568	1509	2	1103	141	21
2.2	Other Employees	616	1860	8721	446	3042	1533	16	2284	119	17
3.	Unpaid family members/proprietor etc	0	15	92	35	77	19	1	97	0	2
B.	Total Mandays Employed (in '000)	1100	6709	29342	1013	8162	3357	9	3697	340	64
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	10748	72964	493495	10442	70423	32515	29	34213	4143	672
1.	Wages and Salary Including Bonus	10033	66229	424671	9282	65504	29560	28	30546	3635	612
1.1	Wages and Salary	9631	64705	417277	8662	64216	27771	27	28643	3219	580
1.1.1	Workers	4199	38427	234301	4176	36852	13736	17	13845	1878	278
1.1.2	Supervisory & Managerial	3202	21350	144217	2865	17261	10374	4	7233	993	205
1.1.3	Other Employees	2230	4928	38759	1621	10103	3661	6	7565	348	97
1.2	Bonus to All Staff	402	1525	7394	619	1288	1789	1	1903	415	33
2.	Employers' Contribution	715	6735	68824	1160	4919	2955	1	3667	508	60

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**West Bengal**

Characteristics		3-digit industry group: NIC-2008									
		264	265	271	272	273	274	275	279	281	282
A.	No. of Persons Engaged (no.)	605	1252	2703	7304	2401	4599	792	5213	10181	11396
1.	Workers	518	781	1768	4983	1332	3629	506	3879	5852	8158
1.1	Directly Employed	238	389	1270	1376	302	1887	217	3597	4307	5511
	Men	221	375	1247	1358	256	1811	215	3565	4304	5497
	Women	17	14	23	18	46	76	2	32	3	14
1.2	Employed Through Contractors	280	392	498	3607	1030	1742	289	282	1545	2647
2.	Employees Other Than Workers	87	455	936	2319	1061	950	259	1325	4109	3233
2.1	Supervisory and Managerial	11	204	372	389	429	213	84	582	1919	1470
2.2	Other Employees	76	251	564	1930	632	737	175	743	2190	1763
3.	Unpaid family members/proprietor etc	0	16	0	2	9	20	28	9	220	5
B.	Total Mandays Employed (in '000)	168	373	780	2377	720	1337	224	1525	2946	3480
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1613	4868	14436	33750	8405	10341	2557	19538	38842	42458
1.	Wages and Salary Including Bonus	1475	4338	10345	29536	7928	9850	2249	17755	33996	36779
1.1	Wages and Salary	1435	4283	9961	29133	7734	9507	2087	17268	32205	34721
1.1.1	Workers	1144	1394	3607	12669	1835	4682	907	9435	10966	16269
1.1.2	Supervisory & Managerial	85	2104	3936	4790	3900	2900	696	4907	15267	13064
1.1.3	Other Employees	206	785	2418	11674	1999	1925	484	2926	5972	5388
1.2	Bonus to All Staff	40	56	384	403	194	343	161	488	1791	2057
2.	Employers' Contribution	138	530	4091	4214	477	491	308	1783	4846	5679

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**West Bengal**

Characteristics		3-digit industry group: NIC-2008									
		291	292	293	301	302	309	310	321	322	324
A.	No. of Persons Engaged (no.)	276	93	19240	23	14012	363	1972	4020	63	84
1.	Workers	186	60	16165	14	11225	302	1396	1620	53	74
1.1	Directly Employed	18	29	10332	13	4661	277	751	1113	53	74
	Men	18	29	10107	13	4653	275	742	741	53	12
	Women	0	0	225	0	8	2	9	372	0	62
1.2	Employed Through Contractors	168	31	5833	1	6564	25	645	507	0	0
2.	Employees Other Than Workers	86	27	3076	9	2755	61	573	2400	10	10
2.1	Supervisory and Managerial	74	9	1733	6	1264	14	168	464	8	9
2.2	Other Employees	12	18	1343	3	1491	47	405	1936	2	1
3.	Unpaid family members/proprietor etc	4	6	0	0	32	0	4	0	0	0
B.	Total Mandays Employed (in '000)	86	26	5827	7	4240	108	631	1222	19	23
C.	Wages and Salaries Including Employers' Contribution (₹ lakhs)	1085	359	50103	109	53420	926	4947	10734	148	120
1.	Wages and Salary Including Bonus	938	321	45849	100	49500	818	4638	10128	136	114
1.1	Wages and Salary	905	315	44206	95	47870	785	4539	9883	130	111
1.1.1	Workers	371	75	30783	51	23036	438	1979	1945	92	66
1.1.2	Supervisory & Managerial	496	143	9719	37	19615	135	1636	3835	35	43
1.1.3	Other Employees	38	97	3704	7	5219	212	924	4103	3	2
1.2	Bonus to All Staff	34	6	1643	6	1629	34	99	245	6	3
2.	Employers' Contribution	147	38	4254	9	3920	108	309	606	12	6

**Table 4: Estimate of (i) employment, (ii) mandays employed and (iii) emoluments paid in the factory sector by their type for each 3-digit industry group (NIC-2008) for each State/UT**

**West Bengal**

<b>Characteristics</b>		<b>3-digit industry group: NIC-2008</b>					
		<b>325</b>	<b>329</b>	<b>331</b>	<b>382</b>	<b>581</b>	<b>Other</b>
<b>A. No. of Persons Engaged (no.)</b>		799	4290	4140	837	1200	21217
1. Workers		598	2930	3452	594	574	14698
1.1 Directly Employed		465	2081	2808	424	15	8543
Men		419	1800	2772	399	15	8137
Women		46	281	36	25	0	406
1.2 Employed Through Contractors		133	849	644	170	559	6155
2. Employees Other Than Workers		200	1347	674	243	626	6442
2.1 Supervisory and Managerial		76	427	207	117	200	2311
2.2 Other Employees		124	920	467	126	426	4131
3. Unpaid family members/proprietor etc		1	12	13	0	0	77
<b>B. Total Mandays Employed (in '000)</b>		239	1301	1199	256	371	6638
<b>C. Wages and Salaries Including Employers' Contribution (₹ lakhs)</b>		2431	10393	16220	2742	10406	75792
1. Wages and Salary Including Bonus		2191	9483	13863	2533	9476	60211
1.1 Wages and Salary		2084	9141	13261	2492	9360	58524
1.1.1 Workers		1385	3655	9746	1280	2107	27045
1.1.2 Supervisory & Managerial		444	2962	1842	753	3631	20706
1.1.3 Other Employees		255	2524	1673	459	3622	10773
1.2 Bonus to All Staff		107	341	601	41	116	1687
2. Employers' Contribution		240	910	2357	209	930	15581