



DR. ZAKIR HUSSAIN TEACHERS' TRAINING COLLEGE

LAHERIASARAI, DARBHANGA, BIHAR- 846003

Permanently recognised by the State Govt. & ERC, NCTE, Bhubneshwar

Permanently Affiliated to Lalit Narayan Mithila University, Darbhanga

Accredited to Grade 'B' by NAAC

Office Memo No. :

Dated :

Strategic Plan

For Year: 2023-27

Established in 1982 under **Article 30(1) of the Constitution of India**, Dr. Zakir Hussain Teachers' Training College was founded to address the pressing need for trained educators in the region. Sponsored by the **Shafi Muslim High School Board of Trustees**, the college aims to provide professional teacher training while promoting cultural, linguistic and religious harmony. Over the years, the institution has become a cornerstone of vocational education, producing capable educators who uphold ethical values and contribute significantly to nation-building.

Recognized by the **National Council for Teacher Education (NCTE)** and affiliated with **L.N. Mithila University**, the college offers B.Ed., M.Ed. and other teacher training programs, meet the educational demands of minority community and weaker section of the society, specially the Mithilanchal Region.

Vision

Dr. Zakir Hussain Teachers' Training College envisions becoming a **center of excellence in teacher education**, producing educators who are not only skilled and knowledgeable but also ethically grounded and socially responsible. The institution strives to create an environment where students develop into compassionate professionals equipped to meet global educational challenges.

The college envisions becoming an autonomous institution, with a strong emphasis on self-governance, academic freedom and innovation. Its vision aligns with the principles of flexible curriculum design and a student-centered approach. Currently focused on achieving these goals, the college is well-positioned to attain autonomous status in the near future.

Mission

1. To provide quality teacher education that combines academic excellence with practical training.



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2. To empower students through innovative teaching methods and access to modern educational resources.
3. To address the specific needs of minority communities, especially in promoting linguistic and cultural harmony.
4. To foster research and professional development among faculty and students.
5. To cultivate a spirit of social responsibility, inclusivity and lifelong learning in educators.

Core Strengths and Features

1. **Cultural Heritage and Inclusivity:** As a minority institution, the college seamlessly integrates cultural, religious and linguistic values into its curriculum, fostering an inclusive and harmonious learning environment that respects diversity.
2. **Academic Excellence:** Accredited with a '**B**' grade by NAAC, the college is committed to maintaining high academic standards with a strong focus on innovative and effective learning methods.
3. **Qualified Faculty:** The college boasts a team of highly skilled and qualified educators, including **Ph.D. holders, UGC-NET qualified faculty** and experienced professionals. Many of these educators are **visiting members of NCTE** and play pivotal roles in **national and international teachers' education committees**, reflecting the institution's global outreach and academic influence.
4. **Leadership Representation:** The college takes immense pride in its alumni, who hold prominent positions such as the **Dean of the Faculty of Education** and **Head of the Department of Education** at **Lalit Narayan Mithila University, Darbhanga**. Furthermore, its alumni include individuals like **Rajya Sabha members**, showcasing the institution's strong academic legacy and societal impact.
5. **Hands-on Training:** The **B.Ed. program** includes an extensive **28-day orientation program** followed by **120 days of teaching practice** in schools, ensuring students gain both theoretical knowledge and practical experience to excel as educators.
6. **Green and Safe Campus:** Nestled in a scenic, eco-friendly environment, the campus offers a serene, pollution-free space ideal for learning. Enhanced safety measures, including **CCTV surveillance**, ensure a secure atmosphere for students and staff alike.



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7. **Recognition and Programs:** The institution offers a wide range of professional courses, such as **B.Ed., M.Ed., M.A. (Education), and D.El.Ed.**, recognized by **NCTE and State Govt.** Additionally, the college provides ample opportunities for research, academic growth and professional development.
8. **Technological Advancements:** With **ICT-enabled classrooms**, a **digital library** and well-equipped laboratories, the college delivers a modern and enriching educational experience.
9. **National and Global Engagement:** Faculty members from the college actively participate in **National Committees of Teacher Educators Associations** and hold key roles in various professional bodies, both at national and international levels, solidifying the institution's reputation and influence in the education sector.

Weaknesses

10. The college has certain weaknesses that need to be addressed. One major concern is the lack of a well-equipped multipurpose hall and an advanced research and studies center. Additionally, there is a need for greater support and resources to help M.Ed. students achieve higher success rates in qualifying for the JRF/NET exam. Strengthening these areas would not only enhance students' academic development but also improve the institution's reputation within the academic community.

Infrastructure and Facilities

1. **State-of-the-art Classrooms:** ICT-enabled with projectors, interactive boards and modern teaching aids.
2. **Library and Digital Resources:** Over 19020 books and access to N-LIST for e-resources.
3. **Laboratories:** Fully equipped language lab, psychology lab and curriculum labs.
4. **Seminar Halls:** Spaces for debates, symposia and cultural events.
5. **Wi-Fi-enabled Campus:** High-speed internet for seamless access to academic and research resources.

Strategic Goals

1. **Enhance Teacher Training Programs:** Expand hands-on teaching practices and integrate **innovative pedagogical methods** to prepare students for real-world classroom challenges.



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2. **Promote Research and Development:** Encourage faculty and students to engage in impactful research in the field of education.
3. **Foster Linguistic Harmony:** Strengthen the Urdu training program to address the regional need for qualified Urdu teachers, supporting the government's linguistic integration efforts.
4. **Engage Community Participation:** Organize programs addressing societal issues, fostering awareness and building community engagement.
5. **Support Professional Growth:** Host regular **workshops, conferences and guests lecture** to keep educators updated with the latest educational trends.
6. **Develop Value-based Education:** Introduce optional lecture series, such as “**Islamic Concept of Education,**” to enrich students’ understanding of moral and ethical values.

Opportunities

Dr. Zakir Hussain Teachers' Training College stands to greatly enhance its academic landscape by capitalizing on several promising opportunities:

1. Strategic Location and School Partnerships:

Our prime geographic location offers a unique chance to build strong ties with local schools. By establishing collaborative initiatives - such as practical teaching programs, internships and interactive knowledge-sharing sessions - we can create enriched learning experiences for our students while deepening our community engagement.

2. Enhanced Collaborations and Consultancy:

There is significant potential to broaden and streamline our partnerships both within the institution and with external stakeholders. By forging alliances with industry leaders, NGOs and other educational organizations, we can facilitate resource-sharing, tap into joint expertise and develop innovative, industry-relevant curriculum components.

3. Embracing Digital Transformation and Technology Integration:

Investing in digital learning platforms and cutting-edge technology can revolutionize our teaching methods. By expanding our ICT infrastructure - through virtual classrooms, online libraries and interactive learning tools - we can make education more accessible and engaging for both students and faculty.



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4. Advancing Research and Innovation:

The college has an opportunity to create dedicated research centers and pursue collaborative projects with established universities and government institutions. These initiatives will foster academic inquiry, attract external funding and bolster the institution's reputation in the research community.

5. Expanding Professional Development Opportunities:

By organizing workshops, training sessions and seminars with national and international experts, we can enhance the competencies of our educators. Such capacity-building initiatives not only update teaching practices but also promote a culture of lifelong learning among faculty and students.

6. Infrastructure Upgrades and Modern Learning Environments:

Investing in state-of-the-art facilities - such as advanced laboratories, a multipurpose hall for events, and an up-to-date resource center - will further elevate the teaching and learning experience. Enhancements in physical infrastructure can also encourage greater student participation and innovation.

7. International Collaborations and Student Exchange Programs:

Building partnerships with educational institutions abroad can open doors for student and faculty exchange programs. Exposure to global best practices will broaden perspectives, foster cultural understanding and prepare our graduates to excel in an interconnected world.

Activities and Initiatives

1. **Academic Enrichment:** Regularly conduct **debates, seminars, cultural events** and sports competitions to keep students engaged and motivated.
2. **Awards and Recognition:** The introduction of the **Dr. A.R. Kidwai Gold Medal** for top-performing students inspires academic excellence.
3. **Extracurricular Programs:** Include sessions on **personality development, life skills** and community service to prepare well-rounded educators.
4. **Environmental Awareness:** Conduct workshops and classes focused on environmental education, fostering sustainability awareness among students.
5. **Technological Training:** Provide computer orientation programs and training in ICT tools to ensure digital literacy for both faculty and students.



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Commitment to Safety and Security

The college prioritizes student safety through rigorous measures including **CCTV surveillance**, secure transportation facilities and a structured attendance system to ensure accountability.

Vision for the Future

Our vision is to transform Dr. Zakir Hussain Teachers' Training College into a premier center of teacher education, recognized both nationally and globally. We aim to lead in academic excellence, innovation and research while actively engaging with our community. By leveraging our strengths and seizing emerging opportunities, we will inspire future educators who will shape the landscape of education and drive positive change throughout society.

The world today is divided into two realms- one embracing AI and the other without it. Dr. Zakir Hussain Teachers' Training College firmly stands in support of AI and its transformative potential.

In the near future, the college plans to organize a seminar and symposium on the role of AI in educational institutions. Additionally, the college will conduct an orientation program for teachers, focusing on the integration of AI in education.

Moreover, the institution is set to host interactive sessions with AI experts for both teachers and students on campus.

We are committed to further solidifying our academic reputation by expanding our network of collaborations and cultivating an environment that is dynamic, innovative and inclusive for both students and faculty. Rooted in a rich history and guided by visionary leadership, Dr. Zakir Hussain Teachers' Training College steadfastly upholds its dedication to excellence in education, social responsibility and cultural diversity. Our mission is to prepare future educators who will play a vital role in advancing the nation while preserving its vibrant heritage.