

Strategies resulting from interviews with CEOs that are used to reduce Software Engineers' Turnover

Amount	Strategies resulting from interviews with CEOs	Mentions
1	Promote technological challenges	4
2	Ensuring a good working environment	3
3	Training program	3
4	Offer adequate remuneration	3
5	Be open-minded to new generation	3
6	Offer mentoring during onboarding	2
7	Promote project-specific training	2
8	Define a career plan	1
9	Good leadership	1
10	Good interpersonal relationship	1
11	Follow-up meeting	1
12	Allow the use of automated tools	1
13	Language course	1
14	Moderated autonomy	1
15	Incentives to increase engagement	1
16	Offer the option to home office	1
17	Feedback about performance	1
18	Good communication	1
19	Define a strategic	1