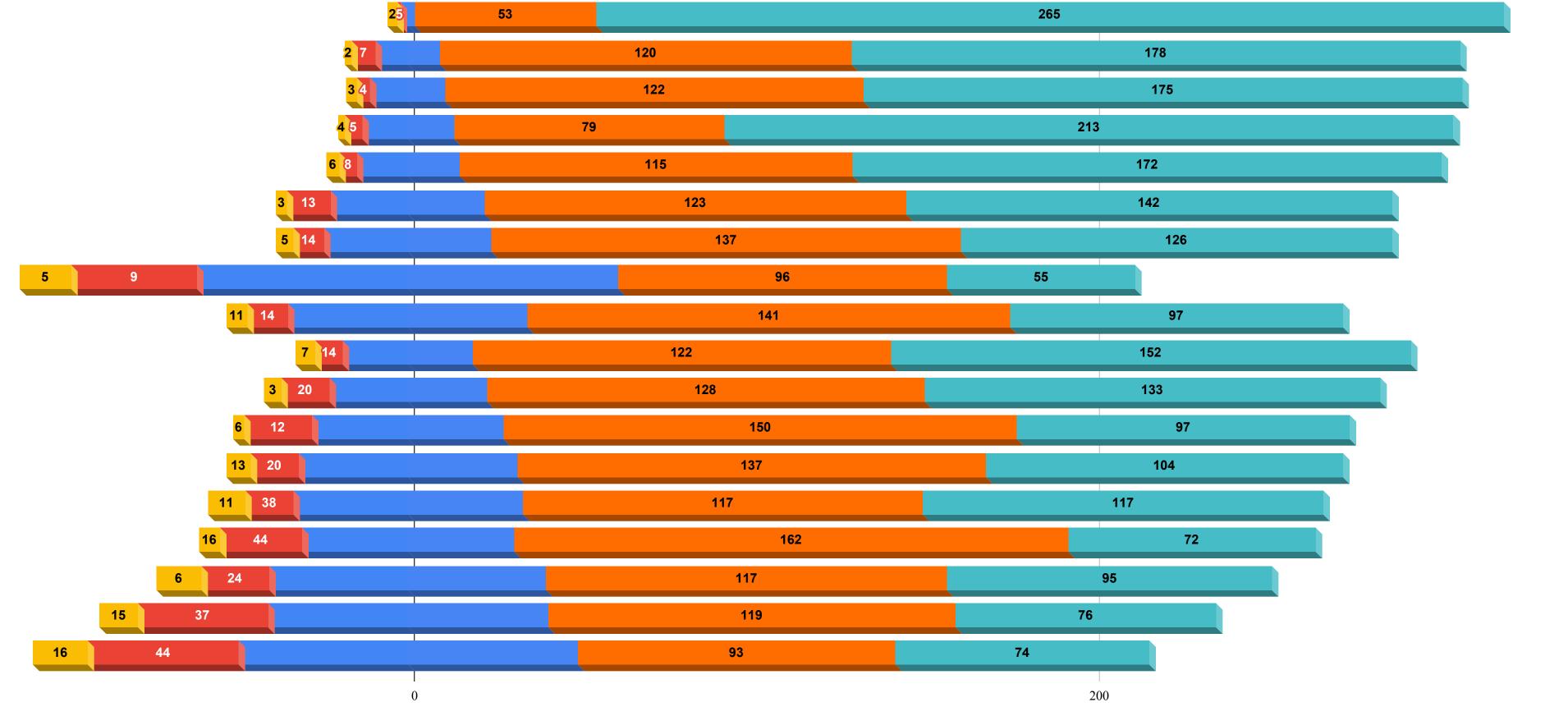
Offer a market-level compensation Offer opportunity for the employee to switch between projects and/or roles if she/he aims it Flexible working hours arrangements Offer home office work options Provide good and capable management teams Offer opportunity for rapid career growth Provide a good organizational structure / well-defined roles Offer an open relationship with the CEO(s) Provide mentorship programs and ongoing follow-up Promote recognition and rewards systems for good performance Hire professionals aligned with the company's culture Offer training to improve technical development skills Make use of modern technologies Conduct continuous one-on-one meetings (performance feedback) Offer internal professional engagement programs Offer corporate perks Offer a more robust onboarding process Promote stock investment plans at the company

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Neutral Somewhat disagree Strongly disagree Neutral Somewhat agree Strongly agree