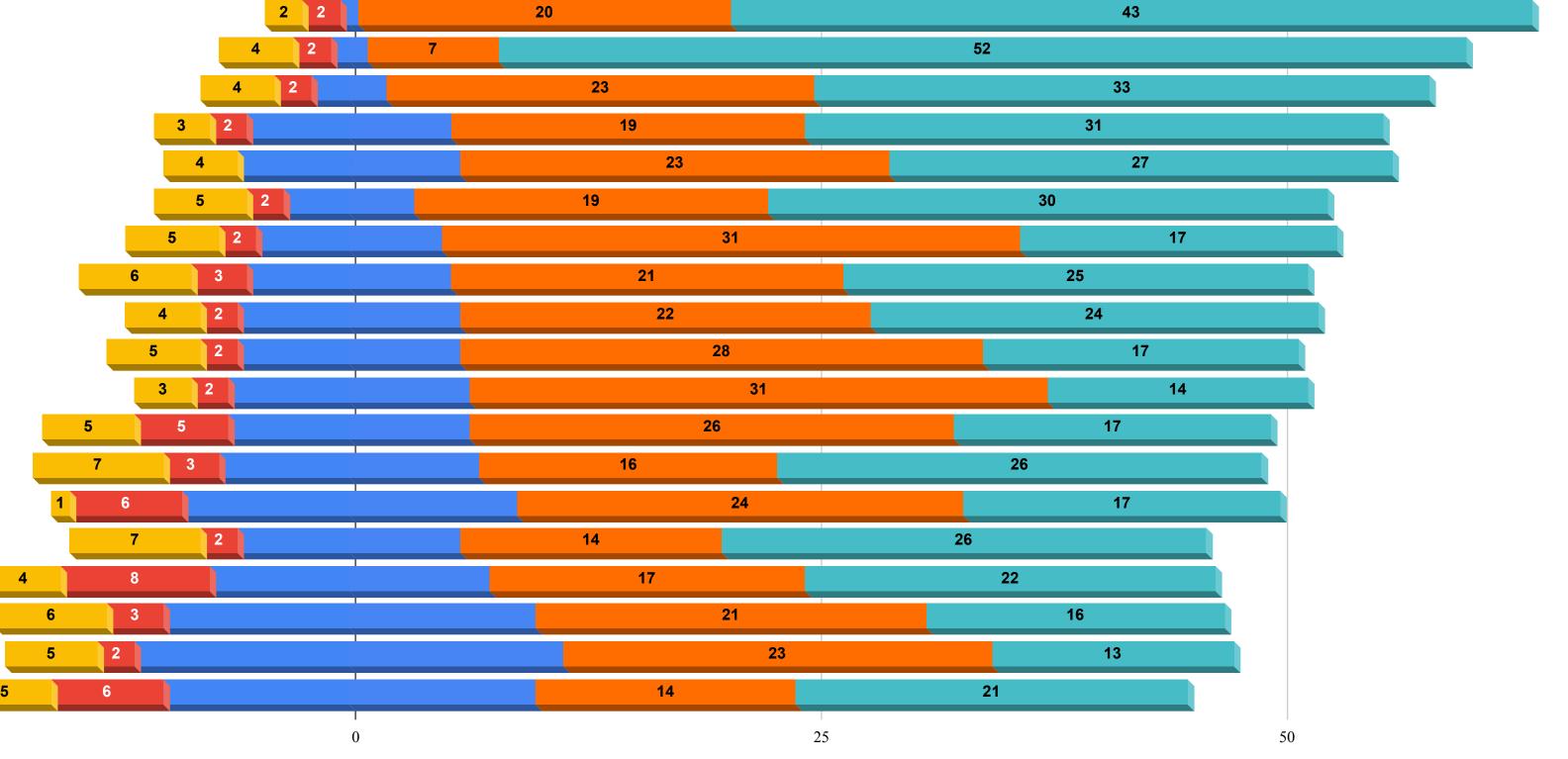
A higher salary proposal A toxic management Lack of professional recognition Lack of a career plan Unmet job expectations Not having a good relationship with co-workers Lack of internal communication in the company Lack of flexibility and autonomy on deciding preferred working time Desire to live new professional experiences Working overtime frequently Lack of technical challenges Working with short lead deadlines A job offer from a company large and known tech company A repetitive work A job offer in another country The use of obsolete technologies An inadequate working environment/physical infrastructure Lack of autonomy to make decisions at work High demand in the industry for software engineers -25



Neutral Somewhat disagree Strongly disagree Neutral Somewhat agree Strongly agree

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