A higher salary proposal

A toxic management

Lack of professional recognition

Desire to live new professional experiences

Not having a good relationship with co-workers

Unmet job expectations

Lack of a career plan

Lack of internal communication in the company

Lack of technical challenges

An inadequate working environment/physical infrastructure

A repetitive work

Lack of flexibility and autonomy on deciding preferred working time

A job offer in another country

Lack of autonomy to make decisions at work

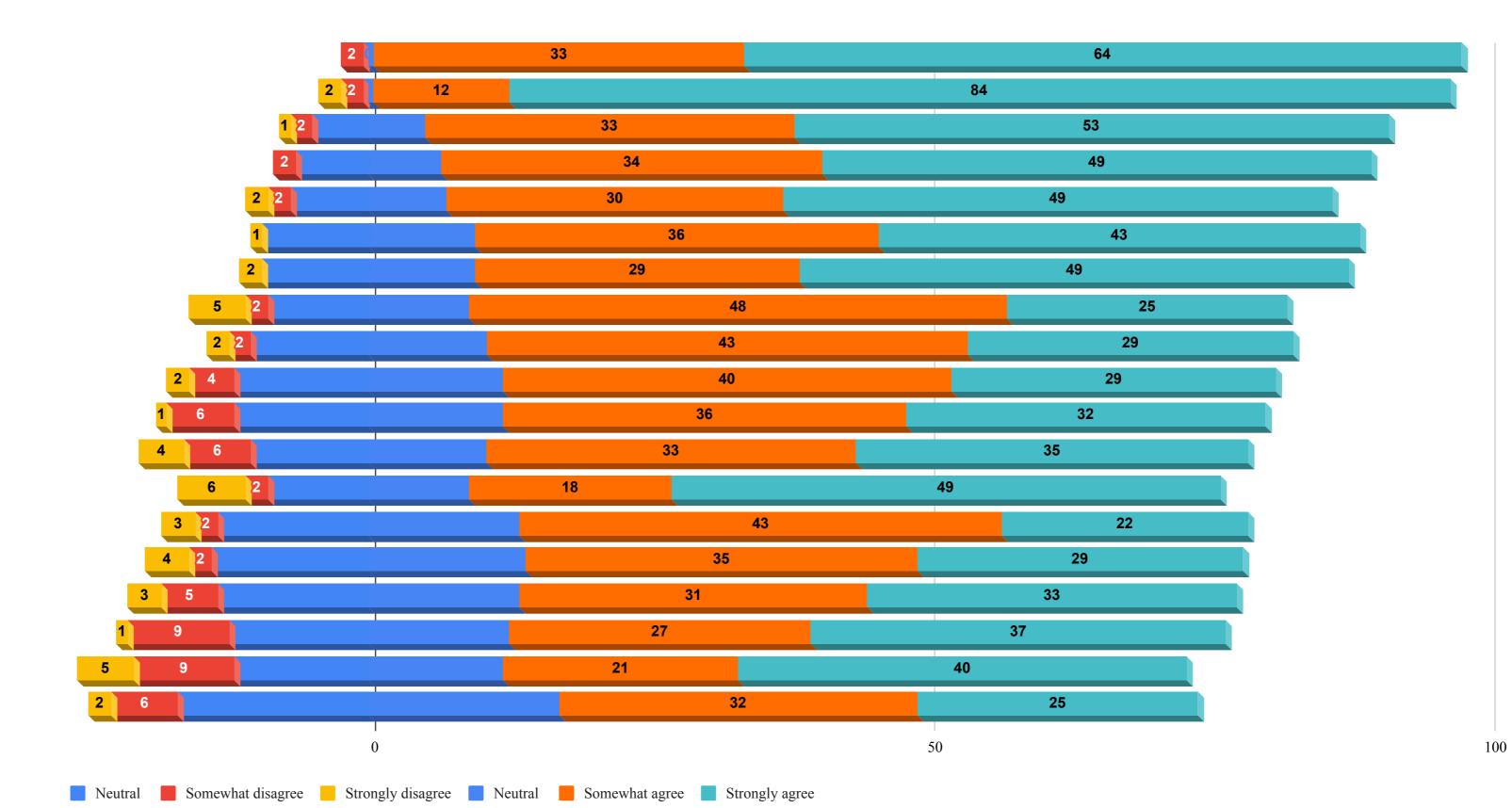
Working overtime frequently

The use of obsolete technologies

A job offer from a company large and known tech company

High demand in the industry for software engineers

Working with short lead deadlines



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