

*Fixing Your Software
Developer Resume
[With Examples]*

By: Troy Burney

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Foreword

Shout out to the Software Developers! Dev Team Stand up!

The Creators of Reality. The Breakers of Technological barriers.

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May this book find you in good health. May you take these resumes tips and tricks... And apply them and flourish on your job search for your next Software Developer position.

--

The Developer in me sees and acknowledges the Developer in you.

Namaste,

Troy Burney

<https://www.linkedin.com/in/troy-burney/>

Disclaimer

This Book has been written for information purposes only.

Every effort has been made to make this Book as complete and accurate as possible. However, there may be mistakes in typography or content.

Also, this Book provides information only up to the publishing date. Therefore, this Book should be used as a guide - not as the ultimate source.

The purpose of this Book is to educate. The author and the publisher do not warrant that the information contained in this Book is fully complete and shall not be responsible for any errors or omissions.

The author and publisher shall have neither liability nor responsibility to any person or entity with respect to any loss or damage caused or alleged to be caused directly or indirectly by this Book.

About This Book

This book is your guide to fixing and updating your trash-ass software developer resume.

About The Author

Howdy!

My name is Troy Burney and I've been a Professional Software Engineer and Technical Writer for over 10 years in Corporate America.

I've had many different Software Developer roles on my Career Journey.

In this Book I share with you the resume strategies I use to get multiple six-figure job offers as a Software Developer.

To learn more about me and my professional background as a Software Developer...
check out my linkedin profile at the link below:

<https://www.linkedin.com/in/troy-burney/>

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Resume 101: Change How You Think About A Resume

Introduction

Developers and People on the whole over-complicate what a resume is.

A resume is a self-promotional document that presents YOU in the best possible light as a Software Developer SO THAT you can be invited to another job interview...

Nothing more. Nothing less.

You've Got 8 Seconds To Get Their Attention

Research shows that you have 8 seconds to get someone's attention before they lose Interest and go elsewhere.

Hiring Managers receive hundreds of resumes every day. Especially for in-demand Remote Developer jobs.

In just a few seconds (a mere glance) they will decide whether or not to call a Developer in for an interview.

If your resume is not conveying the right message, it will land-up where most do - THE TRASH.

Implementing a few basic concepts into your Intentional Resume tips will TREMENDOUSLY help with your search to get the Dream Job that you want.

Find And Add In Some Keywords

Many companies often use automated resume database software that contains thousands upon thousands of Software Developer Resumes.

Including Yours.

When your Dream Coding Job comes on the market, keywords are used to find the right resumes from among the thousands of resumes stored in these web applications.

If your resume does not contain the right keywords, there is a good chance your Resume will never be found during such searches.

A Resume Is Marketing & Advertising

A resume is not just a typed up sheet of paper telling someone where you used to work and code at.

Your Resume is a strategic tool used to enhance your chances of getting a job as a software developer.

Are you reaching your target audience? How is your current marketing and advertising working out for you?

A thoughtfully created resume that considers these things will help shorten your overall job search time.

Conclusion: Change How You Think About A Resume

A well-written, keyword-rich, resume not only impresses employers.

And also reduces the overall time it takes to find a new programming job.

Good resumes get the interviews, and the more interviews you get, the higher your chances are to become employed.

That's what you want, right?

Writing Your Resume With Intention

Introduction

A Good Software Developer resume should Intentionally be Short, Precise And Have An Air Of Confidence.

When it comes to building a Software Developer Resume... You want to showcase how smart you are.

How organized you are. How you are perfect for the position.

Keep It Short And Concise

Apart from basic requirements of any resume, a Software Developer Resume is required to be short and precise.

In the following sections I will lay out some tips to help you create your Resume with Intention.

Your Intentional Resume Should Say What You

Want

Start with a brief headline encapsulating your career goal and one or two of your top qualifications.

These two things will show your sense of direction to the employer.

Less Information, Not More

Your Intentional Resume should have the names of each of your employers and your corresponding job titles, as short as possible.

Use What You Have To Get What You Want!

Your Resume should mention any technical or computer qualifications.

Any personality development, certifications and diplomas.

Mention the source, content brief, the duration, institute and also its result to your former employers.

Toot Your Own Horn

Emphasize your accomplishments and contributions in your Resume, no matter what your Job Roles have been.

For example:

Created data pipeline using centralized ingestion layer reducing data load time bottlenecks by 30% so that end users could view data faster in Dashboards.

Showcase Your Core competencies

To showcase your core competencies include an area of expertise.

For example:

- Software Testing
- Systems Design
- Cloud Engineering
- Security Controls
- Front End Web Development
- Azure Administration

Highlight Your Impact

To make your Intentional Resume stand out, mention your contribution to a Project as a Software Developer.

Whether it's building a new product feature, improving efficiency and productivity within your Team or the Project in general.

Highlight any other achievements that have benefited your Team and obviously your organization in general.

8 Resume Editing Tips

Introduction

It's amazing what a well-written and nicely presented resume can do for your job search.

Before you send yours out, follow this checklist to ensure you are sending out an excellent quality representation of yourself.

1. Grammar, Spelling, Punctuation

Use the grammar and spell check function, then print it out and read the document word for word.

Spell checker doesn't know that you meant "manager" when you actually typed "manger."

2. Capitalization

Use a manual such as the Gregg Reference Manual if you do not know capitalization rules.

When in doubt... all sentences lower case all section titles in Book Caps.

3. Punctuation

Check for proper use of commas and semicolons.

4. Run-on Sentences

Check to make sure you do not have run-ons that are hard to read.

5. Consistency

You must be consistent with your number usage (dates, money, numbers), plurals, and abbreviations.

For example, don't list one date as 8/2021 and then list another date as 03/15/2020.

Also, be aware of listing software consistently (abbreviation use).

MS Word and Microsoft Outlook are both correct, but not consistent.

6. Education Section

When you have a degree, list only the year that you obtained your degree.

For example:

When you list your dates..., (i.e.: 9/2018 to 1/2021)

Many resume-scanning systems will not recognize that you obtained a degree.

Only that you attended college for a period of time.

7. Ampersands

Ampersands (&) do not belong on a resume.

There are a few exceptions. One exception is a well-known company name (AT&T).

Another exception is well-known industry terms (P&L).

8. Hyperlinks

All e-mail and web addresses that you list need to be deactivated in your resume.

To do this in MS Word, highlight the link, go to the "Insert" drop down menu, scroll down to and click "Hyperlink", and on the lower left-hand side of this screen there should be a little button that says "Remove link"

When you find it, give it a little click and voila!

Alternatively, you can highlight the link, right click on it, and scroll down to "remove link" to deactivate the link.

Introduction

If you ever plan on getting a job or starting a career of some kind, you will have to have a resume.

Why You Need A Good Resume

If you ever plan on getting a job or starting a career of some kind, you will have to have a resume.

Not just a piece of paper that gives the employer some information about yourself.

But rather something that will set you apart from the others applying for the same position.

There Is No Magic Resume Formula

One would like to think that there is one way to write a resume, and that if you follow that exact formula, you're set.

But this is not the case.

Each employer is different, so some might like one style over another.

We can however give you some tips that will turn you in the right direction.

Give Less Information, Not More

One thing that we see over and over again in resumes is an overload of information.

I guess there are many resume writers that think quantity will impress people over quality.

They are dead wrong.

Employers are busy people, and don't have all day to dig through a mountain of information.

So keep it informative, but to the point.

Don't add things in there that aren't relevant to the job.

In other words, don't list that you like pets when you're applying for a job as a web designer.

Keep Your Resume To One Page

In keeping with the "to the point" rule, keep your resume to one page.

They shouldn't have to flip a page over to see what they are looking for. This is a waste of their time.

So What Should You Include On Your Resume?

- **Your name** and other information on how to reach you. It's kind of pointless handing in a resume if they can't get back to you. :)
- **Your Objective.** There are quite often other positions to fill, so make sure to specify what you are applying for.
- **Training and Education.** List your training and education with the most recent being on top. List only what is related to the job. Make sure to list any side classes

you took that could be related to the job.

- **Experience.** Make sure once again that you are showing quality, and not quantity. If you are really weak in the experience area, still be careful as to not make it seem like you are just trying to fill in some space.

Keep In Mind The Fonts That You Are Using

Although you want to keep a resume to one page, you must not do so by using a font that is difficult to read because it is too small.

My Personal Font Tips

I find that a font size of 12 or so does the trick.

Anything smaller than a point size of 11 is pushing it, and might make it hard to read.

This is especially the case if the employer is older.

One test to see if the font is too small is to ask a parent to read it.

If they have to squint or move the resume back and forth until they find a good reading

distance.

You might have something that is challenging to read.

The Best Fonts To Use

Fonts that you might want to use are Times New Roman, Arial, Garamond, Bookman, or Helvetica.

These are easier to read, and can be found pretty much on any computer.

Don't bother with crazy script fonts or other fun looking fonts.

You want to make sure your resume reflects professionalism and structure, not a casual direction or feel.

Make Sure That Your Resume Has Room To Breathe

Don't clutter and squeeze things in just to fit them in.

Adding some space creates a nice visual organization and flow.

This visual organization breaks down the page into more manageable pockets of information.

And makes it easier for an employer to find what they are looking for.

It's very hard scanning through information when it's all squished together...

So keep it nicely spaced.

Printing Your Resume

When you are ready to finally print this resume, make sure not to get cheap on the paper it's printed on, or the way it is printed.

Use a laser printer when printing your resume up, and make sure it's on crisp thicker stock paper that doesn't have any blemishes or folds.

Make sure to have at least 20 lb stock.

Outputting to a laser printer will ensure the darkest text, and that it won't bleed or smear. Inkjet printers just don't cut it for this task.

Conclusion

In the end, make sure you keep it simple and to the point.

Don't add what you don't need to for the sake of making you look busy or important.

Just add what is necessary to reflect the important aspects that will make yourself a good fit for that company.

Give the resume room to breathe, and don't skimp out on the printing process.

Follow these simple guidelines, and you'll be well on your way creating a rock solid resume, and a strong impression on employers.

12 Resume Blunders That Can Cost You The Interview

Introduction

Submitting your resume isn't about sweating out an all-purpose document in job speak.

Nor is it about submitting it to every place you can find especially on a "what the heck" basis.

Your resume is your personal marketing piece. It's what gets you in the door.

If you want the interview, make sure your resume is not representative of any of these 12 errors.

1. A Bland Or Generic Objective

If your objective could be applied to a Software Developer's Resume as easily as to a Project Managers Resume then your objective says nothing and will get you nowhere.

An objective is NOT some required paragraph at the top of the page that is an exercise in 5 lines of job speak.

It's an actual and real description of your skills as they're related to who you are and what you want.

It should vary with the type of job for which you are applying.

2. Grammar, spelling, punctuation

Use the grammar and spell check function, then print it out and read the document word for word.

Spell checker doesn't know that you meant "manager" when you actually typed "manger."

3. Bland Job Details

Here is how most people's resume looks:

"Responsibilities included integrating back-end API with React front end with Vue JS"

Ok... So what?

That doesn't say much about what you did. The challenges. The Triumphs.

Differentiate yourself from the others coming in to interview.

If you don't tell the hiring company how you will be an asset to them...

Then how will they know?

4. Who's The Mystery Company?

Don't assume the name and purpose of your company is common knowledge.

If it's a competitor, it might be, and if it's in the same industry and located nearby, it might be.

To be on the safe side, provide a sentence or two about the focus of your company's products or services.

5. Another Job, Another Paragraph

Don't keep adding on to your resume job after job, year after year.

By the time you're in your 40s, you need to have weeded out some of the earlier stuff.

You don't need all the college activities, just your degree.

You don't need ALL 5 bullets for each of your first two jobs.

6. References

References shouldn't be listed on your resume.

"References available on request" is the proper phrase.

You present them separately when they're requested.

This isn't about protocol.

This is about protecting your references so they aren't called until you and the company are serious about each other.

7. It's Not A Story!

Don't - whatever you do, DON'T - write your resume in the third person!

8. Skip The Personal Info

You might think your weekend baseball coaching or your church choir participation shows you're an interesting and well-rounded person...

but they're irrelevant.

If the interviewer wants to know who you are as a person, aside from the job interview and your qualifications, they will ask.

9. Don't Hide The Degree Date

No matter how old you are, don't leave the date of when you graduated off your resume.

It looks like you're hiding something (well, you are, aren't you?).

And then everyone counts the years backwards and tries to figure out how old you are.

Sometimes you can be ruled out - just for leaving the date off.

If you're trying to hide your age by not stating the date..

What else might you not be forthcoming about?

10. Spell Check, Spell Check, Spell Check

Spell checking visually by you AND someone else, any fewer than three times, isn't enough.

And don't forget to check your punctuation!

11. Don't Use Resume Blaster Sites

Don't use one of those resume blaster websites.

Half of those sites they blast it to aren't even valid.

You don't know how it will come out on the other end.

You don't even know where it's going or if the landing targets are employment related.

It's bad form and just....NOT the way to find your perfect job.

Finding your perfect job takes focus, attention, detail, individuality, tailoring, specifics.

Resume blasting is about as far from that as you can get.

12. Getting Your Resume Out There

If you know the company, call and ask if they prefer email, fax, or snail mail.

I know a recruiter who never even opened his email.

Because he was listed in The Kennedy Guide to Executive Recruiters.

He received so many resumes emailed to him cold (so NOT proactive) that he just did a mass delete every morning.

Candidates contacted for a specific search were requested to snail mail their resume to

him.

How about that?

I'll bet less than 10% of those who emailed their resumes even bothered to follow up to see if it was received

Note: this isn't a numbers game.

Your Resume Is A Professional Document

Introduction

Your resume is a professional document, not a school book report or an art project.

Until every resume is done this way, yours will still stand out in the crowd.

You are the product, and your resume is the marketing piece.

To find your perfect job you must differentiate yourself from the other people who will be interviewed.

Making Your Resume Specific

Your resume must be specific, individualized, easy to skim so it invites a closer reading.

Your resume must be focused on the differences you've made with your previous companies.

As well as the accomplishments you've achieved with - and for - them.

This tells the hiring company what you can do for them - and it IS about the hiring company, not you.

You Still Must Be Able To Do The Job

Of course this assumes you meet the requirements for the job.

Otherwise it doesn't matter how good your resume is!

Avoid These Big Mistakes

The resume is what gets you in the door.

If your resume is any of the following things, then you need to fix them ASAP!!

- If your resume is poorly written
- If your resume looks sloppy
- If your resume is difficult to read
- If your resume is cryptic in any way
- If your resume requires reading a lot of information

If your resume is any of the following things... then you won't even get in the door.

Conclusion: A Good Resume Is The First Step To Getting A Better Developer Job

You are ready to walk into your new Job as a software developer.

But before that can happen...

How can you decide whether you like a company or a new job...

If the Company has already decided that they don't like you just because of your Resume?

So...

Put these tips to work and update your Resume, Today!

Resume Templates That You Can Use For Your Job Search

The following is a collection of resumes templates that I've used over my Career to get multiple six figure job offers as a software developer.

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Take these resumes and update and upgrade them as you like.

Take your existing resume bullets and copy and paste into the resume templates.

It's easy and no sweat.

—

Good luck and may the Job Search Gods be with you!

MAGNUS THE PROGRAMMER

magnus.the.programmer@gmail.com

TECHNICAL SKILLS

Programming Languages

Java, SQL, C/C++, Python, HTML/JSP, JavaScript

Database Environments

Oracle, MySQL, DB2, Elasticsearch

Operating Systems

CentOS 7, Ubuntu Server 14.04, HP-UX 11, Windows 7/10

Development Environments

Eclipse, NetBeans, IntelliJ IDEA, Rational Application Developer

Technical Skills

RESTful Web Services, Amazon Web Services, Git, Subversion, Jenkins, XML, JSON, Glassfish 4, Tomcat 7, JSTL, jQuery, VMWare

EXPERIENCE

PepsiCo

Senior Software Engineer / DEC 2020 – Current

- Led rapid prototyping efforts in support of enterprise Single Sign On capabilities leveraging IAM SaaS tools
- Developed SSO solutions integrating Okta SaaS with JavaScript, Android, Swift, React, React Native

Accenture

Software Engineering Senior Consultant / MAR 2018 – DEC 2020

- Wrote Java MapReduce applications to batch load and process structured data into Cloudera Hadoop stack
- Created ETL processes to transform and load data into multi-tenant Elasticsearch data nodes for

Slait Consulting / OCT 2016 – FEB 2018

IBM WebSphere Commerce Consultant

- Designed, developed and tested digital rich media user interface widgets using WebSphere Commerce Composer framework
- Developed ETL scripts for migrating and mapping client digital media collections to Commerce store catalog

Hewlett Packard Enterprises / JUL 2014 – OCT 2016

IT Developer/Engineer

- Engineered software solutions for onboarding mission critical company assets onto enterprise records management system
- Developed ETL applications using Java, C# and SQL to load, massage and transfer data to external content retention system

EDUCATION

Florida State University / Tallahassee, Florida / MAY 2014

Bachelor of Science in Computer Science

Magnus The Programmer

Senior Software Developer

magnus.the.programmer@gmail.com

ABOUT ME

Accomplished software developer with 8 years of experience in application development. Expert in devising innovative and tailored solutions to help clients achieve their mission goals across a variety of industries.

TECHNICAL CAPABILITIES

Java / SQL / Python / HTML / JavaScript / Oracle / MySQL / CentOS 7 / RESTful Web Services / Google Cloud Platform / Amazon Web Services / Git / DevOps

PROFESSIONAL EXPERIENCES

PepsiCo - *Senior Software Engineer*

DEC 2020 - CURRENT

- Lead developer supporting SaaS focused IT modernization efforts for web and mobile applications across the enterprise
- Led rapid prototyping efforts in support of enterprise Single Sign On capabilities leveraging IAM SaaS tools

Accenture - *Software Engineering Senior Consultant*

MAR 2018 - DEC 2020

- Created ETL processes to transform and load data into multi-tenant Elasticsearch data nodes for end-user analysis
- Responsible for installation, maintenance and integration of Elasticsearch components into greater Hadoop architecture

EDUCATION / CERTIFICATIONS

Florida State University - *BS in Computer Science*

Magnus The Programmer

Senior Software Engineer

magnus.the.programmer@gmail.com

About Me

Accomplished software developer with 8 years of experience in application development. Expert in devising innovative and tailored solutions to help clients achieve their mission goals across industries.

My Capabilities

- **Programming Languages:** Java, SQL, C/C++, Python, JavaScript, Oracle, MySQL, Elasticsearch
- **Web Technologies:** RESTful Web Services, Amazon Web Services, Git, Subversion, Jenkins, XML

My Experiences

PepsiCo (12/2020 – present)

Senior Software Engineer

- Led rapid prototyping efforts in support of enterprise Single Sign On capabilities leveraging IAM SaaS tools
- Developed SSO solutions integrating Okta SaaS with JavaScript, Android, Swift, React, React Native

Accenture (3/2018 to 12/2020)

Software Engineering Senior Consultant

- Wrote Java MapReduce jobs to batch load and process structured data into Hadoop stack
- Created ETL processes to transform and load data into multi-tenant Elasticsearch data nodes

Slait Consulting (10/2016 – 2/2018)

IBM WebSphere Commerce Consultant

- Developed and tested digital rich media user interface widgets using Commerce Composer
- Developed ETL scripts for migrating and mapping digital media collections to store catalog

My Education

- BS Computer Science, Florida State University – MAY 2014

Let's Talk About Your Project

Send me a note and let's set up a time to discuss your Project and how I can help your Team.

magnus.the.programmer@gmail.com

Magnus The Programmer

magnus.the.programmer@gmail.com

SUMMARY

Accomplished software developer with 8 years of experience in application development. Expert in devising innovative and tailored solutions to help clients achieve their mission goals across industries.

COMPETENCIES

- Rapid Software Prototyping
- Agile Transformation and DevOps
- UI and Backend Software Development
- Cloud Computing and Hybrid IT
- Emerging Technologies and Innovation
- Relational Database Design

SKILLS, TRAINING, AND TECHNOLOGIES

Programming Languages	Java, SQL, C/C++, Python, HTML/JSP, JavaScript
Database Environments	Oracle, MySQL, DB2, Elasticsearch
Operating Systems	CentOS 7, Ubuntu Server 14.04, HP-UX 11, Windows 7/10, Mac OS X
Technical Skills	RESTful Web Services, Amazon Web Services, Git, Subversion, Jenkins, XML, JSON, Glassfish 4, Tomcat 7, JSTL, jQuery, VMWare

EXPERIENCE

PepsiCo (12/2020 – present)

Senior Software Engineer

- Lead developer supporting SaaS focused IT modernization efforts for web and mobile applications across the enterprise
- Led rapid prototyping efforts in support of enterprise Single Sign On capabilities leveraging IAM SaaS tools
- Developed SSO solutions integrating Okta SaaS with JavaScript, Android, Swift, React, React Native and WordPress applications
- Managed and owned source code delivery supply chain and target physical devices supporting proof of concepts
- Integrated on-premise Active Directory instances with Okta to enable delegated user authentication model

Accenture (3/2018 to 12/2020)

Software Engineering Senior Consultant

- Wrote Java MapReduce applications to batch load and process structured data into Cloudera Hadoop stack
- Created ETL processes to transform and load data into multi-tenant Elasticsearch data nodes for end-user analysis
- Responsible for installation, maintenance and integration of Elasticsearch components into greater Hadoop architecture
- Enabled role based access control of Elasticsearch components through Elasticsearch Shield integration with Active Directory
- Provided technical sales support for user demonstration sessions to potential federal customers of big data environment

Slait Consulting (10/2016 – 2/2018)

IBM WebSphere Commerce Consultant

- Designed, developed and tested digital rich media user interface widgets using WebSphere Commerce Composer framework
- Developed ETL scripts for migrating and mapping client digital media collections to Commerce store catalog entries
- Provided technical sales support for pre-sales demonstration and information sessions to potential new clients

Hewlett Packard Enterprises (07/2014 – 10/2016)

IT Developer/Engineer

- Engineered software solutions for onboarding mission critical company assets onto enterprise records management system
- Developed ETL applications using Java, C# and SQL to load, massage and transfer data to external content retention system
- Led software engineering efforts of applications through software life cycle, from requirement definition to deployment/warranty

EDUCATION

- BS Computer Science, Florida State University – Tallahassee, Florida, MAY 2014

Action Verbs To Put In Your Resume By Skill Set

Development	Creative	Communication	Technical
Analyzed	Conceptualized	Addressed	Adapted
Designed	Created	Advocated	Assembled
Developed	Customized	Authored	Computed
Established	Designed	Consulted	Converted
Expedited	Displayed	Corresponded	Devised
Formulated	Fashioned	Directed	Engineered
Founded	Integrated	Interpreted	Operated
Implemented	Invented	Interviewed	Programmed
Launched	Modeled	Negotiated	Reconciled
Surveyed	Performed	Presented	Upgraded

Training	Leadership	Management	Marketing
Adapted	Coordinated	Appointed	Advertised
Advised	Designed	Assigned	Customized
Assisted	Evaluated	Chaired	Distributed
Clarified	Executed	Delegated	Implemented
Communicated	Facilitated	Directed	Initiated
Explained	Initiated	Established	Participated
Facilitated	Managed	Hosted	Presented
Familiarized	Organized	Oversaw	Promoted
Informed	Presided	Planned	Publicized
Instructed	Spearheaded	Supervised	Recruited

Mentorship	Organizational	Research	Administrative
Advised	Coordinated	Analyzed	Administered
Coached	Facilitated	Critiqued	Arranged
Educated	Categorized	Evaluated	Authorized
Guided	Compiled	Examined	Compiled
Informed	Consolidated	Extracted	Monitored
Instructed	Maintained	Formulated	Operated
Mediated	Monitored	Interpreted	Planned
Mentored	Organized	Measured	Prepared
Motivated	Systemized	Solved	Processed
Trained	Updated	Summarized	Standardized

Let Me Help You Edit Your Resume

If you're trying to find a new position and all you have is an outdated resume, your **chances of success are slim to none.**

Writing a resume is **daunting** enough but **updating your resume** so it's up to date can be a **downright nightmare** unless you're a professional writer.

It's hard enough when you're looking for new work.. let alone when your dreams of continuing in the career field you love are largely dependent on the quality of your resume.

I'm Troy, and **I can help** with that.

I am a **professional software developer** with over 10 years of experience who specializes in **helping software developers write effective resumes and cover letters.**

—

Click the link below to get your resume fixed TODAY.

<https://www.troyburney.online/get-help-to-fix-my-resume>