

# HR Analytics Dashboard

Overview & Key Highlights

1423

Total Employees

16.2

Attrition Rate (%)

6522

Avg Salary

7

Avg Tenure (Years)

3

Avg Performance Rating

JobRole

All

Department

- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales

Gender

- ☐ Select all
- ☐ Female
- ☐ Male

AgeGroup

Select all

18-25

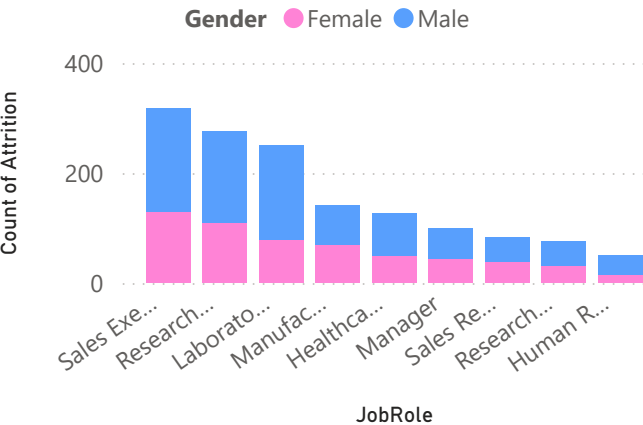
26-35

36-45

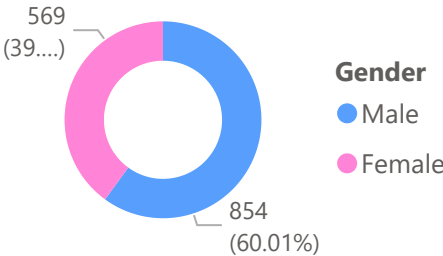
46-55

55+

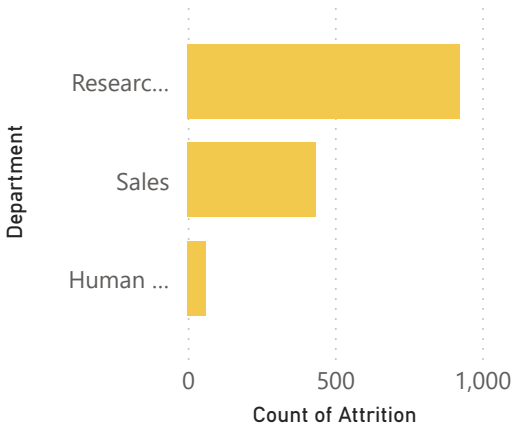
Attrition by JobRole



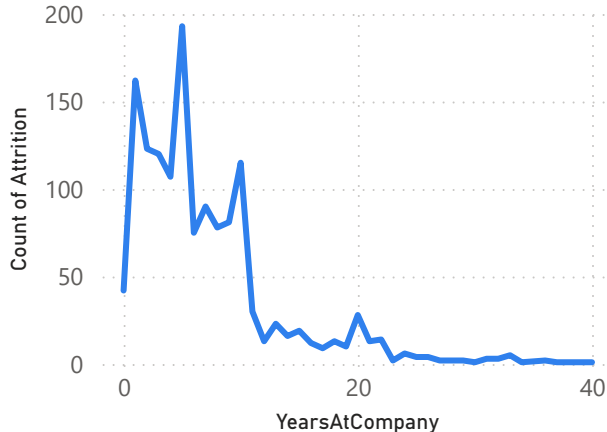
Attrition by Gender



Attrition by Department



Attrition by YearsAtCompany



# Employee Demographics

Workforce Composition & Diversity  
Overview

1423

Total Employees

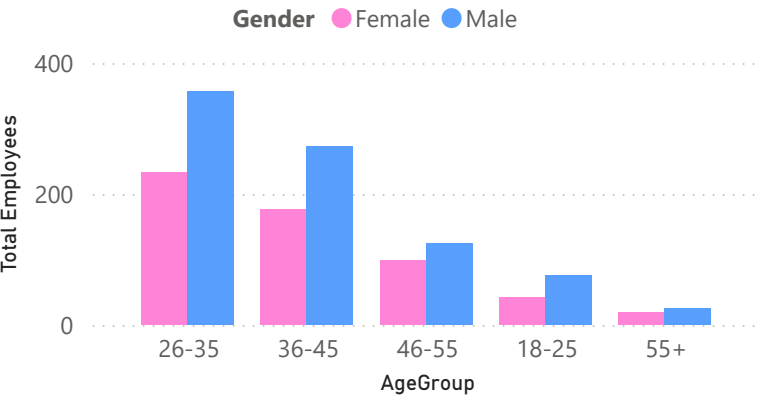
60.01

Male %

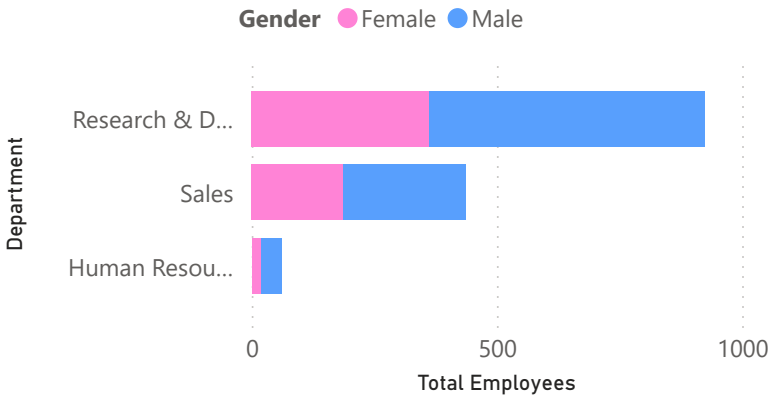
39.99

Female %

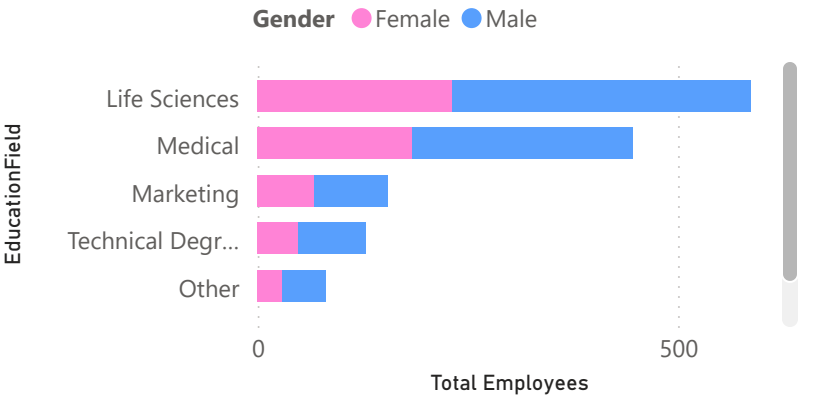
Employees by AgeGroup



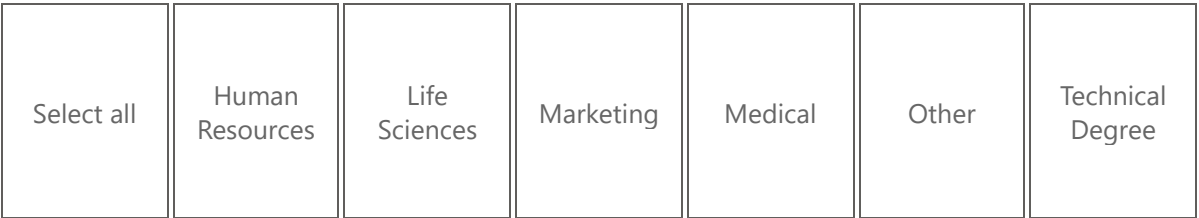
Employees by Department



Employees by EducationField



EducationField



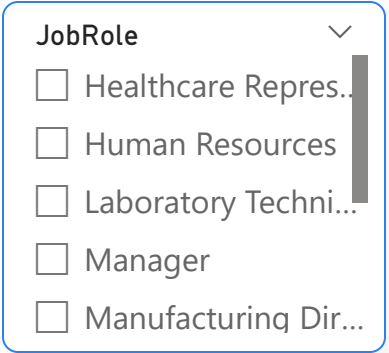
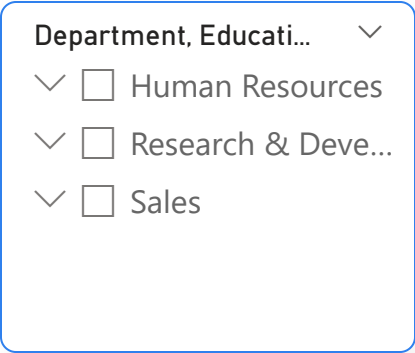
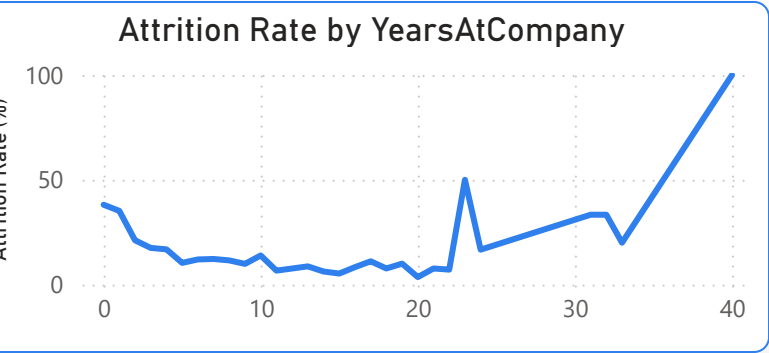
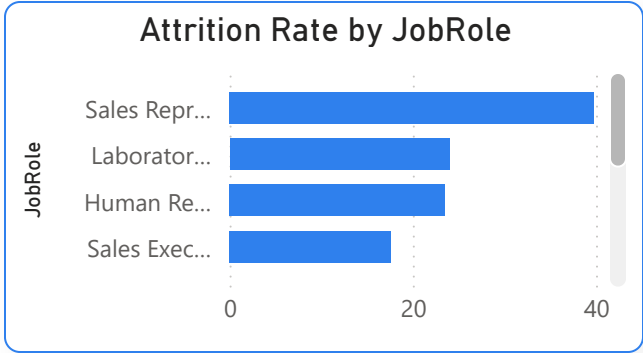
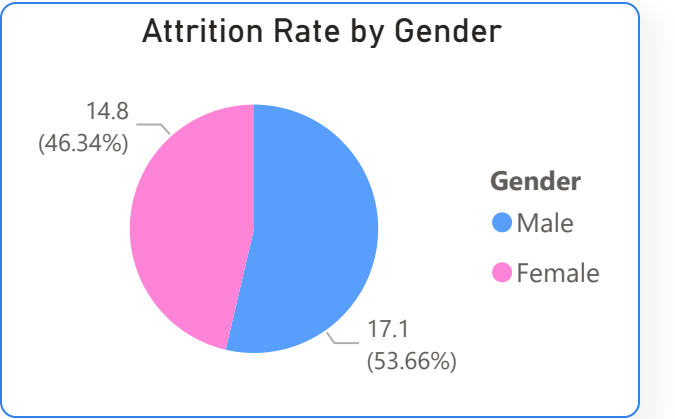
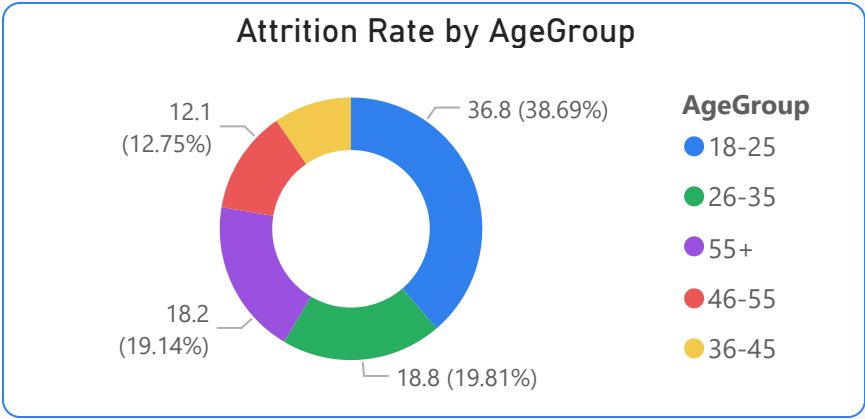
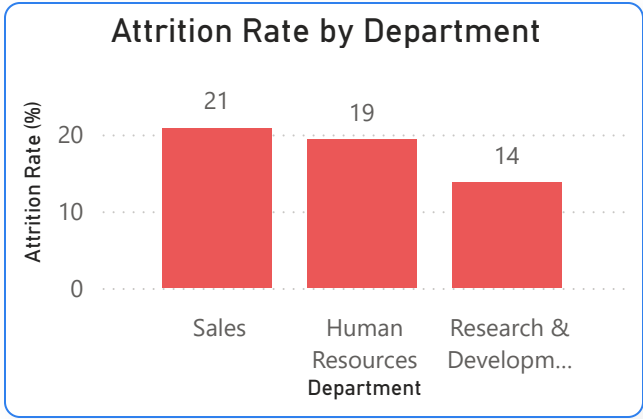
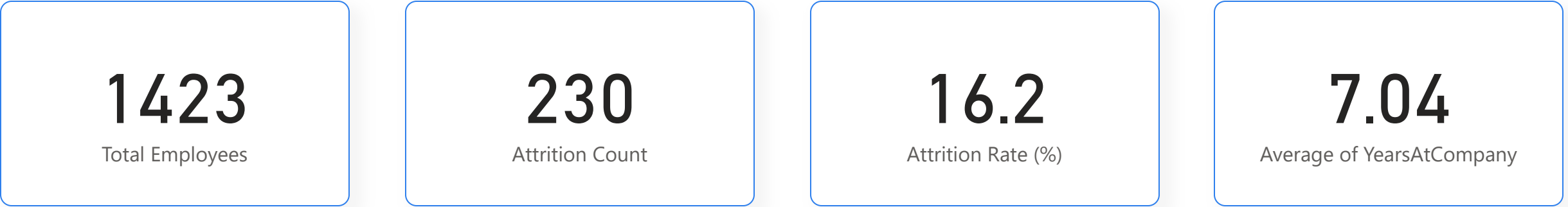
Gender

- ☐ Select all
- ☐ Female
- ☐ Male

Department

- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales

# Attrition Analysis Dashboard



# Performance and Satisfaction

3

Avg Performance Rating

2.73

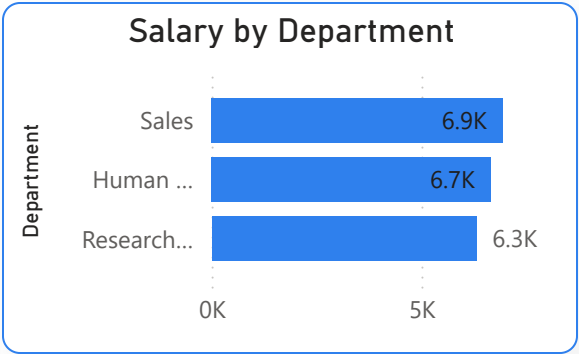
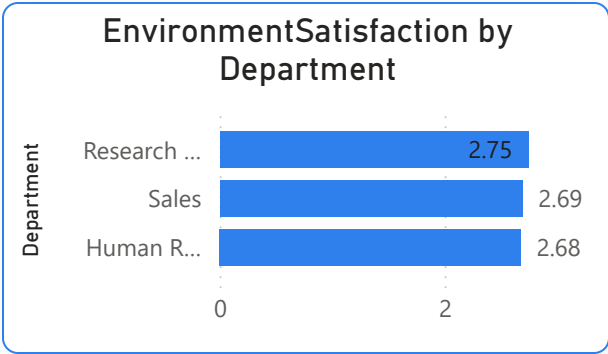
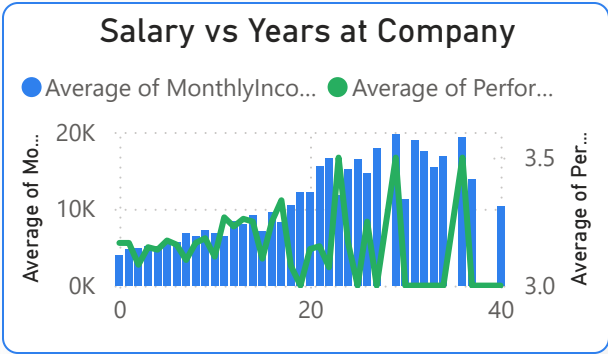
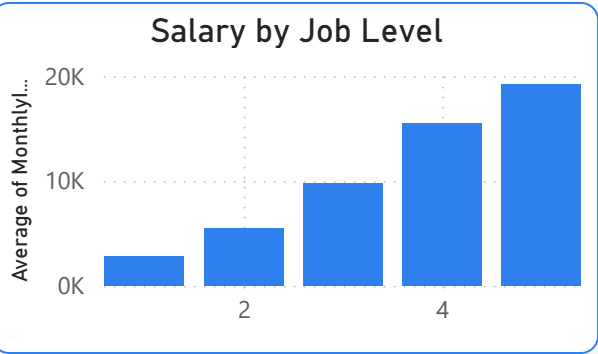
Average of JobSatisfaction

2.1

Average of JobLevel

6.52K

Average of MonthlyIncome



JobRole	1	2	3	4	Total
Sales Representative	3.17	3.10	3.14	3.14	3.13
Sales Executive	3.13	3.11	3.09	3.16	3.13
Research Scientist	3.20	3.18	3.13	3.17	3.16
Research Director	3.14	3.00	3.15	3.09	3.10
Manufacturing Director	3.19	3.24	3.11	3.22	3.18
Manager	3.15	3.19	3.08	3.33	3.20
Laboratory Technician	3.18	3.21	3.11	3.16	3.16
Human Resources	3.20	3.06	3.23	3.08	3.14
Healthcare Representative	3.12	3.16	3.17	3.15	3.15
Total	3.16	3.16	3.12	3.17	3.15

Gender

☐ Female

☐ Male

Department

☐ Human Resources

☐ Research & Development

☐ Sales

JobRole

☐ Healthcare Representative

☐ Human Resources

☐ Laboratory Technician

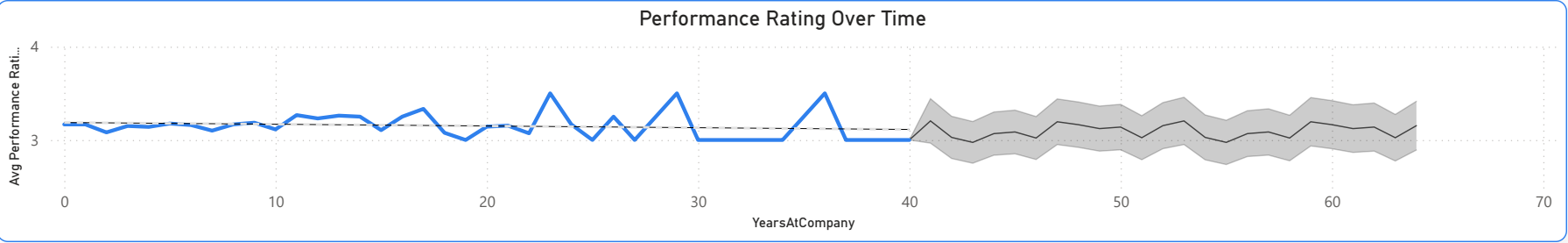
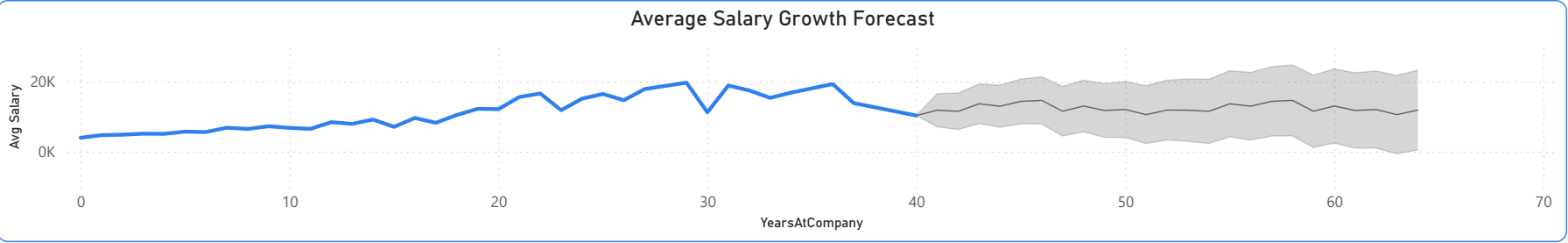
☐ Manager

☐ Manufacturing Director

☐ Research Director

☐ Research Scientist

☐ Sales Executive



OverTime

- ☐ No  
☐ Yes

Department

- ☐ Human Resources  
☐ Research & Development  
☐ Sales

Gender

- ☐ Female  
☐ Male

JobRole

- ☐ Healthcare Representative  
☐ Human Resources  
☐ Laboratory Technician  
☐ Manager  
☐ Manufacturing Director  
☐ Research Director  
☐ Research Scientist