

HR Analytics Dashboard

Overview & Key Highlights

1423

Total Employees

16.2

Attrition Rate (%)

6522

Avg Salary

7

Avg Tenure (Years)

3

Avg Performance Rating

JobRole

All

Department

Human Resources

Research & Development

Sales

Gender

Select all

Female

Male

AgeGroup

Select all

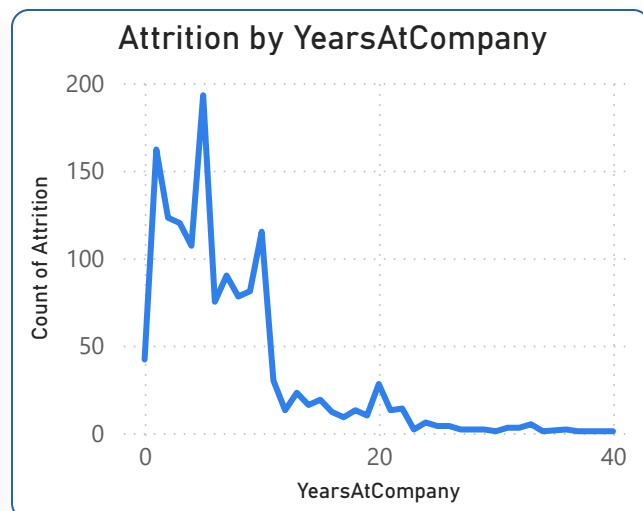
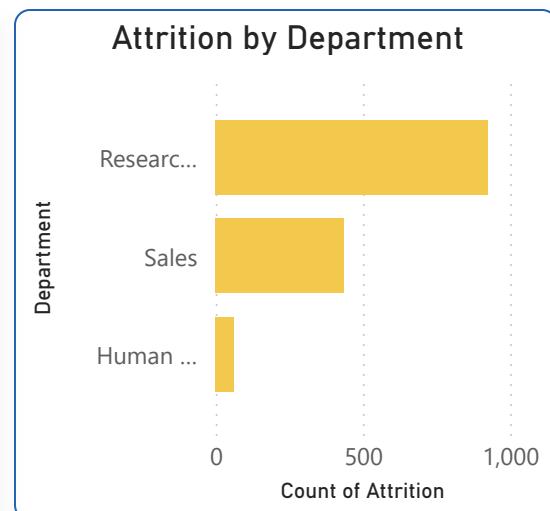
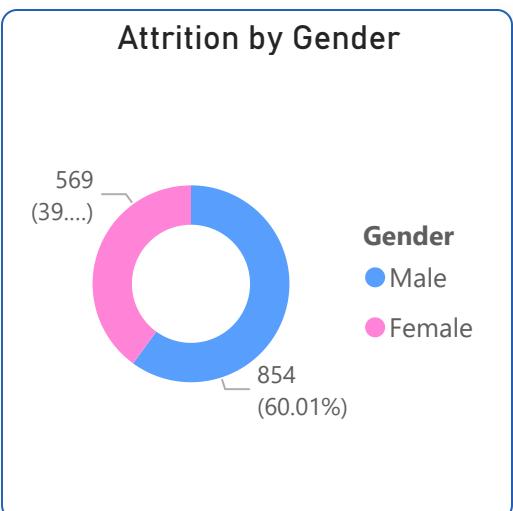
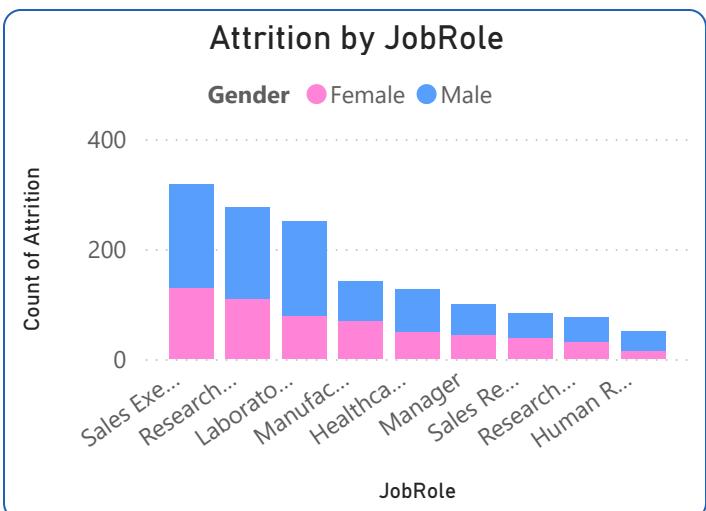
18-25

26-35

36-45

46-55

55+



Employee Demographics

Workforce Composition & Diversity
Overview

1423

Total Employees

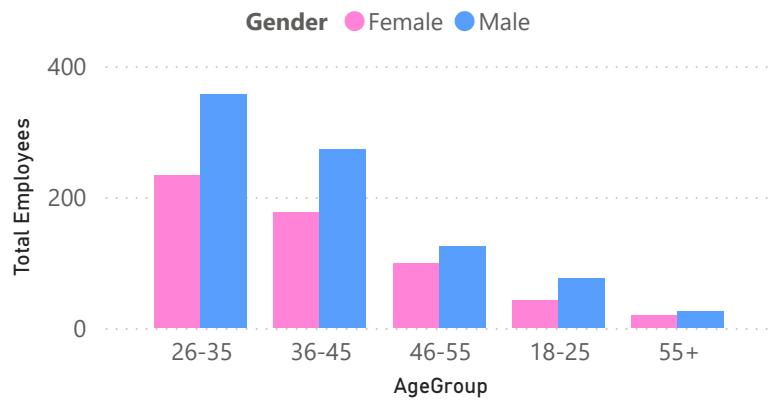
60.01

Male %

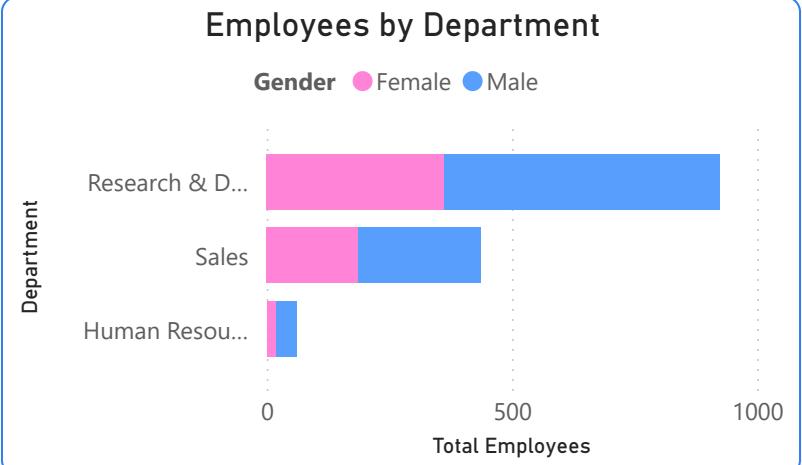
39.99

Female %

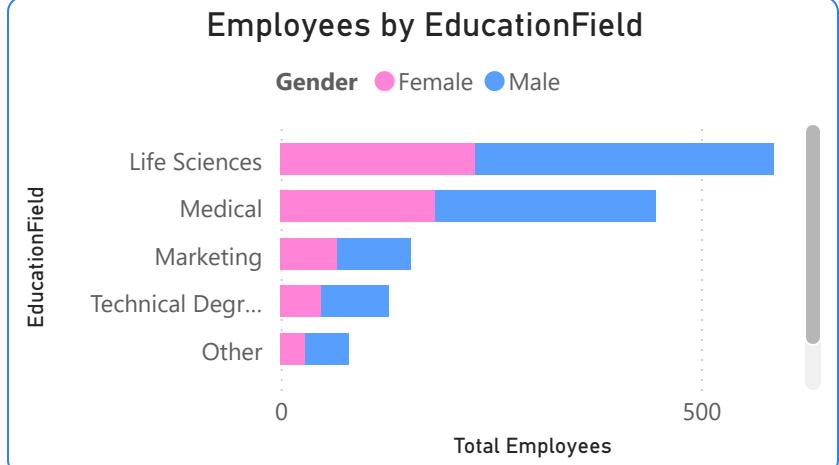
Employees by Age Group



Employees by Department



Employees by Education Field



EducationField

Select all	Human Resources	Life Sciences	Marketing	Medical	Other	Technical Degree
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Gender

- Select all
- Female
- Male

Department

- Human Resources
- Research & Development
- Sales

Attrition Analysis Dashboard

1423

Total Employees

230

Attrition Count

16.2

Attrition Rate (%)

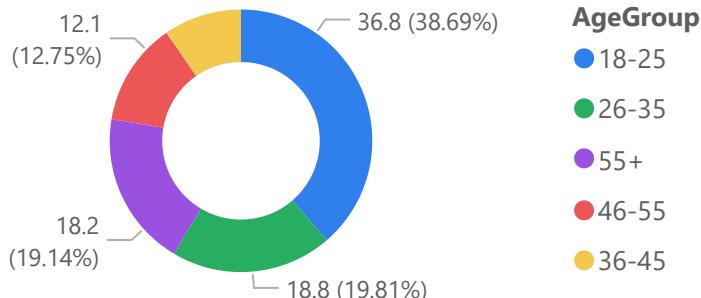
7.04

Average of YearsAtCompany

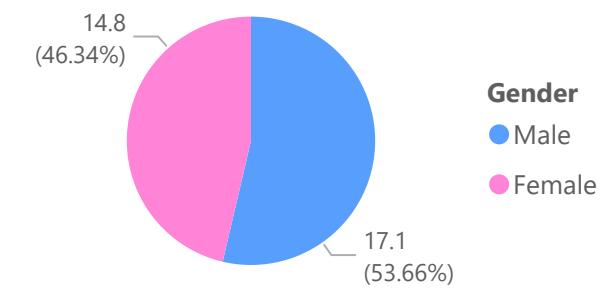
Attrition Rate by Department



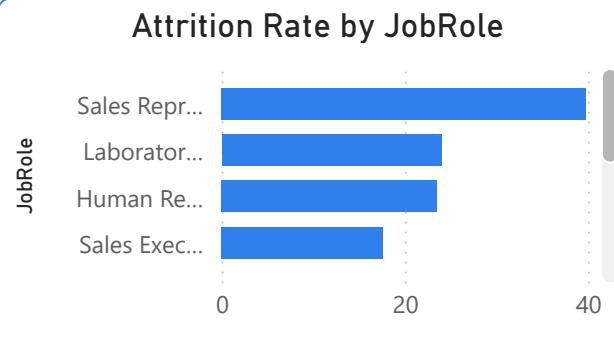
Attrition Rate by AgeGroup



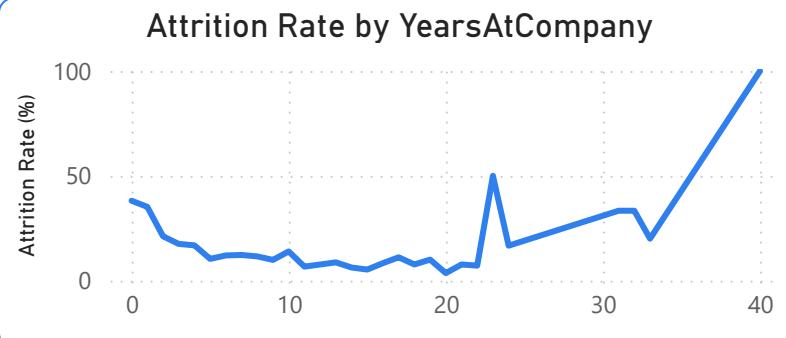
Attrition Rate by Gender



Attrition Rate by JobRole



Attrition Rate by YearsAtCompany



Department, Educati...

- ✓ Human Resources
- ✓ Research & Deve...
- ✓ Sales

JobRole

- Healthcare Repres...
- Human Resources
- Laboratory Techni...
- Manager
- Manufacturing Dir...

Performance and Satisfaction

3

Avg Performance Rating

2.73

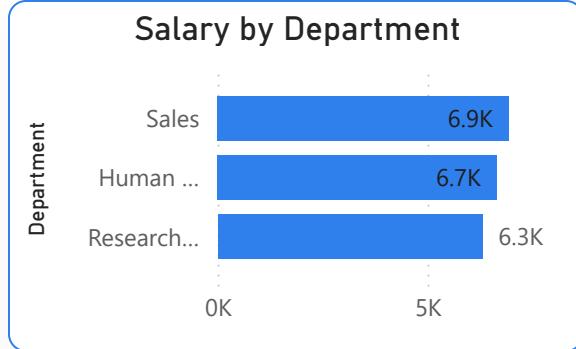
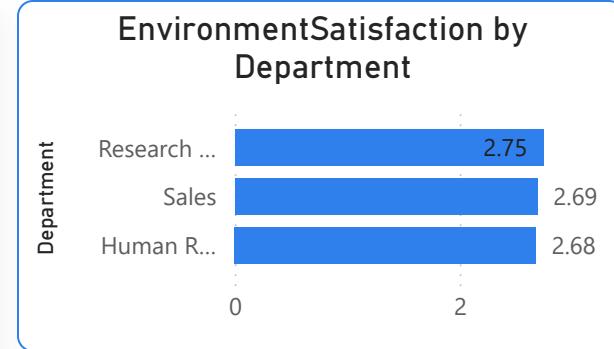
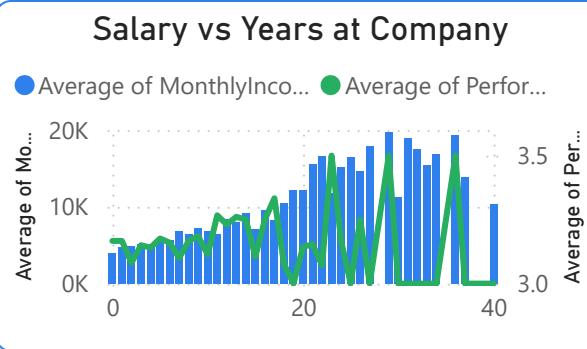
Average of JobSatisfaction

2.1

Average of JobLevel

6.52K

Average of MonthlyIncome



JobRole	1	2	3	4	Total
Sales Representative	3.17	3.10	3.14	3.14	3.13
Sales Executive	3.13	3.11	3.09	3.16	3.13
Research Scientist	3.20	3.18	3.13	3.17	3.16
Research Director	3.14	3.00	3.15	3.09	3.10
Manufacturing Director	3.19	3.24	3.11	3.22	3.18
Manager	3.15	3.19	3.08	3.33	3.20
Laboratory Technician	3.18	3.21	3.11	3.16	3.16
Human Resources	3.20	3.06	3.23	3.08	3.14
Healthcare Representative	3.12	3.16	3.17	3.15	3.15
Total	3.16	3.16	3.12	3.17	3.15

Gender

- Female
- Male

Department

- Human Resources
- Research & Development
- Sales

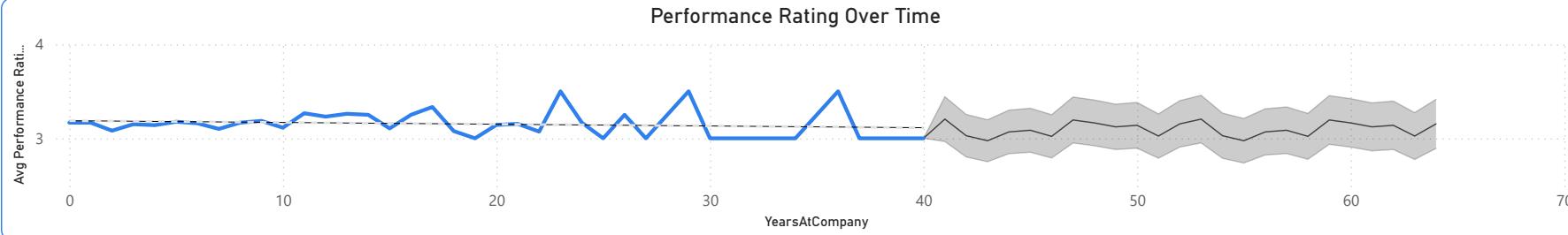
JobRole

- Healthcare Representative
- Human Resources
- Laboratory Technician
- Manager
- Manufacturing Director
- Research Director
- Research Scientist
- Sales Executive

Average Salary Growth Forecast



Performance Rating Over Time



OverTime

- No
- Yes

Gender

- Female
- Male

Department

- Human Resources
- Research & Development
- Sales

JobRole

- Healthcare Representative
- Human Resources
- Laboratory Technician
- Manager
- Manufacturing Director
- Research Director
- Research Scientist