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<u>Name of Employee</u>	<u>Social Security No.</u>	<u>Retirement Plan</u>	<u>Year Paid</u>
Adams, James	000-00-0001	Hecla Plan	1990
Next, Person	000-00-0002	Hecla Plan	1991
Third, Person	000-00-0003	Lucky Friday Plan	1992
Lots, O.F., Dots and. Commas	000-00-0004	Hecla Plan	1998