

### Annual Leave (Former APT&C)

Scale 1 - 4			Scale 5 - 6			Scale SO1 & Above		
Continuous Service	Divisor	Annual Leave	Continuous Service	Divisor	Annual Leave	Continuous Service	Divisor	Annual Leave
0 - 4	1642	24	0 - 4	1634	25	0 - 4	1627	26
5 - 9	1606	29	5 - 9	1598	30	5 - 9	1591	31
*10 +	1598	30	*10 +	1591	31	*10 +	1584	32

\*Staff with 10 years or more continuous service with the London Borough of Enfield as at 1 January 2009, are entitled to an additional days' leave.

1.1.1999. ie 1999.

#### **One-off Proportional Leave Entitlement**

Officer and former manual staff are entitled to receive a "one off" proportional entitlement of leave to cover the period from the date of their fifth employment anniversary to the following March.

<u>Date of starting</u>		<u>Credit</u>	
2 <sup>nd</sup> April	– 1 <sup>st</sup> June inc.	4 days	(28.8 hrs)
2 <sup>nd</sup> June	– 1 <sup>st</sup> August inc.	3 days	(21.6 hrs)
2 <sup>nd</sup> August	– 1 <sup>st</sup> November inc.	2 days	(14.4 hrs)
2 <sup>nd</sup> November	– 1 <sup>st</sup> January inc.	1 day	(7.2 hrs)
2 <sup>nd</sup> January	– 1 <sup>st</sup> April inc.	0 days	(nil hrs)

#### **Annual Leave for Site Staff**

Annual leave entitlements for site staff (e.g. premises managers, site managers, assistant site managers, cleaners etc.) are 24 days for the first 5 years of service, rising to 29 days after 5 years. Site staff with 10 years or more service as at 1 January 2009, are entitled to an additional days' leave.

#### **Salary Formula for term time support staff**

Actual Annual Salary = (Hours x Weeks) ÷ Divisor x FT Salary

*Burrow Tmly*

*36.*

National Joint Council for Local Government

Hourly rates are based on a full time employee working 52 weeks per year and are based on the new Single Status conditions effective from 1st January 2009

Salary Scales 1st April 2020

ALL Salary Scales are based on the 2020 Pay Award										From 1st April 2020				
Point	SALARY	SCALE					Hourly	Basic Sun	Scale	OT B.Hol	OT M-Sat	OT Sun		
1	£20,658.00	SC1a	SC1b		SC1		£11.01	£16.51	SC1a/b	£22.01	£13.76	£16.51		
2	£21,030.00			SC1c			£11.20	£16.81	SC1c	£22.41	£14.01	£16.81		
3	£21,408.00				SC2		£11.41	£17.11	SC1	£22.81	£14.26	£17.11		
4	£21,795.00						£11.61	£17.42	SC2	£23.22	£14.51	£17.42		
5	£22,185.00					SC3	£11.82	£17.73						
6	£22,587.00						£12.03	£18.05	SC3	£24.07	£15.04	£18.05		
7	£22,995.00						£12.25	£18.38						
8	£23,406.00				SC4		£12.47	£18.70						
9	£23,826.00						£12.69	£19.04						
10	£24,258.00						£12.92	£19.39						
11	£24,693.00						£13.16	£19.73	SC4	£26.31	£16.44	£19.73		
12	£25,137.00				SC5		£13.39	£20.09						
13	£25,590.00						£13.63	£20.45						
14	£26,052.00						£13.88	£20.82						
15	£26,520.00						£14.13	£21.19						
16	£26,997.00						£14.38	£21.57						
17	£27,483.00						£14.64	£21.96	SC5	£29.28	£18.30	£21.96		
18	£27,978.00				SC6		£14.91	£22.36						
19	£28,482.00						£15.17	£22.76						
20	£28,992.00						£15.45	£23.17						
21	£29,517.00						£15.73	£23.59						
22	£30,048.00						£16.01	£24.01	SC6	£32.02	£20.01	£24.01		
23	£30,585.00				SO1		£16.29	Laboratory/Workshop Technicians						
24	£31,044.00						£16.54	Qualification Allowance						
25	£31,557.00						£16.81	Lower	£156.00					
26	£32,418.00				SO2		£17.27	Middle	£215.00					
27	£33,324.00						£17.75	Higher	£371.00					
28	£34,209.00						£18.23	Marzellburg primary school						
29	£34,884.00				PO1		£18.58						Sleeping In Allowance	
30	£35,751.00						£19.05						Apr-19	Apr-20
31	£36,708.00						£19.56	£36.08	£37.07					
32	£37,722.00						£20.10							
33	£38,883.00				PO2		£20.72	Set Overtime Rates:						
34	£39,867.00						£21.24		Apr-19	Apr-20				
35	£40,869.00						£21.77	SO1/2	£21.02	£21.60				
36	£41,850.00						£22.30	PO1/2	£22.50	£23.12				
37	£42,855.00				SM1		£22.83	SM1	£24.42	£25.09				
38	£43,860.00						£23.37	SM2	£24.88	£25.56				
39	£44,790.00						£23.86	SM3	£27.91	£28.68				
40	£45,834.00						£24.42	SM4	£29.94	£30.76				
41	£46,839.00				SM2		£24.95	SM5	£31.97	£32.85				
42	£47,841.00						£25.49							
43	£48,819.00						£26.01	Notional L Weighting						
44	£49,827.00						£26.55							
45	£52,575.00				SM3		£28.01							Apr-19
46	£53,586.00						£28.55	Points 4 - 10	£2,616.00	£2,688.00				
47	£54,627.00						£29.10	Points 11 - 62	£1,902.00	£1,956.00				
48	£55,683.00						£29.67							
49	£56,664.00				SM4		£30.19	Special Ed. Needs						
50	£57,645.00						£30.71	Apr-19	Apr-20					
51	£58,635.00						£31.24	£1,289.00	£1,324.00					
52	£59,598.00						£31.75							
53	£60,573.00				SM5		£32.27							
54	£61,554.00						£32.79							
55	£62,532.00						£33.31							
56	£63,504.00						£33.83							

Handwritten note: *Handwritten note: £200.00*