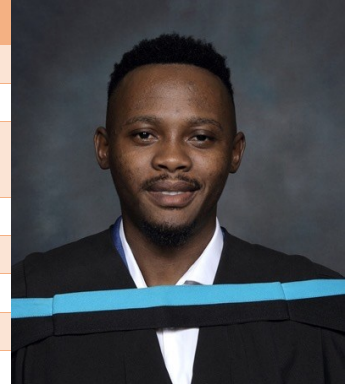


SOLOMON ASIYA

PERSONAL DETAILS

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|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name | Solomon Asiya |
| Date of Birth / Place of Birth | 31 October 1991 Colesberg, Northern Cape |
| Residential Address | Unit 89 Gordon Villas, Cornwall Street, Sea Breeze, Gordon's Bay, 7150 |
| Profession | Nature Conservationist |
| Nationality | South African |
| Marital Status | Single |
| Driver's License | Code C1 |
| Languages | IsiXhosa, English & IsiZulu |
| Contact Details | Tel: +27(0) 78 178 1007 Email: solasiya@gmail.com |
| Websites & Social Links | www.linkedin.com/in/solomon-asiya-67113a128 https://www.facebook.com/asiya.kumkani |



OVERVIEW

Solomon holds an Advance Diploma in Nature Conservation from the Cape Peninsula University of Technology. In the last 5 years, he has held various positions as the Wildlife Monitor for Hunters Moon Game Ranch, to being Project Manager – Operations for Contour Enviro Group amongst others. He is a visionary and has a very strong ability to turn plans into action, strategic in approach and a very good learner. Over the past year, he has been running projects where he has assisted in the development of biodiversity conservation and monitoring programs such as alien invasive species management plans, ecological restoration (veld restoration and rehabilitation) and linear infrastructure maintenance and management (roads and trails).

Key Competencies:

- Administration of environmental legislation
- Digital mapping using QGIS and ArcMap
- Environmental education and awareness
- Environmental management and monitoring
- Facilitation
- Project management
- Quality assurance and compliance
- Use of Microsoft Office (Word, PowerPoint, Publisher, and Excel), GPS, Google Earth, and ArcView software

QUALIFICATIONS

Academic:

- 2023: Advance Diploma in Nature Conservation at Cape Peninsula University of Technology, Cape Town
- 2018: National Diploma in Nature Conservation at Cape Peninsula University of Technology, Cape Town

Professional Short Courses:

- Jan 2019: US 117705 – Knowledge of Firearms Control Act, US 119649/123515 – Handle and Use of a Handgun & US 119651/123519 – Handle and Use Manually Operated Rifle of Carbine at Western Province Firearms Training School

SOLOMON ASIYA

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| <ul style="list-style-type: none">• 2009: National Senior Certificate at Umso High School, Colesberg | <ul style="list-style-type: none">• 2022: ISC 200: Incident Command System• 2022: Cartography at Esri• 2022: Imagery at Esri |
|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|

WORK EXPERIENCE

01 Jul 2024 – Present: Project Manager – Training, Education & SMME Development at Contour Enviro Group, Somerset West

Program Design & Development:

- Develop, design, and implement training programs aimed at building the capacity of SMMEs in key areas, including financial literacy, environmental management, project planning, and compliance with regulatory requirements.
- Ensure alignment of training programs with organizational goals, sector needs, and funding requirements.

Project Management:

- Oversee the execution of education and training projects from inception to completion, ensuring timelines, budgets, and quality standards are met.
- Develop detailed project plans, monitor progress, and manage risks.
- Coordinate with cross-functional teams, including trainers, curriculum developers, and external consultants, to deliver training programs.

Stakeholder Engagement:

- Collaborate with government agencies, industry bodies, and community stakeholders to identify training needs and secure funding for programs.
- Foster partnerships with academic institutions and other training providers to ensure the success of development initiatives.

Monitoring & Evaluation:

- Track the impact and outcomes of training programs through qualitative and quantitative assessments.
- Report on program effectiveness and adjust strategies to ensure continuous improvement.

Budgeting & Financial Management:

- Prepare and manage project budgets, ensuring cost-effective delivery of programs.
- Oversee grant applications and funding proposals to secure resources for training and SMME development initiatives.

Mentorship & SMME Support:

- Provide ongoing mentorship and support to SMMEs participating in training programs, offering guidance on scaling operations, accessing markets, and improving business processes.
- Organize follow-up activities such as networking events and peer-to-peer learning workshops.

SOLOMON ASIYA

02 Nov 2020 – 29 Jun 2024: Project Manager – Vegetation Management at Contour Enviro Group, Somerset West

- Plan, manage, monitor, and evaluate specific activities to deliver the desired results.
- Ensure quality control measures are implemented and monitored to ensure optimum quality production and profitability.
- Manage time and resources allocated on each project effectively to prevent any wastage and fruitless expenditures.
- Make use of the Company adopted project management tool (s) (e.g., GrasshopperApp) and report on it as required to ensure that the efficiency at Contour is prioritised and managed.
- Assist with the operational logistics.
- Assist with planning and implementation of projects.
- Ensure that the teams are trained, motivated, equipped and deployed when required.
- Implement management of CEG resources including teams, vehicles and tools.
- Ensure management of all logistics, stores and resources are maintained and managed at a high standard fostering efficiency, profitability and production.
- Ensure operational needs and resources are requested timeously in order to avoid loss of production. Implement and assist with conducting an assessment to determine company's resource needs based on the CoCT's and other clients' requirements (Team composition, Training, PPE, tools, vehicles, anticipated commencement date, etc.)
- Assist with field work and inspections when required.
- Ensure teams are ready for pre inspections (site) and rectifications are completed within 24hrs.
- Conduct site meetings.
- Visit teams from time to time to ensure administrative, H&S and quality standards are met.
- Ensure that all teams' paperwork is properly completed and ready for submission to clients before commencement of work at least 5 days before commencement date.
- Ensure that sites where work is being conducted are visited weekly at a minimum.
- Ensure that sites are assessed for quality of work being done and interim inspection forms are completed.
- Ensure progress geotagged photographs are taken regularly.
- Assist with reviewing and assessing Annual Plan of Operations (GrasshopperApp and Project Management APO Sheet).
- Assist and ensure the development and implementation of site specifications, WLA and resources list from the CCT for all sites that are due for quoting.
- Assist the Catchment planner, to determine as in the APO and schedule for work site inspections and workload assessments.
- Submit the site specifications to the Operations Manager operations for approval.
- Compile and submit quotation documents as per the project requirements to Operations Manager, submit quotation documents relevant official and ensure quotations are signed off.
- Ensure Purchase Orders are received and accurate.

SOLOMON ASIYA

02 Mar – 31 Aug 2020: Wildlife Monitor at Hunters Moon Game Ranch

- Follow detailed procedures when observing or surveying wildlife.
- Review, summarize, and/or analyse data; present findings; interpret findings; and/or recommend action.
- Find data and information that point to the emergence of patterns in problems or behaviour, either general or specific, that point to the need for additional feeding.
- Based on analysis, composes or drafts technical reports.

03 Jan – 31 Dec 2018: Conservation WIL Student at Kgalagadi Transfrontier Park

- Perform compliance and law enforcement.
- Tracking of wild animals and record behavioural observation.
- Relocate Transgressing Lions
- Basic financial management
- Basic management and maintenance of infrastructures
- Biodiversity survey (Road count)
- Administration support and Data management (data capturing)
- Writing of reports on weekly basis
- Environmental Education

LICENSES & CERTIFICATIONS

July 2022 – Present: Registered Candidate Natural Scientist (Registration no. 149331) with SACNASP in the field of practice Conservation Science

REFERENCES

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| Mr S. Lindani | Managing Director, Contour Enviro Group. Tel: +27 21 023 0587 / +27 73 445 3285; Email: sabelo@contourenviro.co.za |
| Ms. C. Hugo | Executive Coordinator, Kogelberg Biosphere. Tel: +27 82 380 9071; Email: admin@kogelbergbiosphere.org.za |
| Mr. W. Oppel | Section Ranger, Kgalagadi Transfrontier Park. Tel: +27 54 561 2010; Email: wayne.oppel@sanparks.org |