



INTP

CAREER REPORT

Discover your Ideal Career Path
with Personality Type

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3rd Edition

INTP CAREER REPORT

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MESSAGE FROM THE AUTHOR

Choosing a career can be a daunting thing for people of any age.

How are we supposed to choose a career anyway?

The way society looks at careers feels so.... Final.

As if once the career is chosen, your life path is forever set and you'll either be happy or sad for the rest of life.

Feels like the same pressure you have to marry the right person!

The truth, as with most things, is somewhere in the middle.

There are indeed people who have resigned from finding a life of passion, fulfilment and joy that comes from choosing the right career.

They've given up.

Just settling for a routine life that pays the bills.

And yet there are those who chose the wrong career at the start, but yet eventually found the right one through exploration and research.

I was the latter.

I (INFP) studied accounts in university because I happen to be good in Math, only to find out midway that I HATED numbers.

I wanted to quit halfway, but because I was on scholarship, I persisted through but vowed never do to accounts in my life.

I went on to pursue my passion for understanding Type.

So here I am today.

The journey took several years, but I think I'm beginning to find my way.

Personality Type does not explain everything in life but knowing it is a big plus. Knowing it early, because you even choose your first field of study or job is even better.

I wished I learned this earlier in my life.

I wrote this because I know it will help you make a better decision in your professional life and I hope it will bless you tremendously and give you insights into yourself.

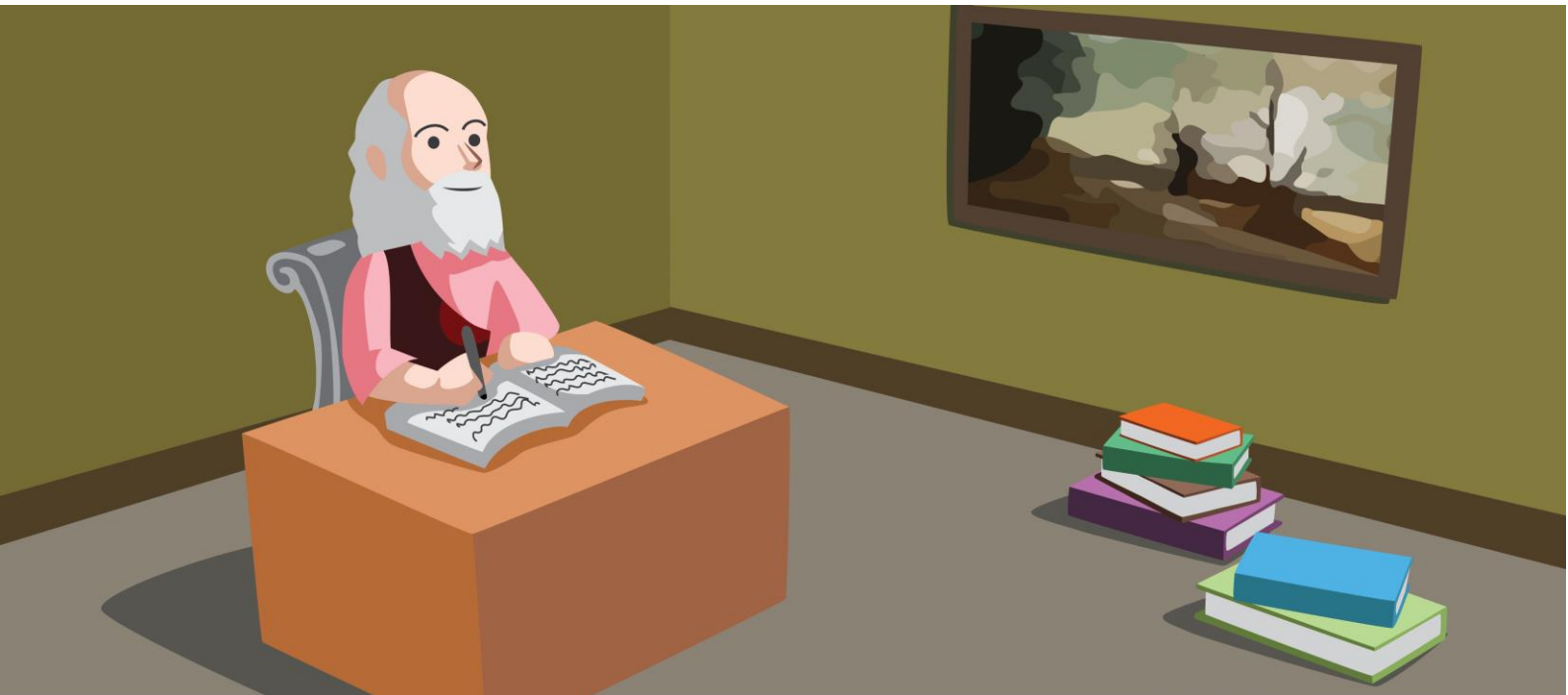
To your success!

Best Regards,

A handwritten signature in dark grey ink that reads "Ethan Lin". The script is cursive and fluid, with the first name "Ethan" and last name "Lin" clearly distinguishable.

Ethan Lin
Founder,
Personality-Central.Com

OVERVIEW



We will begin an overview of the INTP personality with their natural strengths:

STRENGTHS

- **Curious**
They are curious individuals who are always seeking deeper intellectual understanding of the world around them.
- **Insightful**
They are insightful people who often have an original thought or idea about existing events and trends.
- **Creative Problem Solvers**
They readily spot flaws and loopholes in situations and will often have innovative solutions to improve them.
- **Analytical Thinkers**
They are analytical and logical thinkers and will take a neutral, impersonal stand when evaluating situations.

BLIND SPOTS

- **May overlook other's needs**

Because of their natural tendency to be critical and opinionated about issues, INTPs may sometimes overlook the emotional needs of others.

- **May miss details**

With the INTP's global thinking and big visions comes the likelihood of missing out on details and impatience with people who are concerned with the nitty-gritty.

- **Reluctant to praise or appreciate**

INTPs are motivated by challenges and are therefore usually reluctant to praise or appreciate others for their good works.

CAREER SUGGESTIONS



I must stress that all personality types exist in all occupations.

Due to other factors involved such as interests, geography, salary and working hours, most people do not end up in occupations that ideally fit their personality.

However, if you are in a job or career that is not ideal for your type:

- You may experience difficulty communicating or agreeing with your co-workers. Because everyone else speaks a different language from you, you may find communication issues arising in the course of your work.

- What you deem to be important in a job may not be in sync with your colleagues; hence, the use of your personalities' strengths in the course of your work may not lead to promotion or reward.
- Because you do not feel your work is valued, you may experience stress, dissatisfaction, burnout and lack of productivity.

It doesn't mean you have to quit your job right now.

As you will learn later on in this guide, you can find satisfaction in your current job with some simple strategies.

With that, let's look at some possible careers for the INTP:

HEALTHCARE AND SCIENCES

INTPs' critical and objective analysis of health conditions will make them suitable for certain fields of healthcare.

They may not enjoy listening and meeting patients' needs as much, so being a family doctor or a nurse might be out of the question for them.

However, they would enjoy applying their critical thinking to analyse a patient's condition through data.

- Neurologist
- Veterinarian
- Physicist
- Plastic surgeon
- Pharmaceutical researcher
- Psychologist

BUSINESS AND FINANCE

INTPs have an innate gift to spot trends and see underlying macro-issues that are affecting the industry or the business environment.

They are also able to spot flaws and loopholes in existing systems and come up with innovative and creative solutions.

Some of the jobs that may attract them are:

- Economist
- Financial analyst
- Entrepreneur
- Venture capitalist
- Business analyst
- Lawyer
- Business Development Executive
- Investment Banker
- Personal Financial Adviser
- Business Consultant
- Intelligence Officer
- Investigator
- Management analyst
- Logistician

INFORMATION AND TECHNOLOGY

The complex field of information technology will attract the INTP.

This work allows them to work alone and conceptualise new software or IT system that is a notch up from current systems.

The jobs that may attract them are:

- Web developer
- Computer software designer
- Software developer
- Computer security officer
- Network integration specialist
- Desktop publishing specialist
- Programmer
- Database Administrator
- Business Intelligence analyst

EDUCATION AND RESEARCH

INTPs have great intellectual curiosity and love research.

They also love the independence that the world of academia offers.

The higher level teaching of more complex and abstract subjects will engage and intrigue them.

These could include becoming a:

- Mathematician
- Historian
- Archaeologist
- Researcher
- Philosopher
- College faculty administrator
- Interpreter/translator
- University Professor
- Teacher (Junior College)
- Physicist
- Research Scientist
- Theologian
- Medical scientist
- Biologist
- Chemist
- Environmental scientist

ARTS AND CREATIVE

INTPs have great ability to conceptualise ideas, art pieces and music scores with their intuitive and imaginative minds.

They will be attracted to roles that allow them to express this creative side of them through the arts in roles like:

- Photographer
- Creative writer
- Artist
- Musician
- Producer
- Film Director
- Film editor
- TV Commentator

- Inventor
- Public Relations specialist
- Graphics Designer

Remember that this list only seeks to be a guide for what you can do and is not exhaustive.

There are hundreds of career choices out there that you can consider.

What you should take away from this section is to understand why certain jobs appeal to you and apply it to possible career paths in your consideration.

ORGANISATIONAL CULTURE



Even though you're in the right job, it is the culture or environment of the organisation that will ultimately determine your job satisfaction.

There are work environments that will support your development, and there are those that simply frustrate and stress you out.

When you are applying or considering a new job, consider looking for organisations that are known to have:

- **Pioneering and cutting edge**

INTPs enjoy being part of organisations that are constantly changing, innovating and pioneering, especially those that have a potential to be a leader in their field.

Through some internet research and word-of-mouth, you should be able to determine if the company has a drive and desire to become industry leaders.

- **Value intelligence**

INTPs like organisations that value their insights and brilliance in their analysis.

These are organisations that frequently require brainstorming, mutual creative exchange and problem-solving.

Consider looking to consulting firms or applying for a strategic role.

Usually, these jobs require some competency test as part of their interview.

- **Independent work**

INTPs enjoy working alone as most of their productive work comes from being alone and focusing purely on their work.

Work that allows them to be independent will be good for them as their productivity will be high.

Look at the office space of the job you are applying for and favour those that have closed concept offices where everyone has their private space.

STRESSORS

- **Incompetent Manager**

INTPs respect managers that are as competent, objective and organised as they are.

They may not respect or may even look down on the manager if the manager is disorganised and unsure of his work; INTPs will find it hard to work with such managers.

- **Routine tasks**

INTPs are always seeking the new, and they enjoy the variety that comes with one-off projects.

They find routine tasks to be tiring and at times, even

pointless.

If they have to engage in a lot of it, they will be frustrated and bored at work.

JOB SEEKING



The job search process is unique to each personality.

In this section, you will learn about strengths and weaknesses inherent to the INTP's personality during the job search process.

This includes exploring careers, choosing one, and the interview process.

STEP 1: THE CAREER EXPLORATION PROCESS

The INTP's career exploration process usually consists of:

- **Considering long-term idealistic goals**
INTPs think big and think far.

You may have already designed a plan to achieve your long-term career goals before you even started exploring the possible options.

- **Search for opportunities for growth and learning**

INTPs will look for organisations or environments where there is potential for them to learn and develop as individuals, both personally and professionally.

- **Taking advantage of unforeseen circumstances**

INTPs stay open to opportunities that present themselves along the way and readily take advantage of unforeseen circumstances that may favour them.

INTPs may have blind spots in these areas:

- **Not considering job realities**

INTPs are excited about job possibilities and as a result, may not consider job realities.

Consider the work hours, work location, organisational culture and salary before you accept the job.

Imagine your daily routine as you embark on this job; this will bring your expectations closer to reality.

STEP 2: CHOOSING A CAREER

After looking at all your options, you will decide your choice.

Here are some things INTPs will usually do when it comes to making the decision:

- **Logical Analysis of Alternatives**

INTPs conduct a logical analysis of the alternatives with an objective cost-benefit analysis.

It's an impersonal decision-making process by looking at the pros and cons of their career options.

However, INTPs should also consider these:

- **Personal Values**

Before they decide on their careers, INTPs should also consider what is important to them as well such as their

personal interests, principles or relationships and also how their choice of careers will affect these.

- **Set deadlines for decision**

Because of all the possibilities they are considering, INTPs may be reluctant to decide for their career choice.

Set deadlines for your decision and ensure that you stick to them and possibly find someone else you can be accountable to.

STEP 3: GETTING THE JOB

After you choose a few possible alternatives and sending your resume, the next step is to ace the interview.

In this section, you will understand your strengths in the interview process and some blind spots you have to watch out for.

- **Impress others with your work ethic**

One of your greatest strengths is in your success in whatever you commit yourself to.

You should talk about your past achievements and successes to show your competence.

- **Share your insights about the industry**

INTPs are very insightful individuals who have interesting or original nuggets of information about the industry.

If you get the opportunity, share your thoughts and your analysis on the industry of the organisation you are applying for.

If you have done proper research, your insights should impress the interviewers.

- **Emphasize your potential and ability to learn quickly**

Because of their critical, big thinking nature, INTPs can learn and adapt to new roles very quickly.

You can talk about this during your interview and give examples of how you've done so in the past.

With these three strengths, you should be able to ace your interview.

Here are three tips to make your interview even better.

- **Learn to speak up during interviews**

INTPs tend to be a little shy and soft-spoken, and this could work against them during the interviews.

Because of their demeanour, interviewers may under-rate their abilities and skills, impressive as it may be.

Learn to be vocal and sell yourself confidently during the interview; employers do value an individual who is willing to speak up.

- **Emphasize on how you can make an immediate impact**

Because INTPs get excited about possibilities, they miss out talking about current realities.

So as you are talking about possibilities for the organisation, also emphasise on the immediate impact you can make once you get the job.

WORK RELATED STRENGTHS AND WEAKNESSES



Getting the job is only the beginning of your journey.

Along the way, you will still face challenges in your workplace.

Ultimately, the way to excel in your workplace is to take up roles that take advantage of your personality strengths and minimise the use of your weaknesses.

In this section, I have included your personality strengths, weaknesses, and some tips for professional development.

STRENGTHS

- **Think outside the box**

INTPs often think outside the box and offer a differing perspective from their peers on a particular issue.

They would be great in brainstorming sessions where new ideas have to be generated.

- **Creative problem solvers**

INTPs often have brilliant and creative solutions to existing problems because of their ability to make connections.

They can come up with very different and original ideas.

- **Ability to understand complex ideas and theories**

They can observe situations and events from a macro-perspective, seeing the big picture implications in everyday activities.

This makes them valuable in helping an organisation stay ahead.

- **Confident and assured**

INTPs have great confidence in themselves and are assured of their ability.

Managers can recognise this quickly in INTPs if it is displayed and hence, promoting them to positions of leadership.

- **Adaptable**

INTPs are adaptable individuals who can adjust themselves to the changing business environment.

They are comfortable and thrive with change.

- **Independent and courageous**

They work independently without needing motivation or encouragement from others.

If they believe in something, they will courageously fight and stand for it as well.

WEAKNESSES

- **Impatience with others**
Being competent and efficient in the execution of their responsibilities, INTPs may find it hard to comprehend the more methodical and thorough approach to work and hence become impatient with those who do so.
- **Find it hard to communicate complex ideas simply**
INTPs can sometimes present their complex ideas and theories to others, but this may leave others confused about what they are expressing.
- **Bad organisational skills**
INTPs may have a problem dealing with policies, procedures, deadlines and schedules, which are all part of making an organisation run.
- **Dislike working with details**
INTPs, being global thinkers, tend to dislike working with details in their projects or work.

They tend to have careless errors in their reports, presentations or planning, which may reflect poorly on them.

- **Lack of follow through in uninteresting projects** INTPs are spurred by new projects and initiatives but are not interested in repetitive tasks or routine work.

It would be displayed in their restlessness and the careless errors in their work.

PROFESSIONAL DEVELOPMENT

- **Use your precise method of categorising and defining to help communicate better**

Internally, you have a precise method of categorizing and defining items, objects, events and systems.

Use this same ability to help yourself in the way you communicate with others.

Make clear your definitions, your understanding and your opinions to help others understand you better.

- **Hone your observational skills**

Your primary focus is internal, in the world of ideas and concepts.

Learn to hone your observation skills by noticing, classifying and describing things and people that are happening around you.

If anything, it will give you deeper insights and ideas.

- **Understand yourself better so that you can come across as authentic**

People may like you better if you share your feelings and emotions more with them, not just your thoughts.

If you only have opinions, people may find you very distant and unconsciously draw themselves away from you.

Try to have a greater understanding of your feelings and emotions and occasionally share them with others as well.

FINDING JOB SATISFACTION



You may not always get the job you want, or even if you do, you might find that the things you do on a daily basis do not use your personality strengths.

This is just reality; most people do not get perfect fits for their jobs.

However, by altering your job scope, you can put yourself in a position where your strengths are used, and you become a recognised and valued individual in the organisation.

Here are some tips for altering your job scope to your personality:

- **Delegate routine tasks to others**

Because routine tasks frustrate you and even stress you out, try to find a way to delegate routine work to others while you focused on project-based tasks.

- **Hire an assistant or secretary**

If your job role allows it, consider hiring an assistant or secretary to help you with managing your schedules and deadlines.

You are far less likely to miss out on the details or forget deadlines with them.

- **Find others whom you can bounce your ideas off**

You seek growth through intellectual debates and challenging ideas. However not everyone is interested in one.

Seek a group of friends or peers who are willing to challenge and debate new ideas with you.

- **Vary the nature of your tasks**

If you cannot delegate routine work or hire an assistant, try to volunteer for ad-hoc projects that your organisation is currently recruiting for.

Either that or you can initiate your projects.

This way, you can have a more project-oriented portfolio.

REFLECTION EXERCISE

Describe what you want from your ideal job.

Don't list out the type of jobs that you want, but rather the nature of activities you prefer to be involved in.

e.g. Instead of writing that you would like to be a manager, write out that you would enjoy people management, organising and strategising.

List out at least three occupations or careers that will allow you to use your preferred skills as stated above.

Write out some weaknesses or blind spots you can start developing today to help you succeed in your chosen career.

LAST WORDS



Finding an ideal career is a challenging task, and even with the guidelines and advice given in this report, you still may not end up in your ideal career.

The truth is we live in a world where many other factors come into consideration: salary required to support our families, working hours, travelling time, personal interests, economic conditions, availability of jobs.

Nonetheless, this report will help you to understand more about yourself and which jobs will appeal to you.

Whichever career you are in, you can take these insights with you and use them to your advantage.

Most importantly, understand that your personality is unique.

Sometimes, we can be very discouraged and second guess ourselves on the job, especially when we are in a career that does not support our personality preferences.

Granted, to be successful in certain careers require you to act and behave in some ways, but you must come to a point where you understand the difference between who you are and what you do.

While you can adapt what you do and how you behave in certain situations, you must always live with the understanding of who you are and not be apologetic about it.

When you fully accept yourself, you will find happiness, confidence and courage to be the best you can be.

Here at Personality Central, we hope to bring out the best in you through the insights with personality type.

For more information, please visit www.personality-central.com.