# Lugard Kaunda Ogaro

Email: lugardogaro@gmail.com  
Phone: +254 712 655 045  
Location: Nairobi, Kenya

## Professional Summary

Visionary humanitarian leader with over 22 years of experience in strategic planning, program management, and resource mobilization. Proven track record in leading multi-sectoral initiatives across East Africa, with a focus on gender equality, climate resilience, and poverty alleviation. Skilled in fostering partnerships, driving organizational change, and developing evidence-based solutions. Committed to addressing the root causes of inequality and poverty through systemic change.

## Skills

Strategic Leadership, Program Management, Resource Mobilization, Team Leadership, Capacity Building, Partnership Building, Stakeholder Engagement, Financial Management, Operational Management, Gender and Diversity Sensitivity, Program Design, Impact Measurement, Disaster Risk Reduction, Resilience Building, Advocacy, Thought Leadership, Problem-Solving, Negotiation, Decision Making

## Experience

### Startup Lead - Mercy Corps (June 2024 - Current)

Port Sudan

* • Established and managed a €12M EC-funded food security program in South & Central Darfur.
* • Led recruitment and training of a diverse program team, fostering collaboration and accountability.
* • Developed a comprehensive MEAL framework to track program progress and measure impact.
* • Cultivated strategic partnerships with stakeholders to enhance program reach and sustainability.
* • Ensured compliance with donor regulations and financial management standards.

### Acting Regional Director and Senior Advisor - One Earth Future (January 2024 – May 2024)

* • Provided strategic leadership for Somalia programs, aligning with organizational objectives.
* • Managed partnerships with stakeholders to enhance program effectiveness and sustainability.
* • Led regional growth plans, focusing on gender equality, climate resilience, and poverty alleviation.
* • Engaged with government entities and donors to secure support for program initiatives.

### Acting Regional Director - One Earth Future (July 2023 – December 2023)

* • Led Somalia programs, ensuring alignment with strategic objectives and donor expectations.
* • Built partnerships with stakeholders to drive collaboration and enhance program effectiveness.
* • Developed country strategies to address development challenges and ensure impactful programs.

### Director of Programs - Mercy Corps (December 2020 – June 2023)

* • Developed country strategies for emergency and development programs, focusing on systemic change.
* • Fostered partnerships with stakeholders to ensure program sustainability and innovation.
* • Managed MEAL frameworks to track program performance and facilitate continuous improvement.

### Chief of Party - Danish Refugee Council (DRC) (November 2019 - November 2020)

* • Led a USD 17 million program for Somali refugees, aligning with CARE Kenya’s mission.
* • Managed a multidisciplinary team to ensure effective program implementation.
* • Cultivated relationships with stakeholders to secure funding and support for initiatives.

### WASH Manager (Shelter & Community Infrastructure) - Danish Refugee Council (DRC) (August 2018 – November 2019)

* • Provided strategic direction for WASH and infrastructure programs.
* • Led fundraising efforts and secured resources for sustainability.
* • Conducted capacity-building initiatives to enhance local staff skills.

## Education

PhD in Disaster Management & Sustainable Development - Masinde Muliro University of Science and Technology (December 2024)

MSc in Civil Engineering (Environmental Health option) - University of Nairobi (2011)

B.Sc. (Hons) in Civil Engineering - Jomo Kenyatta University of Agriculture and Technology (2002)

Diploma in International Environmental Law - United Nations Institute for Training and Research (UNITAR) (2013)

## Certifications

Project and Infrastructure Financing (2024) - The Knowledge Academy

Personal MBA (2023) - Pan African Leadership Institute

Political Economy Analysis in Action (2020) - Overseas Development Institute (ODI)

System Dynamics Modelling for Business Analysis (2019) - TU Berlin, Germany

People Management Training (2019) - Danish Refugee Council