

Apostille

(Convention de La Haye du 5 Octobre 1961)

1. Country: United States of America

This public document:

2. has been signed by Jeffrey W. Bullock

3. acting in the capacity of Secretary Of State Of Delaware

4. bears the seal/stamp of Office Of Secretary Of State

Certified

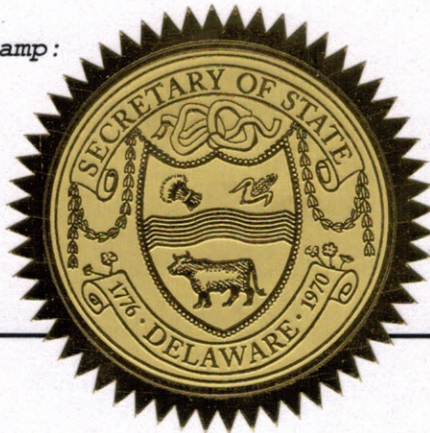
5. at Dover, Delaware

6. seventeenth day of December, A.D. 2020

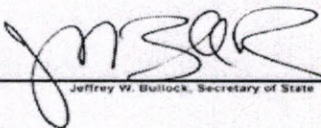
7. by Secretary of State, Delaware Department of State

8. No.204349667

9. Seal/Stamp:



10. Signature:

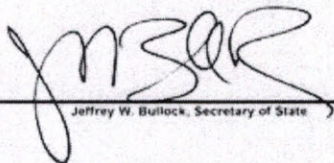

Jeffrey W. Bullock, Secretary of State

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF FORMATION OF "JE TRAINING RESOURCES LLC", FILED IN THIS OFFICE ON THE SEVENTEENTH DAY OF DECEMBER, A.D. 2020, AT 9:58 O`CLOCK A.M.



Jeffrey W. Bullock, Secretary of State

4472951 8100
SR# 20208680558

You may verify this certificate online at corp.delaware.gov/authver.shtml

Authentication: 204353928
Date: 12-17-20

CERTIFICATE OF FORMATION OF JE TRAINING RESOURCES LLC

This Certificate of Formation of – **JE TRAINING RESOURCES LLC** - (the "Company") has been duly executed and is being filed by the undersigned authorized person for the purpose of forming a limited liability company pursuant to the Delaware Limited Liability Company Act, (6 Del. C. §§18-101, et seq.) (the "Act").

1. Name. The name of the limited liability company formed hereby is:

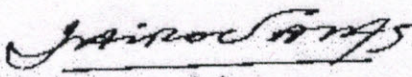
JE TRAINING RESOURCES LLC

2. Registered Office. The address of the registered office of the Company in the State of Delaware is c/o Harvard Business Services, Inc., 16192 Coastal Highway, Lewes, Sussex County, Delaware 19958.

3. Registered Agent. The name and address of the registered agent for service of process on the Company in the State of Delaware is Harvard Business Services, Inc., 16192 Coastal Highway, Lewes, Sussex County, Delaware 19958.

4. Other Matters. The limited liability company agreement of the Company entered into by the members of the Company (the "Agreement") provides that the management of the Company shall be vested exclusively in a manager of the Company designated by the Agreement (the "Manager"), and the Agreement designates **Cyva International Services LLC** as the sole Manager of the Company. Further, as authorized by Section 18-108 of the Act and provided by the Agreement, the Company has the power to and shall, to the fullest extent permitted by applicable law, indemnify and hold harmless the Manager, and each other person authorized to act on behalf of the Company from time to time (collectively, the "Indemnitee"), from and against all liabilities and claims against the Indemnitee, arising from the Indemnitee's performance of his duties in conformance with the terms of the Agreement.

IN WITNESS WHEREOF, the undersigned being fully authorized person has caused this Certificate of Formation to be duly executed as of the 16th day of December, 2020.



Tandem International Business Services LLC

By: Jairo Vargas - Organizer

2870121/1

State of Delaware
Secretary of State
Division of Corporations
Delivered 09:58 AM 12/17/2020
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