

Salary Subsidy Scheme Are you sure you want to sign out? Cancel Sign Out Eng English/àà'âç,âç,âçà€Sign In Back Details Benefits Eligibility Exclusions Application Process Documents Required Frequently Asked Questions Sources And References Feedback Something went wrong. Please try again later. Ok You need to sign in before applying for schemes Cancel Sign In Something went wrong. Please try again later. Ok It seems you have already initiated your application earlier. To know more please visit Cancel Apply Now Check Eligibility Goa Salary Subsidy Scheme Company Employee Fresher Grant Salary Details Launched in 2018, the "Salary Subsidy Scheme" is one of the "Information Technology Policy Schemes" by the Department of Information Technology, Government of Goa. The objective and the scope of this scheme is to provide a Salary Subsidy to the eligible Information Technology Units in the State of Goa. The subsidy would be provided as a matching grant to the salary paid to Fresher up to â,¹10,000 per Fresher per month. All the New and Existing Units having their operations in Goa are eligible. The scheme has been framed as a part of Goa's IT Policy that envisages Goa as an aspirational geographical and human resource base for IT Units and a preferred destination for their investment and expansion. Benefits The subsidy would be provided as a matching grant to the salary paid to Freshers up to â,¹10,000 per Fresher per month (â,¹12,500 for Female Freshers) for 2 continuous years of operation post the notification of this policy. NOTE 1: The benefits under this scheme are subject to budgetary allocation. No Promissory Estoppel shall be applicable if benefits are discontinued in case the allocation is exceeded. NOTE 2: The subsidy will be provided only for the Freshers recruited during the operation period of the Policy. NOTE 3: The units will be subject to evaluation at the end of the Fiscal year to verify eligibility to continue receiving benefits under the scheme. Eligibility 1. All the new and existing units must have their operations in Goa. 2. The applicant must be one of the below: Proprietorship Firm Private Limited Company incorporated under the Companies Act, 2013 (or equivalent) Public Limited Company incorporated under the Companies Act, 2013 (or equivalent) Registered Partnership Firm incorporated under the Indian Partnership Act, 1932 (or equivalent) Limited Liability Partnership incorporated under the Limited Liability Partnership Act, 2008 (or equivalent) 3. The bank accounts of the unit and/or its partner(s)/director(s) should be linked to Aadhaar. 4. The bank accounts of Freshers should be linked to Aadhaar. 5. The subsidy is valid for Freshers who have been employed for a minimum period of one year. 6. For the purpose of implementation of this incentive, individuals who have worked for more than two years before pursuing post-graduation are not considered freshers. 7. In instances where the individual has less than two years of experience prior to the Post graduation, the individual is considered as a fresher, however, the time duration for the individual is considered as a fresher is calculated on a prorata basis. Exclusions The units availing similar financial incentives under any other policy of the Government of Goa are not eligible for availing benefits under this scheme. Application Process Online Step 1: Visit the Official Web Portal of Goa Online. At the top right corner, click "Register". Step 2: On the next page, verify your Email ID and Mobile Number using OTP. You will be redirected to the Registration Page. Step 3: On the Registration Page, fill in all the mandatory fields of the registration form. Create a Login Name and a strong Password. Carefully read the Declaration and the Terms & Conditions, and tick the checkboxes. Fill in the Captcha Code, and click "Register/Signup". Step 4: Login to the website using your Login Name and Password. Fill in the Captcha Code, and click "Login". Step 5: In the top ribbon, click on "Services", then click on "IT Services". Click on the name of the scheme. You will be taken to the application form for the scheme. Fill in all the mandatory fields and upload all the mandatory documents. Step 6: Submit the application. A unique registration number will be generated. Note this number for future reference. NOTE: The applicant can apply for this scheme on a quarterly/bi-annually/annual basis after incurring the relevant expenditure. Disbursement Timeline Incentive Application Receipt: D Application scrutiny as per checklist: D+30 days Application approval by the Empowered Committee: D+60 days Issue of Regret Letter/Sanction Orders and Disbursement: D+90 days Documents Required 1. Copy of Incorporation Certificate 2. Copy of new unit registration document/certificate 3. Copies of PAN, Aadhaar and GST TIN 4. Memorandum and Articles of Association 5. Copy of first bill generated showing the date of commencement of operations or other relevant document 6. Proof of employment for the Freshers (copy of PF contribution or salary slip or other relevant document) 7. Copies of Aadhaar cards of Freshers being claimed under this subsidy 8. Other relevant documents (if any) 9. Udyog Aadhaar. Frequently Asked Questions Can you elaborate on the prorata basis used for calculating the time duration of an individual as a fresher if they have less than two years of experience prior to post-graduation under the eligibility criteria? The time duration for an individual with less than two years of experience before post-graduation is considered on a prorata basis, taking into account the specific duration of employment within the stipulated period. How does the scheme handle units that are availing similar financial incentives under other Government of Goa policies, and what implications does this have on their eligibility for benefits under this specific scheme? Units currently availing similar financial incentives under any other policy of the Government of Goa are ineligible for benefits under this scheme, ensuring a streamlined approach and avoiding dual benefits for the same initiatives. Could you provide insights into the mechanism governing the subsidy's provision in cases where the budgetary allocation is exceeded? Additionally, how does the concept of Promissory Estoppel apply, particularly in situations where benefits might be discontinued due to budgetary constraints? The subsidy is subject to budgetary allocation, and in the event of exceeding the allocated budget, no Promissory Estoppel shall be applicable, allowing for discontinuation of benefits without legal obligation. How is the subsidy calculated as a matching grant to the salary paid to Freshers, especially considering the variation in amounts specified for male and female Freshers? The subsidy is provided as a matching grant to the salary paid to Freshers, up to â,¹10,000 per Fresher per month (â,¹12,500 for Female Freshers), ensuring a fair and gender-sensitive approach to the financial benefits. Could you elaborate on the evaluation process conducted at the end of the fiscal year to verify the eligibility of units for continuing to receive benefits under the scheme, and what criteria are considered during this evaluation? Units are subject to evaluation at the end of the fiscal year to determine their eligibility for continuing to receive benefits under the scheme. The evaluation considers specific criteria relevant to the scheme's objectives and operational guidelines. Where Can I Find The Link To The Scheme Guidelines? You can access the comprehensive Scheme Guidelines, which provide intricate details and instructions, at the following web address: <https://www.goa.gov.in/wp-content/uploads/2020/08/ITPolicySchemes2018.pdf> Where Can I Find The Link To The Official Gazette? You can obtain the Official Gazette by visiting this specific webpage: <https://ditc.goa.gov.in/sites/default/files/Target-Schemes.pdf> Where Can I Find The Link To The User Manual for Business Entity? You can obtain the Official Gazette by visiting this specific webpage: https://services.goaonline.gov.in/Downloads/Organization/BusinessProfile_UserManual.pdf How can I track the status of application? Please visit <https://goaonline.gov.in/StatusTrack> to know the status of your application. When was the scheme launched and by which department? The scheme was launched in 2018 by the Department of Information Technology, Government of Goa. What are the objectives of the Information Technology Policy of Goa? Goa's IT Policy envisages Goa as an aspirational geographical and human resource base for IT Units and a preferred destination for their investment and expansion. Is it mandatory for the applicant units, both new and existing, to have their operations in Goa? Yes, in order to be eligible to apply for this scheme, the New and Existing Units must have their operations in Goa. Sources And References Guidelines Official Gazette Contact Us User Manual For Business Entity Track Application Status Ok Was this helpful? News and Updates No new news and updates available Share Something went wrong. Please try again later. Ok You need to sign in before applying for schemes Cancel Sign In Something went wrong. Please try again later. Ok It seems you have already initiated your application earlier. 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