

Industrial Skill Development Allowance To The New Employees Employed In Industries In H.pAre you sure you want to sign out?  
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sign in before applying for schemesCancelSign InSomething went wrong. Please try again later.OkIt seems you have already initiated  
your application earlier.To know more please visit CancelApply NowCheck EligibilityHimachal PradeshIndustrial Skill Development  
Allowance To The New Employees Employed In Industries In H.pAllowanceSkillTrainingYouthDetailsa) The Industrial Skill  
Development Allowance scheme aims to support eligible Himachali youth in enhancing their skills while working in an Industry or  
Industrial Establishment. This scheme is designed to provide financial assistance to individuals seeking on-the-job skill upgradation  
opportunities.ï»¿b) By participating in this scheme, the Himachali youth will have the chance to develop their skills and gain valuable  
experience in their respective employment sectors. This, in turn, will significantly enhance their employability prospects and open doors  
to better employment opportunities.ï»¿c) Under the provisions of this scheme, all apprentices and fresh recruits who meet the eligibility  
criteria will be entitled to receive the Industrial Skill Development Allowance. This allowance serves as a financial aid to assist the youth  
in meeting their living expenses while actively engaged in skill development activities within the industry. The scheme recognizes the  
importance of continuous skill enhancement and aims to support the youth in their pursuit of professional growth and  
development.BenefitsSkill Development: The scheme provides an opportunity for new employees in industries in Himachal Pradesh to  
upgrade their skills through on-the-job training. It enables them to gain practical experience and enhance their employability.Better  
Employment Prospects: By participating in the scheme, eligible individuals can develop their skills and improve their chances of  
securing better employment opportunities. The scheme aims to equip them with the necessary skills demanded by industries, making  
them more competitive in the job market.Inclusive Approach: The scheme does not impose any minimum educational qualification  
requirements, making it accessible to individuals with various educational backgrounds, including those with limited formal education.  
This inclusive approach ensures that even individuals with lower qualifications can benefit from the scheme.Financial Support: Through  
the Industrial Skill Development Allowance, eligible participants receive a monthly allowance. This financial support helps them meet  
their living expenses while they focus on their skill development and training, reducing the financial burden during the learning  
period.Disability Support: The scheme recognizes the needs of physically challenged individuals by providing them with a higher  
allowance rate if they have a minimum of 50% permanent disability. This provision promotes inclusivity and supports the skill  
development of persons with disabilities.Age Flexibility: The scheme caters to individuals aged 18 to below 36 years, providing an  
opportunity for young adults and those in their early career stages to enhance their skills. It targets the age group where skill  
development and employment opportunities are crucial for personal and professional growth.EligibilityAge: The scheme is open to  
individuals between the ages of 18 and below 36 years. Those falling within this age range are eligible to participate in the  
scheme.Educational Qualification: The scheme primarily targets individuals with limited formal education. The specific educational  
qualifications required may vary depending on the type of skill development program. Generally, individuals with lower levels of  
educational attainment are given priority.Residence: The scheme is specifically designed for residents of Himachal Pradesh. Applicants  
must be permanent residents of the state to be eligible for the scheme.Employment Exchange Registration: Eligible individuals should be  
registered with the Employment Exchanges in Himachal Pradesh. This registration is necessary to avail the benefits and opportunities  
provided by the scheme.Unemployed Status: The scheme primarily aims to provide skill development opportunities to unemployed  
individuals. Therefore, applicants should be currently unemployed and seeking employment to be eligible for  
participation.ExclusionsIndividuals above the age of 36: The scheme sets the age limit for beneficiaries from 18 to below 36 years.  
Individuals outside this age bracket are excluded from availing the benefits of the scheme.Individuals with higher educational  
qualifications: The scheme is primarily targeted towards individuals with limited formal education. Those who possess higher  
educational qualifications, such as a bachelor's degree or above, are excluded from the scheme.Non-residents of Himachal Pradesh: The  
scheme is specifically designed for residents of Himachal Pradesh. Individuals who do not meet the residency criteria are not eligible to  
participate in the scheme.Individuals not registered with Employment Exchanges: To be eligible for the scheme, individuals must be  
registered with the Employment Exchanges in Himachal Pradesh. Those who are not registered or fail to fulfill this requirement are  
excluded from the benefits.Individuals engaged in regular employment: The scheme aims to provide skill development opportunities to  
unemployed individuals. Therefore, individuals who are already engaged in regular employment or self-employment are generally  
excluded from availing the benefits of the scheme.Application ProcessOfflineStep 1: Gather Required Documentsï»¿Ensure that you  
have the necessary documents for the application, including:Form-(i): Application form for the grant of allowance.Certificate of  
Employment from the competent Officer/Authority of the concerned Industrial Establishment (as per form-(vi) appended in the  
Scheme).Affidavit (as per form(iii)) to be submitted in the subsequent month of March.ï»¿Step 2: Complete the Application Formï»¿Fill  
out the application form (Form-(i)) accurately with all the required information.Include the necessary details such as personal  
information, employment details, and any other information as specified in the form.Make sure to attach the Certificate of Employment  
and any other supporting documents as mentioned in the form.Step 3: Submission Option 1 - In Personï»¿Visit the Employment  
Exchange in Himachal Pradesh where your name is registered.Submit the duly completed application form along with the required  
documents.Obtain a receipt as proof of submission (Form (ii)).ï»¿Step 3: Submission Option 2 - By Postï»¿Send the completed  
application form along with the required documents by post to the Employment Exchange in Himachal Pradesh where your name is  
registered.Ensure that the envelope is properly addressed and has the correct postage.It is advisable to send the application by registered  
or certified mail to track its delivery.ï»¿Step 4: Affidavit Submission (Applicable for subsequent months of March)ï»¿If your initial claim  
is approved, you will be required to submit an Affidavit (as per form(iii)) in the subsequent month of March.Prepare the Affidavit as per  
the prescribed format and submit it to the Employment Exchange where your name is registered.ï»¿Step 5: Application  
Processingï»¿The Employment Exchange will thoroughly scrutinize the received applications within 45 days. The eligibility for the  
allowance will be assessed based on the provided documents and information.If the claim is found to be inadmissible, suitable orders (as  
per form (iv)) will be issued to inform the applicant.ï»¿Step 6: Appeal (if necessary)ï»¿If you are aggrieved by the decision  
communicated in the orders issued under Step 5, you have the option to file an appeal.The appeal should be addressed to the  
Director.The decision of the Director on the appeal will be final.Documents RequiredForm-(i): Application form for the grant of  
allowance (to be obtained from the scheme authorities).Certificate of Employment: A document certifying your employment from the  
competent Officer/Authority of the concerned Industrial Establishment (as per form-(vi) appended in the Scheme).Affidavit: A sworn  
statement or declaration (as per form(iii)) to be submitted in the subsequent month of March (applicable for ongoing claims).Additional  
supporting documents: The scheme guidelines may specify additional documents or proofs that need to be submitted along with the  
application. These may include:Identification proof (such as Aadhaar card, voter ID, etc.).Address proof (such as utility bills, ration card,  
etc.).Educational qualification certificates.Skill development training certificates (if applicable).Any other documents as mentioned in  
the scheme guidelines or as required for eligibility verification.Frequently Asked QuestionsHow can I apply for the grant of allowance  
under the scheme? Eligible applicants can apply by submitting an application form along with the required documents to the

Employment Exchange in Himachal Pradesh where their name is registered. Where should I submit my application for the scheme? The application can be submitted either by post or by personally delivering it to the Employment Exchange in Himachal Pradesh where your name is registered. Make sure to obtain a receipt for the application. What documents are required to be submitted along with the application form? The required documents include Form-(i) (prescribed application form), a Certificate of Employment from the competent Officer/Authority of the concerned Industrial Establishment (as per Form-(vi) in the Scheme), and any other documents specified by the scheme guidelines. When should I submit the Affidavit, and where should I submit it? After the initial filing of the claim, every claimant is required to submit an Affidavit (as per Form(iii)) in the subsequent month of March to the Employment Exchange where their name is registered. How long does it take for the Employment Exchange to process the applications? The Employment Exchange will thoroughly scrutinize the applications and decide on the admissibility of the allowance within 45 days. In case the claim is found to be inadmissible, suitable orders will be issued and intimated to the applicant. What happens if my claim is found to be inadmissible? If your claim is found to be inadmissible, you will receive suitable orders regarding the inadmissibility of the claim. The specific reasons for the inadmissibility will be communicated to you. Can I appeal a decision made regarding the admissibility of my claim? If yes, who should I appeal to? Yes, if you are aggrieved by any decision intimated to you regarding the admissibility of your claim, you can file an appeal to the Director. The decision made by the Director on the appeal will be considered final.

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Allowance Skill Training Youth Details Benefits Eligibility Exclusions Application Process Documents Required Frequently Asked Questions

a) The Industrial Skill Development Allowance scheme aims to support eligible Himachali youth in enhancing their skills while working in an Industry or Industrial Establishment. This scheme is designed to provide financial assistance to individuals seeking on-the-job skill upgradation opportunities. »b) By participating in this scheme, the Himachali youth will have the chance to develop their skills and gain valuable experience in their respective employment sectors. This, in turn, will significantly enhance their employability prospects and open doors to better employment opportunities. »c) Under the provisions of this scheme, all apprentices and fresh recruits who meet the eligibility criteria will be entitled to receive the Industrial Skill Development Allowance. This allowance serves as a financial aid to assist the youth in meeting their living expenses while actively engaged in skill development activities within the industry. The scheme recognizes the importance of continuous skill enhancement and aims to support the youth in their pursuit of professional growth and development.

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