

"Employment Incentive" under "Motivation of Entrepreneurs to Start Industries and Fiscal Assistance to Industries" Are you sure you want to sign out? Cancel Sign Out Eng English / [Cancel Sign In Back Details Benefits Eligibility Application Process Documents Required Frequently Asked Questions Sources And References Feedback](#) Something went wrong. Please try again later. Ok You need to sign in before applying for schemes Cancel Sign In Something went wrong. Please try again later. Ok It seems you have already initiated your application earlier. To know more please visit Cancel Apply Now Check Eligibility Puducherry "Employment Incentive" under "Motivation of Entrepreneurs to Start Industries and Fiscal Assistance to Industries" Employment Entrepreneur Incentive Industry Subsidy Details The "Employment Incentive" is a Component of the "Motivation of Entrepreneurs to Start Industries and Fiscal Assistance to Industries" Scheme by the Industries and Commerce Department, Union Territory of Puducherry. Through this scheme, a Wage/Employment subsidy of 20% of wage/ salary up to a maximum of ₹15,00,000/- per annum is provided in the case of workers who are covered under the Provident Fund (PF). The new units which commence production on or after 2-8-2004 would alone be eligible for this incentive for 5 years from the date of commencement of production. The applications are accepted offline in the prescribed form available on the Official Website of the Department. Benefits Wage/Employment Subsidy of 20% wage/salary up to a maximum of ₹15,00,000/- per annum for the workers who are covered under the Provident Fund (PF) (if applicable). "Employment Incentives", granted only if the unit has provided at least 60% of the employment to the people of UT of Puducherry. *Wage/Salary would be limited by the minimum wages prescribed by the Government from time to time. Eligibility The new units which commence production on or after 2-8-2004 would alone be eligible for this incentive for 5 years from the date of commencement of production. The unit should provide direct employment to at least 10 persons. The "employment incentive" will be granted if the unit has provided at least 60% of the employment to the people of UT of Puducherry. Application Process Offline Step 1: The industrial unit should register the claim for the grant of incentive/subsidy in the prescribed form available on the Official Website of the Directorate of Industries and Commerce, Puducherry. Step 2: In the application form, fill in all the mandatory fields, and attach copies of all the mandatory documents (self-attest, if required). Step 3: The unit should submit the duly filled and signed application form and the documents to the concerned authority. Step 4: Request a receipt or acknowledgement from the concerned authority to whom the application form has been submitted. Ensure that the receipt contains essential details such as the date and time of submission, and a unique identification number (if applicable). *The applications will be processed by the Industries Department to obtain sanctions. These cases need not be placed before the said State Level Committee. Application Deadline For New Units Within one year from the date of commencement of obtaining the Entrepreneurs Memorandum Part-2/ Permanent Registration/ Commencement of Production Certificate. For Existing Units Within one year of completion of Expansion/ Diversification/ Modernization. Documents Required Entrepreneurs Memorandum Part-2 (UAM/ PMT) Registration/ Commencement of Production Certificate. Caste certificate from the competent authority in the case of Scheduled Caste/Scheduled Tribe (SC/ST) Entrepreneurs. Loan Sanction Letter. Purchase Invoices for Plant & Machinery/ Pollution Equipment/ Generator. Chartered Accountant Certificate for the Investment in Fixed Assets / Pollution Control Equipment / Generator. Month-wise Interest Paid Statement from the Finance Institution/Bank Along with No-due Certificate. List of Employees Covered Under the Provident Fund Scheme Along with Wage/Salary Payment Particulars. Provident Fund Remittance for the Claiming Period. Notary Affidavit. Frequently Asked Questions Which categories of workers are excluded from availing the Employment Incentive due to the absence of prescribed minimum wages? Categories of workers for whom minimum wages are not prescribed by the government are excluded from availing the Employment Incentive. What is the specific requirement regarding employment of residents of the Union Territory of Puducherry to be eligible for the Employment Incentive? At least 60% of the employment provided by the unit must be to people of the Union Territory of Puducherry to be eligible for the Employment Incentive. How many persons must a unit provide direct employment to qualify for the Employment Incentive? A unit must provide direct employment to at least 10 persons to qualify for the Employment Incentive. From which date onwards are new units eligible for the Employment Incentive, and for how long? New units commencing production on or after 2-8-2004 are eligible for the Employment Incentive for a period of 5 years from the date of commencement of production. Are there any restrictions on the type of employment covered under the Wage/Employment subsidy? The subsidy is provided for wage/salary paid to workers covered under Provident Fund (PF), ensuring formal employment benefits. How is the wage/salary subsidy amount calculated under the Employment Incentive scheme? The wage/salary subsidy amount is calculated as 20% of the wage/salary, subject to a maximum of ₹15,00,000/- per annum. Is the Employment Incentive conditional upon any specific requirement regarding the employment of local residents? Yes, the Employment Incentive requires that at least 60% of the employment provided by the unit be to people of the Union Territory of Puducherry. What is the maximum wage/salary subsidy provided under the Employment Incentive scheme? The maximum wage/salary subsidy provided under the Employment Incentive scheme is ₹15,00,000/- per annum. Where can applicants find the prescribed form for applying for the Employment Incentive? Applicants can find the prescribed form for applying for the Employment Incentive on the Official Website of the Directorate of Industries and Commerce, Puducherry. What is the duration for which new units are eligible for the Employment Incentive? New units are eligible for the Employment Incentive for a period of 5 years from the date of commencement of production. How can an entrepreneur escalate a grievance if not satisfied with the services rendered under the Rent Subsidy scheme? If an entrepreneur is not satisfied with the services, they can escalate the grievance to the Director, Directorate of Industries and Commerce, Industrial Estate, Thattanchavady, Puducherry-605009. Contact details: +91-413-2248476, Email: ind.pon@nic.in. Which Department of the UT of Puducherry administers this scheme? The scheme is administered by the Department of Industrial Development (Industries and Commerce), Union Territory of Puducherry, Union Territory of Puducherry. Sources And References Guidelines Application Form & Documents Required Grievance Redressal Helpline Ok Was this helpful? News and Updates No new news and updates available Share Something went wrong. Please try again later. Ok You need to sign in before applying for schemes Cancel Sign In Something went wrong. Please try again later. Ok It seems you have already initiated your application earlier. 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