



## Performance Task Instructional Design Specialist

**Note:** This assignment simulates work you would perform in your role at CollegeSpring. It should take you no more than 2 hours to complete. Please submit your finished work sample by the deadline provided via email to Dawn Drisdale [ddrisdale@collegespring.org](mailto:ddrisdale@collegespring.org) and HR [hr@collegespring.org](mailto:hr@collegespring.org)

**Context:** A key responsibility of the Instructional Design Specialist is to develop engaging and effective learning materials for CollegeSpring products. The IDS will execute product build in the LMS, support prototyping and product testing, design product enhancements, and create trainings for internal stakeholders and CollegeSpring instructors.

**Task:**

Please prepare and build a microlearning module that is 15 minutes in length that includes an assessment in an LMS of your choosing on one of the following topics:

- [The CollegeSpring Test Confidence Approach](#)
- Keeping high school students engaged in class and in a virtual environment
- Supporting students in understanding postsecondary education pathways

Be prepared to discuss your design approach and process as part of the interview.

**Additional Details:** If needed for viewing purposes, save the completed task as a Common Cartridge packaged file.