

10 January 2025

Jian Song

4/23 HAYES STREET
NEUTRAL BAY
NSW 2089

Dear Jian,

Efiniti Telecommunications Services Pty Limited ("the Company") is pleased to confirm your salary increase.

Your new base salary (exclusive of the superannuation guarantee levy) is \$111,210.76 and is effective from 19 January 2025.

Thank you for your work and for your contributions to the business.

Payment will be made via electronic transfer to your nominated banking account.



Sofie Yin
Manager, Network Delivery Services

By signing below I understand and accept the conditions of offer detailed herein.

Signed: _____ Name: _____ Date: _____