## **Development Plan**

My short term job role ambition: *I aim to excel in my current role as a Technical Marketing Engineer. My focus is on Cisco Control Hub and Webex collaboration solutions. I will ensure I deliver effective demonstrations and impactful customer engagements. I want to build my technical confidence and deepen my expertise in collaboration tools.*

My mid/longer term job role ambition is to become: *In the medium term, I aspire to become a Systems Engineer who supports sellers in promoting all Webex and Collaboration solutions. I will work on gaining fluency in integrations such as ThousandEyes, Splunk, Meraki, and other technologies that align with Cisco Collaboration. My goal is to provide comprehensive technical support for sales teams and customers.*

Therefore during FY25 I want to really focus on:

To achieve this, I have defined the following smart growth goals:

I would like you to identify and document smart goals for FY25. Smart: Specific, Measurable, Attainable, Relevant and timebound

## **Development Goals**

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| --- | --- |
| **Smart Goal 1 :** | |
| Description |  |
| By When |  |
| How to measure success |  |

|  |  |
| --- | --- |
| **Smart Goal 2 :** | |
| Description |  |
| By When |  |
| How to measure success |  |

|  |  |
| --- | --- |
| **Smart Goal 3 :** | |
| Description |  |
| By When |  |
| How to measure success |  |