

Xoriant Solutions

It was 14th of October, when this company visited our Collage Campus. They called the students on 9:00 AM. However they started the session at around 10:00 AM.

All students gathered in the room opposite to TPO Office. As always we first had the PPT session. The first question was, "What do you know about the company?" Luckily in our batch most of the students had done their home-work regarding this and it impressed the HR which surely matters. As they say "First impression is Last impression". For this attitude of batch, even Sikka Sir had complemented us. Then we were told in brief about the company's different centers, services that this company provides and about the working environment. It was pretty interesting session, they will ask questions in between to know our interest level and check our seriousness about the company. Do try to answer if you are sure.

That whole session had four rounds.

1)Apptitude:

In this round there were different sessions including logical, technical questions on Networking, Operating Systems, etc. Out of all this part logical was easy and requires medium practice of quants. In technical all technical subject knowledge was checked at medium level, If you are form COMPUTER/IT/MCA then a quick revision to important subjects is required and most of the thing can be solved by common sense.

It also had coding part in it, We were given two codes one which was easy and the other was bit tough. We were allowed to use online IDE's.

2) Group Discussions :

In this we were divided in to group of 6-7 people and were given simple topic. It was "The smart phone –Boon or Curse". The other topics were not very technical. Out of that students were selected.

IMP points for GD for Xoriant :

- 1) If you start be sure that you are really good at it and can continue conversation for a while, otherwise don't take a chance.
- 2) Do speak politely with audible voice, and please don't create fish market and do give chance for others to speak.
- 3) Try to bring some good points and be expressive.
- 4) Do be ready with a conclusion, as individual conclusion were asked.

3) Technical Round:

It is really very important of all as most eliminations are done in this and GD round. Do not fake yourself, be confident and try to speak about your projects if they are good. They will ask you basic code like factorial. Remember if you are highlighting your projects the next question will be about your role in it.

Do try to talk about new technology if you are working on any. They just want to see the SPARK in you, that's it .Sell yourself good.

Do practice basic codes please.

4) HR ROUND:

This was very smooth yet very important round. They are very frank with you, but please be wise and don't go into that flow. They asked me about my family and my interests and about my projects. Please try to show them that you are doing some-thing that is important and you have the learning attitude. As, I was in ROBOCON, they asked me lot about how I used to handle the extra-circular activity, some questions on leader-ship. After that I was asked to leave.

After some time they again called me, and asked whether I was comfortable with the job at Pune. Which I undoubtedly replied yes. And after the interviews were done they announced the results and three students were selected.

**“THEY SEE SPARK IN YOU, HOW MUCH YOU WANT TO LEARN NEW TECHNOLOGY
AND HOW DEDICATED ARE YOU”**

- Ravi.H.Bhanushali

(B.E.COMPS)