EXL EXPERIENCE (2014)

Post: Data Analyst (Non-Tech)

Process Description: Aptitude Test, 3 rounds of Personal Interviews (PIs)

Experience:

➢ **APTITUDE TEST:**
  - 3 sections - Quant, Verbal and Logical Reasoning.
  - No sectional time limit and sections could be attempted in any order. However, they might have section-wise cut-offs *(not sure)* and so each section must be given importance. Remember it makes no sense scoring well overall if u can't clear the sectional cut-offs.
  - It is a speed based test. Level of difficulty is easy to moderate but you need to be quick. Do not waste too much time on any question. All questions contain equal marks. You can come back to the remaining questions later.
  - Try maximizing your score in the apti. A lot of preference is given to the high scorers of the apti.

➢ **PI Round 1(Resume based interview):**

  - It started with a brief introduction-Tell us about yourself. Till the time you answer, one panellist goes through your resume.
  - Be thorough with everything you write in your resume. Do not write fake stuff, they question you on anything that you have written.
  - They asked me about everything- projects, seminar topic, languages mentioned, extra-curricular activities (if you mention that you know to play the guitar, they can even ask the chords and all).
  - Support everything you say with an example. (eg. if u say you have leadership qualities, give an example of when you have been a leader).
  - If you don't know an answer, tell it to them honestly. Don't try to fool them.
  - A lot of SQL questions were asked. They ask concepts, queries, syntax. The had questioned me a lot on JOINS.

➢ **PI Round 2(Puzzles + Technical interview)**
  - Standard puzzles that you normally prepare for interviews were asked. Do not give away the answer immediately as if u know it by heart. Think aloud and explain them every step. It does not matter even if the

final answer is wrong, the approach is important. In my case, I wasn't prepared with the puzzle I was asked so I explained it to them from my perspective. Even though the final answer was wrong, the approach was correct so they qualified me for the next round.

Also, they smartly try to confuse you. So remain confident in what you say. Do not argue if you are very confident, explain it to them politely.

- In the tech part of the interview, basic java/c/c++ questions were asked. (what is object oriented programming? What is inheritance?)

> **PI Round 3 (HR)**
  Be prepared with all sorts of HR questions- strengths, weaknesses, happiest moment, proudest moment etc). Why EXL? One Fermi question was asked in this round. Again here, the approach is important, not the final answer. Be prepared with a question to ask at the end of the interview- it could be abt the company/ data analytics or anything. That shows your interest in the job.

Don't panic or be nervous. Stay calm. Once the interview starts, they make you feel very comfortable. All the best! :D

-Abhilasha Mittal

(BE Comps)