

EXL Services

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-A one day process

Since EXL is not a core IT firm it doesn't check much of our syntax or OS,DBMS concepts rather it focuses more on the logical part along with lots of puzzles and for few lucky people like me they asked theorems on probability and few case studies on statistics(sounds terrible but was awesome and fun).

Round 1: Aptitude

It was not that difficult and so the cut offs were high. I started the quant preparation from RS Agarwal (found it too repetitive so stopped midway) and started with Arun Sharma(first 2 levels of few important topics like logical reasoning and statistics).Always target to be in the top so that you have your interviews early because last year the hiring team were in a hurry and so they rushed with the interviews of later part students. Few people call these **LUCK FACTORS**.

-Remember the imp. topics would be Probability, Statistics ,Work-Time.

Round 2: Interview

Questioned me about my college activities , few common puzzles and then came the most interesting part. They gave me a case study based on sports since I had mentioned my interests. It had to do with probability, Bayes Theorem and logic...sum real bad logic...I liked this even though I had no basic idea of how to start with this .It was as if He was teaching me there itself on these :p.We discussed a lot-almost 20 minutes on this .At times he used to stress out few questions and I had

to ensure that I stayed firm with my answers. They try to confuse you. You just keep smiling and be firm with your answers. Stay damn confident with yours.

Then he moved onto another case study wherein I had to list all types of data to be collected , decisions to be made if I were to start an ice-cream shop in a famous shopping mall. It was a discussion wherein I needed to justify my decisions on how to make maximum profits in any situation. Took almost 45 minutes to come out 😊

Round 3: Again a Personal Interview

This one was with a very cool person who continuously kept on offering me Oreo biscuits 😊 This round had to do with puzzles which you will find in How to Ace the BrainTeaser (I don't recollect which were the puzzles). I could answer 3 of the 5 asked. Then he moved to C programming. Asked me to write code to print few patterns , optimize them further and that was it. Took hardly 20 minutes for this round.

Round 4: Interview with the Manager of Data Analytics-EXL

He started with questions like Why Data analytics ? Where could this field be used ?(almost everywhere-just for facts : almost every top IT firm especially the banking firms are having a data analytics team)

We had discussions on different topics that he raised. One of them which I remember is: Suppose one of the hospitals in your city has been having an increasing number of patients, then please quote the possible factors leading to the ill-health of the citizens. How to ease the

different issues in medical field using data analysis? It was just a discussion and I was quite sure that he liked my points.

I also asked him about how to utilize this field of data analysis to improve the current business markets of India and how differently did countries like USA use data for business than in INDIA. Overall this was an interactive session. He kept me busy and I also did keep him busy answering my questions. This might have lasted for 40 minutes and then it was all over 😊.

I would really recommend you to be clear about this field of analysis. Most importantly for firms like EXL it's more about your character and confidence-what you put up in front of them that matters. So please do have all interviews in your control by keeping it interactive. Don't remain silent-share what you are thinking about the puzzles, case studies with them and ask them questions if required

All the best! 😊