Barclays Experience

We had to answer three questions while filing our application. The questions were:
1. What do you understand about our Company Values? Give an example of how you have demonstrated one or more of our Values.
2. Why have you chosen to apply to this particular role and why at Barclays?
3. Describe a recent development in the banking industry.

Don't copy the answers to these questions directly from the internet or from your friend. They will be short listing based on your responses.

Round 1- Aptitude Test

There were two tests. The first one was Situational Judgment Test. Here you are given different scenarios and out of the four options given you have to choose the most likely and least likely response to that situation. It is fairly simple. You have to answer 40 questions in less than 20 minutes. You can practice here:
http://www.shldirect.com/en/practice-tests

Then we had break for some snacks. After which second test started, this had Inductive Reasoning. It had 40 questions and 20 minutes. You can practice these tests from shldirect. The level of difficulty is the same.

Round 2- Group Activity

We had two group activities; the first was a Group Case study. Groups of 5 or 6 students were made. The GD was about Barclays taking over a company which had high net worth people which used Aurelia software. The software was good but it was badly coded. So you had few flowcharts with the cost, which was used in order to shift this high net worth people on the Barclays Platform. You could also make a new flow chart too but then you had to specify cost. This was the same topic which our seniors had during their process.

The second one was a Group Exercise - a Strategy game called Slide and Score. Here team work and coordination is more important. Just follow the rules. They will give you some time to practice the game as well.

Round 3- Interviews

There were three sub rounds: strengths based interview (SBI) session which took approximately one hour, a technical interview and an online technical test.

1. SBI round. It was a rapid fire round where recruiter would shoot questions and you would have to answer them. 45 questions had to be answered. The key to this interview is to be honest and just be yourself. In the end the interviewer shall ask you if you have any question. Always ask a question and a good one. For further information on how to

prepare for a strengths based interview see the information at the attached link-
http://blog.cappeu.com/2013/01/31/how-to-prepare-for-a-strengths-based-interview/.

2. Technical interview. Here I was mostly asked questions based on my resume. Then in detail about the various joins and keys in database, a lot about data structures and about my projects. Here also in the end they will ask if you have any questions so always have one or two questions prepared to ask them.

3. Online Technical tests. They say, this are only for their information, in order to know how much an employee knows. Basics of C, Java and SQL are there. There are around 10-15 questions in each section. It is fairly simple.

Just be yourself and prepare well.
All the Best!