

Devan P. Wiebe

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November, 2025

PROFESSIONAL OBJECTIVES

Aviation professional aiming to excel in management roles. Committed to integrity and initiative in representing employers and the industry. Promote safety and a just culture. Foster trust and mutual respect in all interactions.

QUALIFICATIONS AND TRAINING

- ❖ Airline Transport Pilot - Airplane Multi Engine Land, Airplane Single Engine Land
- ❖ Commercial Pilot - Airplane Single Engine Sea, Glider
- ❖ Certificated Flight Instructor – Gold seal, Airplane Single/Multi Engine, Instrument, Glider
- ❖ Type Rated - CE-500 Citation, HA-420 HondaJet
- ❖ Part 135 PIC, SIC, Instructor Pilot, Check Airman
- ❖ FAA Gold Seal Flight Instructor, Advanced Ground Instructor
- ❖ FAA Safety Team Member at Boston FSDO (FAAST Team)
- ❖ SMS Principles Course – MITRE Corporation

EXPERIENCE

Professional pilot with over 8,500 total hours of flight time and extensive leadership experience in flight operations, safety, and security management. Proven record managing flight departments, developing training programs for Parts 135 and 121 operations, and fostering a strong safety culture. Dedicated to continuous improvement, regulatory compliance, and professional representation of employers.

DIRECTOR OF OPERATIOINS, WALTZING MATILDA AVIATION; BEDFORD, MA — NOVEMBER, 2025-PRESENT

Oversee and manage pilots, schedules, fleet status, and training programs for a Part 135 charter operation. Ensure compliance with regulatory requirements, maintain company manuals, operational specifications, and policies.

- CHIEF OPERATING OFFICER, WALTZING MATILDA AVIATION; BEDFORD, MA — AUGUST, 2024-PRESENT

Oversee business operations and support financial and strategic planning. Manage pilots, schedules, and fleet readiness. Oversee HR, hiring, and compliance functions. Served as Director of Safety through October, 2025 overseeing company Safety and Security Programs including SMS, IEP, ERP, and MQ&A.

Serve as Aircraft Operator Security Coordinator (AOSC), tasked with maintaining the 135 security program and working with the Transportation Security Administration to ensure compliance with the requirements of the program within the company operations. Additionally, responsible for managing the company Drug and Alcohol Program.

- VP, SAFETY/SECURITY, WALTZING MATILDA AVIATION; BEDFORD, MA — JANUARY, 2021-AUGUST 2024

Led Safety Department during Part 121 air carrier certification process. Oversaw SMS, ERP, IEP, MQ&A, and OSHA compliance. Managed regulatory relationships, conducted audits, and hosted safety meetings. Directed TSA security program, including badging, access control, passenger manifests, and domestic/international compliance. Worked with principal inspectors in the Federal Aviation Administration to develop and maintain company manuals, operation specifications, policies and procedures for the airline certification. Hosted and conducted Safety related meetings, and documenting action plans. Audited policies and processes across operational departments for Safety Assurance. Delegated and supervised tasks and projects given to team members in and associated with the Safety Department. Worked in collaboration with the Human Resources and Infrastructure Technology departments for on-boarding and off-boarding of employees. Managed the Headquarters Security and access control plan.

- FAA SAFETY TEAM REPRESENTATIVE (FAAST); GREATER BOSTON AREA — 2015-PRESENT

Serving as a FAASTeam Representative, dedicated to the promotion of aviation safety. Functions include voluntarily serving as assistant to the FAASTeam Program Manager and FAASTeam organization. Providing the community with advice, counsel, technical knowledge, aviation experience, and a communication link with the local

FAA facility. Acting as an advisor to the aviation community in support of aviation safety, doing so without designated regulatory authority. Serving the aviation community by sharing time, knowledge, and professional experience in order to create a positive safety culture. Organize and participate in FAASTeam events, initiate action to correct conditions that may be hazardous to persons or aircraft in flight or on the ground, and counsel airmen.

- PIC/SIC, CHECK AIRMAN, WALTZING MATILDA AVIATION; BEDFORD, MA — SEPTEMBER, 2018-OCTOBER, 2022

Captain (PIC) for Waltzing Matilda Aviation. Citation CE-550 Bravo through October of 2022. Responsible for and authority to manage part 135 company pilots, including pilot scheduling, aircraft fleet status, and scheduling of training. Additional duties include management of company part 135 training program, Instructor pilot for part 135 pilot training, Company Check Airman (line check pilot).

- PIC, INSTRUCTOR PILOT, CHECK AIRMAN, SKYLINE FLIGHT; STOW, MA — JULY, 2016-JULY, 2020

Part 135 pilot for Skyline Flight. Single pilot PIC charter in New England and surrounding area in Cirrus aircraft. Supervising the hiring and training new pilots. Management of the training program, and new pilots being trained, or receiving IOE. Assisted the Chief Pilot in managing the line pilots and providing oversight to airport and pilot scheduling with reference to pilot proficiency and other safety factors such as weather and runway limitations. Was responsible for Chief Pilot's roles when the Chief Pilot was unavailable or out of reach. Recurrent training and check rides for all line pilots. Management of training files and compliance with 135 regulations pertaining to record keeping.

- CHIEF FLIGHT INSTRUCTOR, APTIS AVIATION LLC; STOW, MA — NOVEMBER, 2014-SEPTEMBER 2018

Chief Flight Instructor at Aptis Aviation LLC in Stow, MA. Instructing in flight school aircraft as well as aircraft privately owned by other pilots. Overseeing other instructors and company policy on flight instruction. Developing course syllabi and presentations for ground school classes. Supervising safety procedures and all instructors, pilots, and students using company aircraft. Obtained FAA Gold Seal on CFI certificate due to high volume of applicants recommended for test with an >80% pass rate.

- CFI, NOBLE AIRVENTURES; STOW, MA — 2012-NOVEMBER 2014

Full time Flight Instructor at Noble AirVentures LLC in Stow, MA. Instructed in DiamondStar and Cessna aircraft as well as aircraft privately owned by other pilots. 1500 hours of flight instruction given. More than 15 Students trained through their Private and/or Instrument ratings. Many other rated pilots given flight reviews and advanced training.

- CFI, TENLE AVIATION; STOW, MA — 2011

Part time Flight instructor at Tenle Aviation in Stow, MA. Instructed in C172s and C150s as well as aircraft privately owned by other pilots. 325 hours of dual given in 2011.

- PILOT, WAY UP SKYDIVING; DANIELSON, CT — 2010

Full time skydiving pilot for Way Up Skydiving in Danielson, CT. Flew Cessna 182s with jumpers. Accumulated high performance time.

- TOW PILOT, GREATER BOSTON SOARING CLUB; STERLING, MA — 2010-2014

Tow pilot for the Greater Boston Soaring Club. Volunteered weekends flying Piper Pawnees and a Cessna L-19 "Bird Dog."

- GLIDER PILOT, GREATER BOSTON SOARING CLUB; STERLING, MA — 2006-2010

70 total hours aggregated as student pilot, private pilot, and commercial pilot. Soloed at age 14 after 22 instructional flights. Performed on-field labor and assistance as part of the GBSC Juniors program, also earning flight time as a result. Obtained Private Pilot rating on 16th birthday in 2007. Obtained Commercial rating in April 2010, Flight Instructor add-on in 2011.

LIGHTING DIRECTOR/DESIGNER, NEW LIFE FINE ARTS; CONCORD, MA — 2011-PRESENT

Design, program, and operate lighting for multiple large-scale stage productions each year. Collaborate with directors, choreographers, and musicians to support storytelling through lighting that enhances emotional and spiritual impact. Manage volunteer technical teams during setup, focus, and performances. Maintain and update stage lighting systems to ensure reliability, safety, and artistic quality. Contribute to the company's mission to create God-glorifying, high-quality productions that inspire and uplift the community.

ADMINISTRATOR, THE STUBBLEBINE COMPANY; LEXINGTON, MA — 2009-2010

Worked part time as an administrator at a corporate real estate company. Supplied computer technical support to employees. Photographed buildings for advertisement, in addition to answering company telephones and working on mailings.

PIANO TEACHER, SELF EMPLOYED; MAYNARD, MA — 2005-2012

Experience as a piano teacher. Teaching students ages 5-20 at home and at students' residences.

OTHER SKILLS

Microsoft Office Suite. Personal finance planning. Firearms instructor, with state required training as well as additional training for furthering of safety and responsibility. Firearms Instructor Certification obtained from MA State Police in 2015.

EDUCATION

Home Schooled through high school. Afterward furthering education through aircraft training.