

VIGNAM LABS PRIVATE LIMITED
Plot No 34, Nehru Colony Near Petrol Pump Rohtak HR 124001
CIN- U80900HR2022PTC105007

Dated : 25th, Oct, 2022

Re: Offer of internship with Vignam labs (Vignam labs Pvt Ltd).

Dear Khushboo Soni,

On behalf of Vignam labs, I am pleased to offer you the position of Graphic Design and Product Management Intern, subject to the terms and conditions set forth below. Your start date shall be no later than 1st Nov 2022 and it will be till 31st January.

You are being offered an internship at Vignam labs based on your personal skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information of a prior or current employer. Should you accept this offer, we do not want you to make use of or disclose any such information or to retain or disclose any materials from a prior or current employer. Likewise, as an intern at Vignam labs, it is likely that you will become knowledgeable about confidential, trade secret and/or proprietary information related to the operations, products, and services of Vignam labs and its clients. You acknowledge and agree that any intellectual property arising out of or in connection with your employment at Vignam labs, shall be the proprietary property of the Company and all right, title, and interest in the intellectual properties arising out of or in connection with your employment at Vignam labs shall vest in the Company.

To protect the interests of both Vignam labs and its clients, all employees are required to read and sign the Agreement, as a condition of employment with Vignam labs. This Agreement, which provides for arbitration of all disputes arising out of your employment, will be provided for your review; you will be required to sign it on your first day of employment.

Please understand that this letter does not constitute a contract of employment for any specific period of time. Vignam labs may terminate your employment by giving you not less than 7 days' prior notice in writing, or your basic salary in lieu thereof. You may resign from the employment by giving Vignam labs no less than 7 days' prior notice. Vignam labs reserves the right to terminate your employment summarily without any notice period or salary in lieu thereof if it has reasonable ground to believe that you are guilty of misconduct or negligence, or have committed any fundamental breach of the Employment Agreement, or caused any loss to the Company.

Your signature at the end of this letter confirms that no promises or agreements that are contrary to this offer letter have been committed to you during any of your pre-employment discussions with Vignam labs and that the Employment Agreement that you will be required to review and sign on the first day of your employment or such other date as may be acceptable to Vignam labs, contains our complete

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agreement regarding the terms and conditions of your employment with Vignam labs.

We look forward to an early acceptance of this offer. This offer will remain open for 7 (seven) business days following your receipt of this letter. The Company reserves the right to conduct background investigations and/or reference checks. This offer and your employment are contingent upon satisfactory results from your background check and reference check.

To indicate your acceptance of Vignam labs's offer, please sign and date the enclosed original and return it to us.

We are excited to have you on board. We look forward to working with you.

Authorized Signatory

Vibhanshu Sharma

Founder,CEO @ Vignam labs

I accept the above offer and undertake to abide by the terms and conditions set forth in the offer letter.

khushi

Khushboo Soni

Date:25/10/22

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