

CERTIFICATE OF ACHIEVEMENT

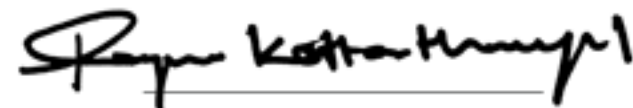
CONGRATULATIONS FOR YOUR ACCOMPLISHMENT

Soniya Sadalkar

For successful completion of Project
Admin Console usability for Oracle and RAC
competitive comparison enhancements

February 1st, 2019

DATE

A handwritten signature in black ink.

VP OF ENGINEERING