

Requirement specification

We can Divide Whole Application within 3 Modules

1. **Employer Module:** Required Functionality for Employer Module

- Ability to Search resume by keywords
- Post jobs with detailed job description (job title, company name, company url, location, salary, job type, work type, description, required skills...)
- Ability to create and edit a company profile.
- Ability to add a Company Logo.
- Employer/Agency Registration
- Post and modify jobs with confirmation of remaining credits after each job posting
- Payment option by Paypal
- Information on number of vacancy viewings and applications
- Quick Employer registration using email and password.
- Option of including company profile and logo.
- Update profile at any time.
- Search resume or CV
- View Submitted Job Seeker CV
- Download CV or application submitted by jobseekers
- Ability to customized job listing to include company info, job type, job category, job requirement, hour/wk Wages, benefits....and apply button for applicant to apply

2. **Job Seeker Module:** Required Functionality for Job-Seeker Module

- Search jobs by keywords, category, work status
- Apply for a job with the click of a button
- Resume Posting capabilities, (create, edit, expire)
- Ability for candidates to save jobs that interest them in their queue
- Automatically retrieve passwords by email.
- Job Seeker Registration - add CV as Word file etc. to CV database
- Login and update profile, including forgotten password reminders

- Jobs by Email
- Email a friend
- View Application History from profile
- Powerful online job search tool.
- Search jobs by location, qualification, categories, company, location and keywords.
- Add multiple list of qualification and experience.
- Ability to add and submit Photos to profile.
- Add Jobs to Favourite for later viewing.
- View how often interested employers viewed the resume.
- Get Automated Job Application Response.
- Add, Edit, Activate or Delete Job Search Agent.
- Ability to apply for a job by clicking the apply button
- Ability to arrange job search results by dates, location

3. Admin Module: Required Functionality Admin Module

- Manage Job Seeker and Employer Profiles
- Manage Payments of Employer
- Add New Services (Related to Employers or Job Seekers)
- Provide Roles and Authentication to Users
- Set Criteria for both Users (Job Seekers and Employer)
- Static contents can be updated by online CMS
- Ability to change the look and feel of your site
- Most Recent Jobs to be displayed on homepage
- Search jobs based on keywords, categories, locations etc.
- Extensive usage stats (For categories, members, new sign ups, resumes, jobs etc).
- Job categories management console (multilevel)
- Fully customizable graphic elements (directly from admin panel)
- Configure fees like job posting, premium membership etc
- Location management console to add/edit/remove locations for which jobs can be posted

- Manage premium employers
- Export job seeker data in XML or comma delimited formats.
- Site administrators have control over what is displayed in nearly all dropdown lists and list boxes throughout the site i.e.: "Functions", "Countries", "Search Categories", "Languages", "Salary range ", "Experience ", etc.
- Search Jobseekers and Employers.
- Set up multiple flat-fee memberships for Employers with varying prices, time periods and access levels or number of units available (ie: 10 job postings).
- Setup multiple admin with file access privileges.

Silent Features of Application

- Control Panel for Admin, Employer and Job Seeker only the site administrators have access to the control panel
- Employer may be General employer but we can Create Subscription option for employer like Silver, Gold, and Diamond for Special Offers and Services. This offer will allow them to post different numbers of jobs.
- Payment Gateway Integration like PayPal
- Multilingual (English and Spanish)
- Fully Dynamic all Data Comes from Database
- 8. Proper Validation (Both Client and Server side), If Validation Failed then Proper Color Indication for Those Fields and set Focus on Those Fields on Page.
- 9. Email Verification When User Register on this Site
- 10. Facebook, Twitter, LinkedIn Links from Application
- 11. All Browser Compatibility (IE, Mozilla, Chrome etc)