



PLEASE NOTE: Authorization and General Release forms for the following countries can be found immediately following this Global Authorization and General Release form:

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GLOBAL AUTHORIZATION AND GENERAL RELEASE

I hereby affirm that the information provided by me on this form, whether in hard copy or electronic format, is true and correct to the best of my knowledge, and that I have not omitted any relevant information unless permitted to do so in accordance with local law. I understand that any misrepresentation or omission may preclude an offer of employment or may result in the withdrawal of an offer of employment or, if my employment with Hewlett-Packard Company (including its subsidiaries, affiliated companies) (hereinafter "HP" or "the Company"), has commenced, I may be subject to disciplinary action up to and including separation from employment as legally permissible. I also understand that my offer of employment and/or continued employment with HP is contingent upon successful completion of HP's background screen, which may include a criminal background check, verification of prior employment, verification of education, credit check and other information required by HP policy and/or consistent with HP's normal processes and procedures as allowed by local law, provided that such information shall not include information that is entitled to be withheld under relevant local law. Accordingly, I understand that if I have begun work with HP and I later fail to successfully complete the background screen, I may be separated from employment (as permitted by and in compliance with local law).

Additionally, I hereby authorize HP, including its subsidiaries, affiliated companies, officers, directors, managers, shareholders, agents, employees, attorneys, representatives and assignees, and the employees, agents (including but not limited to First Advantage®), attorneys, officers and directors of each of them (collectively "Authorized Parties"), and any other third party acting on the Authorized Parties behalf in accordance with local laws, to request and receive information and records concerning me, in either hard copy or electronic formats, which may include, but will not be limited to, identification, criminal history, driving, employment, military, educational records or other information required by Company policy or consistent with HP's regular background screen processes and procedures.

For US employees only:

I also authorize the Authorized Parties and/or their agents to obtain an investigative consumer report. I understand that pursuant to the Fair Credit Report Act ("FCRA") and other similar statutes, this report may contain information regarding my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable amount of time for a copy of any such investigative consumer report (as outlined in this document under "A Summary of Your Rights Under the Fair Credit Reporting Act" and in the FCRA Disclosure and Authorization Form.

I acknowledge receipt of the HP Global Master Privacy Policy as outlined at <http://www8.hp.com/us/en/privacy/master-policy.html>. I further acknowledge that any information provided by me for the purpose defined herein, as well as all information and records obtained and/or retained by HP and/or First Advantage® concerning me as outlined above, will be used by HP and/or First Advantage® for the stated purpose only and HP and First Advantage® are bound to appropriately protect all such information and records.

With my signature below and/or as captured electronically in this Online Application, I acknowledge that I have voluntarily provided the information above and contained in this application for purposes of an employment background screen and have carefully read and understand this authorization.

CONSENT AND AUTHORIZATION

I have read and accept the terms of this Online Application and have read the HP Global Master Privacy Policy. In addition, I acknowledge that I have received additional information about the background screen process, including the “Hewlett-Packard Background Screen Process Guide”. I am aware that the background screen will be conducted by First Advantage®, Hewlett-Packard’s third-party screening provider. First Advantage® is EU and Swiss Safe Harbor Certified. All information provided to First Advantage® will be maintained securely and used only in accordance with the stated purpose.

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Costa Rica, Mexico

AUTORIZACIÓN Y EXENCIÓN GENERAL

Por medio de la presente, afirmo que la información que he proporcionado en este formulario, ya sea en copia escrita o formato electrónico, es verdadera y correcta, y que no he omitido ninguna información relevante. Entiendo que cualquier representación engañosa u omisión pueden impedir una oferta de empleo o pueden resultar en la retractación de una oferta de empleo, o, en caso de haber comenzado mi empleo con Hewlett-Packard (incluyendo subsidiarias y compañías afiliadas) en adelante conocida como “HP” o “la Compañía”, pueden resultar en medidas disciplinarias que pueden incluir la separación del cargo según lo permite la ley. También, entiendo que la oferta de empleo o continuidad de empleo en HP está sujeta a obtener buenos resultados en la verificación de antecedentes de HP, que incluye una verificación de antecedente criminales, verificación de empleos anteriores, verificación financiera, verificación de capacitación y toda información requerida bajo política de la compañía o por los procesos y procedimientos normales de HP. Consecuentemente, entiendo que si he comenzado a trabajar para HP y no se puede completar exitosamente mi verificación de antecedentes, puedo ser separado de mi cargo según lo estipula la ley.

Además, por medio de la presente autorizo a HP, incluidos sus afiliados, sucursales, sucesores y apoderados; a los empleados, los agentes (incluidos, pero no limitados a, First Advantage®), abogados, oficiales y directores de cada uno de ellos (en conjunto “Partes Autorizadas”), y a cualquier tercero que actúe en nombre de HP de acuerdo a las leyes locales, a solicitar y recibir información y registros sobre mí, en copia impresa o formatos electrónicos, que pueden incluir, pero no se limitarán a, identificación, antecedentes criminales, registros de conducir, empleo, servicio militar o capacitación, u otra información solicitada bajo política de la compañía o por los procesos y procedimientos normales de verificación de antecedentes de HP.

Acepto que he recibido y entendido la Política de Privacidad Global de HP, tal y como se explica en este sitio web: <http://www8.hp.com/us/en/privacy/master-policy.html>.

Acepto que toda información proporcionada por mí para el motivo definido en la presente, así como toda la información y los registros obtenidos o conservados por HP o First Advantage® sobre mí según se establece en este documento, sea utilizada por HP o First Advantage® únicamente para el propósito establecido, y HP y First Advantage® están sujetas a proteger apropiadamente la totalidad de esa información y registros.

Mediante mi firma a continuación o una captura electrónica en este formulario en línea, afirmo que he proporcionado voluntariamente la información que aparece arriba y en el resto de esta solicitud con propósito de verificación de antecedentes laborales y que he leído cuidadosamente y entendido completamente esta autorización.

CONSENTIMIENTO Y AUTORIZACIÓN

He leído y acepto los términos de esta solicitud en línea, además he leído la Política de Privacidad Global de HP. Confirmando que he recibido información adicional acerca del proceso de verificación de referencias, incluyendo la “Guía de proceso de verificación de antecedentes de Hewlett- Packard”. Entiendo que el proceso de verificación de antecedentes será realizado por First Advantage®, quien es el proveedor autorizado de Hewlett- Packard. First Advantage® está certificado por EU y Safe Harbor. Toda la información que provea a First Advantage® se mantendrá en un lugar seguro y será utilizada solamente para los propósitos anteriormente descritos.

Ir al fondo.

Brazil

DECLARAÇÃO E AUTORIZAÇÃO

Venho por meio deste instrumento, confirmar que as informações fornecidas por mim neste formulário, seja em papel ou formato eletrônico, são verdadeiras e corretas, não sendo omitida qualquer informação relevante, salvo se autorizado a fazê-lo em conformidade com a legislação local. Compreendo que qualquer declaração falsa ou omissão pode inviabilizar eventual oferta de emprego ou resultar no cancelamento da mesma, ou ainda, se a relação de emprego com a empresa Hewlett-Packard - doravante "HP" - (incluindo suas subsidiárias e empresas afiliadas tenha se iniciado, poderá resultar em ação disciplinar, incluindo desligamento da empresa. Compreendo ainda que a minha oferta de emprego e/ou manutenção do emprego com a HP está condicionada à conclusão das verificações definidas pela HP, como comprovação de grau de escolaridade, e outras informações requeridas pela política HP e/ou consistentes com os processos e procedimentos permitidos pela legislação local. Dessa forma, declaro-me ciente de que, caso tenha começado a trabalhar na HP e venha a ser identificada alguma irregularidade nas verificações efetuadas, estarei sujeito ao desligamento nas formas da lei. Adicionalmente, autorizo a HP, incluindo suas subsidiárias, empresas afiliadas, escritórios, diretores, gerentes, acionistas, agentes, funcionários, advogados, representantes e procuradores, e os funcionários, agentes (incluindo, mas não limitado a First Advantage®), e qualquer outro terceiro agindo em nome da HP, de acordo com as leis locais, a solicitar e receber informações e registros a meu respeito, seja em forma de papel ou formato eletrônico, que podem incluir, mas não se limitando a identificação, habilitação para dirigir, empregos anteriores, situação militar, registros escolares ou outras informações exigidas pela política da empresa ou consistente com os processos e procedimentos de verificações definidos pela HP e legalmente admitidos.

Atesto que recebi li e aceito as informações contidas na Política de Privacidade Global da HP, disponível no site: <http://www8.hp.com/us/en/privacy/master-policy.html>.

Aceito que toda informação fornecida por mim para o propósito aqui definido, assim como as informações e registros obtidos pela HP e/ou First Advantage® relacionadas aos termos acima, serão utilizados pela HP e/ou First Advantage® somente para o propósito acordado, e HP e First Advantage® obrigam-se a proteger apropriadamente todas as informações e registros. Mediante minha assinatura abaixo e/ou capturada eletronicamente neste formulário, declaro que forneço as informações acima de forma voluntária, para o propósito de verificações definidas pela HP, tendo lido e entendido a autorização aqui concedida.

CIÊNCIA E AUTORIZAÇÃO

Li e aceito os termos deste documento.

Ir para baixo.

China

授权和同意书

本人特此申明，本人保证在入职申请过程中所提供的全部信息，无论是原件还是电子文档，都是真实和正确的，且除非当地法律有特别规定，没有任何遗漏或隐瞒。本人理解，任何不实陈述或遗漏均可能会导致丧失录用机会或已发出入职通知书的撤销，如果本人与惠普公司（包括其附属公司、关联公司、高级职员、董事、经理、股东、代理、雇员、代理人、代表和受让人（以下简称“HP”或“公司”）的雇佣关系已经开始，本人将会受到包括立即解除劳动合同在内的纪律处分。本人进一步认可，我所取得的入职通知书和/或续签劳动合同通知书的效力取决于惠普背景审查的成功完成，根据当地法律，审查范围可能包括犯罪记录、此前的就业情况、教育背景以及惠普政策所需的和/或符合惠普正常流程和程序的其他信息（不包括根据当地有关法律不得披露的信息）。因此，本人同意如果已经开始在惠普工作，但此后未能成功完成背景审查，双方的劳动关系将会因此解除（在当地法律所允许的范围内）。

此外，本人特此授权惠普，包括其附属公司、关联公司、管理人员、董事、经理、股东、代理、员工、代理人、代表和受托人，员工、代理（包括但不限于 First Advantage®）、律师、）、人员和股东（统称“HP”），以及遵循当地法律代表 HP 行事的任何其他第三方，请求和接收关于本人的无论是原件还是电子格式的信息和记录，其中可能包括但不限于身份证明、犯罪记录、驾驶、就业、军事、教育记录或公司政策所需的或符合与惠普的常规背景审查流程和程序的其他信息。

仅适用于美国的员工：

本人还授权惠普和/或其代理获取消费者调查报告。据本人了解，根据《公平信用报告法》(FCRA) 和其他类似法规，这份报告可能包含有关本人的性格、一般信誉、个人特点和生活模式的信息。Fair Credit Reporting Act 据本人所知，本人有权在一段合理的时间内以书面方式请求任何此类消费者调查报告的副本（如本文中“《公平信用报告法》下您的权利总结”部分以及 FCRA 披露及授权书中所述。

本人确认收到惠普全球隐私权政策(HP Global Master Privacy Policy), 如以下网址中所述：
<http://www8.hp.com/us/en/privacy/master-policy.html>。本人进一步确认为了此处定义的目的所提供的任何信息，以及上文所述的由惠普和/或 First Advantage® 收集和/或保留的所有关于本人的信息

将只由惠普和/或 First Advantage® 用于所述目的，并且惠普和 First Advantage® 应当适当地保护所有有关信息及记录。

通过本人的以下签名和/或通过在线申请中提供的电子签名，本人确认自愿提供以上及申请中涉及的其他信息用作就业背景审查，并且本人已仔细阅读并理解本授权同意书。

同意和授权

本人已阅读并接受此在线申请的条款，并且已阅读惠普全球隐私权政策。

转到底部。

AUTORIZACIÓN Y EXENCIÓN GENERAL

Por medio de la presente, afirmo que la información que he proporcionado en este formulario, ya sea en copia escrita o formato electrónico, es verdadera y correcta, y que no he omitido ninguna información relevante. Entiendo que cualquier representación engañosa u omisión pueden impedir una oferta de empleo o pueden resultar en la retractación de una oferta de empleo, o, en caso de haber comenzado mi empleo con Hewlett-Packard (incluyendo subsidiarias y compañías afiliadas) en adelante conocida como "HP" o "la Compañía", pueden resultar en medidas disciplinarias que pueden incluir la separación del cargo según lo permite la ley. También, entiendo que la oferta de empleo o continuidad de empleo en HP está sujeta a obtener buenos resultados en la verificación de antecedentes de HP, que incluye una verificación de antecedente criminales, verificación de empleos anteriores, verificación financiera, verificación de capacitación y toda información requerida bajo política de la compañía o por los procesos y procedimientos normales de HP. Consecuentemente, entiendo que si he comenzado a trabajar para HP y no se puede completar exitosamente mi verificación de antecedentes, puedo ser separado de mi cargo según lo estipula la ley.

Además, por medio de la presente autorizo a HP, incluidos sus afiliados, sucursales, sucesores y apoderados; a los empleados, los agentes (incluidos, pero no limitados a, First Advantage®), abogados, oficiales y directores de cada uno de ellos (en conjunto "Partes Autorizadas"), y a cualquier tercero que actúe en nombre de HP de acuerdo a las leyes locales, a solicitar y recibir información y registros sobre mí, en copia impresa o formatos electrónicos, que pueden incluir, pero no se limitarán a, identificación, antecedentes criminales, registros de conducir, empleo, servicio militar o capacitación, u otra información solicitada bajo política de la compañía o por los procesos y procedimientos normales de verificación de antecedentes de HP.

Acepto que he recibido y entendido la Política de Privacidad Global de HP, tal y como se explica en este sitio web: <http://www8.hp.com/us/en/privacy/master-policy.html>.

Acepto que toda información proporcionada por mí para el motivo definido en la presente, así como toda la información y los registros obtenidos o conservados por HP o First Advantage® sobre mí según se establece en este documento, sea utilizada por HP o First Advantage® únicamente para el propósito establecido, y HP y First Advantage® están sujetas a proteger apropiadamente la totalidad de esa información y registros.

Mediante mi firma a continuación o una captura electrónica en este formulario en línea, afirmo que he proporcionado voluntariamente la información que aparece arriba y en el resto de esta solicitud con propósito de verificación de antecedentes laborales y que he leído cuidadosamente y entendido completamente esta autorización.

CONSENTIMIENTO Y AUTORIZACIÓN

He leído y acepto los términos de esta solicitud en línea, además he leído la Política de Privacidad Global de HP. Confirmando que he recibido información adicional acerca del proceso de verificación de referencias, incluyendo la "Guía de proceso de verificación de antecedentes de Hewlett-Packard". Entiendo que el proceso de verificación de antecedentes será realizado por First Advantage®, quien es el proveedor autorizado de Hewlett-Packard. First Advantage® está certificado por EU y Safe Harbor. Toda la información que provea a First Advantage® se mantendrá en un lugar seguro y será utilizada solamente para los propósitos anteriormente descritos

Ir al fondo.

Portugal

DECLARAÇÃO/CONSENTIMENTO

Declaro que as informações prestadas por mim neste formulário, em suporte papel ou electrónico, correspondem à verdade, não sendo omitida qualquer informação relevante, salvo se for legalmente autorizado a fazê-lo. Compreendo que qualquer declaração falsa ou omissão pode inviabilizar uma eventual oferta de emprego ou resultar na revogação da mesma, ou ainda, se a relação laboral com a Hewlett-Packard (doravante "HP") já tiver iniciado, poderá resultar em acção disciplinar e, caso se justifique, cessação do contrato. Estou ciente que, a proposta de emprego, bem como a minha eventual relação de trabalho com a HP, depende do resultado da verificação pela HP da minha actividade até ao momento, designadamente, emprego anterior, habilitações literárias, bem como, outras informações requeridas pela política HP e/ou de acordo com os processos e procedimentos permitidos pela legislação local. Declaro ainda que tenho conhecimento que após o início da relação laboral com a HP, se mais tarde vier a ser identificada alguma irregularidade nas verificações efectuadas, estarei sujeito à cessação do contrato nos termos permitidos por lei. Adicionalmente, autorizo a HP, incluindo as suas subsidiárias, afiliadas, escritórios, administradores, gerentes, sócios, agentes, trabalhadores, advogados, representantes e procuradores, e os trabalhadores, agentes (incluindo, mas não limitado a First Advantage®), de qualquer terceiro agindo em representação da HP, de acordo com a lei local, a solicitar e a receber informações e registos a meu respeito, seja em forma de papel ou formato electrónico, que podem incluir, designadamente, a identificação, carta de condução, empregos anteriores, situação militar, registos escolares ou outras informações exigidas pela política da empresa ou de acordo com os processos e procedimentos de verificações definidos pela HP e legalmente admitidos.

Declaro que recebi as informações contidas na Política de Privacidade Global da HP, disponível no site: <http://www8.hp.com/us/en/privacy/master-policy.html>.

Aceito que toda informação por mim prestada para o propósito aqui estabelecido, bem como as informações e registros obtidos pela HP e/ou First Advantage® relacionados com a minha pessoa nos termos acima definidos, ser ão utilizados pela HP e/ou First Advantage® somente para o propósito acordado, e a HP e a First Advantage® obrigam-se a proteger a confidencialidade das referidas informações e registros.

Com a minha assinatura abaixo e/ou registada electronicamente neste formulário online, declaro que presto as informações acima requeridas de forma voluntária, para o propósito das verificações definidas pela HP, tendo lido e entendido o consentimento aqui prestado.

CIÊNCIA E AUTORIZAÇÃO

Li e aceito os termos deste documento.

Ir para baixo.

Italy

DICHIARAZIONI E CONSENSI RELATIVI ALLA ACQUISIZIONE DI INFORMAZIONI PER L'EFFETTUAZIONE DELLE VERIFICHE

Io sottoscritto confermo che le informazioni e i dati personali da me forniti, sia in formato cartaceo sia in formato elettronico, sono vere.

Riconosco che la non correttezza o l'omissione di informazioni potrebbe incidere sul perfezionamento dell'offerta di impiego da parte della società del Gruppo Hewlett Packard con la quale hanno avuto luogo attività di selezione del personale ("Società HP").

Riconosco, altresì, che l'offerta di impiego ricevuta della Società HP è soggetta alla positiva conclusione del processo di verifica delle informazioni (i cosiddetti "Background checks"), che può includere la verifica delle precedenti esperienze lavorative, dei titoli di studio e di altre informazioni richieste dalle Policy del Gruppo HP e la cui verifica sia consentita dalle leggi italiane.

Autorizzo la società del Gruppo HP e comunque le società del Gruppo Hewlett-Packard a richiedere e a ricevere da First Advantage l'esito delle verifiche effettuate sulle informazioni da me fornite, sia in formato elettronico, sia in formato cartaceo, nei limiti di quanto previsto dalle leggi italiane e dalle Policy del Gruppo HP. Le informazioni saranno trattate da First Advantage in qualità di Titolare del trattamento dei dati personali come previsto dal D.Lgs. 196/2003.

Dichiaro di aver preso visione della HP Global Master Privacy Policy disponibile sul sito <http://www8.hp.com/us/en/privacy/master-policy.html>.

Riconosco, inoltre, che qualunque informazione da me fornita ai fini della verifica delle informazioni, sarà trattata dalla Società HP e da First Advantage solo ai fini delle verifiche e sarà protetta ai sensi di quanto previsto dal D.Lgs. 196/2003.

Dichiaro di aver fornito le informazioni in piena libertà e al solo scopo di eseguire la verifica su informazioni o fatti che siano da tenere in considerazione per la valutazione dell'attitudine professionale del lavoratore.

Dichiaro, inoltre, di aver letto e compreso il contenuto della presente nota e di accettarlo e di aver letto la HP Global Master Privacy Policy.

Ho letto e accetto le condizioni del presente documento.

Vai alla fine.

Czech Republic

Prohlášení a všeobecný souhlas.

Tímto potvrzuji, že informace, které o sobě v tomto formuláři uvádím, a to jak v tištěné tak elektronické podobě, jsou pravdivé a správné a že jsem nevynechal/a žádnou důležitou informaci, kromě takové, u které to povoluje místně příslušná legislativa. Jsem srozuměn s tím, že jakákoliv nesprávná interpretace nebo opomenutí důležité informace může zabránit pracovní nabídce, nebo vyústit v její zrušení. V případě, že pracovní poměr se společností Hewlett-Packard (včetně jejich poboček a příčleněných společností), (dále zde jako "HP" nebo "Společnost"), byl již uzavřen, může být se mnou zahájeno disciplinární řízení, které může vyústit až ve zrušení pracovního poměru dle platné legislativy. Zároveň jsem srozuměn s tím, že moje pracovní nabídka a/nebo pokračování zaměstnaneckého poměru v HP je podmíněno úspěšným dovršením prověrky mé uplynulé profesní historie, která může zahrnovat také ověření trestního rejstříku, verifikaci předešlého zaměstnání, vzdělání, pověsti a další informace vyžadované HP předpisy a/nebo odpovídající běžným HP procesům a postupům v souladu s místní legislativou, a to za předpokladu, že takové informace nebudou zahrnovat informace, které je možné nesdělovat dle odpovídající místní legislativy.

V souladu s výše uvedeným jsem srozuměn s tím, že pokud jsem již začal pracovat v HP a později neprošel prověrkou mé uplynulé profesní historie, můj pracovní poměr může být ukončen (v souladu s místní legislativou).

Dále tímto splnomocňuji HP, včetně jejich poboček a příčleněných společností, funkcionáře, ředitele, manažery, akcionáře, agenty, zaměstnance, právníky, zastupitele a nabyvatele, a také zaměstnance, agenty (včetně, ale ne omezeně jenom na First Advantage®), právníky, funkcionáře a ředitele každého z nich (společně "Oprávněné strany"), a jakoukoliv třetí stranu konající v zastoupení Oprávněných stran v souladu s místní legislativou, k vyžádání a obdržení informací a záznamů týkajících se mé osoby, buď v tištěné nebo elektronické podobě, které mohou zahrnovat, ale nebudou omezeny pouze na identifikaci, trestní rejstřík, řízení motorových vozidel, zaměstnání, vojenskou službu, záznamy o vzdělání anebo jiné informace vyžadované předpisy Společnosti anebo odpovídající běžným procesům a postupům HP v oblasti prověrky profesní historie.

Beru na vědomí předpis "HP Global Master Privacy Policy", který je popsán v textu uloženém na <http://www8.hp.com/us/en/privacy/master-policy.html>. Dále beru na vědomí, že jakékoliv mnou dodané informace za zde popsáním účelem a informace a záznamy obdržené a/nebo uchované v HP a/nebo v First Advantage® týkající se mé osoby jak popsáno výše, použije HP a/nebo First Advantage® pouze k uvedenému účelu a HP a First Advantage® jsou vázány chránit takové informace a záznamy odpovídajícím způsobem.

Svým podpisem níže a/nebo jak zaznamenáno elektronicky v této online žádosti, potvrzuji, že jsem dobrovolně poskytl/a výše uvedené a v této žádosti obsažené informace za účelem prověrky mé profesní historie a že jsem pozorně přečetl/a a porozuměl/a tomuto splnomocnění.

DOHODA A SPLNOMOCNĚNÍ

Přečetl/a jsem a přijímám podmínky této online žádosti a přečetl/a jsem HP Global Master Privacy Policy. Dále potvrzuji, že jsem obdržel/a další informace o procesu prověrky mé profesní historie, včetně "Hewlett-Packard Background Screen Process Guide". Jsem si vědom/a, že prověrka bude provedena společností First Advantage®, třetí stranou jako dodavatele prověrek pro Hewlett-Packard. First Advantage® je držitelem certifikací EU a Swiss Safe Harbor. Všechny informace poskytnuté First Advantage® budou bezpečně uchovány a použity pouze ke zmíněným účelům.

četl jsem a souhlasím s podmínkami tohoto dokumentu.

Přejít na konec

Netherlands

AUTHORIZATION AND GENERAL RELEASE

I understand that my offer of employment and/or continued employment with HP is contingent upon successful completion of HP's background screen, which may include a criminal background check, verification of prior employment, verification of education, credit check and other information required by HP policy and/or consistent with HP's normal processes and procedures as allowed by local law, provided that such information shall not include information that is entitled to be withheld under relevant local law. Accordingly, I understand that if I have begun work with HP and I later fail to successfully complete the background screen, I may be separated from employment (as permitted by and in compliance with local law).

Additionally, I hereby authorize HP, including its employees, agents (including but not limited to First Advantage®), to request and receive information and records concerning me, which may include, , identification, criminal history, employment, educational records or other information required by Company policy or consistent with HP's regular background screen processes and procedures.

With my signature below and/or as captured electronically in this Online Application, I acknowledge that I have voluntarily provided the information.

CONSENT AND AUTHORIZATION

I have read and accept the terms of this Online Application and have read the HP Global Master Privacy Policy. In addition, I acknowledge that I have received additional information about the background screen process, including the "Hewlett-Packard Background Screen Process Guide". I am aware that the background screen will be conducted by First Advantage®, Hewlett-Packard's third-party screening provider. First Advantage® is EU and Swiss Safe Harbor Certified. All information provided to First Advantage® will be maintained securely and used only in accordance with the stated purpose.

Go to end.

Austria

I hereby authorize Hewlett-Packard Gesellschaft mbH, Wienerbergstraße 41, 1120 Vienna, Austria ("HP") and its agent First Advantage® to verify the information listed in my screening profile and/or in the additional documentation I have or will provide to HP and/or First Advantage® in the context of this screening process as outlined below.

I hereby agree that First Advantage® will conduct the checks listed below on behalf of HP and may be contacting former schools/universities and/or previous employers. For details on the checks please review the respective section outlined below.

National ID check: First Advantage® will only verify the authenticity of your National ID based on the scanned copy you are asked to provide. First Advantage® will not be sharing this copy with any other party nor will any governmental institution be contacted.

Employment check: For each of your two* most recent employers, please provide the information requested by First Advantage®.

*If you do not authorize First Advantage® to contact your current employer, please supply details for your third most recent employer as well.

Please note that First Advantage® may be contacting your previous employers by email or phone to verify the information you have provided regarding job title and the duration of your employment with start- and end-date. Alternatively if the information cannot be verified (e.g. if the former employer does not exist anymore, cannot be contacted) you may be contacted by a First Advantage® or HP representative in order to provide proof of your employment (e.g. copy of your work certificate or copy of a payslip etc.).

If there is a misalignment in the information you have provided and what could be verified you will be contacted and the goal is of course to clarify if there may have been a misunderstanding.

Education check: For your highest completed University-level /graduate degree please provide the information requested by First Advantage®.

*If you do not authorize First Advantage® to contact your current employer, please supply details for your third most recent employer as well.

Please note that First Advantage® may be contacting your former university/school or educational institution by email or by phone to verify information regarding the field of study, degree type and graduation date.

Alternatively if the information cannot be verified (e.g. if the university/educational institution does not exist anymore, is non-responsive etc.) you may be contacted by a First Advantage® or HP representative in order to provide proof of your educational degree (e.g. copy of your diploma).

If there is a misalignment in the information you have provided and what could be verified you will be contacted and the goal is of course to clarify if there may have been a misunderstanding.

Criminal Check: A criminal check will not be done in Austria.

In order to ensure the accuracy of the information checked by First Advantage® on behalf of HP, please review the below instructions their entirety. **CONSENT TO PROCESSING AND TRANSFER OF PERSONAL DATA.**

Go to end.

Belgium

By submitting your application and providing thereto related information to Hewlett-Packard Belgium BVBA, Hermeslaan 1a, 1831 Diegem ,VAT BE 0402.220.594 you consent that your personal data will be processed in order to carry out the recruitment process. HP Belgium is the controller of personal data in accordance with the Privacy Law (Wet van 8 december 1992 tot bescherming van de persoonlijke levenssfeer ten opzicht van de verwerking van persoonsgegevens). To get in contact with Hewlett-Packard Belgium, please follow the link below:

<http://www8.hp.com/be/fr/contact-hp/contact.html>

You hereby affirm that the information provided by you in the recruitment process is true and correct to the best of your knowledge, and that no relevant information has been omitted.

Hewlett-Packard Belgium is part of a larger international group of affiliated companies with its parent company Hewlett-Packard Company located in the United States. You agree that your personal data will be transferred to and processed by affiliated companies in other countries, both within and outside the EU/EEA during the recruitment process. Your personal data will be transferred to and stored in the United States.

During the recruitment process to Hewlett-Packard Belgium also uses third parties to verify the information you have provided in your application. During such verification data may also be collected from public records and other third parties, such as your references. The data processed during such verification relates to your education, identification and previous employments. Hewlett-Packard Belgium is responsible for the processing of data performed by such third parties and their processing of personal data is carried out in accordance with the instructions from Hewlett-Packard Belgium.

The information that has been submitted by you in your application and collected during the recruitment process will remain confidential and will only be used and stored as long as necessary for the recruitment process and any future employment. Access to your personal data is limited to those who need to process it for the purposes set out herein.

In accordance with the Privacy law you have the right at any time to execute your rights to access, correction of inaccurate data, opposition to the processing or removal or prohibition of further dissemination.

Such request shall be in writing, signed by you and sent to Hewlett-Packard Belgium at above referred address.

Go to end.

Luxembourg

By submitting your application and providing thereto related information to Hewlett-Packard Luxembourg SCA, 75 Parc d'Activité, L-8308 Capellen, Luxembourg, you consent that your personal data will be processed in order to carry out the recruitment process. HP Luxembourg is the controller of personal data in accordance with the Privacy Law. To get in contact with Hewlett-Packard Belgium, please follow the link below:

<http://www8.hp.com/be/fr/contact-hp/contact.html>

You hereby affirm that the information provided by you in the recruitment process is true and correct to the best of your knowledge, and that no relevant information has been omitted.

Hewlett-Packard Luxembourg is part of a larger international group of affiliated companies with its parent company Hewlett-Packard Company located in the United States. You agree that your personal data will be transferred to and processed by affiliated companies in other countries, both within and outside the EU/EEA during the recruitment process. Your personal data will be transferred to and stored in the United States.

During the recruitment process to Hewlett-Packard also uses third parties to verify the information you have provided in your application. During such verification data may also be collected from public records and other third parties, such as your references. The data processed during such verification relates to your education, identification and previous employments. Hewlett-Packard is responsible for the processing of data performed by such third parties and their processing of personal data is carried out in accordance with the instructions from Hewlett-Packard.

The information that has been submitted by you in your application and collected during the recruitment process will remain confidential and will only be used and stored as long as necessary for the recruitment process and any future employment. Access to your personal data is limited to those who need to process it for the purposes set out herein.

In accordance with the Privacy law you have the right at any time to execute your rights to access, correction of inaccurate data, opposition to the processing or removal or prohibition of further dissemination.

Such request shall be in writing, signed by you and sent to Hewlett-Packard at above referred address.

France

Autorisation et décharge générale

Je déclare que les informations fournies dans le présent formulaire, que ce soit au format papier ou électronique sont, à ma connaissance, exactes et correctes et que je n'ai omis aucune information pertinente. Je donne mon accord pour que Hewlett Packard France ou Hewlett Packard Centre de Compétences France (ci-après dénommée "HP" ou "la Société") procède à la vérification des informations fournies dans le formulaire concernant mes études et précédents emplois, en contactant le cas échéant les personnes désignées dans le formulaire.

Je reconnais avoir pris connaissance de la politique HP sur la vie privée telle qu'elle est soulignée en page <http://www8.hp.com/fr/fr/privacy/privacy.html>

Par ma signature ci-dessous et/ou saisie par voie électronique dans cette candidature en ligne, je reconnais avoir volontairement fourni les informations ci-avant et celles contenues dans ce formulaire de candidature à des fins de vérifications d'antécédents et avoir lu et compris cette autorisation ainsi qu'accepter les vérifications y relatives.

Consentement et d'autorisation

"J'ai lu et j'accepte les termes de cette candidature en ligne et j'ai lu la politique de confidentialité HP mondiale. En outre, je reconnais avoir reçu des informations supplémentaires à propos du processus de vérifications d'antécédents, incluant le document "Hewlett-Packard Screening Process Guide". Je suis au courant que les vérifications d'antécédents seront conduits par First Advantage®, le prestataire des vérifications d'antécédents de Hewlett-Packard. First Advantage® a adhéré au programme de Safe Harbor ("Sphère de Sécurité") en vigueur dans l'Union Européenne et en Suisse et gère les informations communiquées en toute sécurité et conformément à l'objectif défini sur les territoires Union Européenne et Suisse."

Go to end.

Canada

Autorisation et décharge générale

Par la présente, j'affirme que les renseignements que j'ai fournis dans ce formulaire, sur support papier ou en format électronique, sont, à ma connaissance, exacts et véridiques et que je n'ai omis aucun renseignement pertinent à moins de le faire conformément aux lois de mon pays. Je comprends que toute omission ou assertion inexacte pourrait écarter la possibilité d'une offre d'emploi ou annuler cette dernière ou, dans le cas où j'aurais déjà commencé à travailler pour la société Hewlett-Packard (y compris ses filiales et sociétés affiliées) (ci-après "HP" ou "la société"), je pourrais faire l'objet de mesures disciplinaires allant jusqu'à la mise à pied, dans la mesure où la loi l'autorise. Je comprends également qu'une offre d'emploi ou le maintien de mon emploi chez HP dépend de la vérification positive de mes antécédents, qui peut inclure une vérification de mes antécédents criminels, professionnels ou scolaires de même qu'une vérification de ma solvabilité et de toute autre information requise conformément aux politiques de HP ou aux processus et procédures normales de HP, selon les lois en vigueur dans le pays, sous réserve que cette information n'inclue aucun renseignement pouvant être retenu en vertu de la loi locale. Par conséquent, je comprends que si j'ai commencé à travailler pour HP et que, par la suite, j'échoue la procédure de vérification des antécédents, je pourrais être congédié (conformément à la loi locale et dans la mesure où elle l'autorise).

De plus, par la présente, j'autorise HP, y compris ses filiales, ses sociétés affiliées, ses dirigeants, ses directeurs, ses gestionnaires, ses actionnaires, ses agents, ses employés, ses avocats, ses représentants et ses délégués de même que les employés, les agents (y compris mais non de façon limitative First Advantage®, les avocats, les dirigeants et les directeurs de chacun de ceux-ci (collectivement les "parties autorisées") et tout autre tiers agissant pour le compte d'une partie autorisée conformément aux lois locales, à demander et à recevoir des renseignements et des dossiers à mon sujet, sur support papier ou en format électronique, notamment, sans toutefois s'y limiter, mes cartes d'identité, mes relevés d'emploi, mon dossier d'antécédents criminels, de conduite, de service militaire ou de scolarité ou toute autre information requise conformément aux politiques de HP ou aux processus et procédures normales de la société.

Pour les employés américains seulement:

Je consens aussi à ce que les parties autorisées ou leurs agents obtiennent un rapport d'enquête de consommation. Je comprends qu'en vertu de la "Fair Credit Report Act" ("FCRA") et de toute autre réglementation similaire, ce rapport pourrait contenir des renseignements portant sur mon caractère, ma réputation générale, mes caractéristiques personnelles et mon mode de vie. Je comprends que j'ai le droit de formuler une demande écrite, dans un délai raisonnable, pour obtenir une copie de mon rapport d'enquête de consommation, comme l'indique "A Summary of Your Rights Under the Fair Credit Reporting Act" ainsi que dans le formulaire d'information et d'autorisation de la FCRA.

J'accuse réception de la Déclaration de protection de la vie privée de HP telle que décrite au <http://www8.hp.com/ca/fr/privacy/privacy.html> Je reconnais également que tout renseignement que j'ai fourni aux fins définies dans la présente, et tous les renseignements et dossiers me concernant obtenus ou conservés par HP ou First Advantage® conformément aux présentes, ne seront utilisés par HP ou First Advantage® qu'aux fins convenues et que HP et First Advantage® sont obligées de bien protéger ces renseignements et ces dossiers.

Par ma signature ci-dessous ou saisie électroniquement dans la demande en ligne, je reconnais que j'ai bien lu et compris la présente autorisation et que j'ai volontairement fourni les renseignements énumérés ci-dessus et contenus dans la présente demande, et ce pour la vérification de mes antécédents en vue d'un emploi.

CONSENTEMENT ET AUTORISATION

J'ai lu et j'accepte les conditions de la présente demande en ligne et j'ai lu la Déclaration de protection de la vie privée de HP. De plus, je confirme avoir reçu tous les renseignements supplémentaires concernant le processus de vérification des antécédents, y compris le "Guide sur le processus de vérification des antécédents de Hewlett-Packard". Je sais que la vérification des antécédents sera effectuée par First Advantage®, l'entreprise fournissant à Hewlett-Packard des services de présélection. First Advantage® est certifiée par l'UE et par Swiss Safe Harbor. Tous les renseignements fournis à First Advantage® seront conservés en sûreté et utilisés en conformité avec les fins convenues.

Consent And Authorization

I have read and accept the terms of this Online Application.

First Name: Soon Chian

Last Name: Lim

Country: MALAYSIA

Address 1: C25-03A

Address 2: Prsn kewajipan

City: Subang Jaya

Region: Selangor

Zip/Post Code: 47620

Date: Mar 5, 2015

☒ I consent

A handwritten signature in black ink, appearing to be 'Soon Chian Lim', written over a horizontal line.

Signature