

OFFICE OF SHELBY COUNTY TRUSTEE

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PAUL MATTILA Shelby County Trustee

To whom it may concern,

The intent of this letter serves as acknowledgement that Mr. Soon Chian Lim has worked for Shelby County Trustee's system software department as a computer systems programmer from 6/18/2007 to 11/16/2008. During his tenure of employment in the trustee office, his responsibilities included the following;

- 1. Works from specification to develop and modify software programs, which will improve the efficiency of office.
- 2. Prepares system flow charts and logic diagrams describing existing and proposed application program and system.
- 3. Develops business logic and database codes using VB.Net and SQL Server 2005.
- 4. Performs debugging and testing in accordance with establish procedures.
- 5. Defines file structures and specify program segments.
- 6. Implements reports integrated into web application using Crystal report and SQL Report.
- Consults with system users and development groups on test results.
- 8. Performs various database operations on the top of web and desktop applications.

If you have any questions, please feel free to contact Chad Pyburn at cpyburn@shelbycountytrustee.com or call 901-545-4607.

Sincerely

CERTIFIED TRUE COPY

Chad Pyburn

Manager of Information System

Shelby County Trustee

NIU KIAN AIK BC/N/707

Advocate & Solicitor

Selangor Darul Ehsan