



PRIVATE & CONFIDENTIAL

Ashley Hemingway
BY EMAIL

11/10/2018

Dear Ashley,

Changes to Terms & Conditions of Employment

I am pleased to confirm your change in role to Senior Developer within our Technology department with effect from 1st November 2018.

Salary

Your salary will increase to £60,000 per annum, effective 1st November 2018. It is anticipated that this will next be reviewed in line with the 2019 annual review process.


Notice Period

IG would like to propose an increase of your current notice period, as follows:
The notice period given by the Company will now be 2 months' written notice. The notice period, which you have to give IG, will also be 2 months' written notice. During any notice period, IG may require you not to perform or to perform only limited duties and not to attend your place of work. The Company reserves the right to pay in lieu of notice.

There will be no further changes to your existing terms and conditions of employment. Please sign and send a scanned copy of this letter back to HROps@ig.com to confirm your acceptance of this appointment.

Finally, I wish you well in your new role and hope that you enjoy the challenge.

I have read, understood and agree with the changes to my terms & conditions as outlined above.

Signed  Date **18/10/2018**

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Emma Wood'.

Emma Wood
HR Administrator