

**EXHIBIT I**  
**Data Privacy Notice and Consent**

PLEASE READ THIS DATA PRIVACY NOTICE AND CONSENT CAREFULLY. IF YOU HAVE ANY QUESTIONS ABOUT THIS DATA PRIVACY NOTICE AND CONSENT, PLEASE CONTACT YOUR SUPERVISOR.

BY SIGNING BELOW, YOU ARE AGREEING TO BE BOUND BY THIS DATA PRIVACY NOTICE AND CONSENT. Beeline.com, Inc. ("Beeline") recognizes its responsibility for protecting the personal information in its possession and care. Nothing in this Data Privacy Notice and Consent will waive any rights you may have under applicable privacy law.

**COLLECTION OF INFORMATION**

Beeline may request that you provide personal information, including your name, address, e-mail address, telephone number, birth date (month and day), contact information and other information reasonably related to your job placement from which your identity is discernible. Your personal information will be stored and processed in whole or in part in the United States.

**USE OF INFORMATION**

Beeline will use the information, whether personal, demographic, collective or technical, for the purpose of providing to 3M Company and its affiliates the contract worker procurement and contingent workforce administration services that Beeline offers.

The information Beeline gathers from you may be shared with your employer, 3M Company and 3M's affiliated companies, and 3M's trusted vendors providing contract worker management services on a worldwide basis in order for Beeline to provide contract worker procurement services. In addition any successor to Beeline's business as appointed by 3M may use your information for the same purposes set out in this Data Privacy Notice and Consent. Other than as stated above, Beeline will not transfer your personal information to third parties other than Beeline's subcontractors and affiliates that need access to your personal information to perform contract worker procurement services for 3M and its affiliated companies. Beeline will ensure that all such subcontractors agree to maintain appropriate procedures to safeguard personal information and use it only as described in these Terms of Use.

Your personal information will be stored by Beeline in the United States. In addition, your personal information may be accessible by 1) 3M Company in the United States, 2) 3M's affiliated companies in countries as necessary as part of your contract worker assignment, and 3) 3M's trusted vendors providing contract worker management services on a worldwide basis.

Beeline will retain the information for as long as is reasonably necessary to perform the services for 3M. Beeline will also retain and make available to 3M Company and its affiliates a copy of this Notice and Consent for the duration of your assignment at 3M Company or its affiliates plus seven years.

**SECURITY**

Beeline will use commercially reasonable technical and organizational measures to safeguard and secure your personal information from accidental loss and from unauthorized access, use, alteration or disclosure.

**YOUR ACCESS TO YOUR PERSONAL INFORMATION**

You have the right to access, correct and update your personal information to assure its accuracy. You may request that such information be corrected or updated by writing to Beeline Support, which can be found via Beeline's website at [www.beeline.com](http://www.beeline.com).

**I understand and consent to this Data Privacy Notice and Consent.**

\_\_\_\_\_  
**Signature**

SOPHIA GRACE LYDIA  
\_\_\_\_\_

**Print Name**

COGNIZANT TECHNOLOGY SOLUTIONS  
\_\_\_\_\_

**Employer**

04/20/2022  
\_\_\_\_\_

**Date**

**Data Privacy Terms of Use Version 1.0**

05/12/2020