Motivations	Wanting to have fun
	Wanting to try out computer coding
	Wanting to learn new technologies
	Wanting to meet new people
	Wanting to share my experiences with others
	Wanting to see what others are working on
	Wanting to do better in school
	Wanting to advance my career
Mentoring experi	ence My mentor was patient.
	My mentor guided me to find solutions.
	My mentor solved my technical problems.
	The mentor and students ratio was insufficient My mentor answered my question in a clear way
Handout	The handout helped improve my productivity
	The handout was hard to understand
Kick-off event	The kick-off event helped improve my productivity The kick-off event helped improve my effectiveness

TABLE I: Themes extracted from the first survey.