# Michelle Pavlova

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### **WORK EXPERIENCE**

THRIVE HEALTH Vancouver, BC

Product Designer III

April 2024 - June 2025

- Led end-to-end design for clinical, education, and aging-in-place apps used in Canadian and U.S. healthcare systems, balancing user needs with complex clinical and regulatory requirements
- Developed a pediatric assessment tool under clinical constraints, achieving 92% diagnostic accuracy and reducing triage time
- Designed a U.S.-compliant parent education app, enabling the company's first international launch
- Redesigned a seniors' health app for accessibility, aligning with WCAG 2.1 and inclusive practices, improving navigation by 25% and boosting older user engagement

Product Designer II

July 2022 – April 2024

- Improved usability, accessibility, and consistency across multiple patient- and provider-facing tools by collaborating with product managers, designers, and engineers in Agile sprints and contributing to iterative design improvements
- Spearheaded user research and usability testing which directly informed UX improvements and increased task completion
- Standardized design components and expanded the design system, reducing QA issues and accelerating team onboarding

SELF-EMPLOYED Vancouver, BC

Product Designer (Freelance)

May 2021 - Present

- Designed end-to-end experiences for startups, nonprofits, and healthcare orgs, from research through high-fidelity UI for web and mobile
- Led design for an AI-powered interview tool, shaping brand, flows, and UI under tight budget constraints
- Redesigned a charity website, increasing unique visitors by 35% and contributing to \$70K+ in donations
- Modernized a clinician desktop tool into a mobile-friendly app, reducing onboarding time and improving task speed

QUANTA New York, NY

Product Designer (Contract)

March – June 2022

• Defined design direction, UX foundations, and created a design system for a new cross-platform SaaS product, delivering core features in close collaboration with the early-stage engineering team

### **EDUCATION**

SHERIDAN COLLEGE Oakville, ON

Honours Bachelor of Illustration (Graduated with Honours)

2020

**NETOLOGY GROUP**Postgraduate Diploma in Product Design

Online 2022

## **VOLUNTEER AND COMMUNITY INVOLVEMENT**

PRODUCT BOOK CLUB

Vancouver, BC

Founder 2024 – Present

• Launched and led a monthly product-focused book club to foster professional growth, industry discussion, and peer learning among designers and product thinkers

### THRIVE HEALTH'S DIVERSITY AND INCLUSION COMMITTEE

Vancouver, BC

Board Member

2023 - 2024

• Supported company-wide inclusion initiatives by coordinating guest speakers, contributing to all-hands activities, and writing inclusive internal communications which helped foster a more equitable workplace

### ADDITIONAL

**Product & UX Design:** User experience design (UX), User interface design (UI), Visual design, Design systems, Accessibility, Information architecture, Prototyping and wireframing, Design for AI

Research & Testing: User interviews, Qualitative research, Customer journey mapping, A/B testing, Usability testing Collaboration & Process: Design thinking, Cross-functional collaboration, Communication and storytelling, Agile and Lean UX, Early-stage product development, Developer handoff, Design documentation

Tools & Technology: Figma, FigJam, Adobe CC, Notion, HotJar, Jira, Confluence, Miro, Google Suite, ChatGPT, Maze