PayXpert - Payroll management system

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SQL Tables:

1. Employee Table:

- EmployeeID (Primary Key): Unique identifier for each employee.
- · FirstName: First name of the employee.
- · LastName: Last name of the employee.
- DateOfBirth: Date of birth of the employee.
- · Gender: Gender of the employee.
- · Email: Email address of the employee.
- PhoneNumber: Phone number of the employee.
- · Address: Residential address of the employee.
- · Position: Job title or position of the employee.
- JoiningDate: Date when the employee joined the company.
- TerminationDate: Date when the employee left the company (nullable).

```
mysql> CREATE TABLE Employee (
-> EmployeeID INT PRIMARY KEY,
-> FirstName VARCHAR(50),
-> LastName VARCHAR(50),
-> DateOfBirth DATE,
-> Gender VARCHAR(10),
-> Email VARCHAR(100),
-> PhoneNumber VARCHAR(20),
-> Address VARCHAR(255),
-> Position VARCHAR(100),
-> JoiningDate DATE,
-> TerminationDate DATE
-> );
Query OK, 0 rows affected (0.02 sec)
```

2. Payroll Table:

- PayrollID (Primary Key): Unique identifier for each payroll record.
- EmployeeID (Foreign Key): Foreign key referencing the Employee table.
- · PayPeriodStartDate: Start date of the pay period.
- PayPeriodEndDate: End date of the pay period.
- · BasicSalary: Base salary for the pay period.
- · OvertimePay: Additional pay for overtime hours.
- · Deductions: Total deductions for the pay period.
- · NetSalary: Net salary after deductions.

```
mysql> CREATE TABLE Payroll (
           PayrollID INT PRIMARY KEY,
           EmployeeID INT,
   ->
   ->
           PayPeriodStartDate DATE,
           PayPeriodEndDate DATE,
           BasicSalary DECIMAL(10, 2),
          OvertimePay DECIMAL(10, 2),
    ->
           Deductions DECIMAL(10, 2),
   ->
   ->
           NetSalary DECIMAL(10, 2),
           FOREIGN KEY (EmployeeID) REFERENCES Employee(EmployeeID)
   ->
   -> );
Query OK, 0 rows affected (0.03 sec)
```

3. Tax Table:

- TaxID (Primary Key): Unique identifier for each tax record.
- EmployeeID (Foreign Key): Foreign key referencing the Employee table.
- TaxYear: Year to which the tax information applies.
- TaxableIncome: Income subject to taxation.
- TaxAmount: Amount of tax to be paid.

```
mysql> CREATE TABLE Tax (
-> TaxID INT PRIMARY KEY,
-> EmployeeID INT,
-> TaxYear INT,
-> TaxableIncome DECIMAL(10, 2),
-> TaxAmount DECIMAL(10, 2),
-> FOREIGN KEY (EmployeeID) REFERENCES Employee(EmployeeID)
-> );
Query OK, 0 rows affected (0.03 sec)
```

4. FinancialRecord Table:

- · RecordID (Primary Key): Unique identifier for each financial record.
- · EmployeeID (Foreign Key): Foreign key referencing the Employee table.
- · RecordDate: Date of the financial record.
- · Description: Description or category of the financial record.
- Amount: Monetary amount of the record (income, expense, etc.).
- · RecordType: Type of financial record (income, expense, tax payment, etc.).

```
mysql> CREATE TABLE FinancialRecord (
    -> RecordID INT PRIMARY KEY,
    -> EmployeeID INT,
    -> RecordDate DATE,
    -> Description VARCHAR(255),
    -> Amount DECIMAL(10, 2),
    -> RecordType VARCHAR(20),
    -> FOREIGN KEY (EmployeeID) REFERENCES Employee(EmployeeID)
    -> );
Query OK, 0 rows affected (0.04 sec)
```

Create the model/entity classes corresponding to the schema within package entity with variables declared private, constructors (default and parametrized) and getters, setters)

Classes:

Employee:

- Properties: EmployeeID, FirstName, LastName, DateOfBirth, Gender, Email, PhoneNumber, Address, Position, JoiningDate, TerminationDate
- Methods: CalculateAge()

```
from datetime import datetime, date

class Employee:

def __init__(self, EmployeeID=None, FirstName=None, LastName=None, DateOfBirth=None,
Gender=None,
```

```
Email=None, PhoneNumber=None, Address=None, Position=None, JoiningDate=None,
TerminationDate=None):
   self. EmployeeID = EmployeeID
   self.__FirstName = FirstName
   self. LastName = LastName
   self.__DateOfBirth = DateOfBirth
   self.__Gender = Gender
   self. Email = Email
   self. PhoneNumber = PhoneNumber
   self.__Address = Address
   self. Position = Position
   self.__JoiningDate = JoiningDate
   self. TerminationDate = TerminationDate
 def getEmployeeID(self):
   return self.__EmployeeID
 def getFirstName(self):
   return self.__FirstName
 def getLastName(self):
   return self.__LastName
 def getDateOfBirth(self):
   return self.__DateOfBirth
 def getGender(self):
   return self.__Gender
 def getEmail(self):
   return self. Email
 def getPhoneNumber(self):
   return self. PhoneNumber
 def getAddress(self):
   return self.__Address
 def getPosition(self):
   return self. Position
 def getJoiningDate(self):
   return self.__JoiningDate
 def getTerminationDate(self):
   return self. TerminationDate
 def setEmployeeID(self, EmployeeID):
   self. EmployeeID = EmployeeID
```

```
def setFirstName(self, FirstName):
   self. FirstName = FirstName
def setLastName(self, LastName):
   self. LastName = LastName
def setDateOfBirth(self, DateOfBirth):
   self. DateOfBirth = DateOfBirth
def setGender(self, Gender):
   self. Gender = Gender
def setEmail(self, Email):
   self. Email = Email
def setPhoneNumber(self, PhoneNumber):
   self.__PhoneNumber = PhoneNumber
def setAddress(self, Address):
   self.__Address = Address
 def setPosition(self, Position):
   self. Position = Position
 def setJoiningDate(self, JoiningDate):
   self.__JoiningDate = JoiningDate
def setTerminationDate(self, TerminationDate):
   self. TerminationDate = TerminationDate
def calculateAge(self):
   if self. DateOfBirth:
     today = date.today()
     age = today.year - self.__DateOfBirth.year - ((today.month, today.day) < (self.__DateOfBirth.month,
self. DateOfBirth.day))
     return age
```

Payroll:

• Properties: PayrollID, EmployeeID, PayPeriodStartDate, PayPeriodEndDate, BasicSalary, OvertimePay, Deductions, NetSalary

```
self.__BasicSalary = BasicSalary
  self.__OvertimePay = OvertimePay
  self. Deductions = Deductions
  self. NetSalary = NetSalary
def getPayrollID(self):
  return self. PayrollID
def getEmployeeID(self):
  return self. EmployeeID
def getPayPeriodStartDate(self):
  return self. PayPeriodStartDate
def getPayPeriodEndDate(self):
  return self.__PayPeriodEndDate
def getBasicSalary(self):
  return self.__BasicSalary
def getOvertimePay(self):
  return self.__OvertimePay
def getDeductions(self):
  return self. Deductions
def getNetSalary(self):
  return self.__NetSalary
def setPayrollID(self, PayrollID):
  self. PayrollID = PayrollID
def setEmployeeID(self, EmployeeID):
  self. EmployeeID = EmployeeID
def setPayPeriodStartDate(self, PayPeriodStartDate):
  self.__PayPeriodStartDate = PayPeriodStartDate
def setPayPeriodEndDate(self, PayPeriodEndDate):
  self. PayPeriodEndDate = PayPeriodEndDate
def setBasicSalary(self, BasicSalary):
  self.__BasicSalary = BasicSalary
def setOvertimePay(self, OvertimePay):
  self.__OvertimePay = OvertimePay
def setDeductions(self, Deductions):
  self. Deductions = Deductions
```

```
def setNetSalary(self, NetSalary):
    self.__NetSalary = NetSalary
```

Tax:

• Properties: TaxID, EmployeeID, TaxYear, TaxableIncome, TaxAmount

```
class Tax:
 def __init__(self, TaxID=None, EmployeeID=None, TaxYear=None, TaxableIncome=None,
TaxAmount=None):
   self. TaxID = TaxID
   self.__EmployeeID = EmployeeID
   self._TaxYear = TaxYear
   self. TaxableIncome = TaxableIncome
   self.__TaxAmount = TaxAmount
 def getTaxID(self):
   return self. TaxID
 def getEmployeeID(self):
   return self. EmployeeID
 def getTaxYear(self):
   return self. TaxYear
 def getTaxableIncome(self):
   return self. TaxableIncome
 def getTaxAmount(self):
   return self.__TaxAmount
 def setTaxID(self, TaxID):
   self._TaxID = TaxID
 def setEmployeeID(self, EmployeeID):
   self. EmployeeID = EmployeeID
 def setTaxYear(self, TaxYear):
   self._TaxYear = TaxYear
 def setTaxableIncome(self, TaxableIncome):
   self. TaxableIncome = TaxableIncome
 def setTaxAmount(self, TaxAmount):
   self. TaxAmount = TaxAmount
```

FinancialRecord:

• Properties: RecordID, EmployeeID, RecordDate, Description, Amount, RecordType

```
class FinancialRecord:
 def __init__(self, RecordID=None, EmployeeID=None, RecordDate=None, Description=None,
Amount=None, RecordType=None):
   self.__RecordID = RecordID
   self.__EmployeeID = EmployeeID
   self. RecordDate = RecordDate
   self. Description = Description
   self. Amount = Amount
   self.__RecordType = RecordType
 def getRecordID(self):
   return self.__RecordID
 def getEmployeeID(self):
   return self.__EmployeeID
 def getRecordDate(self):
   return self.__RecordDate
 def getDescription(self):
   return self.__Description
 def getAmount(self):
   return self. Amount
 def getRecordType(self):
   return self. RecordType
 def setRecordID(self, RecordID):
   self.__RecordID = RecordID
 def setEmployeeID(self, EmployeeID):
   self. EmployeeID = EmployeeID
 def setRecordDate(self, RecordDate):
   self. RecordDate = RecordDate
 def setDescription(self, Description):
   self. Description = Description
 def setAmount(self, Amount):
   self. Amount = Amount
 def setRecordType(self, RecordType):
   self.__RecordType = RecordType
```

EmployeeService (implements IEmployeeService):

• Methods: GetEmployeeById, GetAllEmployees, AddEmployee, UpdateEmployee, RemoveEmployee

```
class IEmployeeService(ABC):
  def GetEmployeeById(self, EmployeeID):
  def AddEmployee(self, employee):
  def RemoveEmployee(self, EmployeeID):
class EmployeeService(IEmployeeService):
      self. employees = {}
  def GetEmployeeById(self, EmployeeID):
      return self. employees.get(EmployeeID)
      return list(self. employees.values())
  def AddEmployee(self, employee):
      self. employees[employee.getEmployeeID()] = employee
  def UpdateEmployee(self, employee):
      if employee.getEmployeeID() in self. employees:
          self.__employees[employee.getEmployeeID()] = employee
  def RemoveEmployee(self, EmployeeID):
      if EmployeeID in self. employees:
          del self.__employees[EmployeeID]
```

PayrollService (implements IPayrollService):

• Methods: GeneratePayroll, GetPayrollById, GetPayrollsForEmployee, GetPayrollsForPeriod

```
class IPayrollService(ABC):
  def GeneratePayroll(self, employee, pay period start, pay period end):
  def GetPayrollsForEmployee(self, EmployeeID):
class PayrollService(IPayrollService):
      self. payrolls = {}
  def GeneratePayroll(self, employee, pay period start, pay period end):
      payroll id = len(self. payrolls) + 1
          'EmployeeID': employee.getEmployeeID(),
          'PayPeriodStartDate': pay period start,
          'PayPeriodEndDate': pay period end,
      self. payrolls[payroll id] = payroll
      return self. payrolls.get(PayrollID)
  def GetPayrollsForEmployee(self, EmployeeID):
```

```
return [payroll for payroll in self.__payrolls.values() if
payroll['EmployeeID'] == EmployeeID]

def GetPayrollsForPeriod(self, start_date, end_date):
    return [payroll for payroll in self.__payrolls.values() if start_date
<= payroll['PayPeriodEndDate'] <= end_date]</pre>
```

TaxService (implements ITaxService):

• Methods: CalculateTax, GetTaxById, GetTaxesForEmployee, GetTaxesForYear

```
class ITaxService(ABC):
  def CalculateTax(self, employee, taxable income):
  def GetTaxesForEmployee(self, EmployeeID):
  def GetTaxesForYear(self, year):
  def CalculateTax(self, employee, taxable income):
          'EmployeeID': employee.getEmployeeID(),
          'TaxYear': datetime.now().year, # Placeholder tax year (current
```

```
return self.__taxes.get(TaxID)

def GetTaxesForEmployee(self, EmployeeID):
    return [tax for tax in self.__taxes.values() if tax['EmployeeID'] ==
EmployeeID]

def GetTaxesForYear(self, year):
    return [tax for tax in self.__taxes.values() if tax['TaxYear'] ==
year]
```

FinancialRecordService (implements IFinancialRecordService):

• Methods: AddFinancialRecord, GetFinancialRecordById, GetFinancialRecordsForEmployee, GetFinancialRecordsForDate

```
class IFinancialRecordService(ABC):
  def GetFinancialRecordsForEmployee(self, EmployeeID):
class FinancialRecordService(IFinancialRecordService):
      financial record.setRecordID(record id)
  def GetFinancialRecordsForEmployee(self, EmployeeID):
record.getEmployeeID() == EmployeeID]
record.getRecordDate() == record date]
```

DatabaseContext:

• A class responsible for handling database connections and interactions.

```
self.connection = None
        self.connection = mysql.connector.connect(
    except mysql.connector.Error as err:
        self.connection.close()
def execute query(self, query, params=None):
        cursor.execute(query, params)
    except mysql.connector.Error as err:
       cursor.close()
```

ValidationService:

• A class for input validation and business rule enforcement.

```
class ValidationService:
@staticmethod
```

```
def validate employee(employee):
      errors = []
      if not employee.getFirstName():
           errors.append("First name is required")
       if not employee.getLastName():
           errors.append("Last name is required")
       if not employee.getDateOfBirth():
           errors.append("Date of birth is required")
       if not employee.getGender():
           errors.append("Gender is required")
       if not employee.getEmail():
           errors.append("Email is required")
       if not employee.getPhoneNumber():
           errors.append("Phone number is required")
       if not employee.getAddress():
           errors.append("Address is required")
       if not employee.getPosition():
           errors.append("Position is required")
       if not employee.getJoiningDate():
           errors.append("Joining date is required")
       return errors
      if not financial record.getDescription():
           errors.append("Description is required")
       if financial record.getAmount() is None or
financial record.getAmount() <= 0:</pre>
           errors.append("Amount must be greater than zero")
       if not financial_record.getRecordDate():
           errors.append("Record date is required")
```

ReportGenerator:

• A class for generating various reports based on payroll, tax, and financial record data.

```
class ReportGenerator:
  @staticmethod
```

```
def generate payroll report(payrolls):
      report = "Payroll Report:\n"
          report += f"Payroll ID: {payroll.getPayrollID()}, Employee ID:
payroll.getEmployeeID()}, " \
                    f"Period Start Date: {payroll.getPayPeriodStartDate()},
                    f"Period End Date: {payroll.getPayPeriodEndDate()}, " \
                    f"Basic Salary: {payroll.getBasicSalary()}, " \
                    f"Overtime Pay: {payroll.getOvertimePay()}, " \
                    f"Deductions: {payroll.getDeductions()}, " \
                    f"Net Salary: {payroll.getNetSalary()}\n"
      return report
          report += f"Tax ID: {tax.getTaxID()}, Employee ID:
tax.getEmployeeID()}, " \
tax.getTaxableIncome()}, " \
      return report
      report = "Financial Record Report:\n"
record.getEmployeeID()}, " \
                    f"Record Date: {record.getRecordDate()}, Description:
record.getRecordType() } \n"
      return report
```

Interfaces/Abstract class:

IEmployeeService:

- GetEmployeeById(employeeId)
- GetAllEmployees()
- AddEmployee(employeeData)
- UpdateEmployee(employeeData)
- RemoveEmployee(employeeId)

```
from abc import ABC, abstractmethod

class IEmployeeService(ABC):
   @abstractmethod
   def GetEmployeeById(self, employeeId):
```

```
@abstractmethod
def GetAllEmployees(self):
    pass

@abstractmethod
def AddEmployee(self, employeeData):
    pass

@abstractmethod
def UpdateEmployee(self, employeeData):
    pass

@abstractmethod
def RemoveEmployee(self, employeeId):
    pass
```

IPayrollService:

- GeneratePayroll(employeeId, startDate, endDate)
- GetPayrollById(payrollId)
- GetPayrollsForEmployee(employeeId)
- GetPayrollsForPeriod(startDate, endDate)

```
class IPayrollService(ABC):
    @abstractmethod
    def GeneratePayroll(self, employeeId, startDate, endDate):
        pass

@abstractmethod
    def GetPayrollById(self, payrollId):
        pass

@abstractmethod
    def GetPayrollsForEmployee(self, employeeId):
        pass

@abstractmethod
    def GetPayrollsForPeriod(self, startDate, endDate):
        pass
```

ITaxService:

- CalculateTax(employeeId, taxYear)
- GetTaxById(taxId)
- GetTaxesForEmployee(employeeId)
- GetTaxesForYear(taxYear)

```
class ITaxService(ABC):
    @abstractmethod
    def CalculateTax(self, employeeId, taxYear):
```

```
@abstractmethod
def GetTaxById(self, taxId):
    pass

@abstractmethod
def GetTaxesForEmployee(self, employeeId):
    pass

@abstractmethod
def GetTaxesForYear(self, taxYear):
    pass
```

IFinancialRecordService:

- AddFinancialRecord(employeeId, description, amount, recordType)
- GetFinancialRecordById(recordId)
- GetFinancialRecordsForEmployee(employeeId)
- GetFinancialRecordsForDate(recordDate)

```
class IFinancialRecordService(ABC):
    @abstractmethod
    def AddFinancialRecord(self, employeeId, description, amount, recordType):
        pass

@abstractmethod
    def GetFinancialRecordById(self, recordId):
        pass

@abstractmethod
    def GetFinancialRecordsForEmployee(self, employeeId):
        pass

@abstractmethod
    def GetFinancialRecordsForDate(self, recordDate):
        pass
```

Connect your application to the SQL database:

• Create a connection string that includes the necessary information to connect to your SQL Server

database. This includes the server name, database name, authentication credentials, and any other relevant settings.

- Use the SqlConnection class to establish a connection to the SQL Server database.
- Once the connection is open, you can use the SqlCommand class to execute SQL queries.

```
import mysql.connector

class DatabaseContext:
    def __init__(self, host, user, password, database):
```

```
self.host = host
           self.user = user
           self.password = password
           self.database = database
           self.connection = None
       def connect(self):
           try:
               self.connection = mysql.connector.connect(
                   host=self.host,
                   user=self.user,
                   password=self.password,
                   database=self.database
               print("Connected to MySQL database")
           except mysql.connector.Error as err:
               print(f"Error: {err}")
       def disconnect(self):
           if self.connection:
               self.connection.close()
               print("Disconnected from MySQL database")
       def execute_query(self, query, params=None):
           cursor = self.connection.cursor()
           try:
               cursor.execute(query, params)
               self.connection.commit()
               print("Query executed successfully")
               return cursor
           except mysql.connector.Error as err:
               print(f"Error: {err}")
               self.connection.rollback()
           finally:
               cursor.close()
       def fetch all(self, cursor):
           return cursor.fetchall()
       def fetch one(self, cursor):
           return cursor.fetchone()
# Example usage:
db context = DatabaseContext(host='localhost', user='root',
  ssword='Siva@2003', database='payxpert')
db context.connect()
```

Custom Exceptions:

EmployeeNotFoundException:

- Thrown when attempting to access or perform operations on a non-existing employee. PayrollGenerationException:
- Thrown when there is an issue with generating payroll for an employee.

TaxCalculationException:

- Thrown when there is an error in calculating taxes for an employee. FinancialRecordException:
- Thrown when there is an issue with financial record management. InvalidInputException:
- Thrown when input data doesn't meet the required criteria. DatabaseConnectionException:
- Thrown when there is a problem establishing or maintaining a connection with the database.

```
class EmployeeNotFoundException(Exception):
    pass

class PayrollGenerationException(Exception):
    pass

class TaxCalculationException(Exception):
    pass

class FinancialRecordException(Exception):
    pass

class InvalidInputException(Exception):
    pass

class DatabaseConnectionException(Exception):
    pass
```

OUTPUT:

```
=== Main Menu ===
```

- 1. Employee Management
- 2. Payroll Processing
- 3. Tax Calculation
- 4. Financial Reporting
- 5. Exit

Enter your choice: 1

=== Employee Management ===

- 1. Add Employee
- 2. Update Employee Information
- 3. View Employee List
- 4. Back to Main Menu

Enter your choice:

=== Main Menu ===

- 1. Employee Management
- 2. Payroll Processing
- 3. Tax Calculation
- 4. Financial Reporting
- 5. Exit

Enter your choice: 2

=== Payroll Processing ===

- 1. Generate Payroll
- 2. Update Payroll Information
- 3. View Payroll History
- 4. Back to Main Menu

Enter your choice:

```
=== Main Menu ===
```

- 1. Employee Management
- 2. Payroll Processing
- 3. Tax Calculation
- 4. Financial Reporting
- 5. Exit

Enter your choice: 3

=== Tax Calculation ===

- 1. Calculate Employee Taxes
- 2. View Tax Reports
- 3. Back to Main Menu

Enter your choice:

=== FINANCIAL RECORD TABLE ===

- 1. Add Financial Record
- 2. Get Financial Record by ID
- 3. Get Financial Records for Employee
- 4. Get Financial Records for Date
- 5. Back to Main Menu

Enter your choice: 1

Adding Financial Record...