

Recruitment Overview

Country ▾

Department ▾

Jan 1, 2022 - Dec 31, 2022 ▾

Quick Recap

Current Opening

115

Closed This Month

28

Closed Last Month

38

YTD Open

290

YTD Hired

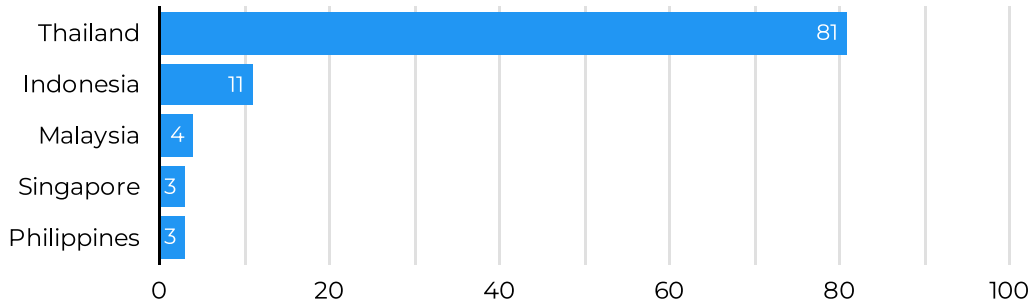
189

YTD Hired Percentage

65.17%

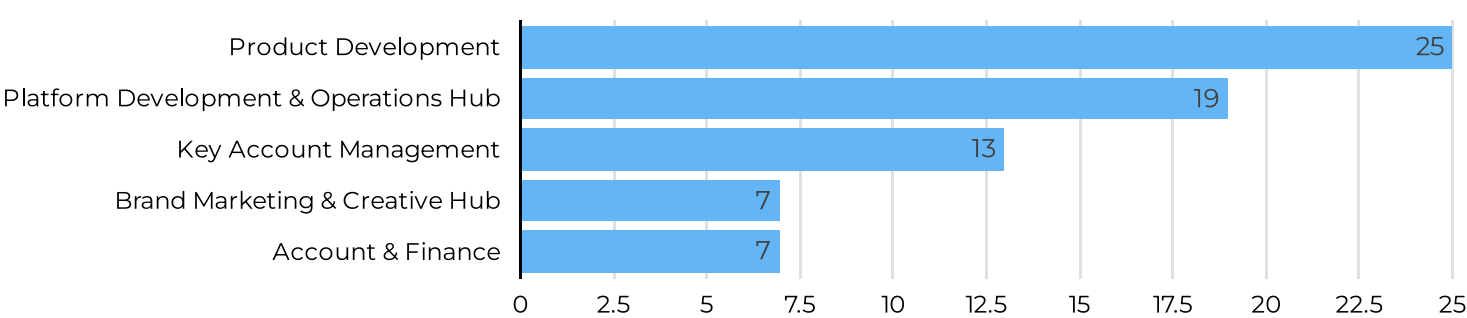
Which countries need manpower the most

Current Opening by Office Location



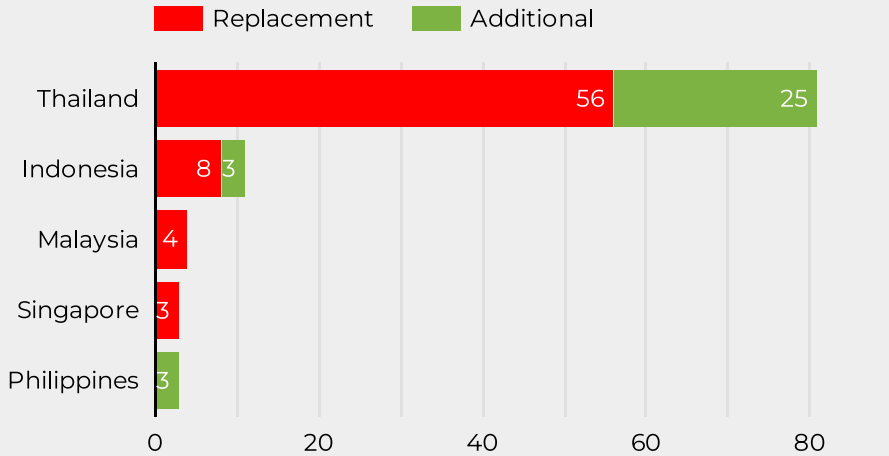
What Departments take in the most

Top 5 Current Opening by Department



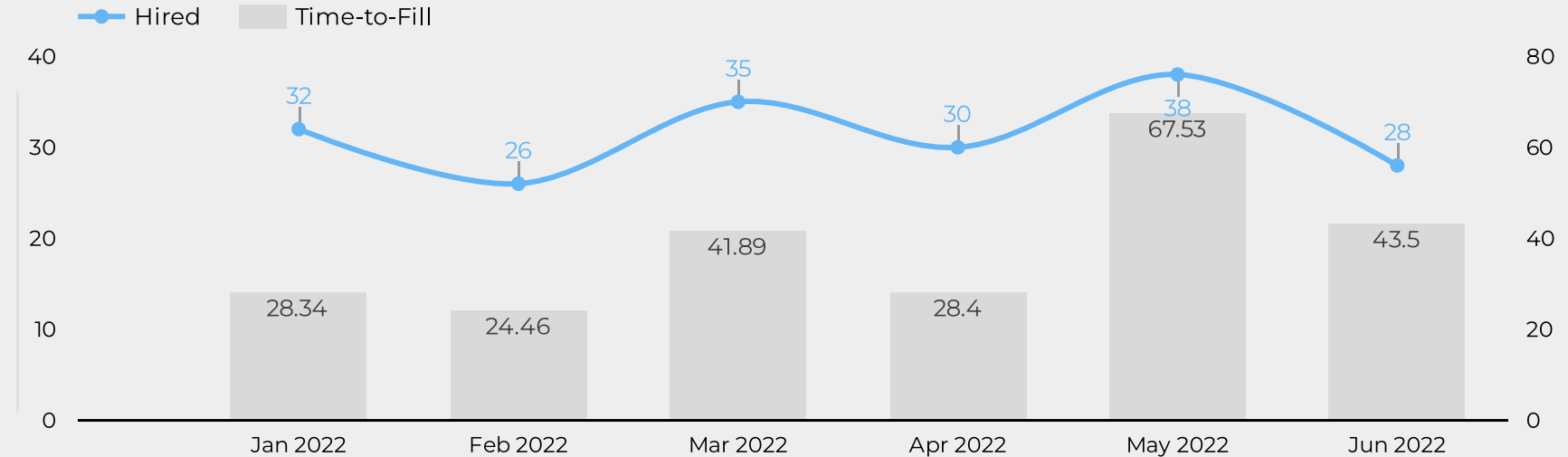
Going Bigger or Stay the same

Current Opening by Position Impact



How long does it take to fill

Average time to fill (days) in comparison with positions hired



Opening Right Now

Job Impact ▾

Country ▾

Department ▾

Select date range ▾

Opening VS Draft

Current Opening

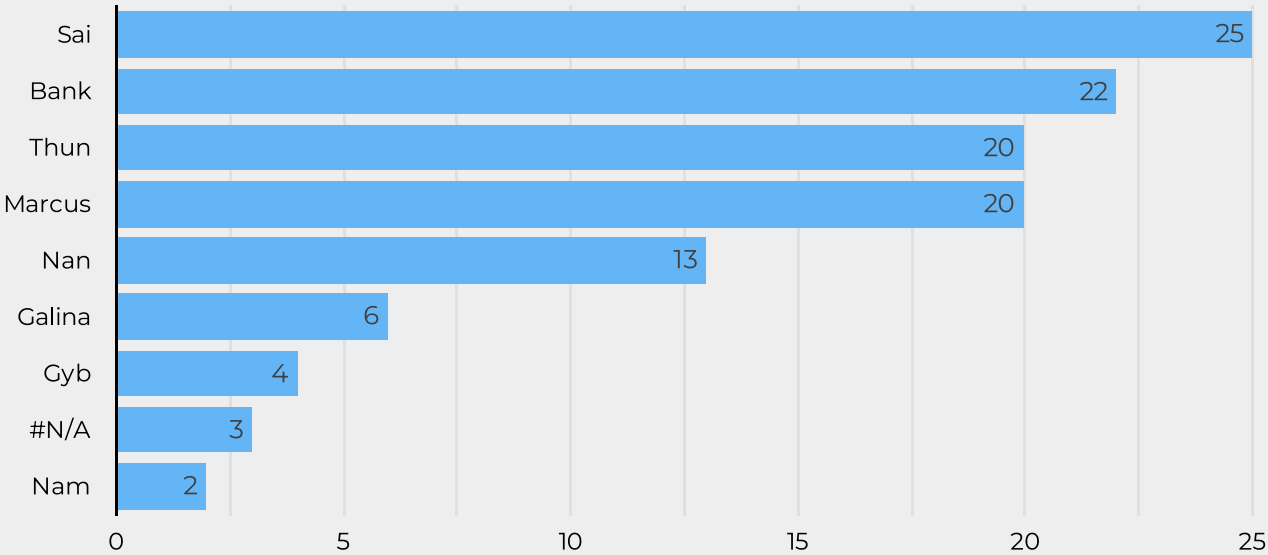
115

On Draft

43

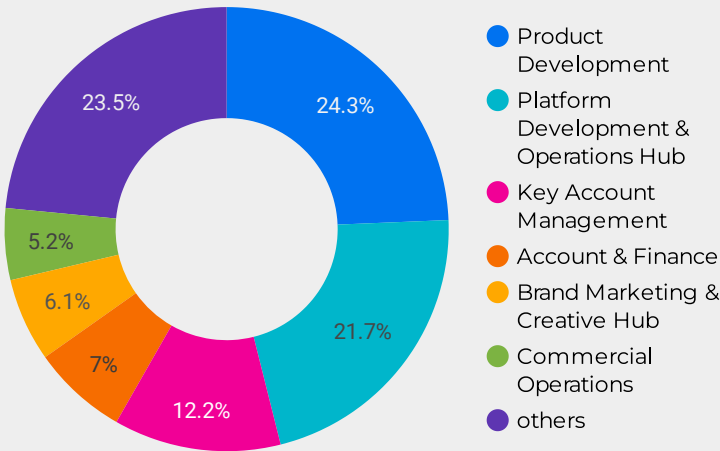
How are we doing

Job Openings by Recruiters



Which teams need filling

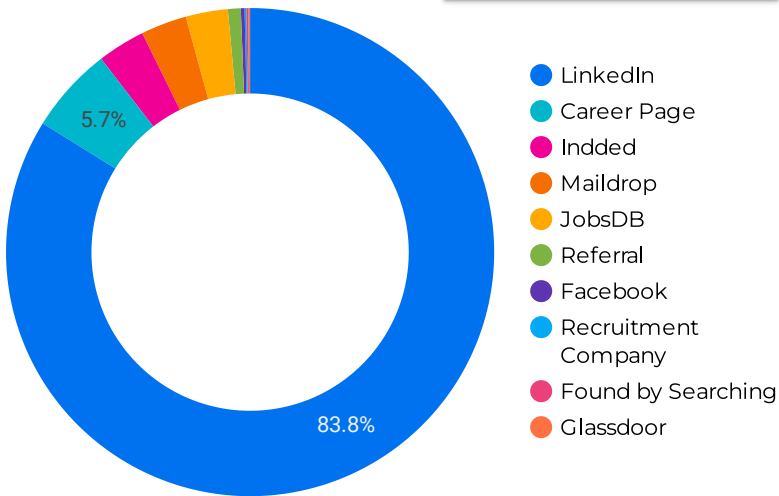
Current Job Openings by Departments



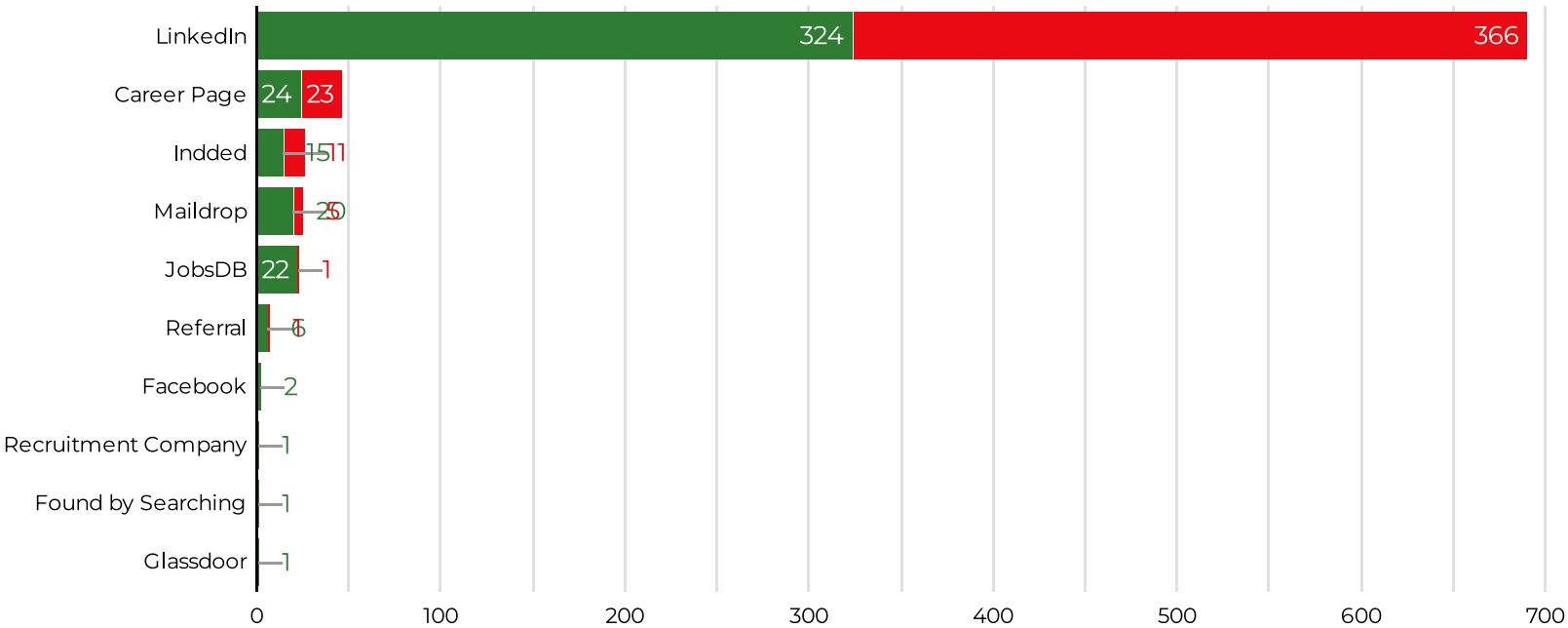
List of Job Openings

	Job ID	Country	Department	Job Title	Hiring Manager	Recruiter	Impact	Opening Days ...
1.	2381	Thailand	Platform Development & Operations Hub	Senior Quality Engineer - PDOH	Supornchai Wattanavitsa...	Sai	Additional	298
2.	2377	Thailand	Platform Development & Operations Hub	Quality Engineer I - PDOH	Supornchai Wattanavitsa...	Sai	Replacement	271
3.	2375	Thailand	Platform Development & Operations Hub	Build and Release Engineer - PDOH	Supornchai Wattanavitsa...	Sai	Replacement	271
4.	1961	Thailand	Platform Development & Operations Hub	Senior Backend Developer - PDOH	Supornchai Wattanavitsa...	Sai	Replacement	271
5.	2131	Thailand	Platform Development & Operations Hub	Quality Engineer - PDOH	Supornchai Wattanavitsa...	Sai	Replacement	271
6.	1794	Thailand	Platform Development & Operations Hub	Backend Developer - PDOH	Supornchai Wattanavitsa...	Sai	Replacement	271
7.	2427	Singapore	Key Account Management	Commercial Manager	Derek Burke	Galina	Additional	265
8.	2413	Thailand	Operations-Store Ops	Web Administrator (Replacement Tippawat)	Pamornmal Janpirom	Nam	Replacement	256

% by Source



Number of Candidate and Rejection by Source



List of Candidate and Rejection by Department

Department		# Candidates ▾	# Rejection	% Rejection
1.	Key Account Management	350	223	64%
2.	Account & Finance	208	117	56%
3.	Marketing_Planning Strategy	81	52	64%
4.	Brand Marketing & Creative Hub	50	0	0%
5.	Product Development	40	0	0%
6.	Platform Development & Operations Hub	29	10	34%
7.	Commercial Excellence	16	0	0%