

Creating meaningful intergenerational connections by matching older professionals with students looking to embark on the same career path so they can form a lifelong mentorship relationship





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Customer Discovery

Healthcare Makerthon

focus: social connectivity
takeaway: older people

 takeaway: older people want to connect with younger people

Finance Student Interviews

- focus: field of most need
- takeaway: younger people don't want an older mentor as they have a strong network already

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Clinician Interviews

- focus: screening
- takeaway: Can be hard to differentiate b/n students

Starbucks Interviews

• focus: basis of connection

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 takeaway: older people are willing to share career advice with younger people

Pre-Health Interviews

- focus: field of most need
- takeaway: it's hardest yet the most important to get a mentor-student match in healthcare

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Older adults

Have trouble creating meaningful connections, but are *motivated* to maintain connections based around sharing career knowledge with younger people while hearing their aspirations.

→ Accountant interview

Students

Need a way to meet people who can give them career mentorship & opportunities and are *motivated* to maintain connections based around sharing their aspirations while getting career knowledge from older adults

Immediate Need

Health: students need complete 100+ clinician shadowing hours to be a competitive applicant for medical/dental school

Students
I don't know anyone. It's awkward—what if they don't want a shadow?
No one responds. The people who do respond already have students.
I can't choose when, who, or what I shadow.
Some are very expensive. I have to fill out applications over and over fruitlessly.

Current Options Mentors I don't have a good sense their Knowing People

Cold Calls

Shadow Programs

professional self.

shadow me.

It's hard to screen people and

figure out logistics.

I can't choose when or who gets to

It's a lot of work to run a dedicated

program for a private practice.

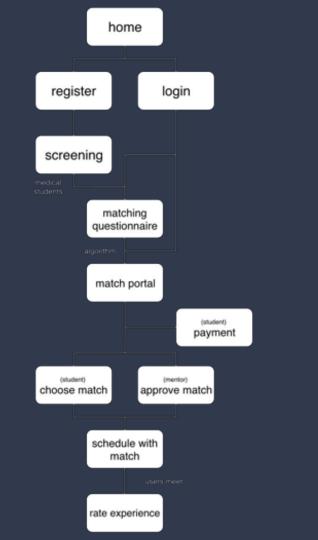
Problem

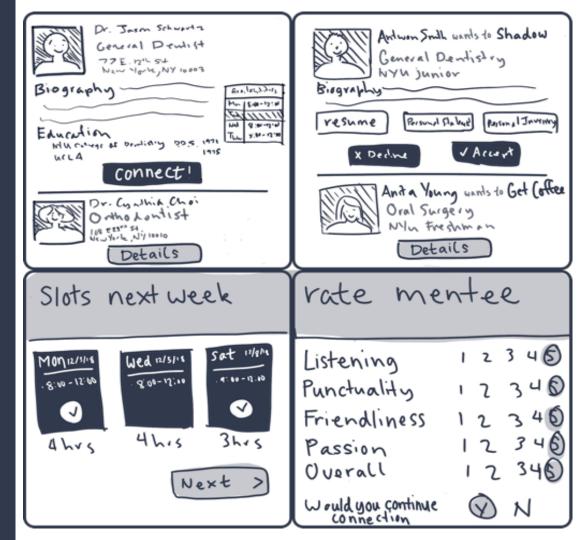
There's an unmet need for a way for people form mentorship relationships where the **time** spent filling out/screening through applications is minimized, while people can **personalize** their relationship based on their own schedules and specific areas of focus.

Our Solution

A database of **screened and available** mentors/mentees from which we can create the best possible mentor/mentee match according to the users' **specific** focuses and schedules.

- Rigorous Screening
- Matching Algorithm
- Detailed User Profiles





Impact

206,600,000

working population

206,600,000 x \$350 = **\$72.3B**

17,000,000

college students

17,000,000 x \$350 = **\$5.95B**

195,000

pre-health students

195,000 x \$350 = **\$68.25M**

Business Model

Pricing

Customer Cycle

Flat fee for a certain number of hours

• \$350 / 150 hrs

Creating the **right match** means the individuals will continue to be invested in each other in a meaningful, lifelong connection even without us.

- 5 star review
- Exchange of great stories about students who met great mentors.

Next Steps

- UX- interview health professionals on previous shadows to get most important data points to base student screening and matching algorithm on
- Recruit health professionals (dentists & doctors) and pre-health students who want to take part
- 3. Continue **prototyping**, build Excel **MVP**
- 4. Narrow down **pricing**

We Need

- 1. Funding
 - Immediate: hiring medical/dental students to screen users
 - Up to \$120/hr
 - Later: web & database hosting
 - Up to \$10/month
- 2. Process Guidance
 - Knowing what to focus on when
 - Other sets of eyes to tell us our baby is ugly