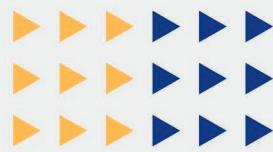




Indian Bank Employee's Union
ASANSOL



2023

12 TH ZONAL CONFERENCE

11 February, 2023 NEW SERIES



Srijani Auditorium
City Centre Durgapur



Table of Content

	Page
1. Welcome Message	2
2. Zonal Report	4
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Our districts at a glance	
3. Purulia	6
4. Bankura	7
5. Paschim Bardhaman	9
6. Birbhum	11
7. Purba Baardhaman	13
8. Bipartite Extract	16
9. State Committee	20



WELCOME MESSAGE

With the end of 2022, a new year 2023 has been ushered in. We extend our greetings and best wishes to all concerned for the new year. It is our pleasure to welcome you all on this auspicious occasion of this zone in the form of its Zonal Conference. Thank you to each and every one of you for being here with us today. We are very pleased to be able to welcome those of you who have been with us for a long time now as well as those who are new to the union. “Together we can” being the slogan of this zone, let us take an oath of Transparency, Trust and Togetherness amongst ourselves at the very beginning. Since our last Zonal Conference that took place on 25th November 2017, it's been a 5 long years. With time the situation has totally been changed. We have faced COVID, we have seen mergers, we have faced changing faces of management. Lessons have been learnt with time. As per the rule of the nature, the baton of leadership has also been handed over to the successors. Keeping pace with the changing time the working methodology in this zone has changed too. But what has not changed yet is the unity and bond within the members, which has been inherited from our predecessors. And this is the key to our success and what we are now today. This conference is not only about formation of new committee but also to display the vision of this zone. To show how this zone thinks differently and implement the things in most innovative and efficient manner. The thought of this zone is ahead of time. Emphasis has been given to prove that in this conference. It has been our prolonged endeavor to make this conference a memorable day for every witness of this event. Then only the purpose of this event will be fulfilled. Once again we would like to welcome every delegates and guests in this forum. This conference is the opportunity to offer you our commitments to stand with our member's rights and comfort. We would like to receive your suggestions which will be our fuel to drive in the future path. Before we get started, we would like to express our sincere gratitude to all of you who have come together and generously helped us in making this event happen successfully.

স্বাগতম বার্তা

2022 শেষ হওয়ার সাথে সাথে একটি নতুন বছরের 2023 সূচনা হয়েছে। আমরা নতুন বছরের জন্য সংশ্লিষ্ট সকলকে আমাদের শুভেচ্ছা ও শুভকামনা জানাই। এই জোনের এই শুভ উপলক্ষ্যে জোনাল কনফারেন্সের আকারে আপনাদের সবাইকে স্বাগত জানাতে পেরে আমরা আনন্দিত। আজ আমাদের সাথে থাকার জন্য আপনাদের প্রত্যেককে ধন্যবাদ। আপনারা যারা দীর্ঘদিন ধরে আমাদের সাথে আছেন এবং সেইসাথে যারা ইউনিয়নে নতুন তাদের স্বাগত জানাতে পেরে আমরা খুবই আনন্দিত। জোনের স্লোগান টুগেদার উই ক্যান এর মধ্যে আমরা শুরুতেই স্বচ্ছতা, আস্থা এবং একতার শপথ গ্রহণ করবো। আমাদের শেষ সম্মেলনের পর ৫ টি বছর অতিবাহিত হয়েছে। পরিস্থিতির আমূল পরিবর্তন হয়েছে। এর মধ্যে আমরা কোভিড এর সম্মুখীন হয়েছি, আমরা দেখেছি ব্যাংকের সংযুক্তিকরণ, তার সাথে কর্তৃপক্ষের পরিবর্তন। সময় আমাদের অনেক কিছুই শিখিয়েছে। প্রকৃতির পরিবর্তনের অমোঘ নিয়মে ইউনিয়নে দায়িত্বের হাতবদল হয়েছে। সময়ের সাথে পাল্মা রেখে আমাদের কার্যধারা ও বদলেছে। কিন্তু একটি জিনিস অপরিবর্তিত রয়ে গেছে যা হলো সদস্যদের মধ্যে একতা ও বন্ধন। এর শিক্ষালাভ আমরা করেছি আমাদের পূর্বসূরিদের কাছ থেকে। আমাদের বর্তমান সাফল্যের এটাই চাবিকাঠি। এই সম্মেলন শুধুমাত্র কমিটি নির্বাচন নয়, এই সম্মেলন হলো এই জোনের ভাবনা শক্তির বহিঃপ্রকাশ। এই সম্মেলন দেখাতে চায় কিভাবে এই জোন সৃষ্টিশীল ও সুনিপুন ভাবে যে কোনো লক্ষ্য লাভ করতে পারে। এই জোনের চিন্তা ও ভাবনা কিভাবে এই জোন কে আগে নিয়ে যায় এই সম্মেলন তারই রূপক। আমাদের এতদিনের নিরলস প্রয়াস ও আপনাদের সহযোগিতাই এই সম্মেলন কে সাফল্যমণ্ডিত করে তুলবে বলে আশা রাখি। পুনরায় আমরা এই প্রাঙ্গণে আগত প্রতিনিধি ও অতিথিদের আহ্বান জানাই। এই সম্মেলন আমাদের সুযোগ করে দিয়েছে সদস্যদের পাশে দাঢ়িয়ে তাদের অধিকার ও সুবিধা রক্ষার প্রতি অঙ্গীকারবদ্ধ হওয়ার। শুরু করার আগে আমরা আমাদের আন্তরিক কৃতজ্ঞতা জ্ঞাপন করি সেই কমরেডদের যাদের সহযোগিতা ও প্রচেষ্টা ছাড়া এই অনুষ্ঠান সম্পন্ন করা যেত না।



ZONAL REPORT

Since our last conference which held on 25 November 2017, there have been many ups and downs in international and national scenario. The world came to a halt for a substantial period during COVID. In banking perspective, we have faced merger. The stern face of management become sterner. But our zone kept on moving to achieve the feats those have been aimed. During COVID period despite restriction of movement we reached out to our members through Webinars. A total of 12 webinars were conducted during that period. Thus, we kept connected with all the members of 5 districts of this zone. Being one of the biggest zone, it was not easy to communicate 231 members from 5 districts. Breaking the barrier of lockdown, we achieved that. As soon as COVID unlock period began, we did not hesitate to pay physical visit to Birbhum district which was recently included with our zone on 29 and 30th September 2020. Risking our lives, we visited almost all the branches of Birbhum, let it be an urban or a rural branch. We distributed mask and sanitizer to all of our members in Birbhum. Our members were overwhelmed witnessing our supporting shoulders by their side at that difficult situation. On 14 October 2020, we submitted a representation to our CMD against closure of branches and recruitment of new candidates. Within next 2 months we completed our physical visit to Bankura, Purulia and Paschim Barddhaman. On 19 and 20 July 2021, we visited branches of Purba Barddhaman. We compiled a comprehensive report of that visit which was appreciated even by our management. In the mean time, our cashiers were struggling at the counter with age old counting machines giving erroneous result and creating personal losses. Through our rigorous follow up and intervention, 34 branches were provided with new counting machines. On 23 May 2022 we held the first ever CCM with our Zonal head as an amalgamated entity and convey him the difficulties faced by our members at different branches of our zone. In subsequent stages with our routine follow up most of the issues were resolved. On 18 December 2022, for the first time of Indian bank history, we conducted a meeting with all the temporary staffs in this zone. A huge number of attendance was observed on that day and the meeting was successful beyond our expectation. In that meeting we formed district wise committee of our temporary staffs. Apart from this, our frequent visit to ZO facilitates resolving day to day problems of the staffs in our branches. We could convert rotational transfer of clerical staffs as pending request transfer by collective bargaining with the management. In strike days our unified force performs piquetting at branches and ZO, ensuring successful strikes. This zone is full of activities. We stand for the members and their rights.

আঞ্চলিক প্রতিবেদন

আমাদের বিগত সম্মেলন ২৫ শে নভেম্বর ২০১৭ তে অনুষ্ঠিত হয়। তারপর প্রায় ৫ বছর অতিবাহিত হওয়ার সাথে সাথে, বিশ্ব এবং জাতীয় পরিস্থিতিতে এসেছে এক আমূল পরিবর্তন। বেশ কিছু সময়ের জন্য বিশ্ব থমকে দাঢ়ায় কোডিড পরিস্থিতির দরুন। ব্যাংকিং পরিস্থিতির কথা বিবেচনা করলে বলা যায়, এর মধ্যে আমরা সংযুক্তিকরণের সম্মুখীন হয়েছি। কর্তৃপক্ষের ক্রকুটি এবং শক্ত চোয়াল আরো শক্ত হতে দেখেছি। কোডিডের স্বাভাবিক গতিবিধির কড়া নিয়মকে বুড়ো আংগুল দেখিয়ে সদস্যদের একত্রিত করেছি বিভিন্ন ওয়েবিনার এর মাধ্যমে। কোডিড এর সময় আমরা মোট ১২ টি ওয়েবিনার সম্পন্ন করি। এইভাবে আমরা ৫ টি জেলার সমস্ত সদস্যদের কাছে পৌঁছুতে সক্ষম হয়েছি। ৫ টি জেলার ২৩১ জন সদস্যদের সাথে এইভাবে যোগাযোগ স্থাপন নেহাত সহজ কাজ ছিল না। লকডাউন এর দরুন মানুষের স্বাভাবিক গতিবিধি যখন সম্পূর্ণরূপে নিয়ন্ত্রিত, এই অভিনব উপায়ে আমরা সদস্যদের সাথে যোগাযোগ স্থাপন করে গেছি। কোডিড লকডাউন সামান্য শিথিল হতেই ২৯ এবং ৩০ সেপ্টেম্বর ২০২০ তে আমরা ছুটে গেছি আমাদের জোনে সদ্য সংযুক্তি বীরভূম জেলার সদস্যদের কাছে। জীবনের তোয়াক্তা না করে আমরা শহরতলী ও গ্রামান্তরের ব্রাংশ গুলিতে সদস্যদের কাছে পৌঁছে গেছি মাস্ক ও স্যানিটাইজার বিতরণ করতে। সেই বিপদের সময় আমাদের কাছে পেয়ে বীরভূমের সদস্যরা যারপরনই খুশি হয়েছে ও একটি আশ্বাসের বার্তা তাদের অন্তরে ফলগুরুত্বার মত বয়ে গেছে। ১৪ ই অক্টোবর ২০২০ তে শাখা গুলি বন্ধ হওয়া ও নতুন কর্মচারী নিযুক্তিকরণের জন্য আমরা আমাদের প্রতিবেদন সিএমডি এর কাছে পেশ করি। পরবর্তী ২ মাসের মধ্যে আমরা বাঁকুড়া, পুরুলিয়া এবং পশ্চিম বর্ধমান জেলার ব্রাংশ গুলিতেও পৌঁছাই। ১৯ এবং ২০ জুলাই ২০২১ এ আমরা পরিদর্শন করি পূর্ব বর্ধমান জেলার ব্রাংশ গুলি। পূর্ব বর্ধমান জেলার ব্রাংশ গুলির একটি সুন্দর প্রতিবেদন আমরা সংকলিত করি যা কর্তৃপক্ষের কাছেও প্রশংসিত হয়েছে। এর মধ্যে আমাদের বেশির ভাগ ব্রাংশের ক্যাশিয়ার ভাইরা পুরনো টাকা গোনার ক্রটি পূর্ণ মেশিনের অক্ষমতায় প্রচুর ব্যক্তিগত আর্থিক ক্ষতির সম্মুখীন হয়। আমাদের নিরলস প্রয়াস ও মধ্যস্থায় কর্তৃপক্ষ ৩৪ টি ব্রাংশে নতুন টাকা গোনার মেশিন দেয়। ২৩ এ মে ২০২২ আমরা আমাদের জোনাল হেড এর সাথে সর্বপ্রথম সংযুক্তি ভাবে সিসিএম সম্পন্ন করি। তাঁর কাছে আমাদের সদস্যদের বিভিন্ন অসুবিধার খসরা পেশ করি। পরবর্তী কালে সেই সমস্যা গুলির সুস্থ সমাধান সম্ভব হয়েছে। গত ১৮ ই ডিসেম্বর ২০২২, আমরা অস্থায়ী কর্মচারীদের নিয়ে একটি সভার আয়োজন করি যা ইন্ডিয়ান ব্যাংক এর ইতিহাসে একটি নতুন অধ্যায়। প্রচুর সংখ্যায় অস্থায়ী কর্মচারীরা দলে দলে সেই অনুষ্ঠানে অংশগ্রহণ করেন। সেই সভায় আমরা অস্থায়ী কর্মচারীদের একটি কমিটি গঠন করি। এছাড়াও আমাদের ক্রমাগত ২০ তে যাতায়াত সদস্যদের দৈনন্দিন সমস্যা গুলির সমাধানে প্রচুর সাহায্য করে। কিছু দিন আগেই আমরা বেশ কিছু *request transfer* কে *rotational transfer* এর রূপে পরিবর্তিত করি। ব্যাংক ধর্মঘটের দিনগুলিতে আমরা ধর্মঘট সফল করার জন্য বিভিন্ন শাখা ও zonal office এ ধর্ম দিয়ে ধর্মঘটকে সাফল্য মন্তিত করি। এই ঘটনা বহুল জোনে আমরা সর্বদা সদস্যদের পাশে দাঢ়াই তাদের অধিকার আদায় করার জন্য।



Piadia

Total number of branches : 10 Total number of staff : 22 Total number of members : 22

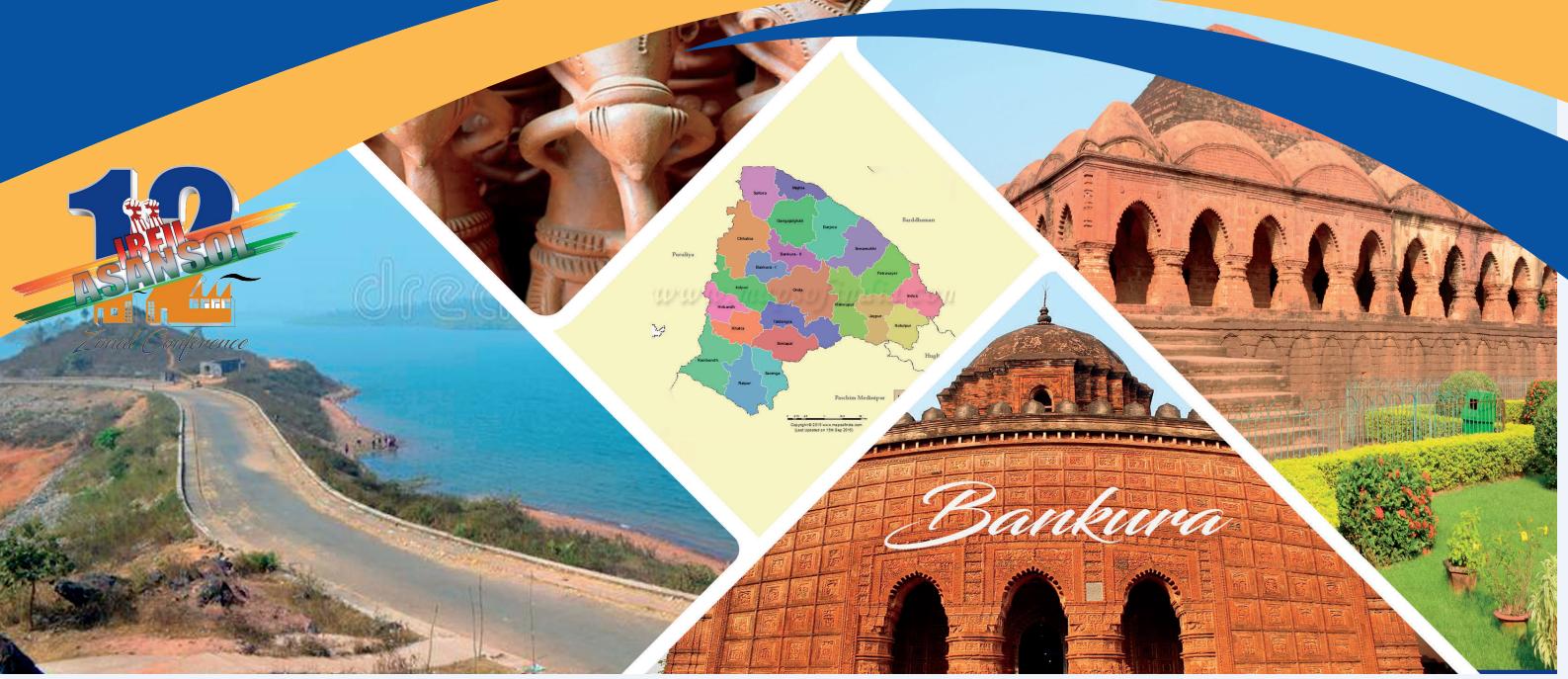
Places to Visit

Baranti,
Muruguma,
Ayodhya Hill,
Joychandi Hill,
Garh Panchkote
Raj Fort Palace,
Khairabera Eco
Adventure Club

Area : 6259 Sq Km. Population 29,30,115. Literacy Rate : 64.48 Sub Division 4.
Block 20. Gram Panchayat 170. Villages 2667. Municipality 3. Police Station 26.

Purulia Branches

Branch	Address	Email id (@indianbank.co.in)	IFSC	Category	Member
Adra	branch, Raghunathpur, adra road, upper beniasole, PIN :723121	a513@indianbank.co.in	IDIB000A513	Semi urban	Clerk : 2, Sub staff : 1
Agerdih	Vill and post Agardih, Block Kashipur, sub division Raghunathpur Pin :723130	agardih@indianbank.co.in	IDIB000A520	Rural	Clerk : 1
Jhapra	Vill and post Jhapra, Block Para, sub division Raghunathpur Pin : 723126	jhapra@indianbank.co.in	IDIB000J601	Rural	Clerk : 2, PTS ½ : 1
Khatanga	Vill & PO Khatanga, Block Khalsa, PS Kotshila, Sub dvn Raghunathpur Pin : 723213	k700@indianbank.co.in	IDIB000K700	Rural	Clerk :1
Kotshila Bazar	Vill Kotshila Bazar, PO Jiudaru, PS Kotshila, Sub dvn Purulia West Pin : 723213	kotshilabazar@indianbank.co.in	IDIB000K803	Rural	Clerk :1, Sub Staff :1
Pundag	Vill and Post Pundag, Block Joupur Pin: 723215	pundag@indianbank.co.in	IDIB000P679	Rural	Clerk :1, PTS ½ :1
Purulia (E Alb)	House of Sushil Mall, AD Dutta Street, Ranchor Gali, Madhya Bazar, Namopara Pin : 723101	p063@indianbank.co.in	IDIB000P692	Urban	Clerk :3, Sub Staff :1
Purulia (IB)	1 North Lake Road, Nr Krishi Bhavan, Purulia Pin : 723101	p692@indianbank.co.in	IDIB000P063	Urban	Clerk: 2
Raghunathpur	BM Market, Purulia -Barakar Road, PO Raghunathpur Pin : 723133	raghunathpur@indianbank.co.in	IDIB000R511	Semi urban	Clerk :1, Sub Staff:1
Sidhi	Vill,PO & PS Sidhi, Sub division Purulia PIN : 723201	s681@indianbank.co.in	IDIB000S681	Rural	Clerk :1, Sub Staff :1



Total number of branches : 14 Total number of staff : 32 Total number of members : 32 **Places to Visit**

Area : 6882 Sq Km. Population 35,96,292. Sub Division 3. Block 22. Gram Panchayat 190. Villages 5187. Municipality 3. Police Station 23.
Literacy Rate : 70.95%

Susunia Hill
Biharinath Hill
Mukutmonipur
Bishnupur
Joyrambati
Jhilimili
Sonamukhi

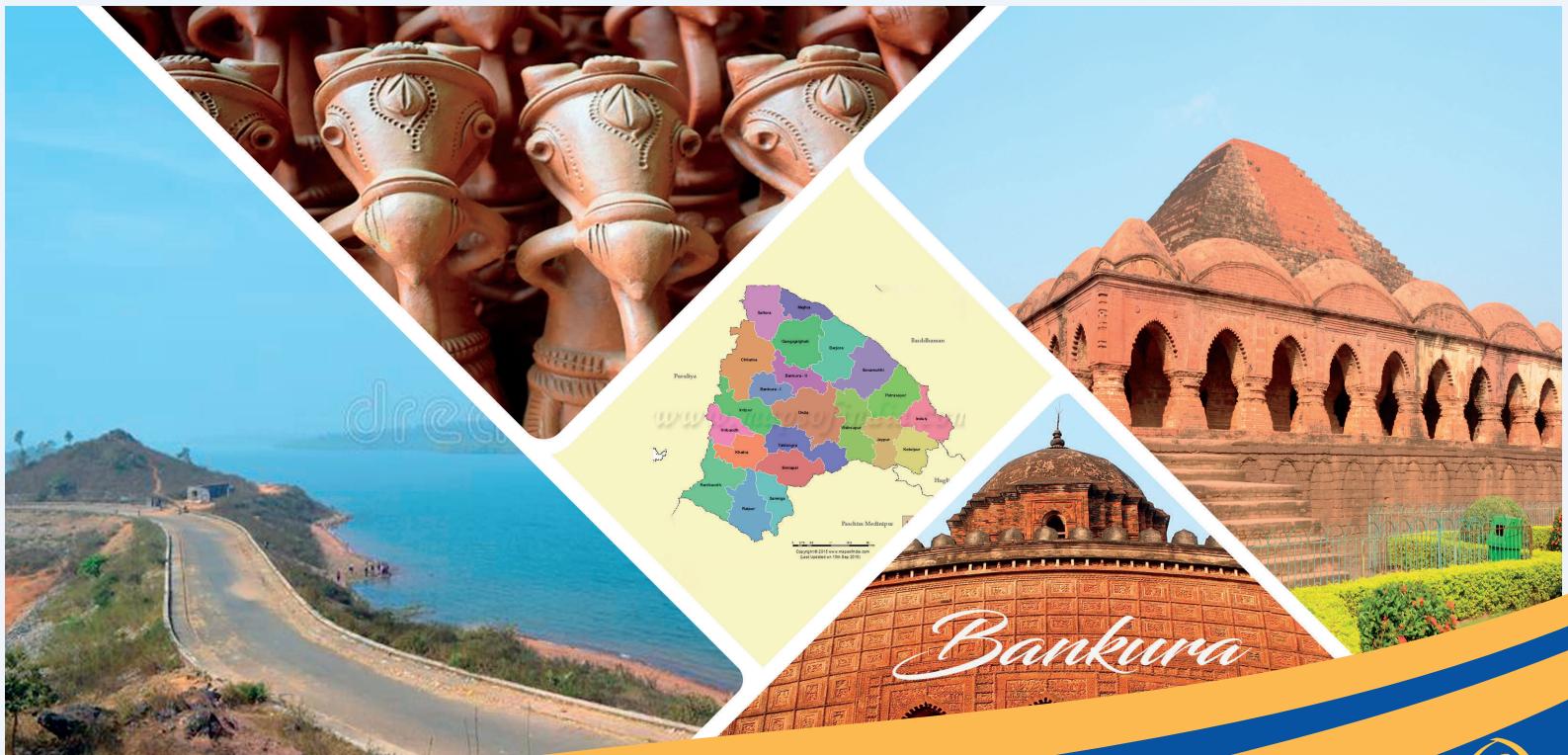
Bankura Branches

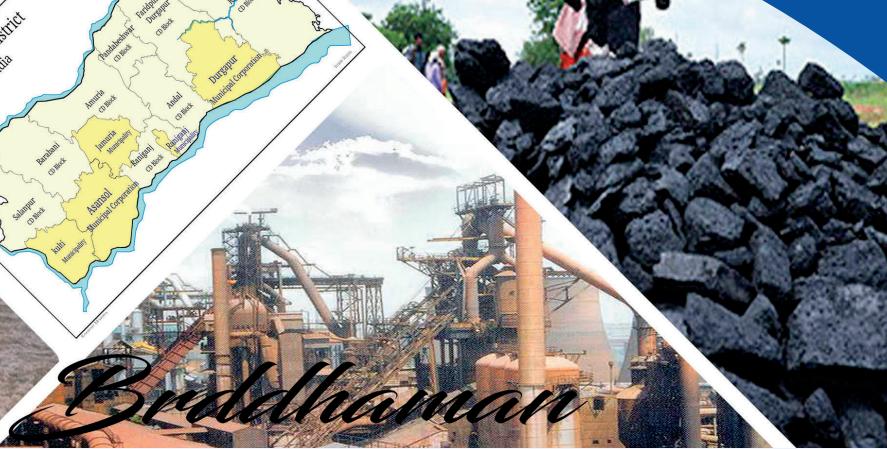
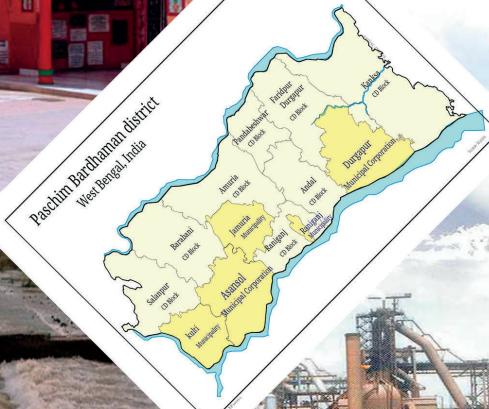
Branch	Address	Email id (@indianbank.co.in)	IFSC	Category	Member
Bamuntore	Vill & PO Bamantore, Block & PS Saltora, Sub Dvn Bankura Sadar-722101	b592@indianbank.co.in	IDIB000B592	Rural	Clerk :1, PTS ½ :1
Bankura eAlb	18, SPMukherjee Road, Nutanganj Bankura-722101	b624@indianbank.co.in	IDIB000B624	Urban	Clerk :3 PTS ¾ :1
Bankura IB	LIC Building Natunchati Bankura-722101	bankura@indianbank.co.in	IDIB000B039	Urban	Clerk :3
Bikrampur	Vill and PO Bikrampur, PO Choutar Block Raipur PS Sarenga -722151	bikrampur@indianbank.co.in	IDIB000B822	Rural	Clerk : 1. Sub Staff : 1
Bishnupur	Jhapor More, Station Road, Bishnupur PIN-722122	b837@indianbank.co.in	IDIB000B837	Semi Urban	Clerk : 1
Ghutgoria	PO Ghutgoria PS Barjora Sub division Bankura Sadar PIN : 722168	g570@indianbank.co.in	IDIB000G570	Rural	Clerk : 2
Gorabari	Vill and PO Gorabari, Block Khatra, PS Sub division Khatra PIN 722135	g609@indianbank.co.in	IDIB000G609	Rural	Clerk : 1
Kanchanpur	Vill and PO Kanchanpur, PS Bankura, Sub division Bankura Sadar -722178	kanchanpur@indianbank.co.in	IDIB000K558	Rural	Clerk: 1, Substaff : 1
Mankanali	Vill & PO Mankanali, Sub Dvn Bankura block Bankura II-722175	mankanli@indianbank.co.in	IDIB000M622	Rural	Clerk :2, Sub Staff :1
Namoanchuri	Vill Namoanchuri, PO Salbani, Sub Dvn Bankura Sadar - 722102	namoanchuri@indianbank.co.in	IDIB000N531	Rural	Clerk : 1, Sub Staff : 1



Bankura Branches

Branch	Address	Email id (@indianbank.co.in)	IFSC	Category	Member
Rampur	Vill Rampur, PO Shyampur, PS Saltora Sub dvn Bankura - 722121	rampur.bankura@indianbank.co.in	IDIB000R580	Rural	Clerk:1
Rudra	Vill & PO Rudra, Block and PS Ranibandh, Sub Division Khatra- 722135	r666@indianbank.co.in	IDIB000R666	Rural	Clerk :2 Sub staff :1
Sarenga	Vill & PO Sarenga, Block Raipur, PS Sarenga, Sub division Khatra-722150	sarenga@indianbank.co.in	IDIB000S582	Rural	Clerk :2
Sonamukhi	Rathtala, Vill, PS and PO Sonamukhi PIN : 722207	sonamukhi@indianbank.co.in	IDIB000S747	Semi Urban	Clerk :2, PTS ½ :1





Paschim Bardhaman

Total number of branches : 19 Total number of staff : 63 Total number of members : 63

Places to Visit

Area :1603 Sq KM Population2882031 .Literacy Rate : 78.75% (as per 2011 census)Sub Division 2. Block 8.Gram Panchayat62.Villages 165.Municipality 2.Police Station 16.

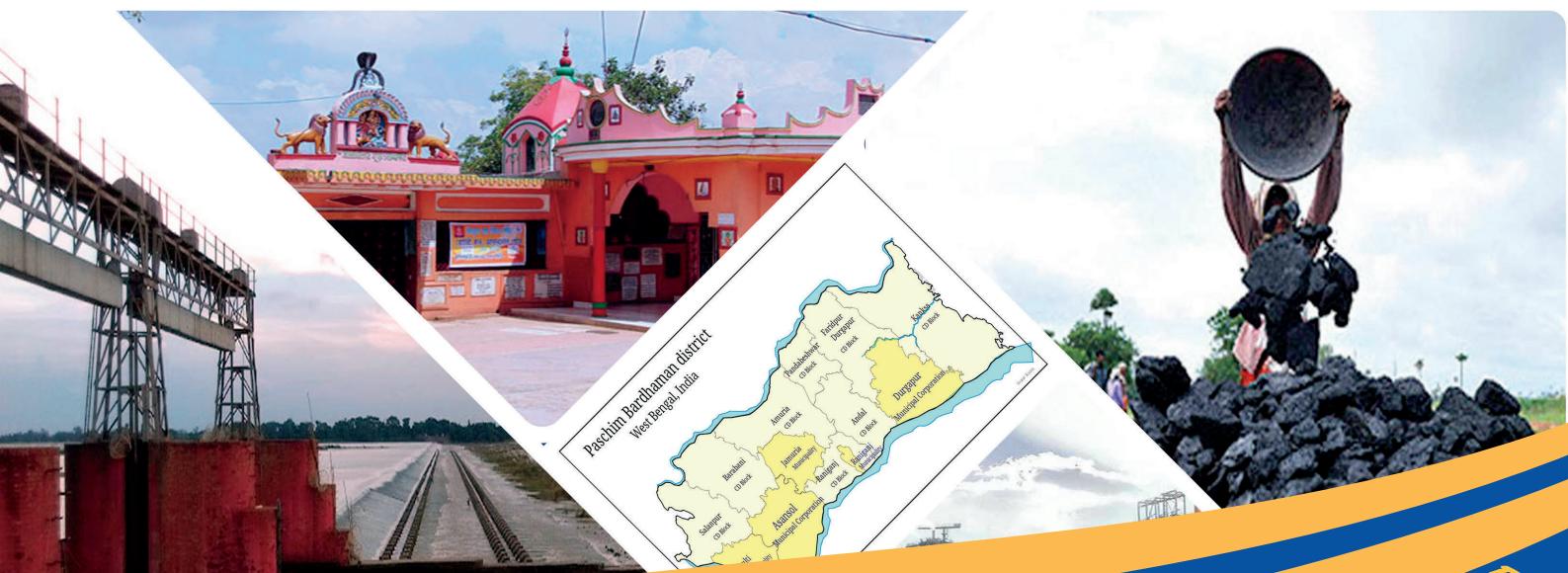
Ghagar Buri Temple, Garh Jungla, Maa Kalyaneswari Temple, Wax Museum, Maithon

Paschim Bardhaman Branches

Branch	Address	Email id (@indianbank.co.in)	IFSC	Category	Member
Andal	THANA ROAD, P.O & PS-ANDAL, SUB DIV-DURGAPUR 713321	a632@indianbank.co.in	IDIB000A632	Rural	Clerk :3, FTS : 1
Apcar Garden	57/4, Apcar Garden, GT Road Pin : 713304	a660@indianbank.co.in	IDIB000A660	Urban	Clerk :3, PCD :1, PTS :1
Asansol	GT Road, Apcar Garden Near Electric Office Pin : 713301	asansol@indianbank.co.in	IDIB000A042	Urban	Clerk :3, Sub Staff:1
Asansol (Main)	GT Road Asansol Bazaar. Pin : 713301	a660@indianbank.co.in	IDIB000A559	Urban	Clerk: 4 Sub Staff :1
Barakar	Vishal Anand Complex, Near old check post. Pin : 713324	b642@indianbank.co.in	IDIB000B642	Urban	Clerk : 2
Bidhan Nagar	BN103, Yuri Gagarin Path, Bidhannagar Pin : 713212	bidhannagar.durgapur@indianbank.co.in	IDIB000D689	Urban	Clerk :2. Sub Staff : 1
Dakshin Khanda	Vill + PO Dakshin Khanda, Pin : 713321	d513@indianbank.co.in	IDIB000D513	Semi urban	Clerk : 1
Durgapur City Centre	Saroj Mukherjee Bhavan, Hare Krishna Konar Sarani. Pin : 713216	d690@indianbank.co.in	IDIB000D690	Urban	Clerk :4, Sub Staff : 1
Durgapur Main	Ruma Sweets Building, Benachity. Pin : 713213	d687@indianbank.co.in	IDIB000D687	Urban	Clerk: 4, Sub Staff 1

Paschim Bardhaman Branches

Branch	Address	Email id (@indianbank.co.in)	IFSC	Category	Member
Durgapur (IB)	Pushpa Bhavan, Opp to TN Girls High School, Benachity. Pin : 713213	d023@indianbank.co.in	IDIB000D023	Urban	Clerk : 3
Kottadih	Kottadih Area, PO Kendra, PS Pandaveswar. Pin: 713380	k804@indianbank.co.in	IDIB000K804	Rural	Clerk :2. PTS ½ : 1
Panagarh	Near Darjeeling More, GT Road, Panagarh Bazar. Pin : 713148	p544@indianbank.co.in	IDIB000P544	Rural	Clerk : 1, Sub Staff : 1
Panagarh Army Cantt	Panagarh Army Cantonment . Pin : 713420	p545@indianbank.co.in	IDIB000P545	Rural	Clerk : 1
R KMission	Ramkrishna Mission Ashram Compound, Sen Raleigh. Pin : 713304	r083@indianbank.co.in	IDIB000R083	Urban	Clerk: 2
Raniganj (IB)	15 NSB Road, Raniganj. Pin : 713343	r032@indianbank.co.in	IDIB000R032	Urban	Clerk : 2,Sub Staff : 1
Raniganj PN Malia Road	86 Raja PN Malia Road, Raniganj. Pin : 713347	r598@indianbank.co.in	IDIB000R598	Urban	Clerk : 3, Sub Staff : 1
Station Bazar Durgapur	Near Sarat Buiding, Station Road, Durgapur. Pin : 713201	s773@indianbank.co.in	IDIB000S773	Urban	Clerk :3, Sub Staff : 1
Ukhra	Madhaiganj Road, Ukhra, Pin : 713363	u516@indianbank.co.in	IDIB000U516	Semi Urban	Clerk : 3, FTS : 1
Zo asansol	Udrez Bhavan,8 GT Road, Upper Chelidanga . Pin :713304				Clerk :1, FTS : 1





Total number of branches : 16 Total number of staff : 40 Total number of members : 34

Places to Visit

Area : 4545 Sq KM Population 3502404 . Literacy Rate : 81.07 (as per 2011 census) Sub Division 3. Block 19. Gram Panchayat 167. Villages 2242. Municipality 6. Police Station 27

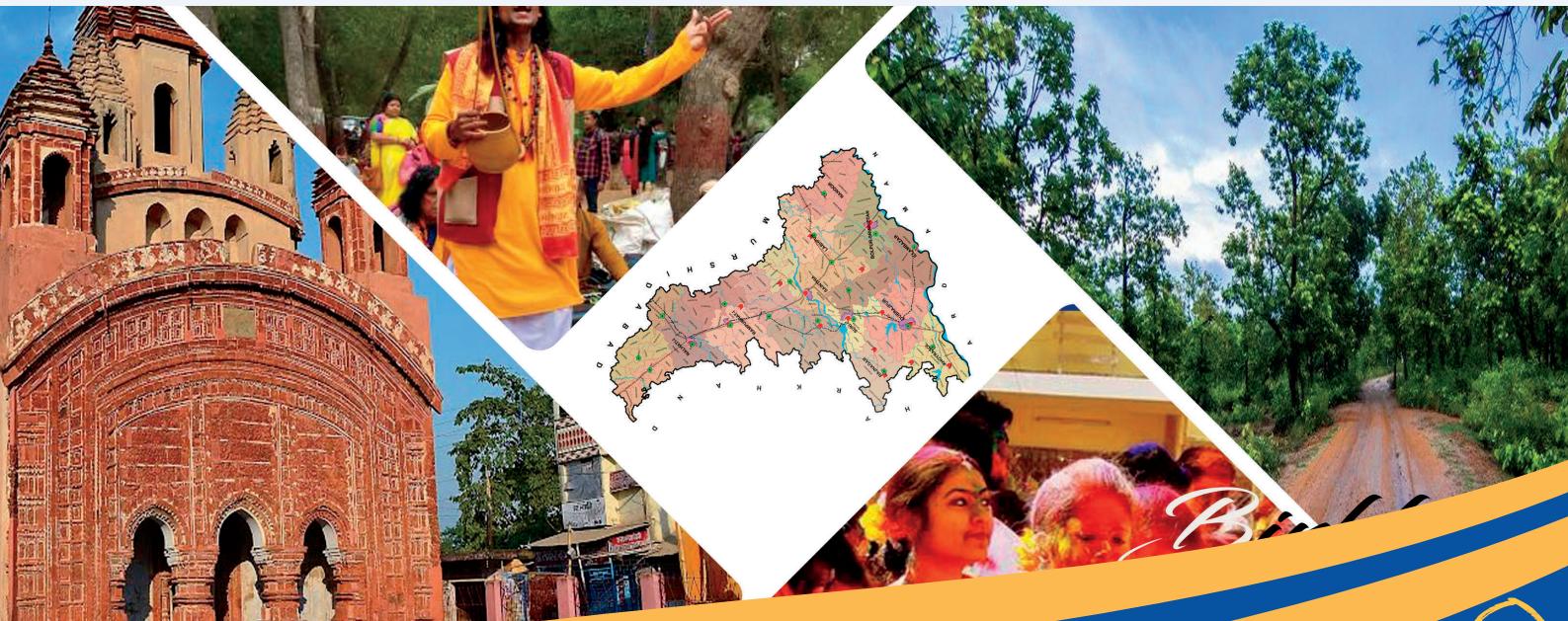
Shantiniketan,
Ballabhpur Wildlife
Sanctuary,
Shaktipeeths,
Hetaim Rajbari,
Sonajhuri Forest,
Mama Bhagne
Pahar

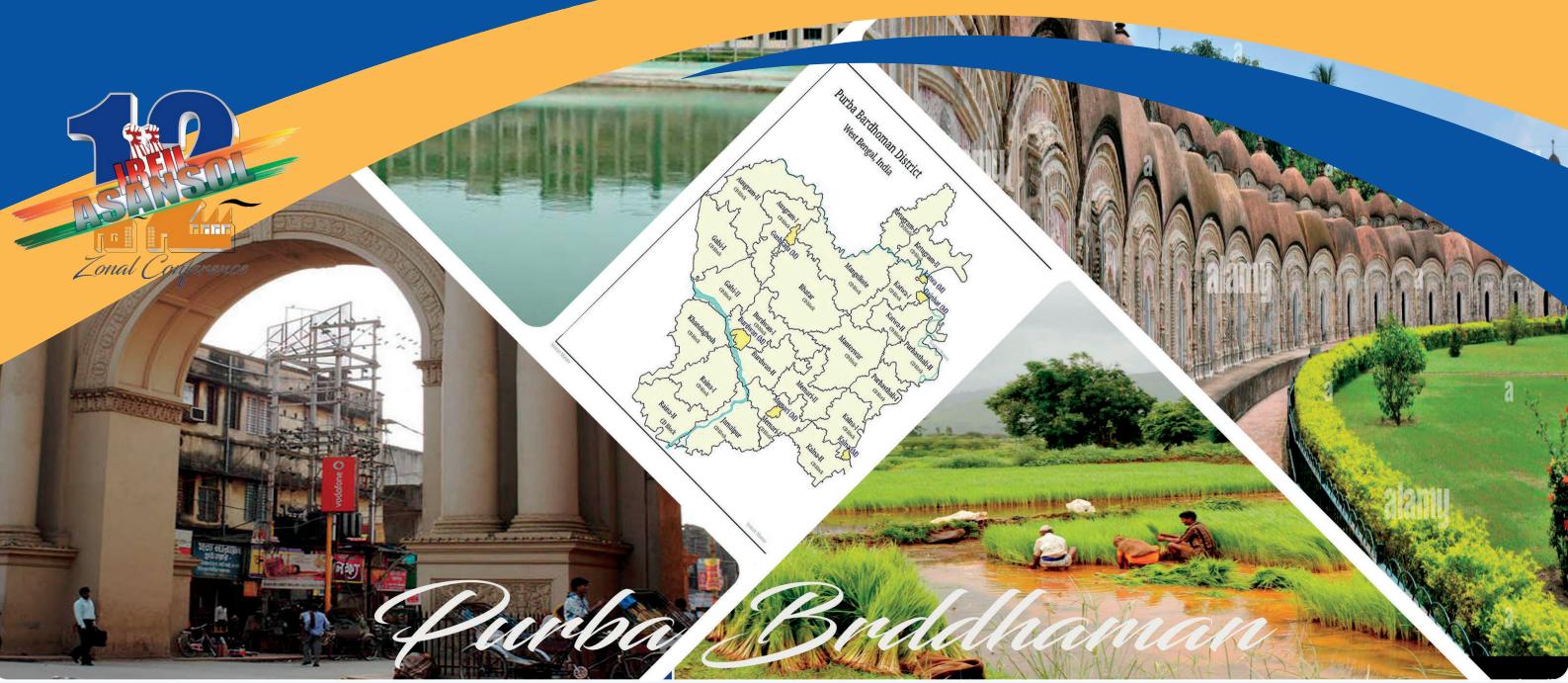
Birbhum Branches

Branch	Address	Email id (@indianbank.co.in)	IFSC	Category	Member
Baniore	Baniore Village in PO Nalhati. Pin 731243	b615@indianbank.co.in	IDIB000B615	Rural	Clerk: 1
Bolpur	162 Haragouritala PO Bolpur. Pin 731104	b615@indianbank.co.in	IDIB000B851	Semi Urban	Clerk : 2, Sub Staff: 1, PTS :1
Dubrajpur	Bakreswar Road, PO Dubrajpur. Pin 731123	d666@indianbank.co.in	IDIB000D666	Urban	Clerk : 2
Faizallapur	Nanoor Chandidas Road, Beluti. Pin 731301	f503@indianbank.co.in	IDIB000F503	Rural	Clerk :1, Sub staff :1, PTS :1
Karidhya	BaraBagan, Karidhya. Pin : 731101	k600@indianbank.co.in	IDIB000K600	Rural	Clerk : 1
Kushmore	Village Kushmore in Murari Block. Pin : 731238	k850@indianbank.co.in	IDIB000K850	Rural	Clerk : 1, PTS ½ :1
Labhpur	Hattala in Labhpur village near Bolpur. Pin : 731303	l502@indianbank.co.in	IDIB000L502	Rural	Clerk : 1
Nalhati	Nalteswari Temple Road in Nalhati town. Pin : 731243	n529@indianbank.co.in	IDIB000N529	Semi urban	Clerk : 2, Sub Staff : 1
Noapara	Village Noapara, Via Lohapur. Pin 731237	n610@indianbank.co.in	IDIB000N610	Rural	Clerk : 1, Sub Staff : 1

Birbhum Branches

Branch	Address	Email id (@indianbank.co.in)	IFSC	Category	Member
Rajgram	Vill and PO Rajgram, Etawah. Pin : 731222	r538@indianbank.co.in	IDIB000R538	Rural	Clerk : 2, Sub Staff : 1
Rampurhat	Dak Bunglow Road, Four point crossing, Rampurhat. Pin : 731224	r583@indianbank.co.in	IDIB000R583	Semi Urban	Clerk : 3, Sub Staff : 1
Sainthia	Station Road, Sainthia, PO Sainthia. Pin : 731234	s535@indianbank.co.in	IDIB000S535	Semi Urban	Clerk : 2, Sub Staff: 1
Santiniketan RD	Santiniketan Road in Bolpur. Pin : 731204	b852@indianbank.co.in	IDIB000B852	Semi Urban	Clerk : 3
Suri	Deshbandhu Chittaranjan Das Road, PO Suri. Pin : 731101	s198@indianbank.co.in	IDIB000S198	Semi Urban	Clerk : 3, PTS ¾ : 1
Tarulia	Tarulia More, PO Jhirul Via Hetampur. Pin : 731101	t525@indianbank.co.in	IDIB000T525	Rural	Clerk : 2, PTS ½ : 1
Tilpara	Birbhum Institute of Engineering and Technology, Tilpara, Suri. Pin : 731101	t579@indianbank.co.in	IDIB000T579	Rural	Clerk : 1





Purba Bardhaman

Total number of branches : 34 Total number of staff : 90 Total number of members : 85

Places to Visit

Area : 5433 Sq KM Population 4835532 . Literacy Rate : 75.48% (as per 2011 census) Sub Division 4. Block 23. Gram Panchayat 215. Villages 2102. Municipality 6. Police Station 18.

Lord Curzon Gate,
Sarbamangala
Temple, 108 Shib
Temple Nawabhat,
Tomb of Sher
Afghan,
Kankaleshwari Kali
Temple

Purba Bardhaman Branches

Branch	Address	Email id (@indianbank.co.in)	IFSC	Category	Member
Agradwip	Agradwip, Gazipur, Near Agradwip Railway Station. Pin : 713520	agradwip@indianbank.co.in	IDIB000A529	Rural	Clerk: 1, PTS: 1
Amarun	Vill Amarun, PS Bhatar on Bdn Katwa Main Road. Pin : 713125	a594@indianbank.co.in	IDIB000A594	Rural	Clerk : 1, Sub Staff:1
Barabelun	Vill +PO Barabelun, PS Bhatar. Pin : 713158	barabelun@indianbank.co.in	IDIB000B637	Rural	Clerk : 1, Sub Staff:1
Belgram	Vill + PO Belgram, PS Galsi, Pin : 713141	b274@indianbank.co.in	IDIB000B724	Rural	Clerk: 2 PTS ½ : 1
Bhandardihi	Vill + PO Bhandardihi, Block : Sadar, Pin : 713426	b759@indianbank.co.in	IDIB000B759	Rural	Clerk : 1
Bijur	Vill + PO Bijur, PS : Memari, Pin : 713442	b819@indianbank.co.in	IDIB000B819	Rural	Clerk :1. Sub Staff : 1
Biswarambha	Vill + PO Biswarambha, Block : Purbasthali, Pin : 713513	biswarambha@indianbank.co.in	IDIB000B844	Rural	Clerk : 2, PTS ½ :1
Borsul	Vill +PO Borsul, PS Shaktigarh. Pin : 713124	b868@indianbank.co.in	IDIB000B868	Rural	Clerk : 2
Bowai	Bowai Station Bazar, PS Khandagosh, Pin : 713423	b872@indianbank.co.in	IDIB000B872	Rural	Clerk: 1 PTS ½ : 1



Purba Bardhaman Branches

Branch	Address	Email id (@indianbank.co.in)	IFSC	Category	Member
Bulbulitala	Vill : Bulbulitala, PO : Khalispur, PS : Kalna, Pin : 713422	bulbulitala@indianbank.co.in	IDIB000B883	Rural	Clerk : 1, Sub Staff : 1
Burdwan (Main)	Manorama Sadan Dutta Centre, 73PBC Road Pin : 713101	b888@indianbank.co.in	IDIB000B888	Urban	Clerk : 3, Sub Staff : 1, FTS : 1
Burdwan (CC)	Dutta Centre, 73P, BC Road Pin : 713101	burdwanc@indianbank.co.in		Urban	Clerk : 4, Sub Staff : 6, FTS : 1
Burdwan (IB)	150 B.C. Road Barabazar Near Anantalal Jewellers Pin -713104 Purba Burdwan	b033@indianbank.co.in	IDIB000B033	Urban	Clerk : 4, Sub Staff : 2
Burdwan Stn Bazar	Jaikhana More, Near Big Bazar, Pin : 713101	b891@indianbank.co.in	IDIB000B891	Urban	Clerk: 3 PTS ½ : 1
Dewandighi	Vill : Dewandighi, PO : Mirzapur, Pin : 713102	dewandighi@indianbank.co.in	IDIB000D590	Rural	Clerk : 2
Dharapara	Vill : Dharapara, PO : Guskara, PS : Ausgram, Pin : 713128	d615@indianbank.co.in	IDIB000D615	Rural	Clerk : 1
Lakshmipur	Vill+PO Lakshmipur, PS Purbasthali. Pin : 713512	l521@indianbank.co.in	IDIB000L521	Rural	Clerk: 1 PTS ½ : 1
Memari	Malgodown Para, Block : Memari Pin : 713146	330@indianbank.	IDIB000M330	Rural	Clerk : 1
Dhatagram	Near Dhatagram Railway Station, Burdwan-Kalna Road, PO Dhatagram Pin : 713405	dhatrigram@indianbank.co.in	IDIB000D621	Rural	Clerk : 1
Galsi	1st Floor, Dutta Market, NH 2, Pin : 713406	g074@indianbank.co.in	IDIB000G074	Rural	Clerk : 3, Sub Staff : 1
Guskara	PO Guskara, PS Ausgram . Pin : 713128	g569@indianbank.co.in	IDIB000G569	Rural	Clerk : 2

Purba Bardhaman Branches

Branch	Address	Email id (@indianbank.co.in)	IFSC	Category	Member
Gohagram	Vill+PO Gohagram, Block : Galsi, PS Galsi. Pin : 713428	g579@indianbank.co.in	IDIB000G579	Rural	Clerk: 1 PTS ½ : 1
Kaligram	Vill + PO Kaligram, Pin : 713104	kaligram@indianbank.co.in	IDIB000K151	Rural	Clerk : 2. Sub Staff : 1
eAlb Katwa	Dutta Complex,Kutcheri Road,Nr SBI ATM,P.O.- Kalna,PIN- 713130	katwa.k638@indianbank.co.in	IDIB000K638	Semi urban	Clerk : 1
Katwa (IB)	Indira Gandhi More, Subodh Smriti Road	katwa@indianbank.co.in	IDIB000K289	Semi urban	Clerk : 2





Information for Quick Reference

Pay Scale :

CLERICAL	17900	1000	20900	1230	24590	1490	30550	1730	42660
		3		3		4		7	
	3270	45930		1190		47920	(20 years)		
SUB STAFF	1			1					
	14500	500	16500	615	19575	740	22535	870	25145
		4		5		4		3	
	1000	28145							
	3								

After reaching 20th stage of scale slab (19 increments) clerical and sub staffs are eligible for 9 stagnation increments after every 2 years @ Rs. 1990/- (up to a basic of Rs. 65830/-) and Rs. 1000/- (up to a basic of Rs. 37145/-) respectively.

Pay components eligible for DA :

Basic Pay including Stagnation increments, Special Pay, Graduation Pay/ Professional Qualification Pay, Special Allowance, Transport Allowance and Officiating Pay (if any, payable under this settlement in respect of both clerical and subordinate staff).

Leave Rules :

Priviledge Leave :-

- Leave accrual formula(for a calendar year) = 335- {Leave taken during the calender year(other than casual leave)} divided by 11
- Can be taken in 4 occasions in a calendar year. (except those holding an executive post in trade union)
- Should be applied before 15 days prior to commencement of actual leave.
- Can be accumulated for final leave encashment beyond 240 days up to a maximum of 270 days. However, encashment of PL shall be up to a maximum of 240 days.

Maternity Leave :-

- Can be availed 6 months on any one occasion and 12 months during entire period of service.
- Can be availed for an adapted child below the age of one year.
- Surrogate mother can also avail.

Paternity Leave :-

male employees with less than two surviving children shall be eligible for 15 days Paternity Leave during his wife's confinement. This leave may be combined with any other kind of leave except Casual Leave. The leave may be availed up to 15 days before or up to 6 months from the date of delivery of the child.

Casual Leave :-

- Entitled for 12 days in a calendar year.
- Continuously maximum of 4 days can be applied.
- Holidays coming in between CL are not treated as part of CL.

Un availed Casual Leave :-

- ·can be availed without production of medical certificate for Max. 10 days in a year.
- ·subject to no balance in C.L. account in the relevant year. Such leave can be availed for Max. 3 days per occasion.
- ·UCL can be availed without Medical Certificate maximum one day at a time irrespective of balance of C/L.

Sick Leave :-

- ·Accrued 30 days in a calendar year. One month for every year of service. Maximum 18 months during entire service.
- ·Casual Leave converted into Sick Leave may also be availed without production of medical certificate for 4 days at a time once in a year or two days at a time, twice a year.
- ·Sick leave can be availed without production of medical certificate after exhausting Casual leave. This is subject to a maximum of 3 days on an occasion and 10 days in a calendar year.
- ·Can be taken with half pay or with full pay by entering twice the amount of leave taken in his/her sick leave account.
- ·Where service of an employee is more than 24 years an additional 1 month for every year of service in excess of 24 years subject to 3 months of additional sick leave.

Special Sick Leave :-

Special Sick Leave up to 30 days may be granted to an employee once during his/her entire period of service for donation of kidney/ organ.

Extraordinary Leave :-

- ·Can be taken in exceptional circumstances.
- ·Can be sanctioned not exceeding 3 months on any one occasions up to a maximum of 24 months in entire service period.

Joining Leave :-

- Six days in a single occasion.
- ·Can be granted immediately after relieving or within 3 months after joining.

Medical Insurance

Our TPA – Mediassist

Watsapp Number – 7026669449(Ecard can be downloaded after typing ‘Hi’).

West Bengal Contact person- 9606073722 (Piyush Sah)

Covered Amount- 3 Lakhs per year per family. Beyond 3 Lakhs, 6 lakh corporate buffer amount can also be availed.

LFC :

LFC	CLERICAL	SUB STAFF
2 Year Block	2600 km (one way) AC 2 Tier	2200 km (one way) AC 3 Tier
4 Year Block	5200 km (one way) AC 2 Tier	4400 km (one way) AC 3 Tier

Hours of work and weekly off:

Category of employee	Hours of work per day from Monday to Saturday
(a) Employees other than members of the subordinate staff	6 ½ hours
(b) Members of the subordinate staff other than Drivers and Watch and Ward staff	7 hours
(c) Watch and Ward staff	8 hours
(d) Drivers	7 ½ hours

Quick Reference Table :

STAFF AFTER REACHING 20 TH STAGE OF SCALE PAY (STAGNATION) PAYABLE AFTER 1ST YEAR OF STAGNATION GRADUATION PAY/PQP FOR			SPECIAL PAY							
			SUB STAFF		CLERK					
			Daftari	850/-	SWO-B	1250/-				
			Driver	3590/-	HC-II	1940/-				
			Armed guard	590/-	Spl. Asst.	2920/-				
GP/PQP AFTER	1 YR	625/-	Head Peon 1120/- Holders of 2 nd key / Temporary supervisors will also get special pay as Spl. Asst.							
GP/PQP AFTER	2 YR	1215/-	Housing rent allowance 10.25% on all area							
GP/PQP AFTER	3 YR	1835/-	Provident Fund 10% of Basic Pay		NPS	Employee contribution 10% of Basic+DA Employer Contribution 14% of Basic +DA				
GP/PQP AFTER	4 YR	2455/-	Travel on duty Actual expenses Maximum 2 Tier AC for clerk & 3 Tier AC for sub staff							
GP/PQP AFTER	5 YR	3045/-	Transport Allowance with DA		For clerk & Substaff Rs. 600/- p.m For PT employee's pro-rata on Rs. 600/- p.m					
HALTING ALLOWANCE (All confirmed employees are eligible)										
	Places with population 2 Lakhs & above		Places with population 5 lakhs & above(State Capitals)		Other Places					
Clerks	Rs. 1050/-		Rs. 900/-		Rs. 675/-					
Sub staff	Rs. 750/-		Rs. 600/-		Rs. 375/-					
Employees can also claim Halting Expenses reimbursement by production of hotel rent receipt subject to ceiling.										
Medical Aid Allowance	On declaration basis (Probationers are also eligible for) Clerks & Sub staffs Rs. 2355/- per year or part of the year									
Fixed Personal Pay(FPP)	<i>Only employees who were in the service of the bank on or before 1st November 1993 will be eligible for FPP, one year after reaching the maximum scale of pay, they are placed in.</i>									
	<i>Bank's Accommodation not provided</i>		<i>Bank's Accommodation provided</i>		<i>Increment Component of FPP</i>					
Clerical	Rs.2262/-		Rs. 2043/-		Rs. 1990/-					
Sub Staff	Rs.1140/-		Rs. 1030/-		Rs. 1000/-					



State Committee

Advisory Committee

Com. Mridul Rej, Com. Ashis Chatterjee, Com. Biraj Biswas, Com. Sushil Das, Com. Animesh Bhaduri, Com. Bijoy Ghosh, Com. Niranjan Bose, Com. Ashok Das-II, Com. Tapan Sarkar, Com. Samar Ghosh, Com. Alok Mukherjee, Com. Laksman Das, Com. Kallolmoy Ghosh, Com. Pulak Banerje, Com. Prabir Sengupta, Com. Madan Goswami.

President

Com. Tapas Das

Working President

Com. Shankar Ghosh

Vice President

Com. Ashok Das, Com. Tapan Das, Com. Ramendra Narayan Sinha, Com. Himangshu Mitra Roy, Com. Chiranjit Ghosh, Com. Shankar Maiti, Com. Arup Kumar Roy, COM. Ashok Kumar Kahar, Com. Shib Shankar Das.

General Secretary

Com. Krishnendu Das

Deputy General Secretary

Com. Anupom Tewari,
Com. Subhrangshu Sikdar

Joint Secretary

Com. Rajesh Agarwal, Com. Amit Saha, Com. Deb Ranjan Shil, Com. Ashis Das, Com. Arup Sarkar, Com. Shubhajit Das, Com. Supriyo Banerjee, Com. Prakash Sau, Com. Chinmoy Mandal

Treasurer

Com. Prabir Mistry

Assistant Treasurer

Com. Prasenjit Das

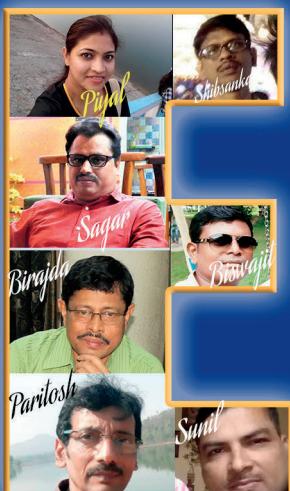
Our State Representation

Anupom Tewari(DGS), Shib Sankar Das (Vice President),Chinmoy Mondal (Joint Secy), Biraj Biswas & Kallolmoy Ghosh (Adv Com.)**Working Committee Members :**
Com. Sujit Jagati(Dgp City Centre), Com. Biswajit Gupta(Sadarghat), Com. Ajay Das(Bdn CC),
Com. Shib Sankar Pal(Namoanchuri), Com. Manoj Singh(Ukhra), Com. Binoy Gorai(Adra),
Com. Biswanath Ghosh(Apcar Garden)

Our All India Representation

Anupom Tewari(Joint Secretary)

Our Conference /Reception Team



Team Asansol BEFI
Transparency Trust Togetherness

THANK YOU