

# Data Scientist Test

In maids.cc, we hire many African maids: Nigerians, Kenyans, Ugandans, Cameroonian, Ghanaian. To simplify the exercise, assume that all these nationalities fall into 1 group: Africans.

Recently, we started getting African walk-ins maids: meaning maids who are already in Dubai and looking for a job. Previously we used to get African maids from operators: these are maids who are already in their home country; we pay the operator around AED 4000 to get them to the UAE so we can issue a visa for them.

## Objective of this task:

- 1) Check if there's any correlation between the type of maid and client satisfaction? i.e. are clients who have walk-in maids, more satisfied than clients who have operator maid, or vice versa?  
For client satisfaction, please measure: client cancellation rate and complaint rate
- 2) Which type of maids are faster to get hired by a client? And what's the average days every type of maid stays with us before getting hired by a client.
- 3) Check if there's any correlation between the type of maids, and the number of failed interviews?
- 4) Check if there's any correlation between the type of maid and their termination rate.
- 5) propose which type of maids we should proceed with: Operators or Walk-ins?

Once you're done, and still have some time before the submission deadline, it would be great if you repeat the same exercise but by comparing the different nationalities of walk-in maids (Rather than comparing walk-in maids with operator maids)

As a part of the exercise, we'll put you in contact with a data analyst in the company, who will give you as many reports as you want, based on your requests.

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This task should take up to **3 days**. It can be delayed based on your request.

Good luck,