



11-08-2025

Soumitra Das
Indian Institute of Technology Madras

Dear Soumitra,

This is your letter for the proposed Internship ("Letter of Internship") between you and WM Global Technology Services India Pvt. Ltd. ("the Company") or its affiliate. The Company provides interns with a supportive environment and the Company hopes that you will find your internship rewarding and enjoyable.

We look forward to you joining our team and contributing to the Company's success. Should you have any questions or would like to discuss the terms and/or conditions of this offer, please feel free to contact your recruiter.

Internship

Your start date of internship will be 18-08-2025 and the duration of internship shall be 12 months at our IN KA BANGALORE Home Office PTPP1 Baseline, General location.

The purpose of this internship is to inculcate a sense of teamwork, discipline, develop a sense of leadership and expose you to real-life problem-solving methods

Induction and Training

We will provide an induction explaining what the Company does and provide training to assist you to meet the standards we expect from interns.

Stipend

Your internship stipend is INR ₹1,10,000.00/-per month. The Company will deduct taxes at source as required under the Income Tax Act, 1961.

Supervision and Support

SENIOR MANAGER, DATA SCIENCE will be your main point of contact during the period of internship. The Intern Host will be your buddy during the course of your internship. You will have regular interactions with the Intern Host for discussing your learning objectives as well as any problems which you may face during the course of your internship.

Hours of Internship and Leave

WM Global Technology Services India Private Limited

Regd. Office: Building 11, 1st Floor, SEZ-CESSNA Business Park, Kadubeesanahalli Village, Varthur Hobli, Outer Ring Road, Bangalore East Taluk, Bangalore – 560 087. Phone 91.80.42484404
CIN-U72200KA2011PTC059719



You are required to come for your internship from 9 a.m. to 5.30 p.m. - Monday to Friday. In the event you are unable to attend to your internship, please inform the Intern Host in advance.

Further, you will be entitled to a paid leave of 1 day per month in addition to Saturdays and Sundays and the other public holidays on which the Company is closed for operations.

Relocation Assistance

You will be eligible for domestic relocation assistance to support your relocation from your current location to Walmart IDC's base office location assigned to you during your internship. The relocation benefits mentioned in Annexure A will apply.

Non-Disclosure of Confidential Information and Product Assignment

You will not at any time, without the consent of the Intern Host disclose or divulge or make public, except under legal obligation, any information regarding the Company's affairs or administration or service carried out, whether the same be confided to you or become known to you during the course of your internship or otherwise.

Your obligations not to disclose Company confidential information are described in more detail in the Non-Disclosure and Product Assignment Agreement ("Agreement"). You understand your internship is conditioned upon your understanding and accepting the terms of that Agreement. Further, you understand the terms of that Agreement continue throughout your internship and beyond, as described in the Agreement.

Code of Conduct

We expect you to perform the work plan and achieve the learning objectives set out in the work plan to the best of your ability. During the course of the internship we expect you to be enthusiastic, sincere and diligent. In case of any questions relating to work plan, you should approach your Intern Host who will guide you and address your questions.

Discontinuation of Internship

The Company can discontinue your internship by informing you 2 days in advance.

General

Upon the discontinuation of your internship or at the end of the Internship Period you will be required to return all memoranda, notes, records or other documents made or compiled by you or made available to you during the Internship Term concerning the business and/or operations of the Company as the same will be the Company's property and shall, if in your possession or under your control, be delivered to the Company at the end of your

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internship. You shall not use for yourself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by you as a result of your internship, unless authorized by the Company. It is hereby clarified that the Company is not hiring you as an apprentice and therefore the provisions of the Apprentices Act, 1961 and the rules framed there under will not be applicable to your internship.

Further, the Company does not intend to create any employment relationship with you pursuant to this Letter of Internship nor does this Letter of Internship create an obligation on the Company to offer you employment with the Company.

This Letter of Internship will be governed by and construed in accordance with the laws of India.

Please acknowledge receipt and acceptance of this letter by signing, dating and returning this Letter of Internship.

Yours Sincerely,

WM Global Technology Services India Private Limited.

A handwritten signature in black ink, appearing to read "Balu Chaturvedula".

Balu Chaturvedula

SVP, India Development Center

Confirmation and Acceptance

I, Soumitra Das, hereby accept to be a part of the Company and will abide by the Code of Conduct, policies, guidelines and the terms/conditions as set forth in this letter.

Candidate Name:

Date:

Contact Number: +91 (86702) 34735

Email ID: soumitrap@gmail.com

Father's/Spouse Name:

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Annexure A – Domestic Relocation Assistance

Benefits	Eligibility
Transit Accommodation	14 days of temporary stay in a single occupancy room of company-approved hotel or guest house from the start date of internship at the Company.
Travel	Two-way tickets for self at the start and end of the internship arranged by the Company Travel desk. The travel locations will be between your home/college location and the Company assigned job location.
Meal	Complimentary breakfast provided at the hotel.
Office Transfers	Office transport provided to and from accommodation to office on working days.