

# Teaching Assistance Allocation Analysis

## Executive Summary

This report analyzes teaching assistance data to support effective allocation of academic resources across courses and departments. The analysis highlights uneven distribution of assistance demand and identifies opportunities to improve workload balance, instructional quality, and operational efficiency.

## Business Problem Statement

Educational institutions operate with limited teaching resources and increasing academic demands. Inefficient allocation of teaching assistants can lead to overburdened staff, reduced teaching quality, and underutilized capacity.

## Data Overview

The dataset focuses on teaching assistance and academic workload indicators. Key attributes include course workload, assistance requirements, and distribution of teaching resources across academic units.

## Analytical Approach & Methodology

The analysis involved data cleaning, exploratory workload analysis, and identification of allocation imbalances. Python was used as the analytical tool, with emphasis on interpretability and decision support.

## Key Insights

Teaching assistance demand is unevenly distributed across courses and departments. Certain academic units consistently require higher support, while others show underutilization.

## Business Use Cases

The insights support teaching assistant allocation planning, workload balancing, academic resource optimization, and operational efficiency improvement.

## Business Recommendations

Implement demand-based allocation strategies. Conduct periodic workload reviews. Use data as a baseline for academic planning decisions.

## Limitations & Future Scope

The analysis does not include student outcome or teaching quality metrics. Future work may integrate longitudinal data and real-time monitoring dashboards.

## Conclusion

This project demonstrates how data-driven analysis can support effective academic resource planning. By aligning teaching assistance allocation with actual demand, institutions can improve fairness, efficiency, and instructional quality.