

HR ANALYTICS DASHBOARD	Department Wise Attrition	No.of Employee by Age Group	Job Satisfaction Rating	Education FieldWise Attrition	Attrition vs Promotion in Last 5Yrs	Attrition Count by Business Travel
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Education Field Wise Attrition

Attrition vs. Promotion in Last 5 Years

Attrition Count by Business Travel

Life Sciences

89

Medical

63

promoted last_5_yrs

1000

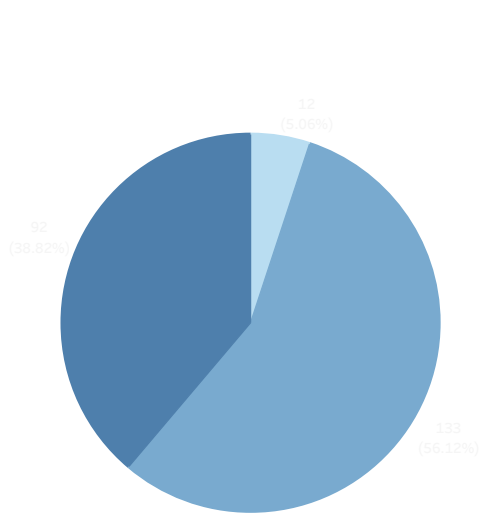
Business Travel

Travel_Rarely

Attrition

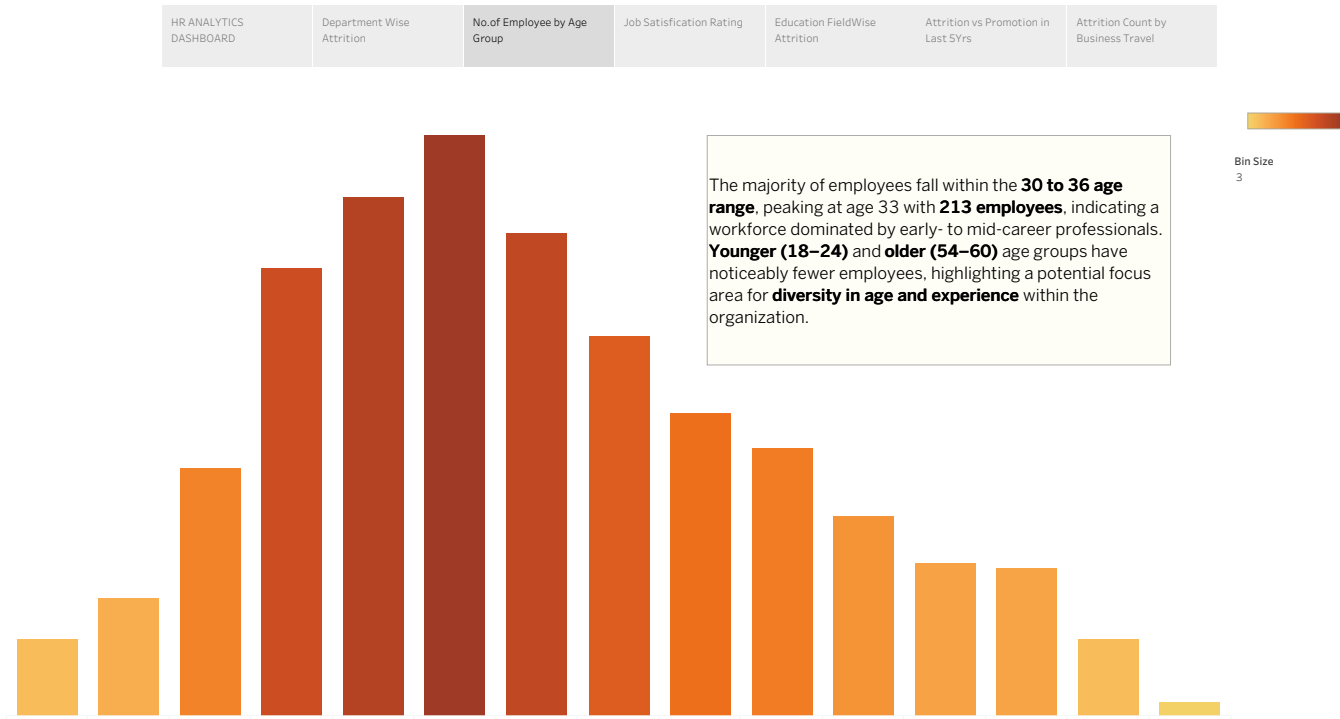
Yes

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Department-wise Attrition shows that over half of the employee exits (56.12%) occurred in the Sales department, followed by Research & Development with 38.82%. Human Resources contributed the least, with just 5.06% attrition. This suggests that Sales may be facing high job pressure or unmet expectations, requiring targeted retention efforts.

Story 1



Story 1

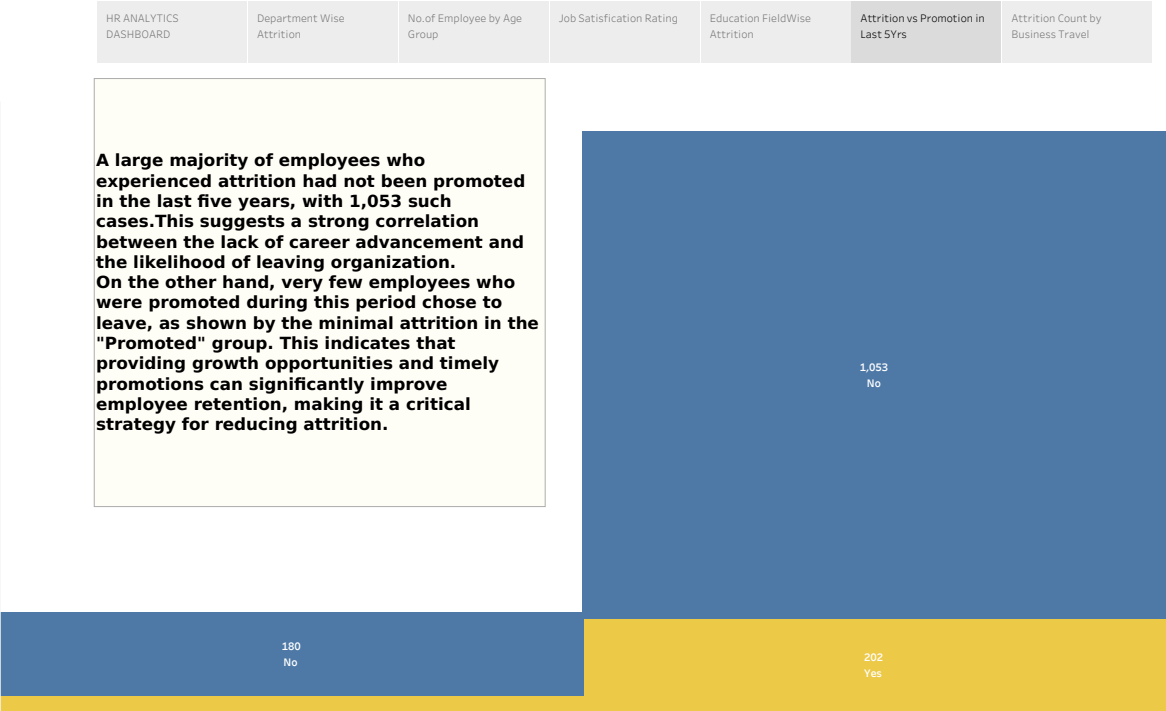


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"Education Field Wise Attrition" shows that employees from **Life Sciences** and **Medical** backgrounds have the **highest attrition counts**, with 89 and 63 employees leaving respectively. This suggests these fields may have **higher job dissatisfaction**, or **less engagement** within the company.

On the other hand, **Human Resources** and **Other** fields exhibit the **lowest attrition**, with only 7 and 11 cases, respectively, indicating greater job stability. This insight can help organizations **focus retention strategies** more on high-risk fields like Life Sciences and Medical by understanding their concerns and tailoring engagement programs accordingly.



Story 1

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Employees who travel rarely are more likely to leave, followed by frequent travelers. Non-traveling employees are least likely to attrite. This suggests that business travel frequency has a non-linear effect on retention — neither too much nor too little is ideal.

