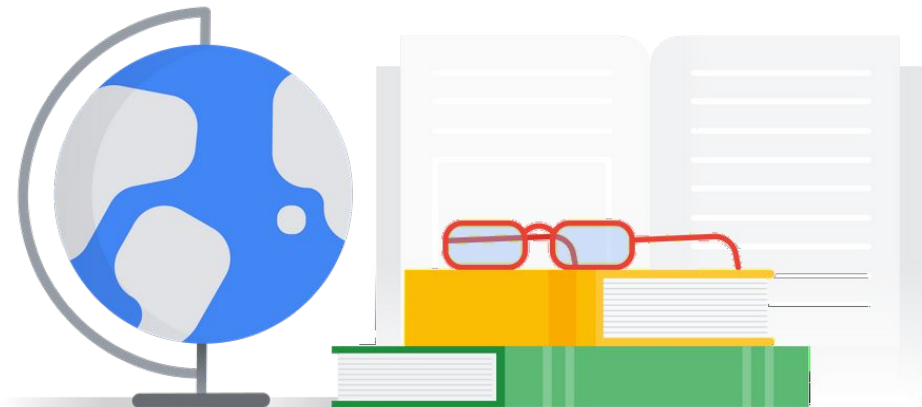# Google

Technical Writer Interview Guide

Part 1: Starting the Process

What is Technical Writing @ Google?

What is technical writing at Google?

Technical Writers at Google enable users and developers to be more effective. They capture knowledge about Google technology so others can use it productively as soon as possible.

A Technical Writer at Google is a professional learner and educator. As a Technical Writer, you get to study the most innovative work in the world, and figure out how to help others learn about it best.

You should be able to demonstrate a strong professional interest in technology, and a passion for sharing that interest with others.

Learn more at
google.com/careers

We Are HIRING

Begin the process: Submit writing samples

Resume & writing sample review

As the first step in our Technical Writing interview process, your recruiter will share your resume and samples with our hiring teams. Between senior writers, hiring managers, and interviewers, you can expect 15+ individuals to review your samples throughout the process.

Good writing samples typically showcase 3 pieces of **your best work**, and include explanations of what you wrote and what was edited. Focus on quality over quantity, and choose samples that are 3-5 pages long.

Your recruiter will share specific instructions on what we expect in writing samples via email.

Sample do's & don'ts

We would like to see **3** writing samples that represent your abilities as a tech writer.

Do:

- Send 3 samples that represent:
    - **Your best original work**. Ideal samples are recent (from the past 5 years), technical, unedited by others, and 3–5 pages long.
    - **Your breadth**. If possible, showcase your ability to write different kinds of documentation: conceptual overviews, in-depth explanations, how-to guides for engineers, and so on.
- If your available samples might not represent your highest-quality writing, go ahead and edit them or add notes for us before submission. Help us see what you're capable of!

Avoid sending us:

- Confidential information.
- Reference or auto-generated documentation, which can be difficult for evaluating your writing skill.
- Full books or other lengthy documents.
- Academic papers or articles.

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Include a cover sheet:

1. How much of the content did you write? Choose one:
   ‣ All of it ‣ More than 75% ‣ More than 50% ‣ Less than 50% ‣ Other (explain).
   If you wrote only portions of the document, tell us which portions you wrote.
2. Does the document represent your original writing, or is it existing content that you revised?
3. Where did you get the information to write the document?
4. Was the document edited by other people for grammar and style? Choose one:
   ‣ No ‣ Light editing ‣ Moderate editing ‣ Heavy editing ‣ Other (explain).
   If so, who edited the document?
5. Share how you obtained any code samples.
6. Was a company style guide used to write this document?
7. Provide any additional useful context for the sample, such as deadlines, achievements, etc.
8. Was this document part of a larger documentation set?
   ‣ If so, what was the larger documentation set and how much of it did you own?
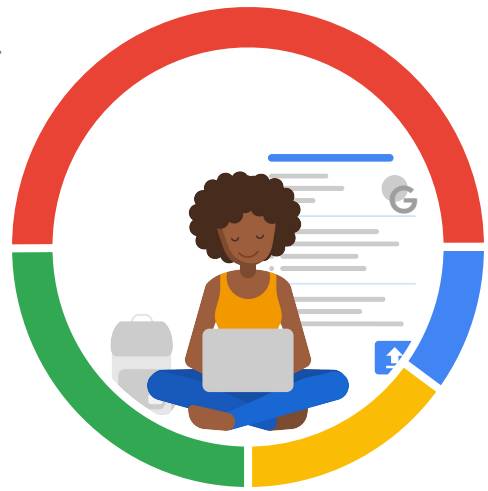
How samples are evaluated

Your samples will be evaluated based on:

- Overall writing quality
- Audience awareness
- Organization
- Grammatically correct writing without typos
- Technical comprehension

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Let us know if you have any questions!