SRE Transformation Journey - VCG

February 2023

SRE Transformation for a leading US Telecom Provider

RELEASE VELOCITY STABILITY

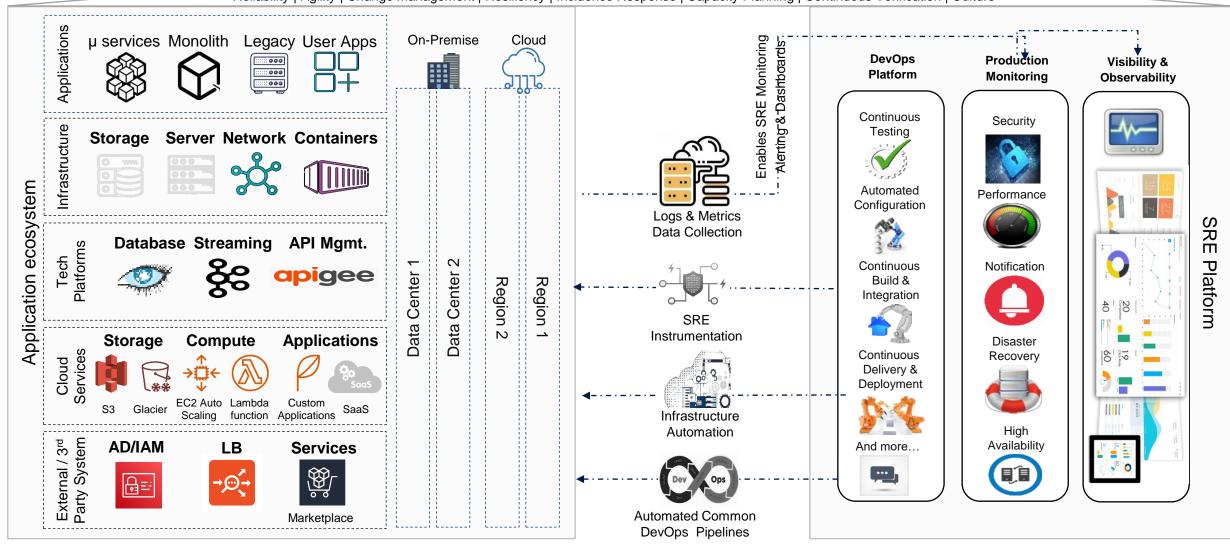


TechMahindra 2019-23

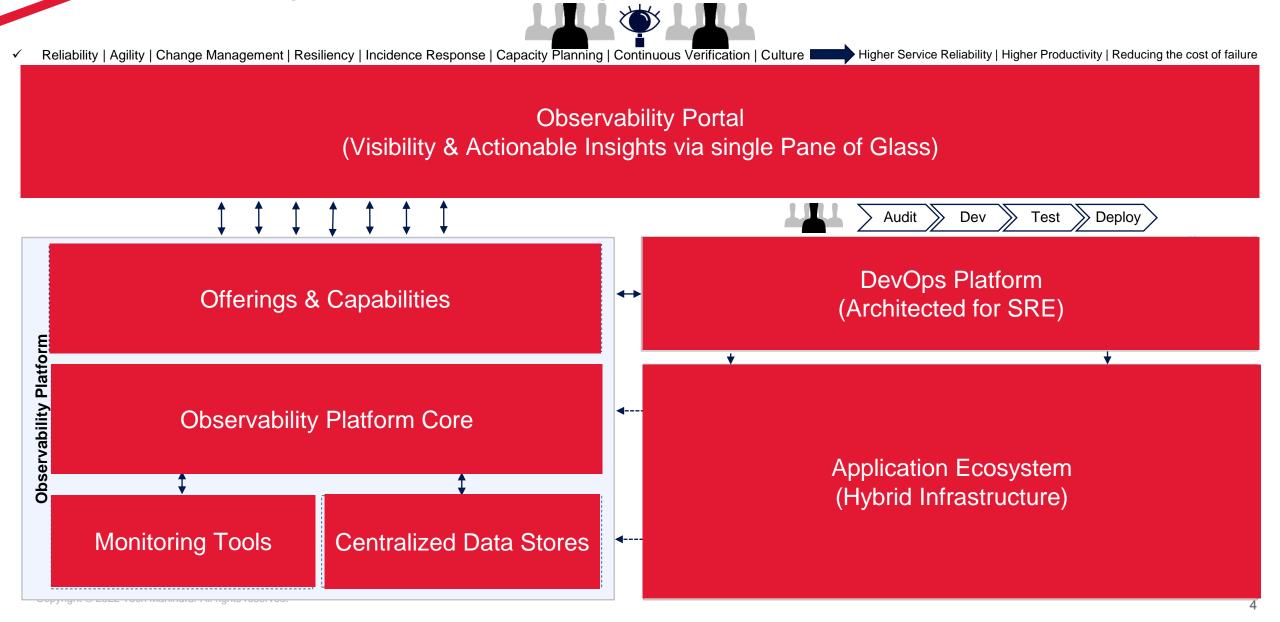
SRE TechOps - Platform Needs

Automation & Al Driven Platforms

Reliability | Agility | Change Management | Resiliency | Incidence Response | Capacity Planning | Continuous Verification | Culture



SRE TechOps Platform – Component Architecture



SRE TechOps Transformation – Principles and Objectives

Cloud Engineering & SRE TechOps Platform

Tech Mahindra is Building High-Performance Software Engineering Organization to enable a standard operating environment to drive business value
✓ Reliability | Agility | Change Management | Resiliency | Incidence Response | Capacity Planning | Continuous Verification | Culture



Modern Architecture

Standard Tech stack
Cloud Native
API First approach



Product Oriented Agile

Product based agile teams

Business-value based prioritization



Reliability & Performance

SRE Practices
Standard measurements
Error Budgets



Validation & Governance

Architecture Assessment

Automated governance and validation



Engineering & Security Practice

Shift- left engineering practices
Security-as-code
Infrastructure automation



Life cycle of Software Delivery

Frequent high quality product release

End-to-end DevSecOps automation

- Redefine Operations
 Build SRE teams with mix of Operations and Software engineers
 Comprehensive Monitoring/Alerting Framework
 Self Healing Action Engine
 One common SRE Dashboard
 Standardized software stack
- Automate manual and repetitive tactical work
 Automate Operational Overhead
 Use SLO, SLI and error budget to strike balance between feature velocity and operational stability
 Engineering Mindset
 Blameless Postmortems

42 Applications | ~ 400 Services | Hybrid Infrastructure



25% Reduction in # of outages 20% Reduction in toil 25% Reduction in MTTR/MTTD P1/P2 15% % Alert Reduction

80%
Apps onboarding

30% Cost reduction

Cloud FinOps shared responsibility

SRE TechOps Transformation – Journey

Discovery & Planning (Backlog Creation)



Team Organization (SRE Track Formation)



Phase 1 - Pilot Launch (Platform Foundation Ready)



Phase 2 – App Onboarding (Intake Processes defined)

- Workshops
- Tools & Technology Selection
- Resource onboarding
- Training & documentation
- **Backlog Creation**

- SRE Tracks Formation
- Independent Tracks
- Segregation of Responsibilities
- Everything As a Service
- Aligned with Architecture Principles
- **Empowerment Tracks**
- Tech Evangelist Group (COE)
- Program Mamt.

- Build and Implement Standard Operating Environment
- Design & Framework Foundational ready for all tracks
- Initial SRE Reports with a few handpicked services onboarded

- Process Governance
- Onboarding Portal
- Intake process workflow
- App & service onboarding
- Software service metadata store & Dependency Tree

Platform Stabilization (Monitoring Maturity Assessment)



Reactive

Incremental Pls (More Data Sources and Use Cases)



Continuous Enhancements & Support (Feedback incorporation & Al Models)

- Postmortem activities for Sev1 & Sev2 incidents
- Alert categorization and Assignation
- Retrospection & Feedback Loops
- Automation Script & Platform Defect Fixes based on feedbacks

- SRE Reports Optimization
- · End to end tooling and Dashboarding of the environments
- Capacity Planning, Cost Efficiencies & **Budgets Management**
- Auto Resolution & Self-healing

- Run Support + Platform Stabilization
- Continuous Verification & Enhancements based on Audit feedbacks
- Al Models Develop Al Models for Self Healing, Crisis mitigation, Dynamic workload balancing & predictions based on data analysis
- Shift Left SRE Sanity of lower environments (Dev and QA) on daily basis

Generate actionable alerts

Self-Service Capabilities

Traditional Ops

Proactive

Predictive

SRE

SRE TechOps Transformation – Tracks



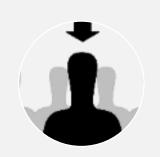
Dashboards/ Synthetic Monitoring



Alerting & Monitoring



CI/CD



Middleware Automation



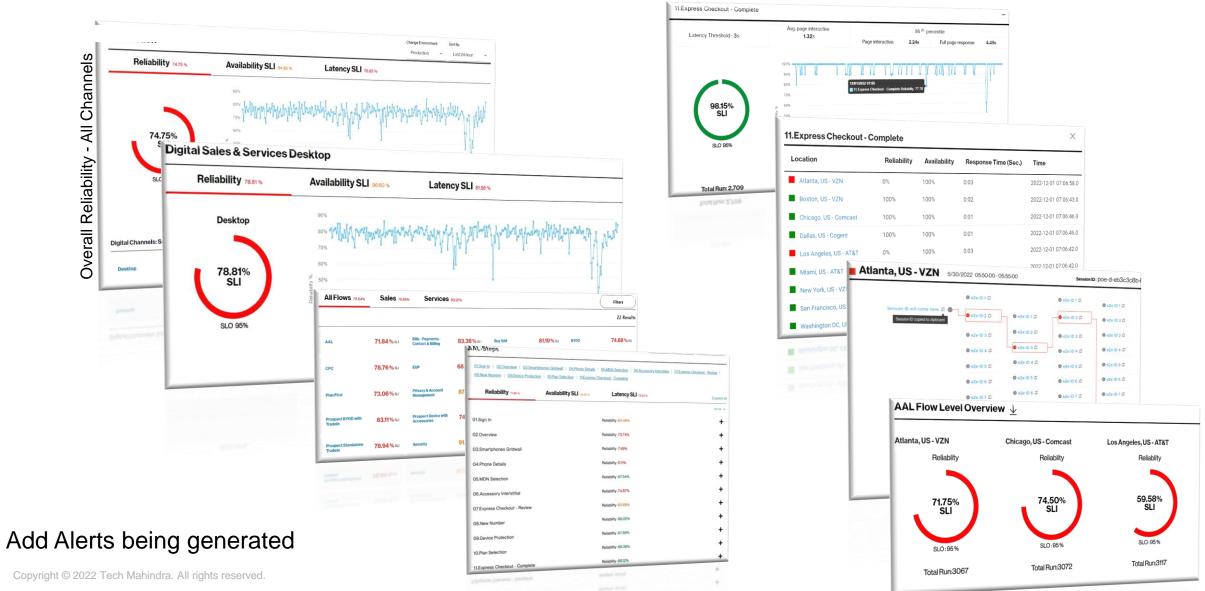
DB Automation



Cloud FinOps

COE (Tech Evangelist Group) | Program Management

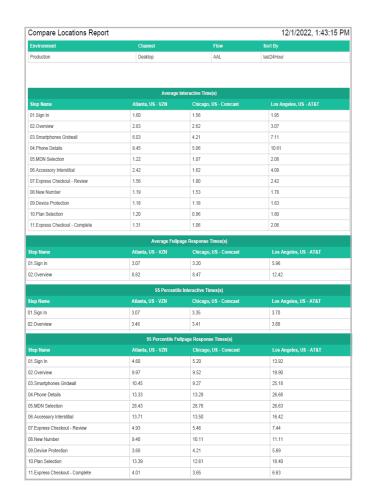
SRE Observability - Dashboards/ Synthetic Monitoring



SRE Observability – Reports / Synthetic Monitoring

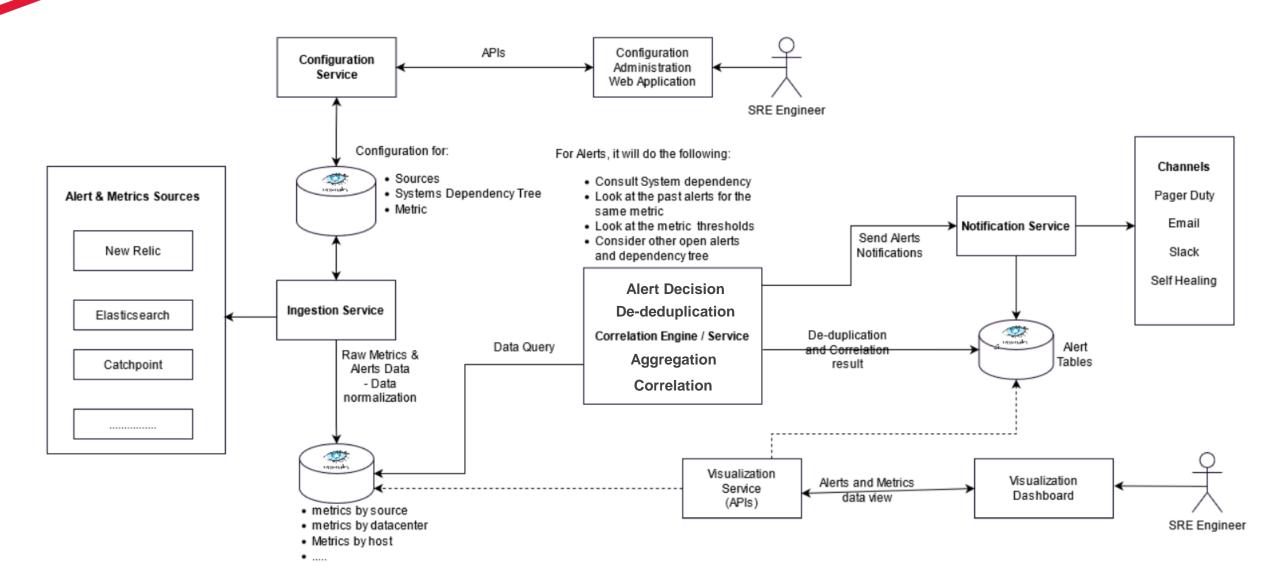
Reliability Report



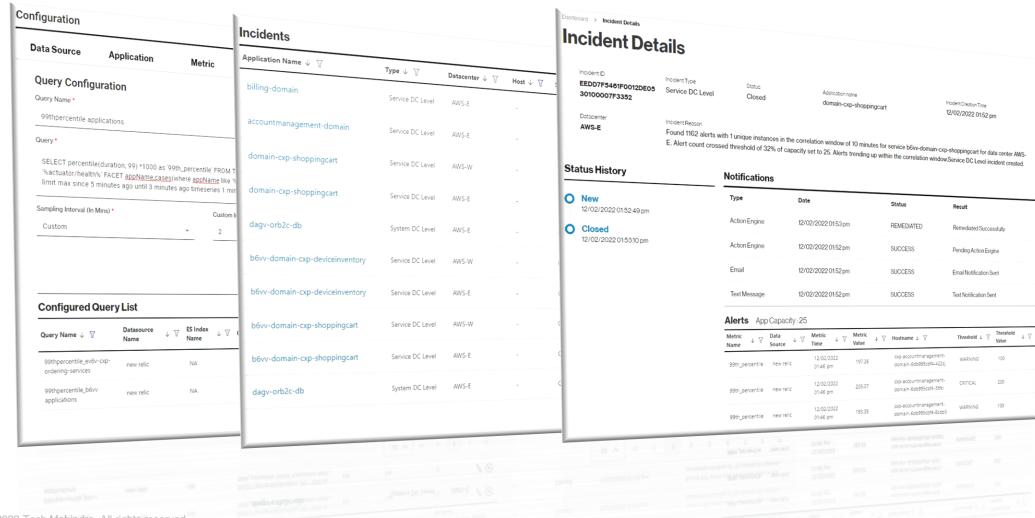




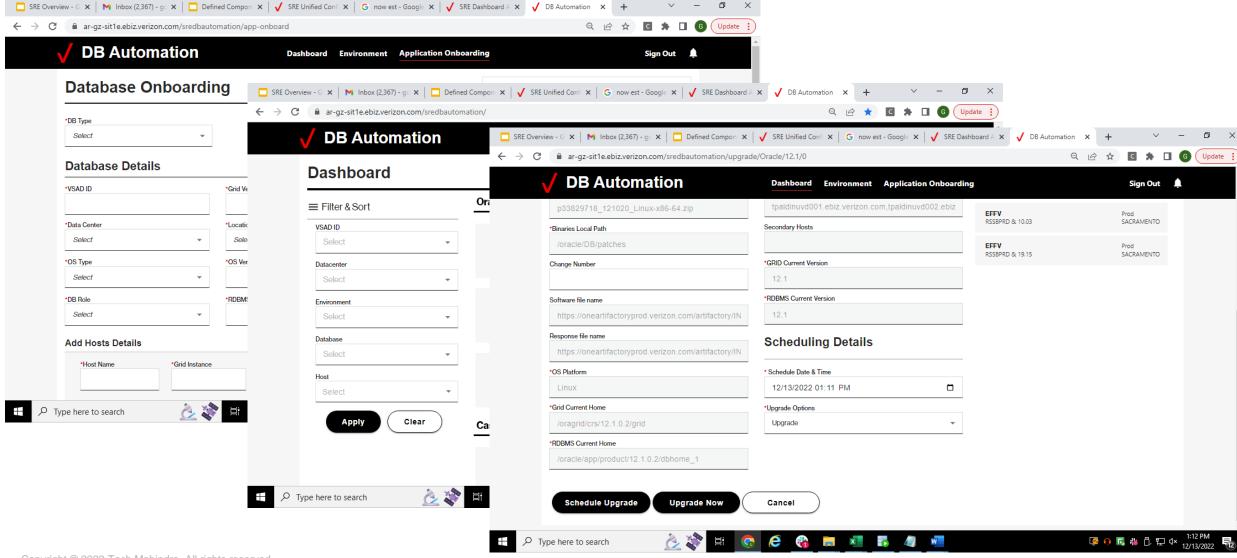
SRE Alerting & Monitoring – High Level Design



SRE Alerting & Monitoring – High Level Correlation Design



DB Automation



SRE Tracks – Key Features & Values Delivery

Dashboards /
Synthetic
Monitoring

UX Design (SLI/SLO Dashboards & Reports) Data Collectors (Catchpoint, Headspin, Sikuli Scripts)

Desktop Channel (Sales, Service & Troubleshooting Flows) Mobile Channel (iOS & Android Sales & Services Flows) Assisted Care (Sikuli Scripts | WFH Setup using Citrix) Retail Store (5 Stores, Scripts on iPad device) Metrics & Reports (API Drilldown, Lighthouse Metrics & Reliability reports)

Visibility of CX reliability SLI/SLOs | Monitoring & troubleshooting outliers | Web page performance against defined web vitals

Alerting & Monitoring

Data Ingestion (Data Source, Metrics Threshold & Query Interval Configurations)

Systems Inventory (Metadata & Discovery | Dependency Tree) Alert Correlation (Erratic Patterns, RCA & Incident Creation) Notifications (Notification Rues & Escalation procedures) Action Engine
(Action Playbook & Execution
Scripts for Auto resolution)

Visual Dashboard (Incident Mgmt. Dashboards, Incident & Alert Details)

Human toil reduction by reducing alert noise | Correlate alert data from multiple data sources to identify root cause faster | Auto Resolution & Self-Healing | Reduce outages

CI/CD

Unified Pipeline (Branching Strategy, Common pipelines for Hybrid Deployment) DevOps (Framework for Automatic Build, Test & Deploy) Tools & Standards (Developer self-serve tools to build & deploy Containerized apps)

Environment Mgmt. (Env on Demand, Env allocation & rotations) Release Mgmt. (Release milestone, status & progress) Dashboards (CICD pipeline portal and dashboards) Self-Service (RBAC enabled access for experimenting using Canary Deployments)

Common standardized & configurable pipelines for hybrid deployment | self-service to application team

Middleware Automation AMI Publishing
(App Developers to choose AMI)

Rehydration Design (Parametrized Generic Framework Design) M/W Rehydration (For EKS, Kafka, IBM & Rabbit MQ & more) M/W Portal (Configuration, scheduling & Status Mgmt.) Cert Mgmt.
(Cert Centralization, Lifecycle Mgmt. & Automated renewals)

Automated Scripts to deploy, horizontally scale and monitor m/w apps | Increased rehydration frequency for compliance & maintainability

DB Automation Oracle DB (Automated Patching & upgrades of Oracle RAC, Grids & DB)

Cassandra DB (Automated Patching & upgrades Couchbase DB (Automated Patching & upgrades Mongo DB (Automated Patching & upgrades Influx DB (Automated Patching & upgrades DB Portal (Configuration, scheduling & Status Mgmt.)

Automated DB patching & upgrades

Cloud FinOps

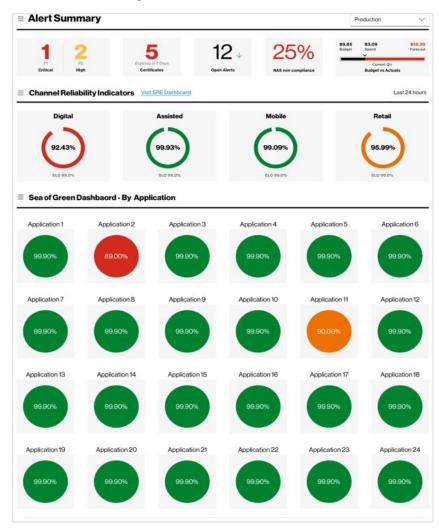
Cost Efficiency (Recommendations & Optimization of Public Cloud Assets)

Capacity Mgmt.
(Right sizing, Resource utilization measure, Budget Alerts)

FinOps Dashboards (Cost, Budget, Compliance & Governance Reports)

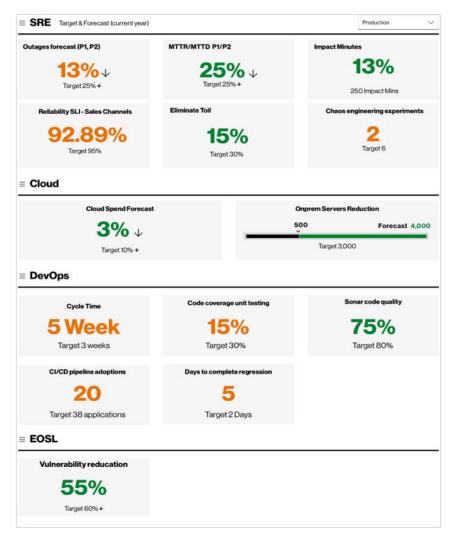
Site Reliability Engineering – Observability Dashboards

Operations Dashboard





Executive Dashboard



Thank You

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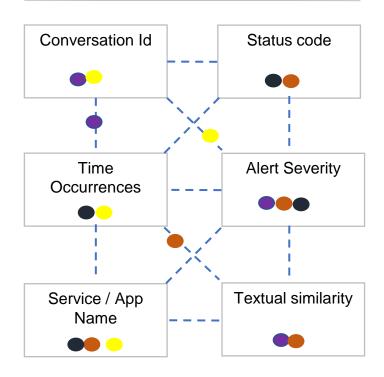
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SRE Alerting & Monitoring – High Level Correlation Design

Data Lake Cassandra Unified Alert Engine Alert Deduplication Correlation RCA

- Scheduler
- Query services running in scheduler every 5 mins for last 10 mins
- Alerts which got pickup by previous query that will skip and new alert data (which got delayed by source) will pickup
- Alert Aggregation / deduplication by comparing with open events and Similar event in last 6 mins
- Correlate alerts according to timestamps and variables identification
- CMDB lookup and Dependency tree lookup

Unified Alert Engine



Alert engine aggregate / co-relate events and route data through rule base algorithm

Situations



Data Centre situation

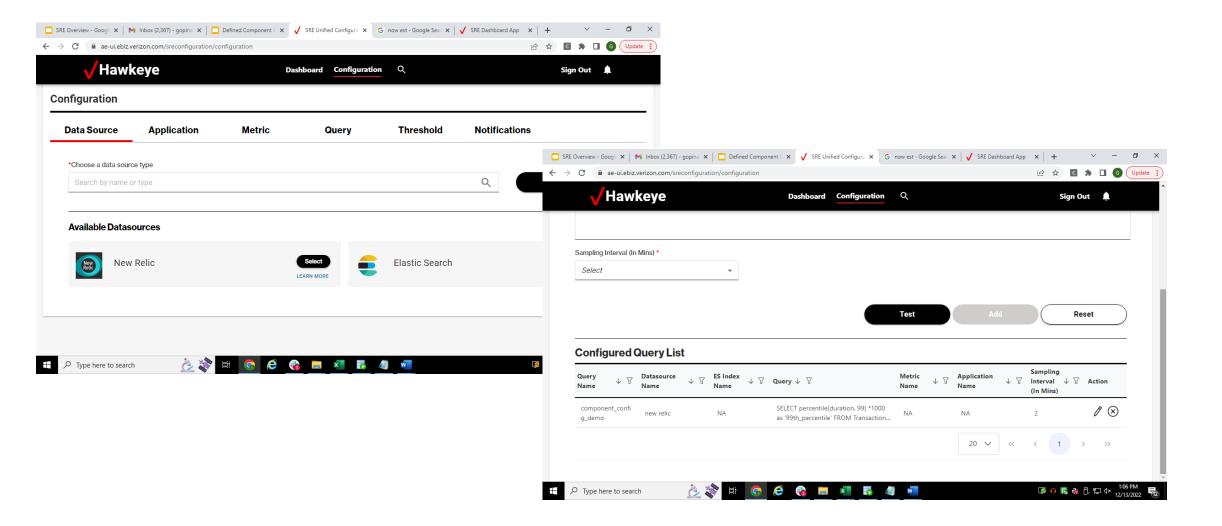


Firewall issue situation



Generated events are manageable clusters of correlated alerts that investigate by end users

SRE Alerting & Monitoring – High Level Correlation Design



Your SRE Transformation Partner - TechM

Vision – Driving next-gen
Customer Experience by
leveraging the power of SRE, to
deliver business outcomes



Hyper-Specialized Tie

Partner Of The Year 2019 and 2020 Amongst 100+ Partners. Developed Terraform Provider for Azure Stack.





Industry Leading







Value-Adds

Accelerators/IPs as Code Base

AlOps Platform Setup & Hardening



Readiness

Ready Resource Pool – Day 1 Kick-off

Multi-Skilled Resource
Mix – Architects, Data
Scientist/Engg.,
Automation Engg., etc.



24x7 Coverage

Geo Spread Teams

Multi Shore delivery model

