

Guidelines Investment Proof Submissions

FY 2023-24

Effective April 2023





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AN IMPORTANT NOTE



Important points to remember when submitting the supporting documentation

- In view of the increasingly stringent regulatory environment and mandatory reporting of income and financial transactions in the Annual Income Statement (AIS) issued by tax authorities, Employers are required to report the details of income/deductions/exemptions of each Employee to tax authorities.
- Under the Income Tax Act 1961, misreporting of income and incorrect claims of deductions/exemptions will lead to severe consequences including levy of penalties from the Income tax department. Employees are advised to take utmost care to ensure that only genuine claims/deductions are submitted and supported by legitimate documents as prescribed by the income tax laws.
- All Employees are urged to abide by the provisions of income tax rules and regulations with respect to all the claims/deductions/supporting documents while claiming the tax benefits.



GUIDELINES ON TAX REGIME AND DOCUMENT SUBMISSIONS - FINANCIAL YEAR 2023-24

Guidelines on Investment Proof Submissions – FY 2023-24

Read the guidelines to learn more about the Investment proof submission for FY 2023–24 as well as Income tax benefits on Old Income Tax Regime Vs New Income Tax Regime.

Old Income Tax Regime

- Colleagues who have chosen the Old Income Tax Regime are only required to submit documentation of their investments.
- You can avail the benefits under House Rent Allowance, Home Loan, Investments under Section 80C and Other than 80C
- You can claim OAAR Reimbursements (Refer OAAR Policy)

New Income Tax Regime

- Colleagues who have chosen the New Income Tax Regime are NOT REQUIRED to submit documentation of their investments.
- You cannot avail any Exemptions / Deductions under House Rent Allowance, Home Loan, Investments under Section 80C and Other than 80C.
- Only Employer Contribution to NPS coming under Section 80CCD(2) is applicable.
- You can claim OAAR Reimbursements (Few components only. Refer OAAR Policy)

Budget Changes Impact.

For more details on Budget impact on both Salary and Investment Components, kindly refer the <u>presentation</u> on Budget changes impact on both New Tax Regime Vs Old Tax Regime under Talent Home Page, India payroll section.



No Income tax benefit under New Tax Regime

House Rent Allowance

Rent payable is Less than Rs.1 lakh per annum or Rs.8,334.00 per month

Rent payable is More than Rs.1 lakh per annum or Rs.8,333.00 per month

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Rent payable is Less than Rs.1 lakh per annum or Rs.8,334.00 per month

Supporting Documents to be submitted

- Monthly rent receipts which are duly signed by the landlord.
- Quarterly rent receipts can also be submitted. However, the receipt should clearly mention the months for which the rent has been paid.

 For example, if rent is Rs.8,000 pm and if the employee is submitting one rent receipt for April to June quarter, then the value should be Rs.24,000 and the period should be April to June.
- Online Future declaration to be submitted for rent payable for the future period (January to March) at the time of actual submission of proofs before the end of the financial year.
- A revenue stamp is mandatory if the rent is more than Rs.5000 per month for all location employees. (Revenue stamps are also available on the Amazon app and can be purchased online.)



Rent payable is More than Rs.1 lakh per annum or Rs.8,333.00 per month

Supporting Documents to be submitted

- Monthly rent receipts
 - Monthly rent receipts which are duly signed by the landlord.
 - Effective September 01, 2023, rent amounts over and above Rs. 8,333 per month or Rs.100,000 annually, should be paid electronically using IMPS/NEFT/RTGS/UPI. Online payment is a mandatory requirement to avail of HRA exemption.
 - The Rent Receipts issued by the landlord should clearly mention the mode of electronic payment and the payment reference number.
 - Quarterly rent receipts can also be submitted. However, the receipt should clearly mention the months for which the rent has been paid. For example, if rent is Rs.10,000 pm and if the employee is submitting one rent receipt for April to June quarter, then the value should be Rs.30,000 and the period should be April to June.
- Online Future declaration to be submitted for rent payable for the future period (January to March) at the time of actual submission of proofs before the end of the financial year.
- A revenue stamp is mandatory if the rent is more than Rs.5000 per month for all location employees. (Revenue stamps are also available on the Amazon app and can be purchased online.)

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Rent payable is More than Rs.1 lakh per annum or Rs.8,333.00 per month

Supporting Documents to be submitted

Landlord's PAN should be mentioned in every rent receipt.

IMPORTANT

Rent Agreement:

- It is mandatory to submit the rental agreement if the rent payable is more than Rs.1 lakh per annum. The rent agreement prepared should be formally notarized or registered.
- Agreements prepared on stamp paper without being notarized or registered will not be accepted.
- **Joint Declaration**: If the rent agreement is in a joint name, then you are required to submit a joint declaration mentioning their share of the rent.
- New Agreement / Addendum: If the rent agreement is getting expired during the financial year, a new agreement/addendum to the primary agreement should be shared.
- TDS payment under section 194IB: Where the rent paid by the employee to the landlord is more than Rs.50,000 per month, the employee would need to deduct TDS from the rent payment and should furnish TDS receipts/challans (monthly OR quarterly) evidencing the TDS payment under section 194IB of the Act to claim HRA exemption.
- In the absence of a challan, the HRA exemption will be withdrawn, and employees must claim the exemption in their personal ITR.

DOCUMENTATION – HOME LOAN DEDUCTION No Income tax benefit under New Tax Regime Home loan Self-Occupied Let-Out

DOCUMENTATION – HOME LOAN DEDUCTION



Self-Occupied

- Deduction capped to a maximum of Rs.2,00,000/- P.A.
- House Property should be in the name of the employee
- In case of Joint loan, declaration specifying the % of benefit claimed by the individual.
- An employee can claim up to 2 house properties as self-occupied.
- An employee can claim only one benefit, either HRA or Interest if property is in the same location or place

Supporting Documents to be submitted

- Provisional certificate pertaining to current financial year (Apr '23 Mar '24) with EMI break-up categorized into interest and the principal component. and also mentioning the address of the property/(ies) and lender's name, PAN and address
- Relevant possession proof / Signed Self Declaration documents should be accompanied with the bank certificate.
- It is advisable to submit utility bill along with possession certificate/Registry.
- In case loan is taken from other than lending institution/bank, then a Notarized loan agreement should be in place clearly outlining the details of Principal and Interest amount payable.

Relevant years' interest certificates to be provided in case deduction towards pre-construction period's interest is considered.

DOCUMENTATION – HOME LOAN DEDUCTION



Let Out Property (Income or Loss)

- Maximum loss that can be claimed is up to Rs. 2,00,000/-.
- House property Should be in the name of the employee.
- Maximum of Rs.2 lakhs in total is allowed under loss from both Self Occupied and Let-Out house property puttogether.

Supporting Documents to be submitted

- Provisional certificate pertaining to current financial year (Apr '23 Mar '24) with EMI break-up categorized into interest and the principal component, and also mentioning the address of the property/(ies) and lender's name, PAN and address
- Relevant possession proof / Signed Self Declaration documents should be accompanied with the bank certificate.
 - > It is advisable to submit utility bill along with possession certificate/Registry.
 - > In case loan is taken from other than lending institution/bank, then a Notarized loan agreement should be in place clearly outlining the details of Principal and Interest amount payable.
 - > Relevant years' interest certificates to be provided in case deduction towards pre-construction period's interest is considered.
 - > Calculation of Income/ Loss from house property is required in a separate sheet for more than one property giving details of Gross annual rent/value, Municipal Taxes paid, if any, Deduction claimed for interest paid, if any, other deductions claimed, Address of the property
 - > Tenancy agreement and rent receipts in case of actual let out property. Municipal tax payment receipts should be provided if relevant deduction is claimed for Let-out (LOP)/ Deemed to be let-out property (DLOP). (g)Details of the pre-construction Interest being claimed to be provided in excel format.

DOCUMENTATION – INVESTMENTS UNDER SECTION 80C

| SI. No. | Investments under Section 80C | |
|---------|------------------------------------|--|
| 1 | Life Insurance Premium | |
| 2 | Public Provident Fund (PPF) | |
| 3 | National Saving Certificate (NSC) | |
| 4 | Unit Linked Insurance Plan (ULIP) | |
| 5 | Mutual Funds (ELSS/Tax Saver Only) | |
| 6 | Children Tuition Fees | |
| 7 | Fixed Deposit (Tax Saver Only) | |
| 8 | Sukanya Samriddhi Yojana (SSY) | |
| 9 | Deduction u/s 80CCC Pension Plans | |
| 10 | Housing Loan Principal Repayment | |



• Online Future declaration to be submitted for Insurance/ULIP/SIP (ELSS)/School Fees etc for the future period (January to March) at the time of actual submission of proofs before the end of the financial year.

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DOCUMENTATION – INVESTMENTS UNDER SECTION 80C

| Sl. No. | Investments | Details | Proofs Required (Important Key Points) |
|---------|------------------------------------|---|--|
| 1 | Life Insurance Premium | Life insurance premium for Self, Spouse & Children are eligible. | Photocopies of all premium receipts paid from April '23 till the date of submission. In case any premium is due after the last date of submission of proofs, please provide us Last year premium payment receipt along with Signed Self Declaration Form available on the Portal. |
| 2 | Public Provident Fund (PPF) | PPF for Self, Spouse & Children are eligible. | Photocopies of deposited Challans and /or PPF Passbook with copy of the covering page. |
| 3 | National Saving Certificate (NSC) | NSC can be claimed only for investment made for self. | Photocopies of all NSC certificates purchased in the current year. |
| 4 | Unit Linked Insurance Plan (ULIP) | ULIP can be claimed for Self, Spouse & Children | Photocopies of all premium receipts. In case any premium is due after the last date of submission of proofs, please provide us Last year premium payment receipt. |
| 5 | Mutual Funds (ELSS/Tax Saver Only) | MF/ ELSS can be claimed only for investment made for self. | Photocopies of final certificate/statement of account. In case of SIP investments amount to be debited after cut-off date can also be claimed |
| 6 | Children Tuition Fees | Only Tuition / Term fees are considered. Any payment towards late fees or any development fees or donation or capitation fees or payment of similar nature shall NOT be considered. | Current financial year receipts/statement of fees paid for full time education of any two children of the employee. |
| 7 | Fixed Deposit (Tax Saver Only) | Fixed Deposit should be covered under the tax saver scheme. | Receipt of fixed deposit made for 5 years or more with a Scheduled Bank paid by employee for the current financial year clearly mentioning "Tax Saver u/s 80C" |
| 8 | Sukanya Samriddhi Yojana (SSY) | Deposit should be in the name of your Children (Girl Child Only) | Photocopy of Receipts Copy of front page of passbook mentioning account holder's details and statement of deposits in current financial year for individual/ any girl child of that individual/ any girl child for whom such individual is the legal guardian, if the Scheme so specifies. |
| 9 | Deduction u/s 80CCC Pension Plans | A pension fund covered under section 80CCC is an annuity plan that provides pension or retirement benefits to the taxpayer or the nominee. | Current financial year premium paid / deposit receipts towards specified annuity plans. |
| 10 | Housing Loan Principal Repayment | The principal component of EMI paid/payable during the Financial Year 2023-24 Stamp Duty and Registration Charges: The amount you pay as stamp duty when you buy a house and the amount you pay for the registration of the documents of the house can be claimed as deduction under section 80C in the year of purchase of the house. | Current Year Housing Loan Provisional Certificate in the name of the employee Only bank statement is not valid proofs. Stamp Duty Paid Receipt pertaining to current financial year (Apr'23- Mar'24) to claim the benefit of stamp duty paid. In case of Joint Loan, please provide the declaration form stating the claiming amount. |

DOCUMENTATION – INVESTMENTS OTHER THAN SECTION 80C

| SI. No. | Investments - Other than Section 80C | |
|---------|--|--|
| 1 | 80 D - Medical Insurance Premium | |
| 2 | 80 DD - Deduction in respect of maintenance including medical treatment of a Handicapped dependent who is a person with disability | |
| 3 | 80 DDB - Deduction in respect of Medical Treatment | |
| 4 | 80 E - Repayment of Interest on Education Loan | |
| 5 | 80 EE - Deduction in respect of Interest on Home Loan (First Time Buyers) | |
| 6 | 80 EEA - Deduction in respect of interest on loan taken for certain house property | |
| 7 | 80 EEB - Deduction in respect of interest on loan taken for purchase of electric vehicle | |
| 8 | 80 U - Self Disability | |



• Online Future declaration to be submitted for Insurance (80D) for the future period (January to March) at the time of actual submission of proofs before the end of the financial year.

DOCUMENTATION – INVESTMENTS OTHER THAN SECTION 80C



| Sl. No. | Investments | Details | Proofs Required (Important Key Points) |
|---------|--|--|--|
| 1 | 80 D - Medical Insurance Premium | • Individual Policy can be in the name of taxpayer, spouse, parents, or dependent children. | Photocopies of the receipt of premium paid. No proof is required in case insurance premium is getting deducted directly from salary. |
| 2 | 80 DD - Deduction in respect of maintenance including medical treatment of a Handicapped dependent who is a person with disability | Deduction is allowed for a dependent of the taxpayer and not the taxpayer himself/herself. The taxpayer is not allowed this deduction if the dependent has claimed a deduction in under section 80U for himself/herself. | Certificate issued by a physician, surgeon, oculist, or a psychiatrist working in a hospital or institution specified by appropriate government for the purpose of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995 Where condition of disability requires reassessment, fresh certificate to be obtained after its expiry to continue claiming the deduction. Submission of the Govt Issued Disability Card (UDID) |
| 3 | 80 DDB - Deduction in respect of Medical Treatment | Deductions of expenses on medical treatment of specified ailments can be claimed under Section 80DDB. Amount of Deduction If age is less than 60 years, then the amount of deduction would be actual amount spent or Rs. 40,000/-, whichever is lower. If age is 60 years or more, then amount of deduction would be actual medical expenses or Rs. 100,000/-, whichever is lower. | Required prescription with respect to the specified disease issued by A Neurologist having Doctorate of Medicine (DM) in Neurology ((a) to (i) An Oncologist having DM in Oncology (j) Any Specialist having PG in internal or general medicine (k) A Nephrologist having DM in Nephrology or Urologist having Masters in Urology A specialist having DM in Hematology Scanned copy of Original medical bills for the expenses incurred on treatment of such dependent. |
| 4 | 80 E - Repayment of Interest on Education Loan | Benefit is available only to an individual assessee for the interest amount paid on education loan taken for the full-time higher education of self, spouse or children or the student for whom the individual is a legal guardian. The loan should be taken from any bank / financial institution or any approved charitable institutions. Loans taken from friends or relatives do not qualify for the deduction. | • Certificate of payment from bank / Financial Institution mentioning amount of interest paid during the financial year along with the Signed Education Loan Format available on the portal. |

DOCUMENTATION – INVESTMENTS OTHER THAN SECTION 80C



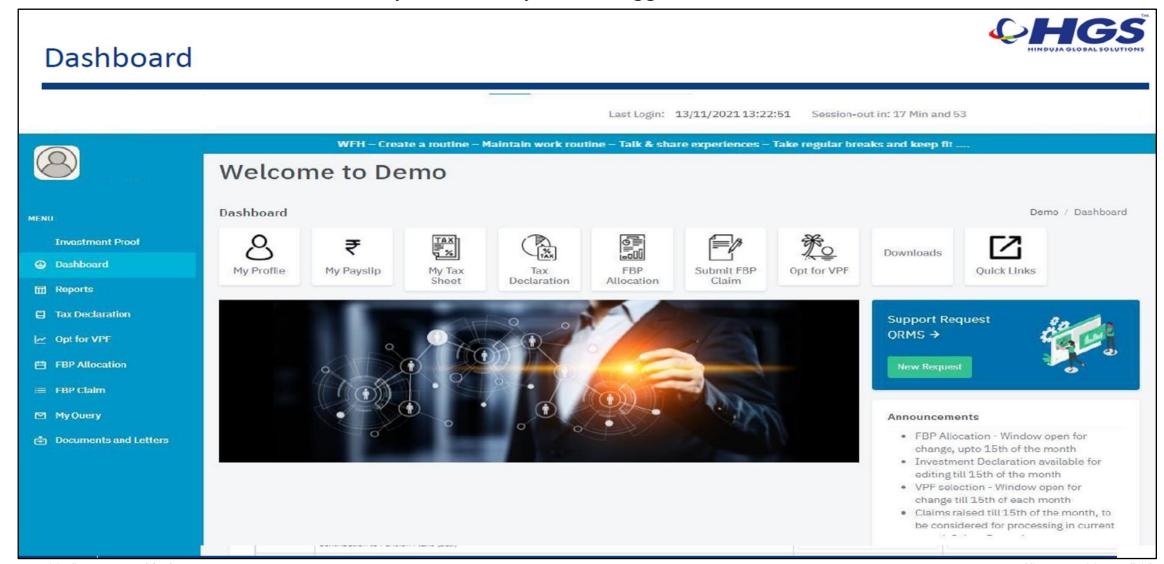
| Sl. No. | Investments | Details | Proofs Required (Important Key Points) |
|---------|--|---|---|
| 5 | 80 EE - Deduction in respect of Interest on Home Loan (First Time Buyers) | who have purchased a property through a home loan. • Deduction of Rs. 50,000 per year or interest payable whichever is lower | Certificate of payment from bank /Institution mentioning amount of principal & interest paid during the financial year. Declaration to the effect that the employee does not own any other house property on the date of sanction of loan. |
| 6 | 80 EEA - Deduction in respect of interest on loan taken for certain house property | • The benefit is available over and above Rs. 2 Lakhs allowed u/s 24(b). | Certificate of payment from bank /Institution mentioning amount of principal & interest paid during the financial year. Declaration to the effect that the employee does not own any other house property on the date of sanction of loan. |
| 7 | 80 EEB - Deduction in respect of interest on loan taken for purchase of electric vehicle | Benefit can be availed for a maximum amount of Rs.150,000 or interest payable, whichever is lesser. Loan should be taken for purchase of electric vehicle- it can be a Two-Wheeler or a Four-Wheeler. Loan should be sanctioned by bank/financial institution between 1st April'19 to 31st March'23 | Certificate of payment from bank /Institution mentioning amount of principal & interest paid during the financial year. Copy of vehicle registration certificate. Copy of loan sanction letter, to determine the loan sanction date. |
| 8 | 80 U - Self Disability | • In case of a person with disability (40% and above but less than | Certificate issued by a physician, surgeon, oculist or a psychiatrist working in a hospital or institution specified by appropriate government for the purpose of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995 Submission of the Govt Issued Disability Card (UDID) |







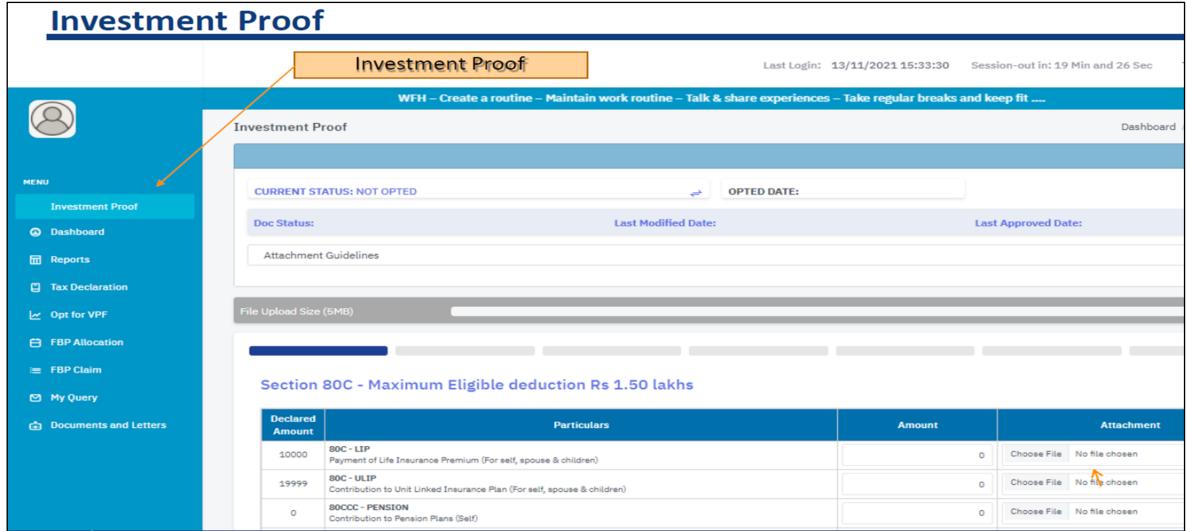
Dashboard is the default screen that you see once you have logged in into HGS Portal.





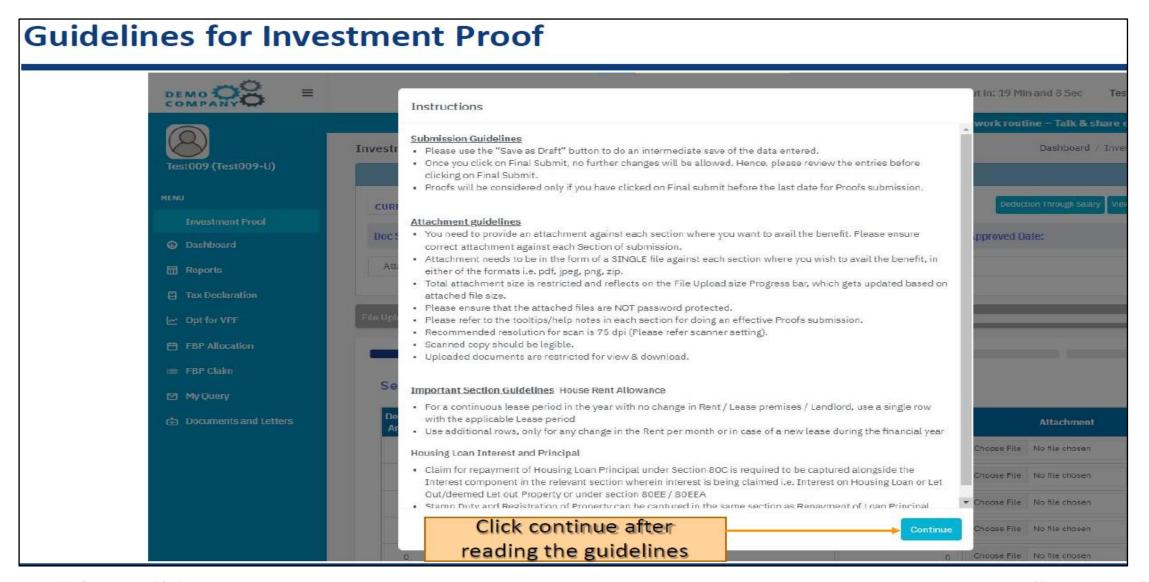


Select Investment Proof link to open the screen towards Actual Submission of Investment Proofs



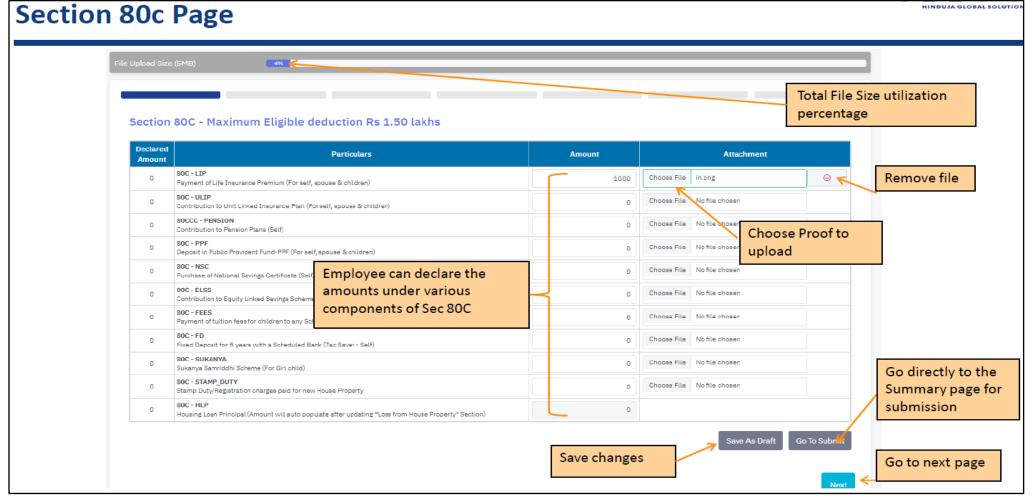


Go through the Investment Proof guidelines before submitting the details in HGS Portal



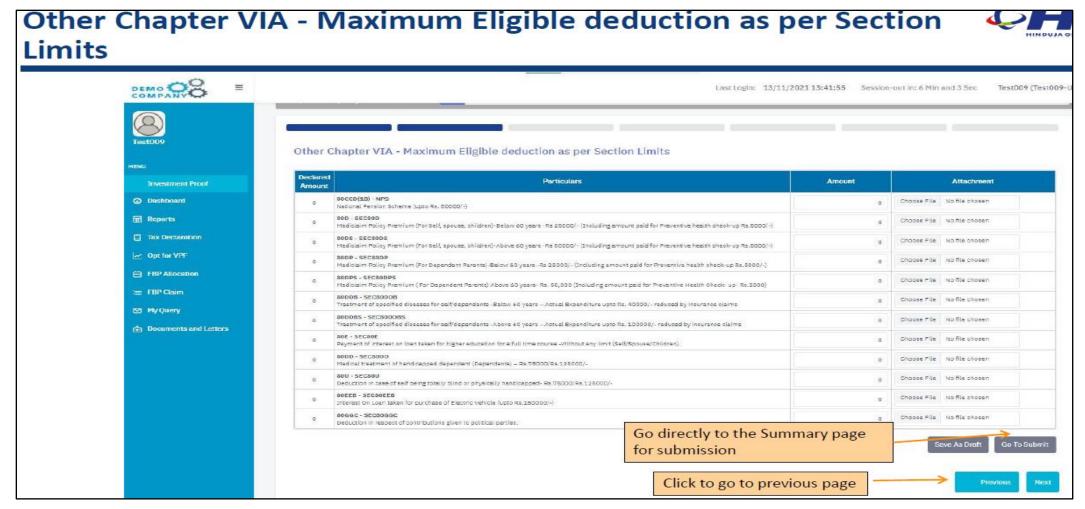


- Select the First Tab for submission of documents towards Section 80C
- Update the amount and upload the softcopy under respective categories



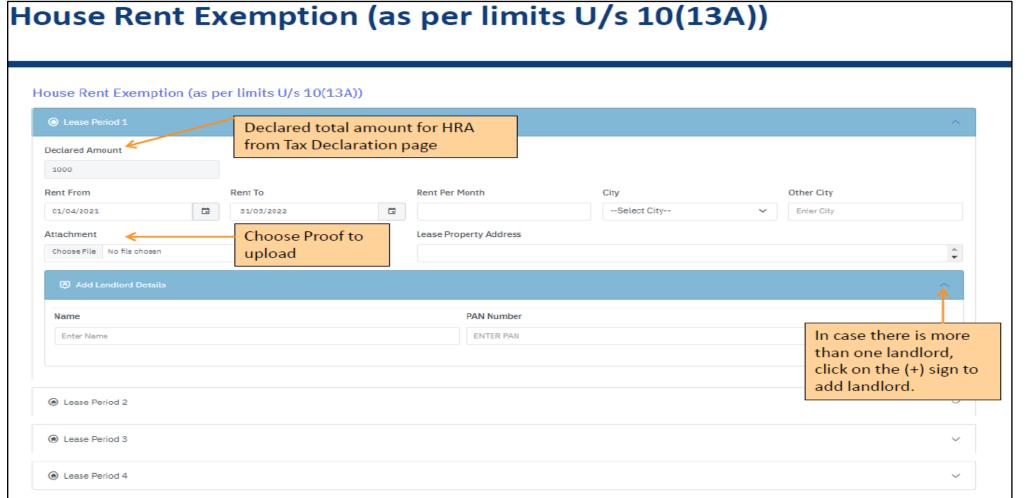


- Select the Second tab for submission of documents towards Investments Other than 80C
- Update the amount and upload the softcopy under respective categories



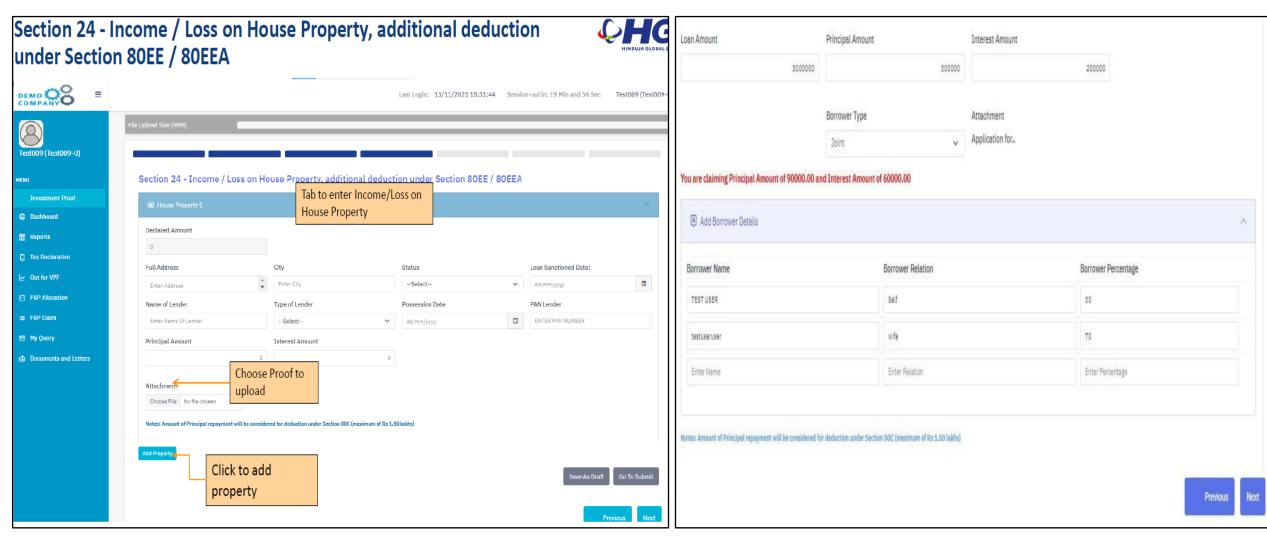


- Select the Third tab for submission of documents towards House Rent Allowance
- Update the amount and upload the softcopy under respective categories. Fill in the required mandatory fields.



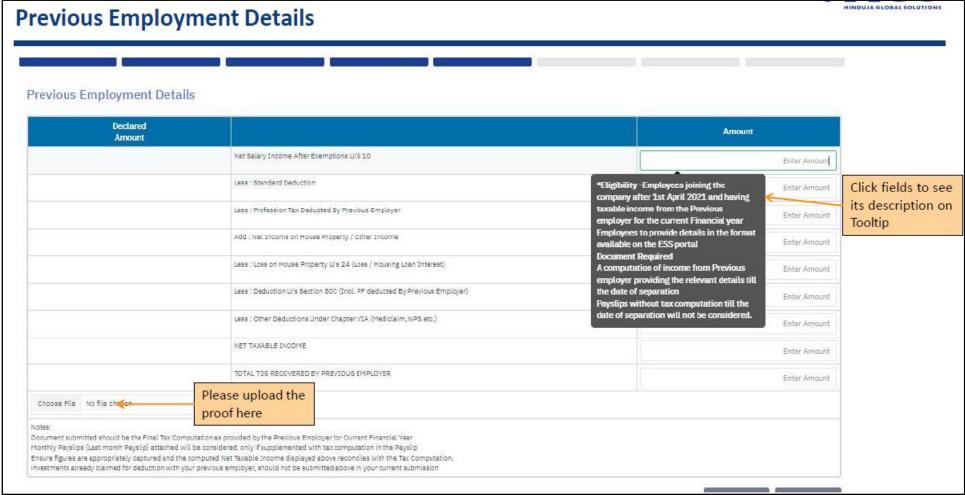


- Select the Fourth tab for submission of documents towards Home loan
- Update the amount and upload the softcopy under respective categories. Fill in the required mandatory fields.





- Select the Fifth tab for submission towards Income from Previous Employer
- Update the amount and upload the softcopy under respective categories. Fill in the required mandatory fields.



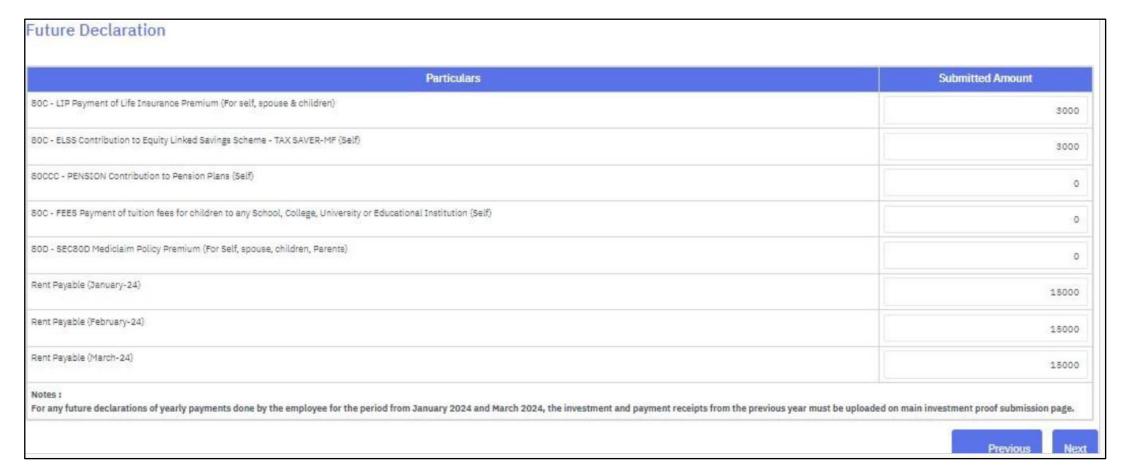


- Select the Sixth tab for submission towards Other Income
- Update the amount column. No softcopy or supporting document required under this category.

Other Income Declared **Particulars Amount Amount** OTH1 (Income -Savings Bank Account Interest) OTH2 (Other Income (Other than Savings Bank Interest))



- Select the Seventh tab for submission towards Future Declaration
- Update the amount column towards Future payments under Section 80C, Other than 80C and House Rent.
- Submit last year's supporting documents to be submitted under respective heads in 80C (First Tab) and Other than 80C (Second Tab)

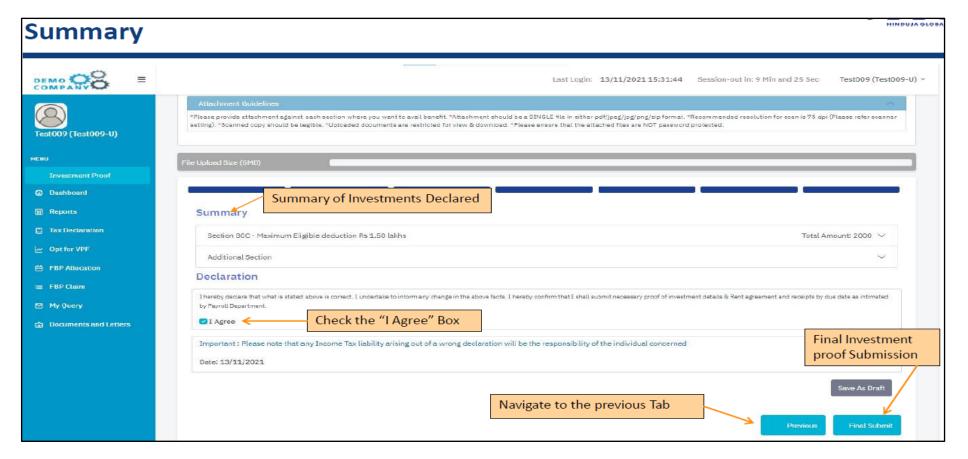




- Select the Eighth tab for Final Submission
- Ensure you have filled in all the details correctly before Final submission.

Important Note:

- Click on the "Save as draft" button to frequently save the document submission.
- Once you click on the Final Submit button, the entire submission window is locked.
- You will not be able to make any further changes post Final Submission.



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