TECHMAHINDRA – DATA ANALYST (HR)

- Responsible for collecting, analyzing, and interpreting data related to HR operations.
- Provide meaningful insights that can be used to make informed decisions and strategies.
- Communicate the results of the analysis to the HR team and other stakeholders.
- knowledgeable in the use of various software programs and databases. They must be able to use these programs to extract, analyze, and present data in a meaningful way. They must also be able to use statistical methods to analyze data and identify trends.
- Must be able to understand the trend and work on Predictive analytics.
- Must be able to work independently and in a team environment. They must be able to manage their own workload and prioritize tasks. They must also be able to work under pressure and meet deadlines.
- must be able to stay up to date on industry trends and best practices. They must be able to identify new technologies and techniques that can be used to improve HR operations. They must also be able to develop and implement new systems and processes to improve data collection and analysis.

Tools And techniques

- Must have excellent knowledge in Statistics (Descriptive and Inferential)
- Must have expertise in Python, Knime, Advanced Machine Leaning and NLP.