

## Salary guide

How does your salary match up to the market rate?

There's no such thing as the "typical" company or candidate. Everyone is different, and that's why our work at Bespoke is such fun! If you want a guide to who's making what, here's our definitive Salary Survey for 2016.



Architecture			
Per annum + super	Low	Average	High
Student	\$38,000	\$40,000	\$45,000
Graduate (Bachelor Degree)	\$45,000	\$50,000	\$55,000
Graduate* (Masters Degree)	\$47,721	\$55,000	\$60,000
Architect# (1-3 years)	\$55,171	\$60,000	\$65,000
Architect (4-6 years)	\$60,000	\$70,000	\$80,000
Architect (6-10+ years)	\$75,000	\$90,000	\$110,000
Associate/Senior Architect	\$90,000	\$115,000	\$140,000+
Project Director	\$120,000	\$140,000	\$160,000+
Director/Principal	\$130,000	\$170,000	\$250,000
Technician (1-3 years)	\$50,000	\$60,000	\$70,000
Technician (4-6 years)	\$60,000	\$70,000	\$80,000
Technician (6-10+ years)	\$70,000	\$85,000	\$100,000
BIM Modeller	\$70,000	\$95,000	\$115,000
BIM Manager	\$90,000	\$130,000	\$160,000
Visualiser	\$65,000	\$85,000	\$110,000
Senior Visualiser	\$100,000	\$120,000	\$150,000

Urban Design & Landscape			
Per annum + super	Low	Average	High
Student	\$35,093	\$38,000	\$40,000
Graduate Urban Designer	\$48,000	\$52,000	\$55,000
Urban Designer (1-3 years)	\$60,000	\$65,000	\$75,000
Urban Designer (4-6 years)	\$70,000	\$85,000	\$100,000
Urban Designer (6-10+ years)	\$100,000	\$115,000	\$130,000
Graduate Landscape Architect	\$50,000	\$55,000	\$60,000
Landscape Architect (1-3 years)	\$55,000	\$60,000	\$70,000
Landscape Architect (4-6 years)	\$65,000	\$70,000	\$80,000
Landscape Architect (6-10+ years)	\$75,000	\$80,000	\$90,000
Associate/Senior Landscape Architect	\$80,000	\$90,000	\$110,000
Landscape Architect Director	\$100,000	\$130,000	\$150,000

Interior Design			
Per annum + super	Low	Average	High
Graduate	\$40,000	\$45,000	\$50,000
Interior Designer (1-3 years)	\$50,000	\$55,000	\$65,000
Interior Designer (4-6 years)	\$65,000	\$70,000	\$75,000
Interior Designer (6-10+ years)	\$75,000	\$85,000	\$100,000
Associate	\$100,000	\$120,000	\$130,000
Design Director	\$130,000	\$165,000	\$200,000
Technician	\$55,000	\$70,000	\$80,000
Stylist/Decorator	\$65,000	\$75,000	\$90,000

Business & Creative Support			
Per annum + super	Low	Average	High
Receptionist	\$45,000	\$50,000	\$55,000
Office Administrator	\$45,000	\$55,000	\$70,000
Project Administrator	\$50,000	\$60,000	\$75,000
Document Controller	\$50,000	\$60,000	\$70,000
Studio/Practice Manager	\$70,000	\$90,000	\$110,000+
Personal Assistant	\$60,000	\$75,000	\$95,000
Marketing Assistant	\$50,000	\$60,000	\$70,000
Marketing Manager	\$70,000	\$85,000	\$100,000+
Bid Manager	\$65,000	\$75,000	\$95,000+
Graphic Designer	\$50,000	\$60,000	\$70,000
Senior Graphic Designer	\$70,000	\$80,000	\$90,000+
UX/UI Designer	\$60,000	\$80,000	\$100,000+
Creative Director	\$80,000	\$95,000	\$110,000+
Business Development Manager	\$80,000	\$100,000	\$120,000+
HR Manager	\$75,000	\$95,000	\$120,000+
Bookkeeper	\$60,000	\$70,000	\$80,000
Finance Manager	\$70,000	\$85,000	\$100,000+
IT Manager	\$70,000	\$85,000	\$100,000+

Architectural & Interior Products			
Per annum + super (ex. commission)	Low	Average	High
Showroom Assistant	\$50,000	\$60,000	\$75,000
Showroom Manager	\$60,000	\$80,000	\$95,000
Marketing Assistant	\$50,000	\$60,000	\$70,000
Marketing Manager	\$70,000	\$85,000	\$100,000+
Sales Support	\$50,000	\$60,000	\$70,000
Estimator	\$60,000	\$75,000	\$90,000
Project Manager	\$65,000	\$80,000	\$100,000
Product Designer	\$60,000	\$75,000	\$95,000
Sales Representative	\$65,000	\$80,000	\$95,000
Dealer Manager	\$90,000	\$105,000	\$120,000
State Sales Manager	\$90,000	\$100,000	\$110,000
National Sales Manager	\$130,000	\$150,000	\$170,000
Warehouse Manager	\$65,000	\$80,000	\$100,000
Shipping Coordinator	\$45,000	\$55,000	\$65,000

As at July 2016 and in accordance with the National Architects Awards 2010 [MA000079]

\* a Graduate of Architecture (entry level) must be paid a minimum of \$47,721 per annum

# a Registered Architect (entry level) or Experienced Graduate of Architecture must be paid a minimum of \$55,171 per annum

Australian national minimum wage is \$35,093 per annum

This information should be used as a guide only. Current rates of pay and award standards can be found on the Fair Work Commission website [www.fairwork.gov.au](http://www.fairwork.gov.au)